



FY2015 Community Benefit Report
Greater Baltimore Medical Center
6701 N Charles Street
Towson MD 21204

BACKGROUND

The Health Services Cost Review Commission's (HSCRC or Commission) Community Benefit Report, required under §19-303 of the Health General Article, Maryland Annotated Code, is the Commission's method of implementing a law that addresses the growing interest in understanding the types and scope of community benefit activities conducted by Maryland's nonprofit hospitals.

The Commission's response to its mandate to oversee the legislation was to establish a reporting system for hospitals to report their community benefits activities. The guidelines and inventory spreadsheet were guided, in part, by the VHA, CHA, and others' community benefit reporting experience, and was then tailored to fit Maryland's unique regulated environment. The narrative requirement is intended to strengthen and supplement the qualitative and quantitative information that hospitals have reported in the past. The narrative is focused on (1) the general demographics of the hospital community, (2) how hospitals determined the needs of the communities they serve, (3) hospital community benefit administration, and (4) community benefit external collaboration to develop and implement community benefit initiatives.

On January 10, 2014, the Center for Medicare and Medicaid Innovation (CMMI) announced its approval of Maryland's historic and groundbreaking proposal to modernize Maryland's all-payer hospital payment system. The model shifts from traditional fee-for-service (FFS) payment towards global budgets and ties growth in per capita hospital spending to growth in the state's overall economy. In addition to hitting aggressive quality targets, this model must save at least \$330 million in Medicare spending over the next five years. The HSCRC will monitor progress overtime by measuring quality, patient experience, and cost. In addition, measures of overall population health from the State Health Improvement Process (SHIP) measures will also be monitored (see Attachment A).

To succeed, hospital organizations will need to work in collaboration with other hospital and community based organizations to increase the impact of their efforts in the communities they serve. It is essential that hospital organizations work with community partners to identify and agree upon the top priority areas, and establish common outcome measures to evaluate the impact of these collaborative initiatives. Alignment of the community benefit reporting with these larger delivery reform efforts such as the Maryland all-payer model will support the overall efforts to improve population health and lower cost throughout the system.

For the purposes of this report, and as provided in the Patient Protection and Affordable Care Act ("ACA"), the IRS defines a CHNA as a:

Written document developed for a hospital facility that includes a description of the community served by the hospital facility; the process used to conduct the assessment including how the hospital took into account input from community members and public health experts; identification of any persons with whom the hospital has worked on the assessment; and the health needs identified through the assessment process.

The written document (CHNA), as provided in the ACA, must include the following:

A description of the community served by the hospital and how it was determined;

A description of the process and methods used to conduct the assessment, including a description of the sources and dates of the data and other information used in the assessment and the analytical methods applied to identify community health needs. It should also describe information gaps that impact the hospital organization's ability to assess the health needs of the community served by the hospital facility. If a hospital collaborates with other organizations in conducting a CHNA the report should identify all of the organizations with which the hospital organization collaborated. If a hospital organization contracts with one or more third parties to assist in conducting the CHNA, the report should also disclose the identity and qualifications of such third parties;

A description of how the hospital organization obtains input from persons who represent the broad interests of the community served by the hospital facility, (including working with private and public health organizations, such as: the local health officers, local health improvement coalitions ("LHIC's")[see: http://dhmh.maryland.gov/healthenterprisezones/Documents/Local_Population_Health_Improvement_Contacts_4-26-12.pdf] schools, behavioral health organizations, faith based community, social service organizations, and consumers) including a description of when and how the hospital consulted with these persons. If the hospital organization takes into account input from an organization, the written report should identify the organization and provide the name and title of at least one individual in such organizations with whom the hospital organization consulted. In addition, the report must identify any individual providing input, who has special knowledge of or expertise in public health by name, title, and affiliation and provide a brief description of the individual's special knowledge or expertise. The report must identify any individual providing input who is a "leader" or "representative" of certain populations (i.e., healthcare consumer advocates, nonprofit organizations, academic experts, local government officials, community-based organizations, health care providers, community health centers, low-income persons, minority groups, or those with chronic disease needs, private businesses, and health insurance and managed care organizations);

A prioritized description of all the community health needs identified through the CHNA, as well as a description of the process and criteria used in prioritizing such health needs; and

A description of the existing health care facilities and other resources within the community available to meet the community health needs identified through the CHNA.

Examples of sources of data available to develop a CHNA include, but are not limited to:

- (1) Maryland Department of Health and Mental Hygiene's State Health Improvement Process (SHIP)(<http://dhmh.maryland.gov/ship/>);
- (2) SHIP's CountyHealth Profiles 2012 (<http://dhmh.maryland.gov/ship/SitePages/LHICcontacts.aspx>);
- (3) the Maryland ChartBook of Minority Health and Minority Health Disparities (http://dhmh.maryland.gov/mhhd/Documents/2ndResource_2009.pdf);
- (4) Consultation with leaders, community members, nonprofit organizations, local health officers, or local health care providers;
- (5) Local Health Departments;

- (6) County Health Rankings (<http://www.countyhealthrankings.org>);
- (7) Healthy Communities Network (<http://www.healthycommunitiesinstitute.com/index.html>);
- (8) Health Plan ratings from MHCC (<http://mhcc.maryland.gov/hmo>);
- (9) Healthy People 2020 (http://www.cdc.gov/nchs/healthy_people/hp2010.htm);
- (10) Behavioral Risk Factor Surveillance System (<http://www.cdc.gov/BRFSS>);
- (11) Youth Risk Behavior Survey (<http://phpa.dhmh.maryland.gov/cdp/SitePages/youth-risk-survey.aspx>)
- (12) Focused consultations with community groups or leaders such as superintendent of schools, county commissioners, non-profit organizations, local health providers, and members of the business community;
- (13) For baseline information, a CHNA developed by the state or local health department, or a collaborative CHNA involving the hospital; Analysis of utilization patterns in the hospital to identify unmet needs;
- (14) Survey of community residents; and
- (15) Use of data or statistics compiled by county, state, or federal governments.

In order to meet the requirement of the CHNA for any taxable year, the hospital facility must make the CHNA widely available to the public and adopt an implementation strategy to meet the health needs identified by the CHNA by the end of the same taxable year.

The IMPLEMENTATION STRATEGY, as provided in the ACA, must:

- a. Be approved by an authorized governing body of the hospital organization;
- b. Describe how the hospital facility plans to meet the health need, such as how they will collaborate with other hospitals with common or shared CBSAs and other community organizations and groups (including how roles and responsibilities are defined within the collaborations); and
- c. Identify the health need as one the hospital facility does not intend to meet and explain why it does not intend to meet the health need.

Reporting Requirements

I. GENERAL HOSPITAL DEMOGRAPHICS AND CHARACTERISTICS:

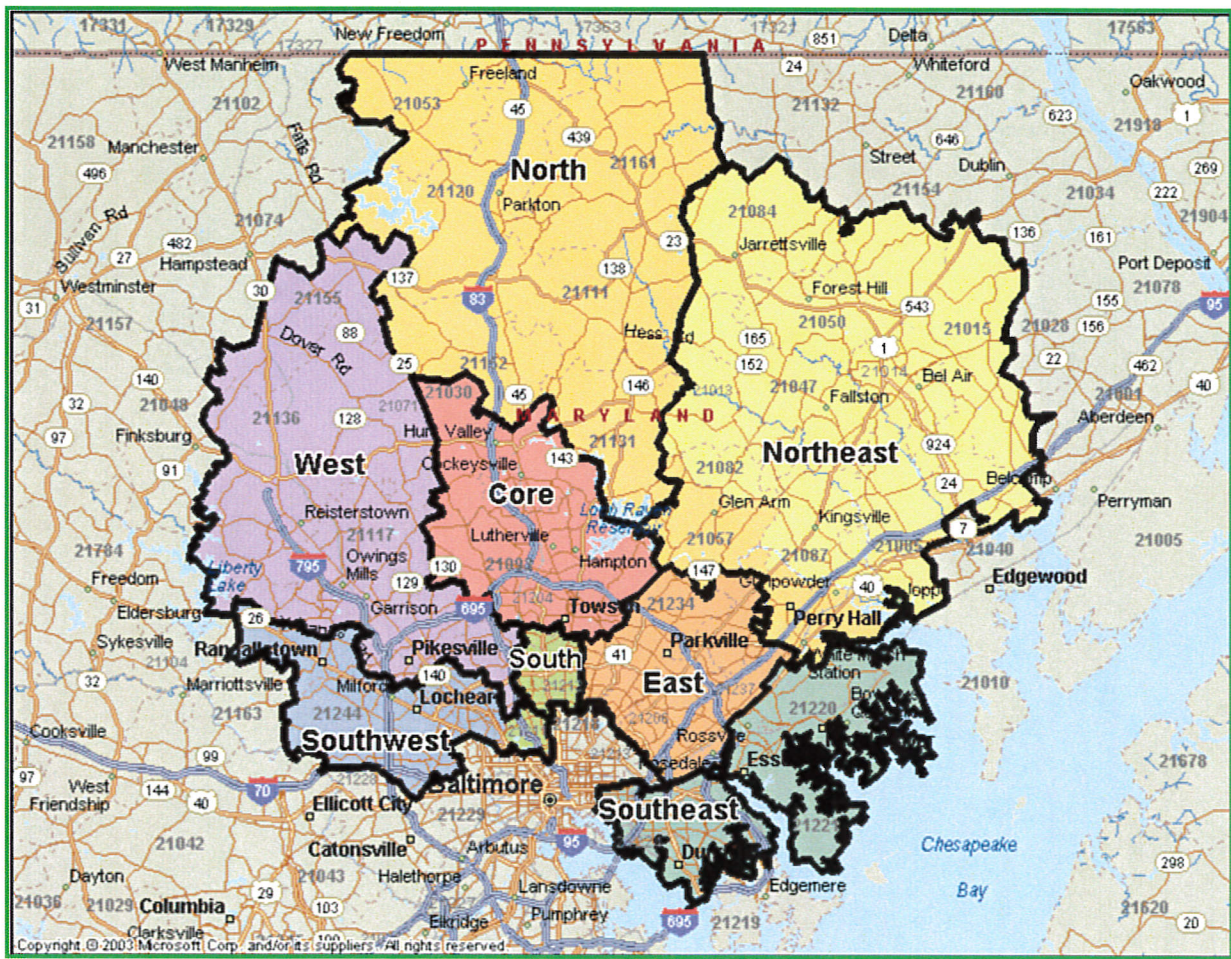
1. Please list the following information in Table I below. For the purposes of this section, “primary services area” means the Maryland postal ZIP code areas from which the first 60 percent of a hospital’s patient discharges originate during the most recent 12 month period available, where the discharges from each ZIP code are ordered from largest to smallest number of discharges. This information will be provided to all acute care hospitals by the HSCRC. (Specialty hospitals should work with the Commission to establish their primary service area for the purpose of this report).

Table I

Bed Designation:	Inpatient Admissions:	Primary Service Area Zip Codes:	All other Maryland Hospitals Sharing Primary Service Area:	Percentage of Uninsured Patients, by County:	Percentage of Patients who are Medicaid Recipients, by County:
Acute Care – 245 Newborn Nursery – 60 NICU – 30 Skilled Nursing – 24	15,943 Med/Surg Acute Care (excludes 3,924 births) 506 Skilled Nursing Facility	21234, 21093, 21030, 21117, 21204, 21286, 21212, 21236, 21206, 21208, 21220, 21136, 21221, 21222, 21209, 21239, 21215, 21207, 21218, 21237, 21224, 21244	St. Joseph Medical Center Sinai Hospital Franklin Square Hospital Good Samaritan Hospital Union Memorial Hospital Northwest Hospital Center	6% (for immediate service community) 7% Baltimore County 7.9% State of Maryland	6.5% (for immediate service community) 16% Baltimore County 14% State of Maryland

2. For purposes of reporting on your community benefit activities, please provide the following information:
 - a. Describe in detail the community or communities the organization serves. Based on findings from the CHNA, provide a list of the Community Benefit Service Area (CBSA) zip codes. These CBSA zip codes should reflect the geographic areas where the most vulnerable populations reside. Describe how the CBSA was determined, (such as highest proportion of uninsured, Medicaid recipients, and super utilizers, i.e. individuals with > 3 hospitalizations in the past year). This information may be copied directly from the section of the CHNA that refers to the description of the Hospital’s Community Benefit Community.

The Community Benefit Service Area activities fall within the same area as the hospitals primary service area, which includes areas of Baltimore and Harford Counties. According to 2010 census data there are 298,273 occupants that fall within the CBSA comprise predominantly of middle class residents with an average annual income of 61,481. The most represented demographic of this population is Caucasian between the ages of 35-54. Within this population GBMC focuses its efforts on four primary demographics that have the greatest need and where the largest impact can be made. These identified demographics include victims of sexual assault, at risk youth, stroke survivors, and the low income elderly population. The service activities that have been designated to serve these identified areas of need reach a wide range of people that encompass all ages, races, and ethnicities.



b. In Table II, describe the population within the CBSA, including significant demographic characteristics and social determinants that are relevant to the needs of the community and ***include the source of the information in each response***. For purposes of this section, social determinants are factors that contribute to a person’s current state of health. They may be biological, socioeconomic, psychosocial, behavioral, or social in nature. (Examples: gender, age, alcohol use, income, housing, access to quality health care, transportation, education and

healthy environment, having or not having health insurance.) (Add rows in the table for other characteristics and determinants as necessary).

Some statistics may be accessed from the Maryland State Health Improvement Process, (<http://dhmh.maryland.gov/ship/>) and its Area Health Profiles 2013, (<http://dhmh.maryland.gov/ship/SitePages/LHICcontacts.aspx>), the Maryland Vital Statistics Administration (<http://dhmh.maryland.gov/vsa/SitePages/reports.aspx>), The Maryland Plan to Eliminate Minority Health Disparities (2010-2014) (http://dhmh.maryland.gov/mhhd/Documents/Maryland_Health_Disparities_Plan_of_Action_6.10.10.pdf), the Maryland ChartBook of Minority Health and Minority Health Disparities, 2nd Edition (<http://dhmh.maryland.gov/mhhd/Documents/Maryland%20Health%20Disparities%20Data%20Chartbook%202012%20corrected%202013%2002%2022%2011%20AM.pdf>), The Maryland State Department of Education (The Maryland Report Card)) Direct link to data– (<http://www.mdreportcard.org/downloadindex.aspx?K=99AAAA>)

Table II

Median Household Income within the CBSA	\$64,958
Percentage of households with incomes below the federal poverty guidelines within the CBSA	8.9%
Please estimate the percentage of uninsured people by County within the CBSA This information may be available using the following links: http://www.census.gov/hhes/www/hlthins/data/acs/aff.html ; http://planning.maryland.gov/msdc/American_Community_Survey/2009ACS.shtml	Baltimore County: 7% Harford County: 5%
Percentage of Medicaid recipients by County within the CBSA.	Baltimore County: 16% Harford County: 4.5%
Life Expectancy by County within the CBSA (including by race and ethnicity where data are available). See SHIP website: http://dhmh.maryland.gov/ship/SitePages/Home.aspx and county profiles: http://dhmh.maryland.gov/ship/SitePages/LHICcontacts.aspx	Baltimore County: African American – 76 years White – 79.3 years All races: 78.8 years Harford County: African American – 77 years White – 79.6 years All races – 79.4 years
Mortality Rates by County within the CBSA (including by race and ethnicity where data are available).	Crude Death Rates by Race and County per 100,000 population Baltimore County:

	<p>African American - 583.7 White – 1,146.2 Asian – 221.9 Hispanic - 101</p>
<p>Access to healthy food, transportation and education, housing quality and exposure to environmental factors that negatively affect health status by County within the CBSA. (to the extent information is available from local or county jurisdictions such as the local health officer, local county officials, or other resources) See SHIP website for social and physical environmental data and county profiles for primary service area information: http://dhmh.maryland.gov/ship/SitePages/measures.aspx</p>	<p>SHIP Measure by County Population without H.S. Diploma Baltimore County – 10.7% Harford County – 8.5% Maryland Baseline – 12.1%</p> <p>Pop. 25+ with Bachelors Degree or Above Baltimore County – 34.9% Harford County – 25.2% Maryland Baseline – 35.6%</p> <p>Percent of Births where mother received 1st trimester prenatal care Baltimore County – 83.1% Harford County- 84.4 Maryland baseline – 12%</p> <p>Percent of people who report there was a time in the last 12 months they could not afford to see a doctor Baltimore County – 11.3% Harford County – 10.4% Maryland Baseline – 12%</p>
<p>Available detail on race, ethnicity, and language within CBSA. See SHIP County profiles for demographic information of Maryland jurisdictions. http://dhmh.maryland.gov/ship/SitePages/LHICcontacts.aspx</p>	<p>Population: 298,273 Sex: Female – 53.1% Male – 46.9% Age: Median 37.9 years % Over 18 – 79% %Under 18 – 15% Race: Caucasian – 65.2% African American – 24.4% Asian – 5.6% Hispanic -4.7% Other – 3%</p>
<p>Other</p>	

II. COMMUNITY HEALTH NEEDS ASSESSMENT

1. Has your hospital conducted a Community Health Needs Assessment that conforms to the IRS definition detailed on pages 4-5 within the past three fiscal years?

Yes
 No

Provide date here. 03/01 /2013

If you answered yes to this question, provide a link to the document here.

http://www.gbmc.org/workfiles/community/CHNA2013_FinalSummaryRepor.pdf

http://www.gbmc.org/workfiles/community/GBMC_Community_Health_Needs_Assessment.pdf

http://www.gbmc.org/workfiles/community/CHNA2013_KI.pdf

2. Has your hospital adopted an implementation strategy that conforms to the definition detailed on page 5?

Yes Enter date approved by governing body here: 04/ 01/2013
 No

If you answered yes to this question, provide the link to the document here.

<http://www.gbmc.org/workfiles/community/CommunityHealthNeedsAssessmentImplementationStrategy2014.pdf>

III. COMMUNITY BENEFIT ADMINISTRATION

1. Please answer the following questions below regarding the decision making process of determining which needs in the community would be addressed through community benefits activities of your hospital? **(Please note: these are no longer check the blank questions only. A narrative portion is now required for each section of question b,)**

- a. Is Community Benefits planning part of your hospital's strategic plan?

Yes
 No

If yes, please provide a description of how the CB planning fits into the hospital's strategic plan, and provide the section of the strategic plan that applies to CB.

At the foundation of the GBMC Healthcare strategic plan is the commitment "to provide the highest quality care to our community, embracing healthcare reform". The Vision and strategy is aligned with many of the elements identified in the Community Needs Health Assessment, including access to care for community members and a focus on numerous chronic conditions impacting the long-term health of community members.

“This transformation will include building relationships between patients and their healthcare team, comprised of physicians, nurse practitioners and healthcare navigators. This team will focus on a patient's wellness and long term care, rather than the traditional model of episodic care (i.e. waiting until an individual has a problem and then "fixing" that problem). In order to help us meet these objectives, we will implement the latest healthcare information technology tools such as Electronic Medical Records (EMR) and Computerized Physician Order Entry (CPOE); reduce waste and improve operational performance utilizing LEAN tools; promote improved clinical outcomes through evidence-based medicine and continue educating system leaders; develop a network of community-based and GBMC employed clinical providers - Greater Baltimore Health Alliance (GBHA) - that will offer high quality and convenient healthcare. The future of healthcare is about integrating care and access and addressing the overall wellness of the community. “ (excerpt from Strategic Plan document)

- b. What stakeholders in the hospital are involved in your hospital community benefit process/structure to implement and deliver community benefit activities? (Please place a check next to any individual/group involved in the structure of the CB process and describe the role each plays in the planning process (additional positions may be added as necessary))

i. Senior Leadership

1. CEO
2. CFO
3. Other (Chief Operating Officer, Chief Medical Officer, Senior VP of Nursing, VP of Post Acute Care)

Describe the role of Senior Leadership.

Senior leadership, in conjunction with the Board of Directors Strategic Planning sub-committee, is responsible for defining and establishing the over-arching Vision and associated strategic plan for GBMC Healthcare, taking into account the identified needs of the primary service area and community served.

ii. Clinical Leadership

1. Physician
2. Nurse
3. Social Worker
4. Other (Care Managers, Care Coordinators and Transitional Care Guides)

Describe the role of Clinical Leadership

Maintain primary responsibility for implementation of clinical programs designed for improvements in patient care and long-term health of the patient community.

iii. Community Benefit Operations

1. ___ Individual (please specify FTE)
2. Committee (please list members)
3. ___ Department (please list staff)
4. ___ Task Force (please list members)
5. ___ Other (please describe)

Briefly describe the role of each CB Operations member and their function within the hospital's CB activities planning and reporting process.

- Alex Cooksey – Data compilation and reporting
- Michael Myers – Director of Finance
- Kim Davenport – Community Outreach Manager
- Laura Schien –Community Outreach Oncology Services
- Gregory Schaffer – Community Publications
- Joseph Hart – Spiritual Support
- Susan Martielli – VP of Legal Services
- Heather Hill – Chief Compliance Officer

The Community Benefits Advisory Committee reviews the content and information of the annual community benefits filings, judging and evaluating each in context of the larger Community Needs Assessment, providing feedback to Senior Leadership as necessary. The Committee is also responsible for the facilitation and oversight of Community Health Needs Assessment reports.

c. Is there an internal audit (i.e., an internal review conducted at the hospital) of the Community Benefit report?)

Spreadsheet yes no
Narrative yes no

If yes, describe the details of the audit/review process (who does the review? Who signs off on the review?)

The community benefit report is reviewed for accuracy by the internal audit component of the Compliance department, and is subsequently provided to the Audit Committee, a Board sub-committee for approval within the IRS-990 filing process.

d. Does the hospital's Board review and approve the FY Community Benefit report that is submitted to the HSCRC?

Spreadsheet yes no
Narrative yes no

If no, please explain why.

IV. COMMUNITY BENEFIT EXTERNAL COLLABORATION

External collaborations are highly structured and effective partnerships with relevant community stakeholders aimed at collectively solving the complex health and social problems that result in health inequities. Maryland hospital organizations should demonstrate that they are engaging partners to move toward specific and rigorous processes aimed at generating improved population health. Collaborations of this nature have specific conditions that together lead to meaningful results, including: a common agenda that addresses shared priorities, a shared defined target population, shared processes and

outcomes, measurement, mutually reinforcing evidence based activities, continuous communication and quality improvement, and a backbone organization designated to engage and coordinate partners.

a. Does the hospital organization engage in external collaboration with the following partners:

- Other hospital organizations
- Local Health Department
- Local health improvement coalitions (LHICs)
- Schools
- Behavioral health organizations
- Faith based community organizations
- Social service organizations

b. Use the table below to list the meaningful, core partners with whom the hospital organization collaborated to conduct the CHNA. Provide a brief description of collaborative activities with each partner (please add as many rows to the table as necessary to be complete)

Organization	Name of Key Collaborator	Title	Collaboration Description
Sheppard Pratt	N/A	N/A	Commissioned consulting firm to perform a CHNA within the local area
St. Joseph Hospital	N/A	N/A	Commissioned consulting firm to perform a CHNA within the local area

c. Is there a member of the hospital organization that is co-chairing the Local Health Improvement Coalition (LHIC) in the jurisdictions where the hospital organization is targeting community benefit dollars?

_____yes no

d. Is there a member of the hospital organization that attends or is a member of the LHIC in the jurisdictions where the hospital organization is targeting community benefit dollars?

_____yes no

V. HOSPITAL COMMUNITY BENEFIT PROGRAM AND INITIATIVES

This Information should come from the implementation strategy developed through the CHNA process.

1. Please use Table III, to provide a clear and concise description of the primary needs identified in the CHNA, the principal objective of each evidence based initiative and how the results will be measured (what are the short-term, mid-term and long-term measures? Are they aligned with measures such as SHIP and all-payer model monitoring measures?), time allocated to each initiative, key partners in the planning and implementation of each initiative, measured outcomes of each initiative, whether each initiative will be continued based on the measured outcomes, and the current FY costs associated with each initiative. Use at least one page for each initiative (at 10 point type). Please be sure these initiatives occurred in the FY in which you are reporting. Please see attached example of how to report.

For example: for each principal initiative, provide the following:

- a. 1. Identified need: This includes the community needs identified by the CHNA. Include any measurable disparities and poor health status of racial and ethnic minority groups. Include the collaborative process used to identify common priority areas and alignment with other public and private organizations.
2. Please indicate whether the need was identified through the most recent CHNA process.
- b. Name of Hospital Initiative: insert name of hospital initiative. These initiatives should be evidence informed or evidence based. (Evidence based initiatives may be found on the CDC's website using the following link: <http://www.thecommunityguide.org/>) (Evidence based clinical practice guidelines may be found through the AHRQ website using the following link: www.guideline.gov/index.aspx)
- c. Total number of people within the target population (how many people in the target area are affected by the particular disease being addressed by the initiative)?
- d. Total number of people reached by the initiative (how many people in the target population were served by the initiative)?
- e. Primary Objective of the Initiative: This is a detailed description of the initiative, how it is intended to address the identified need, and the metrics that will be used to evaluate the results.
- f. Single or Multi-Year Plan: Will the initiative span more than one year? What is the time period for the initiative?

- g. Key Collaborators in Delivery: Name the partners (community members and/or hospitals) involved in the delivery of the initiative.
 - h. Impact/Outcome of Hospital Initiative: Initiatives should have measurable health outcomes. The hospital initiative should be in collaboration with community partners, have a shared target population and common priority areas.
 - What were the measurable results of the initiative?
 - For example, provide statistics, such as the number of people served, number of visits, and/or quantifiable improvements in health status.
 - i. Evaluation of Outcome: To what degree did the initiative address the identified community health need, such as a reduction or improvement in the health indicator? Please provide baseline data when available. To what extent do the measurable results indicate that the objectives of the initiative were met? There should be short-term, mid-term, and long-term population health targets for each measurable outcome that are monitored and tracked by the hospital organization in collaboration with community partners with common priority areas. These measures should link to the overall population health priorities such as SHIP measures and the all-payer model monitoring measures. They should be reported regularly to the collaborating partners.
 - j. Continuation of Initiative: What gaps/barriers have been identified and how did the hospital work to address these challenges within the community? Will the initiative be continued based on the outcome? What is the mechanism to scale up successful initiatives for a greater impact in the community?
 - k. Expense:
 - A. What were the hospital's costs associated with this initiative? The amount reported should include the dollars, in-kind-donations, or grants associated with the fiscal year being reported.
 - B. Of the total costs associated with the initiative, what, if any, amount was provided through a restricted grant or donation?
2. Were there any primary community health needs identified through the CHNA that were not addressed by the hospital? If so, why not? (Examples include other social issues related to health status, such as unemployment, illiteracy, the fact that another nearby hospital is focusing on an identified community need, or lack of resources related to prioritization and planning.) This information may be copied directly from the CHNA that refers to community health needs identified but unmet.
 3. How do the hospital's CB operations/activities work toward the State's initiatives for improvement in population health? (see links below for more information on the State's various initiatives)

STATE INNOVATION MODEL (SIM) <http://hsia.dhmf.maryland.gov/SitePages/sim.aspx>

MARYLAND STATE HEALTH IMPROVEMENT PROCESS (SHIP)

<http://dhmf.maryland.gov/ship/SitePages/Home.aspx>

HEALTH CARE INNOVATIONS IN MARYLAND

<http://www.dhmf.maryland.gov/innovations/SitePages/Home.aspx>

MARYLAND ALL-PAYER MODEL <http://innovation.cms.gov/initiatives/Maryland-All-Payer-Model/>

COMMUNITY HEALTH RESOURCES COMMISSION <http://dhmf.maryland.gov/mchrc/sitepages/home.aspx>

Table III Initiative I - Access to Care for Low Income Seniors

<p>a. 1. Identified Need</p> <p>2. Was this identified through the CHNA process?</p>	<p>As identified by both the Key Informant and Secondary data profile portion of the community health needs assessment, access to care is one of the most significant barriers to satisfying the health needs of the community. Finding access to the appropriate care can provide to be a difficulty particularly for low income seniors.</p>
<p>b. Hospital Initiative</p>	<p>In order to address the largest need identified by the community health needs assessment, GBMC has made is a focus to improve access to care wherever possible. The organization has dedicated a full time geriatric nurse practitioner, to service the healthcare needs of low income seniors within its community service benefit area.</p>
<p>c. Total Number of People Within the Target Population</p>	<p>Estimated 1,586 people</p>
<p>d. Total Number of People Reached by the Initiative Within the Target Population</p>	<p>346 Patients were reached</p>
<p>e. Primary Objective of the Initiative</p>	<p>GBMC employs a nurse practitioner whose sole responsibility is to provide education and primary care services (physical history, medication management assistance, blood pressure screenings and seasonal vaccinations) at Towson are low income senior living facilities. This was a service that had at one time been provided by Baltimore County, but has since been discontinued creating an area of opportunity for GBMC to make an impact in community health. The primary objective of the initiative is to coordinate care and provide guidance to finding and receiving the appropriate healthcare resources for the targeted low income senior population. In addition to helping the target population locate the appropriate resources, direct care is provided to patients on a temporary basis until they have located and established a primary care provider.</p>
<p>f. Single or Multi-Year Initiative –Time Period</p>	<p>Multi Year</p>
<p>g. Key Collaborators in Delivery of the Initiative</p>	<p>The facilities serviced include, Aigburth Vale, Tabco Towers, Virginia Towers, Trinity House, Parkview at Towson, Village Crossroads, Gallagher Services, and Lamplight Inn</p> <p>Key Partners:</p> <ul style="list-style-type: none"> -Catholic Charities- partnered on a grant to improve Aging in Place -St. Ambrose Housing -Inspirit Counseling Services- partnered in a grant to provide in home counseling services -Towson University community health nursing students -Towson University occupational therapy students -Stevenson University community health nursing students - Aigburth Vale -Mission Helpers of the Sacred Heart -Notre Dame of Maryland pharmacy students

Table III Initiative I - Access to Care for Low Income Seniors

<p>h. Impact/Outcome of Hospital Initiative?</p>	<p>Throughout the fiscal year our nurse practitioner was able to make 1750 visits to seniors throughout the community which served 346 patients. If any patients had not received a flu vaccine, education about the health benefits was provided which resulted in the administration of approximately 160 flu shots.</p> <p>Because seniors are better educated/informed, they are able to make better healthcare decisions. By providing these seniors with resources they experience better outcomes which has resulted in less frequent hospital stays, and the reduction of time, resources, and waste for aides.</p>	
<p>i. Evaluation of Outcomes:</p>	<p>The effectiveness of the initiative is evaluated by the quantity of visits made to patients. The number of at risk seniors who receive flu vaccinations as a result of education is another criteria used to evaluate. In addition to the tracking of volumes, a patient satisfaction survey is conducted which showed very high satisfaction in the services that were provided.</p>	
<p>j. Continuation of Initiative?</p>	<p>Yes</p>	
<p>k. Total Cost of Initiative for Current Fiscal Year and What Amount is from Restricted Grants/Direct Offsetting Revenue</p>	<p>\$182,376 Cost</p>	<p>\$10,404 Offsetting revenue</p>

Table III Initiative 2 –At Risk Youth

a. 1. Identified Need 2. Was this identified through the CHNA process?	As identified by both components of the community health needs assessment, access to healthcare is the most common obstacle to achieving good health. There are many at risk adolescents for a variety of reasons that do not have the necessary access to healthcare.	
b. Hospital Initiative	To address the need of improved access to healthcare services in the community GBMC has focused its efforts on improving access to care to at-risk adolescents.	
c. Total Number of People Within the Target Population	Approximately 13,000	
d. Total Number of People Reached by the Initiative Within the Target Population	216 People	
e. Primary Objective of the Initiative	Operated by Catholic Charities, the Villa Maria and St. Vincent’s Centers in Timonium offers residential mental health treatment for approximately 170 children between ages 5-14. Owing to a variety of complex socio-economic issues, this highly at-risk population tends to have a variety of associated medical conditions. GBMC has provided a Pediatrician to the centers in order to provide primary care assessments and treatment, review medical reports and coordinate specialized care and dietary needs as necessary and preventative care.	
f. Single or Multi-Year Initiative –Time Period	Multi-Year Initiative	
g. Key Collaborators in Delivery of the Initiative	Villa Maria and St. Vincent have partnered with GBMC to execute the initiative	
h. Impact/Outcome of Hospital Initiative?	216 patients were served yielding 1,550 annual visits.	
i. Evaluation of Outcomes:	The primary criteria for success of this program is the reduction of doctor and/or emergency room visits as a result of better specialized care	
j. Continuation of Initiative?	Yes	
k. Total Cost of Initiative for Current Fiscal Year and What Amount is from Restricted Grants/Direct Offsetting Revenue	\$192,436	\$N/A

Table III Initiative 3 –Yoga for Stroke Survivors

<p>a. 1. Identified Need</p> <p>2. Was this identified through the CHNA process?</p>	<p>As identified by the community health needs assessment, the management of chronic health issues is a serious need in the community. There are many stroke survivors throughout the community who have exhausted their compensated rehabilitation so there is a need to further assist the survivors regain mobility lost as a result of a stroke</p>
<p>b. Hospital Initiative</p>	<p>G.B.M.C. is offering a YOGA class for stroke survivors, in an effort to help stroke survivors regain lost mobility and function. Prior to beginning the program all participants are screened by a Physical Therapist, E-RYT. Screening includes but not limited to past medical and surgical history, and the PAR Q. Range of Motion, strength, balance and functional mobility are assessed as only it relates to having the participant safely participate in the class as well allow for the instructor to develop the class based on the participants current capabilities. Clients are also asked to list their goals for the yoga program.</p>
<p>c. Total Number of People Within the Target Population</p>	<p>685 people</p>
<p>d. Total Number of People Reached by the Initiative Within the Target Population</p>	<p>Classes are held Mondays and Fridays for a 21 week period and average class sizes are 11 people per class. Approximately 462 People were served over the course of the fiscal year.</p>
<p>e. Primary Objective of the Initiative</p>	<p>The Yoga For Stroke Survivors Program is designed to address the disabilities that result from a stroke and provide a network of social support from others having similar experiences</p> <p>Prior to beginning the program all participants are screened by a Physical Therapist, E-RYT. Screening includes but not limited to past medical and surgical history, and the PAR Q. Range of motion, strength, balance and functional mobility are assessed as only it related to having the participant safely participate in the class as well. Allow for the instructor to develop the class based on the participant’s current capabilities. Clients are also asked to list their goals for the yoga program</p>
<p>f. Single or Multi-Year Initiative –Time Period</p>	<p>Multi Year</p>
<p>g. Key Collaborators in Delivery of the Initiative</p>	<p>Body Harmony</p>
<p>h. Impact/Outcome of Hospital Initiative?</p>	<p>Classes are offered Mondays and Friday. Class format includes breath work, asana (physical practice) and meditation. Classes are taught with a lead instructor and 1-2 yoga instructor assistance in the room. Our classes offer a 1-3, 1-5 teacher student ratio as recommended for group stroke classes.</p> <p>Classes met for a total of 21 weeks for fiscal year 2015. Monday’s class size was an average of 13 clients and Fridays was an average of 10. We had a</p>

Table III Initiative 3 –Yoga for Stroke Survivors

	<p>waiting list on two of the sessions due to limitation on the room capacity. About 85% of our group returns for the next session. Main reason for not returning include return to full time work/studies, and illness either themselves or spouse, or loss of transportation</p>	
<p>i. Evaluation of Outcomes:</p>	<p>The primary evaluation of this program is based on the number of stroke survivors accommodated and the retention of participants. In addition staff observations and antidotal feedback from the participants is used as a measure of success. Staff members have observed changes in decreased flexed posture, decrease tone, improved strength and flexibility, improved transfers, improved mood, and body awareness</p>	
<p>j. Continuation of Initiative?</p>	<p>Yes</p>	
<p>k. Total Cost of Initiative for Current Fiscal Year and What Amount is from Restricted Grants/Direct Offsetting Revenue</p>	<p>\$935</p>	<p>\$N/A</p>

Table III Initiative 4 –The S.A.F.E Program

<p>a. 1. Identified Need 2. Was this identified through the CHNA process?</p>	<p>Sexual abuse is an unfortunate reality across the state and country. This is a necessary service for all the victims for all victims of sexual abuse in G.B.M.C.'s community</p>
<p>b. Hospital Initiative</p>	<p>The GBMC program provides medical/forensic examinations for victims of the sexual assault and rape in Baltimore County. GBMC is the only hospital in Baltimore County to provide these services to victims 13 and above. The program provides compassionate care to these victims and forensic examinations provide invaluable evidence to law enforcement and the Baltimore County State's Attorney's office for prosecution</p>
<p>c. Total Number of People Within the Target Population</p>	<p>Approximately 1,894 people</p>
<p>d. Total Number of People Reached by the Initiative Within the Target Population</p>	<p>1,302 People reached through various events and lectures 142 Patients were provided with forensic examinations</p>
<p>e. Primary Objective of the Initiative</p>	<p>The objective of this initiative is to provide early forensic examinations that can provide valuable evidence to law enforcement. In addition to the exams the goal is to connect victims with any resources they may need such as continued medical care or psychological counseling</p>
<p>f. Single or Multi-Year Initiative –Time Period</p>	<p>Multi Year</p>
<p>g. Key Collaborators in Delivery of the Initiative</p>	<p>Local Universities Baltimore County Police Department Maryland States Attorney Office</p>
<p>h. Impact/Outcome of Hospital Initiative?</p>	<p>In fiscal year 2015, the SAFE program provided services for 150 patients. 142 patients received sexual assault forensic examinations performed by certified Forensic Nurse Examiners. The patients served were ages 13 and above and were victims of rape or sexual assault. We serve patients whose assault occurred in Baltimore County but often care for victims of surrounding jurisdictions and other states. Patients that presented to the Emergency Department without the presence of law enforcement received counseling by a Forensic Nurse Examiner to assist these patients in their decision to either notify police of their assault and have a forensic examination; have a forensic examination without reporting the assault to the police (they will have 90 days to make a decision about reporting) or receive medical services only to receive antibiotics to prevent infections and emergency contraception. There will be no collection of potential forensic evidence if the medical services only option is selected by the patient</p> <p>Additionally, a clinical nurse provided community outreach to public and private schools, community groups, police community relations meetings, and scout troops in the form of lectures and awareness presentations. In total, there were 30 different events attended throughout the fiscal year that educated over 1,302 people</p>

Table III Initiative 4 –The S.A.F.E Program

<p>i. Evaluation of Outcomes:</p>	<p>The outcomes of this initiative are evaluated by the number of victims who receive forensic exams. Additionally how many patients that goes on to receive counseling services is tracked. Since community outreach and lectures, are such significant parts of the initiative community engagements and the number of people reached is considered as well. A final piece criteria for evaluation is having someone on call to respond to a SAFE case within 2 hours. This year someone was always able to be onsite within the time goal.</p>	
<p>j. Continuation of Initiative?</p>	<p>Yes</p>	
<p>k. Total Cost of Initiative for Current Fiscal Year and What Amount is from Restricted Grants/Direct Offsetting Revenue</p>	<p>\$Insights cost</p>	<p>\$199,450</p>

V. PHYSICIANS

1. As required under HG§19-303, provide a written description of gaps in the availability of specialist providers, including outpatient specialty care, to serve the uninsured cared for by the hospital.

GBMC continues to fund anesthesia, obstetrical, and orthopedic services Medicaid and uninsured patient populations. GBMC has generally covered this by agreeing to provide physician payment for surgical cases coming through the emergency department where the patient is considered to be indigent.

2. If you list Physician Subsidies in your data in category C of the CB Inventory Sheet, please indicate the category of subsidy, and explain why the services would not otherwise be available to meet patient demand. The categories include: Hospital-based physicians with whom the hospital has an exclusive contract; Non-Resident house staff and hospitalists; Coverage of Emergency Department Call; Physician provision of financial assistance to encourage alignment with the hospital financial assistance policies; and Physician recruitment to meet community need.

Included in Category C of the Community Benefit report are physician subsidies to cover the following services for uninsured and Medicaid based patients.

VI. APPENDICES

To Be Attached as Appendices:

1. Describe your Financial Assistance Policy (FAP):
 - a. Describe how the hospital informs patients and persons who would otherwise be billed for services about their eligibility for assistance under federal, state, or local government programs or under the hospital's FAP. (label appendix I)

For example, state whether the hospital:

- Prepares its FAP, or a summary thereof (i.e., according to National CLAS Standards):
 - in a culturally sensitive manner,
 - at a reading comprehension level appropriate to the CBSA's population, and
 - in non-English languages that are prevalent in the CBSA.
- posts its FAP, or a summary thereof, and financial assistance contact information in admissions areas, emergency rooms, and other areas of facilities in which eligible patients are likely to present;
- provides a copy of the FAP, or a summary thereof, and financial assistance contact information to patients or their families as part of the intake process;
- provides a copy of the FAP, or summary thereof, and financial assistance contact information to patients with discharge materials;
- includes the FAP, or a summary thereof, along with financial assistance contact information, in patient bills; and/or

- discusses with patients or their families the availability of various government benefits, such as Medicaid or state programs, and assists patients with qualification for such programs, where applicable.
- b. Provide a brief description of how your hospital's FAP has changed since the ACA's Health Care Coverage Expansion Option became effective on January 1, 2014 (label appendix II).
 - c. Include a copy of your hospital's FAP (label appendix III).
 - d. Include a copy of the Patient Information Sheet provided to patients in accordance with Health-General §19-214.1(e) Please be sure it conforms to the instructions provided in accordance with Health-General §19-214.1(e). Link to instructions: http://www.hscrc.state.md.us/documents/Hospitals/DataReporting/FormsReportingModules/MD_HospPatientInfo/PatientInfoSheetGuidelines.doc (label appendix IV).
2. Attach the hospital's mission, vision, and value statement(s) (label appendix V).



FY 2015 Community Benefit Report Filing
Description of Financial Assistance Policy

GBMC has designed its Financial Assistance Policy with the intention of ensuring free and/or reduced care is available to patients. In administering its Financial Assistance Policy, GBMC utilizes an automated resource for scanning a patient's financial profile and/or an application process. Because GBMC's application process allows for a net asset test (i.e., a patient's necessary living expenses are taken into account), patients at or above 300% of the Federal Poverty Guidelines will typically qualify for free and/or reduced care.

In addition, GBMC has taken significant measures to ensure that its Financial Assistance Policy is both visible and accessible to patients by enacting the following measures:

1. Availability of Applications & Brochures

- Via website
- All hospital patient registration areas; including admitting, emergency department, laboratory stations, clinics and radiology services
- GBMC owned physician offices
- Billing Office
- Included in each billing statement to patient

In addition, to the availability of applications and brochures, signs describing the existence of a Financial Assistance Policy and opportunity for financial assistance are also prominently displayed throughout the hospital.

2. Direct Assistance

Utilizing the admitting and insurance verification process, prior to discharge, the Patient Financial Services department attempts to assist many patients with financial evaluations in order to determine the availability for financial assistance and/or qualifying insurance coverage. In addition, during the account resolution process, staff is also trained to evaluate a patient's unique circumstances and attempt to direct patients to financial assistance when appropriate.

GBMC will also assist patients in enrolling for State Medical Assistance coverage.

3. Education

To ensure that employees are qualified to direct patients in accessing financial assistance, new employees and volunteers are specifically educated during new-hire orientation programs on how to obtain financial assistance applications and brochures.

Appendix II

GBMC's Financial Assistance Policy has not changed in response to the Affordable Care Act.

Greater Baltimore Medical Center
Patient Financial Assistance Services
Financial Assistance Policy

I. PURPOSE

To establish guidelines assuring consistency in the implementation of the Financial Assistance Program.

II. POLICY

GBMC recognizes its obligation to the communities it serves to provide medically necessary care to individuals who are unable to pay for medical services regardless of race, color, creed, religion, gender, national origin, age, marital status, family status, handicap, military status, or other discriminatory factors.

The Financial Assistance procedures are designed to assist uninsured individuals or individuals who qualify for less than full coverage under federal, state or local programs, or individuals whose patient balances after insurance exceed their ability to pay.

While flexibility in applying guidelines to an individual patient's situation is clearly needed, certain objective criteria are essential to assure consistency in the implementation of the Financial Assistance Program.

A. Eligible/Ineligible Services

1. Services considered medically necessary are covered under the program
2. Services considered elective (i.e. cosmetic) are not covered under the program unless directly to related or part of a medically necessary procedure
3. Applicants meeting eligibility criteria for Federal Medicaid must apply and be determined ineligible prior to Financial Assistance consideration

B. Referral Sources

1. Financial Assistance referrals will generally originate in the Insurance Verification, Advocacy and Collection/Insurance departments accompanied with a **Financial Evaluation** (Attachment #1) and **Medical Assistance Eligibility Check List** (Attachment #1a)
2. Other referral sources include social services, physician offices, administration, etc.
3. GBMC recognizes the importance of communicating the availability of the

Financial Assistance Program to all patients

- a. The Financial Assistance Application and brochures explaining the program are located on the GBMC website
- b. Brochures and applications are available in all GBMC owned physician offices and in all hospital registration areas
- c. All new employees and volunteers are educated during their orientation programs with regard to the Financial Assistance Program and how to assist patients in obtaining applications and brochures

C. Financial Eligibility Criteria

1. Eligibility is based on gross household income
2. Gross household income is defined as wages and salaries from all sources before deductions
3. Other financial information such as liquid assets and liabilities are considered
4. Annual household income criteria is 300% of the current poverty guidelines published in the Federal Register
5. Applicants that exceed established household income levels may still be eligible when additional factors such as disposable net income are considered (See “Financial Assistance When Gross Household Income Is Greater Than 300% Poverty Guidelines”)

D. Household Income

1. Household Income to be considered
 - a. All wages and salaries
 - b. Social Security, veteran’s benefits, pension plans, unemployment and worker’s compensation, trust payments, child support, alimony, public assistance, strike benefits, union funds, income from rent, interest and dividends or other regular support from any person living in the home
 - c. Generally, the availability of liquid assets including cash, checking/savings account balances, certificates of deposit, stocks, bonds, money market funds, etc. exceeding 2 months of living expenses will be considered (referred to in the policy as Liquid Assets)

- d. Based on individual circumstances, allowances can be made to have liquid assets exceed the two month test up to \$25,000

2. Proof of Household Income (Attachment #2)

- a. One or more of the following items may be requested from the applicant to verify income for each income producing member of the household. Monthly household income is prorated to determine annual household income level.
- b. Two recent pay stubs reflecting year-to-date earnings for each family member who is a guarantor or could be deemed responsible for the account.
- c. Most recent income tax return(s) with W2s
- d. Social Security Award Letter(s)
- e. Most recent unemployment insurance stub
- f. Two most recent checking and savings account statements
- g. Two most recent investment statements (money market, CD, stocks, etc.)
- h. Letter from federal, state or local agency verifying the amount of assistance awarded
- i. Applicants claiming zero household income must supply proof of how their living expenses are paid with a notarized letter of support. Cancelled checks and/or receipts may also be required if another individual is paying patient's bills
- j. Medical Assistance denial or spend-down determination letter
- k. Identified asset transfers within a 12 month period of application may be factored into determining eligibility.
- l. Other pertinent household income verification documentation as required

E. Expenses

- 1. Expenses to be considered (also see "Questionable Expenses" under "Financial Assistance When Gross Household Income Is Greater Than 300% Poverty Guidelines")

2. All reasonable living expenses (mortgage/rent, utilities and loan/credit card payments)
 - a. Either land-line telephone or cell phone bill will be considered (not both)
 - c. A monthly car payment of up to \$450 for one car is allowed
The maximum allowance per family (2 adults) is \$900
Any amount over the above allowance will be considered within the miscellaneous allowance
 - d. Payments for recreational items such as boats, motorcycles, etc. are not allowable expenses Exception: if motorcycle is only source of transportation
 - e. Expenses for Cable TV, Dish TV and/or Internet are considered within the miscellaneous allowance
 - f. Expenses for second homes are not allowable expenses (however, income from rental properties will be counted as Household Income)
 - g. \$150 food allowance will be given for patient; and \$75 food allowance for each additional family member
 - h. \$300 miscellaneous allowance will be given for ancillary living expenses (i.e.: gas for automobile, grooming items, automobile maintenance, tuition and tithing)
3. Medical expenses
 1. Up to \$100 in prescription expenses per person will be considered without receipts
 2. Prescription expenses that exceed \$100 per person cannot be considered unless patient provides receipts for the two prior months
 3. Medical expenses are considered upon proof from patient of active payment arrangements

III. PROCEDURES

A. Application Process

1. Patients may request Financial Assistance prior to treatment or after billing
 - a. A new application must be completed for each new course of treatment with the following exceptions:

Inpatient and outpatient Medicare patients are certified for one year (see “Medicare Patients”)

Inpatient and outpatient non-Medicare patients are certified for 6 months. However, if it is determined during the course of that period that the patient meets Medical Assistance eligibility criteria they are required to pursue Medicaid prior to receiving additional Financial Assistance

Mitigating circumstances impacting eligibility period are identified. (examples include favorable changes in the applicants income, winning a lottery, receiving notable inheritance, etc..) These determinations are made at the discretion of the Collection Manager and/or Director of Patient Financial Services.

3. At the time of application all open accounts are eligible for consideration with the potential exception of patients who are in bad debt status and did not respond to collection activity or statements prior to write-off of account(s)
4. The signed/completed **Financial Evaluation** is referred to the Financial Assistance Department
 - a. Combined account balance(s) greater than \$2,500
 1. Completed **Financial Evaluation**
 2. Proof of household income
 3. Credit bureau report obtained and reviewed to verify information, develop additional sources for funds and utilized as a collection tool found
 - b. Combined account balance(s) less than \$2,500
 1. Completed **Financial Evaluation**
 2. Proof of household income
 3. Credit bureau report may be obtained and reviewed if household income and/or household expense discrepancies are found
 - c. Accounts are approved or denied based on household income criteria and applicant cooperation

B. Household Income Criteria for Financial Assistance Approval / Denial

1. Combined gross household income less than 300% of the poverty guidelines
 - a. Applicants are eligible for 100% Financial Assistance
 - b. However, applicants with liquid assets including cash, checking/savings account balances, certificates of deposit, stocks, bonds, money market funds, etc., not exceeding \$25,000, who meet the income eligibility requirements, will be considered for assistance at the discretion of the Director of Patient Financial Services and/or the Financial Assistance Committee. Inability to replenish the resource and/or current usage of the resource to cover allowed living expenses may qualify the applicant for assistance.
 - c. Applicants with liquid assets (described above) exceeding \$25,000, may not qualify for assistance. However, at the discretion of the Chief Financial Officer, inability to replenish the resource and/or current usage of the resource to cover allowed living expenses may qualify the applicant for full or partial assistance
2. Combined gross household income greater than 300% of the poverty guidelines and the patient is still unable to make acceptable payment arrangements (minimum - \$25 per month)
 - a. Applicants are reviewed on a case-by-case basis (see “Financial Assistance When Gross Household Income Is Greater Than 300% Poverty Guidelines”)

C. Financial Assistance When Gross Household Income Is Greater Than 300% Poverty Guidelines

1. Applicants whose gross household income exceeds 300% of the poverty guidelines but state they are still unable to pay all or part of their account balance(s) may be further evaluated for Financial Assistance
2. In these cases, consideration is given to expenses, disposable net household income, total liquid assets and account balance(s)
3. Disposable net income is defined as gross household income less deductions and expenses (Program allows \$250 disposable income for one person and \$75 for each additional family member.) Disposable income (exceeding \$250 for one person and \$75 for each additional family member) will be used to determine patient’s ability to pay)
 - a. The applicant is required to supply proof of “questionable” expenses
 1. “Questionable” expenses are defined as any expense item that appears to be overstated/understated and/or not reasonable or

customary

- b. A credit bureau report is required to evaluate the application (regardless of account balance)
 - c. Patients whose disposable income is within the limits stated above and whose liquid assets do not exceed the standard (See Household Income); are eligible for 100% Financial Assistance
 - d. Patients who exceed the asset standard (See Household Income) are ineligible for Financial Assistance and need to make payment arrangements (See Resource Payment Arrangements)
 - e. Eligibility for patients who have excess disposable income is determined based on ability to satisfy outstanding balance(s) within timeframe defined (See Financial Assistance With Resource) All exceptions will be reviewed by the Director of Patient Financial Services
4. Applicants approved for 100% Financial Assistance (See “Processing Approved Applications”)

D. Financial Assistance With Resource

1. Resource amounts are determined based on the applicant’s ability to pay a portion of their account balance(s) without causing undue financial hardship \ using the following guidelines
2. Outstanding balance(s) owed to GBMC are divided by excess disposable income to determine the number of months needed to pay the outstanding balance(s) in full
3. Excess disposable income determines the amount of the monthly payment (See Resource Payment Arrangements for standards)
4. Outstanding balance(s) that cannot be satisfied within 24 months will be reduced by the difference between the total outstanding balance(s) and the total required patient payment amount (excess disposable income multiplied times 24 months)
5. All resource amounts are reviewed and approved by the Director and Collection Manager
6. Approval process
 - a. The completed **Financial Evaluation** (including resource recommendation), **Authorization Form** (Attachment #3) and documentation is forwarded to the Collection Manager

- b. The Collection Manager will ensure that all required authorization signatures are obtained
- 7. When authorization is obtained the patient is mailed a **Financial Assistance Reduction Letter** (Attachment #6) and a **Financial Assistance Promissory Note** (Attachment #6A) outlining the terms and conditions of the agreement
- 8. The **Financial Assistance Promissory Note** must be returned within 14 days. Failure to do so may result in the patient's ineligibility for Financial Assistance
 - a. Signed promissory notes are forwarded to the Collection Manager (see "Processing Approved Applications")

E. Resource Payment Arrangements

- 1. Resource payment arrangements will not exceed 24 months
 - a. Every effort is made to liquidate the resource amount within the earliest possible time frame
- 2. The minimum monthly payment amount is \$25
 - a. Patient is set up under a contract in Meditech with an alert on Patient Overview screen (alert is set to remind collector that partial write-off occurred in the event of patient default on resource payments)
 - b. Patients are automatically sent monthly statements through Meditech indicating their monthly payment amount, due date and account balance(s)
- 4. If a patient qualifies for Financial Assistance with a resource and has multiple account balances, all account balances are allowed leaving only one open account (if possible) for the resource amount
 - a. A weekly Meditech work list is reviewed to determine if patients are delinquent with their payments
 - b. Failure to pay as agreed will result in the patient being responsible for both the allowance amount and the unpaid resource balance
 - c. Forward the delinquent account to the Collection Manager
 - d. The Collection Manager/ or designee reverses the Financial Assistance allowance

e. Patient is sent a final demand letter

F. Authorization For Financial Assistance

- | | |
|------------------|--|
| \$1 - 2,499 | - Coordinator |
| \$2,500 - 5,000 | - Collection Manager |
| \$5,001 - 10,000 | - Director of Patient Financial Services |
| GT \$10,000 | - EVP/CFO |

G. Incomplete / Uncooperative

1. Failure to supply required information or to communicate reason for delay within 10 days may result in the applicant's ineligibility for Financial Assistance

H. Processing Approved Applications

1. Completed applications are forwarded to the Collection Manager with all appropriate supporting documentation
2. The Collection Manager will ensure that each applicant has met household income requirements, supplied appropriate supporting documentation and that proper authorization signatures are obtained
 - a. The Collection Manager or designee applies the Financial Assistance adjustment and files the **Financial Evaluation, Authorization Form** and related documentation
3. The patient is sent a Financial Assistance Award Letter (Attachment #4)

I. Processing Denied Applications

1. Applicants that are determined to be ineligible based on household income and/or asset criteria are sent a Financial Assistance Denial Letter Attachment #5)
2. Patients have the right to appeal denials. Final appeal decisions are at the sole discretion of the next level of required signature authority. (Example – Director of Patient Financial Services to review appeal for Collection Manager level denial)

J. Medicare Patients

1. Medicare patients are required to supply a copy of their Social Security Award Letter on a yearly basis
2. Medicare patients are certified for 1 year. However, if it is determined during the course of that year that the patient meets Medical Assistance eligibility criteria they will be required to pursue Medicaid prior to receiving additional Financial Assistance
3. The Financial Assistance Department will refer Medicare patients meeting Medicaid eligibility criteria to the Advocacy Department for processing

K. Medicaid Resources

1. Medicaid resources are automatically reviewed for Financial Assistance when a copy of the Department of Social Services (DSS) **0102 Form** (Attachment #7) is supplied to the Financial Assistance Department
2. DSS income calculations and Financial Assistance program allowances are used to calculate patient's disposable income (see "Gross Household Income Is Greater Than 300% Poverty Guidelines")

L. Recurring Accounts

1. Patients are certified 6 months for Non Medicare and 1 year for Medicare. Based on each unique situation, these periods may be extended at the discretion of the Director of Patient Financial Services.
2. If patients are admitted or start a new course of treatment, they are screened for Medicaid and/or reevaluated for Financial Assistance

M. Financial Assistance Statistical Reporting

1. The Collection Manager or designee is responsible for completing all monthly and year-to-date statistical analysis as required.

IV. ASSUMPTIVE FINANCIAL ASSISTANCE

Assumptive Financial Assistance is a program run in partnership with TransUnion credit reporting agency. Self-pay Emergency Department cases are referred to TransUnion, who utilizes a proprietary credit scoring system to determine likelihood of ability to pay based on estimated income and family size. The results from the TransUnion credit scoring are compared to GBMC's Financial Assistance eligibility criteria and a decision is made to write off or to pursue collection.

A. Eligible/Ineligible Services

1. Only bills for uninsured patients for services incurred in the Emergency Department are eligible for Assumptive Financial Assistance screening at this time
2. Patients seen in the Emergency Department as the result of a motor vehicle accident or for which any third party liability may exist will not be considered under the Assumptive Financial Assistance program
3. Uninsured patients seen in the Emergency Department under Emergency Petition will not be considered under the Assumptive Financial Assistance program until the Maryland Medicaid Psych program (MAPS) has been billed

V. PROCESSES UTILIZED BY TRANSUNION TO DETERMINE ELIGIBILITY STATUS

- A.** TransUnion accesses credit data, via the Healthcare Revenue Cycle Platform (HRCF). TransUnion built and maintains a proprietary matching algorithm to select consumer credit files, including data like; name, address, SSN, Soundex and other criteria to match input inquiries to the correct credit file. This algorithm is used to match hundreds of millions of credit inquiry requests each year. It is constantly reviewed and maintained to provide accurate credit data to tens of thousands of customers. The minimum customer input requirement is name and \ address. TransUnion also accepts, SSN, previous address and date of birth input as part of its matching algorithm. HRCF then employs proprietary algorithms and expert business rules to match each hospital's own charitable, regulatory guidelines and policies to patient qualifications.
- B.** HRCF employs a proprietary algorithm to estimate minimum family income and size. The algorithm uses information like debt to income ratios, current financial obligations that are being met, residual income for household members and cost of living calculations to estimate the minimum monthly income. HRCF also estimates family size based upon data such as, joint credit accounts, authorized users of credit cards, etc. The algorithm calculates FPL based upon these data. Customers may evaluate and configure certain parts of the algorithm like residual income to level the estimates for cost of living differences in geographic areas.
- C.** Under the Fair Credit Reporting Act (FCRA) and other privacy regulations, TransUnion cannot disclose financial information regarding individual consumers to anyone without satisfying permissible purpose requirements.
- D.** The HRCF proprietary algorithm used for estimating FPL (minimum estimated family income and size) uses both credit data and other calculations like residual income and cost of living. In the absence of credit data, other calculations are used and can be configured to consider certain geographic cost of living differences as

stated above. In such instances where credit data is absent, it is recommended to further qualify FPL if possible through documentation or patient interviews.

VI. ASSUMPTIVE FINANCIAL ASSISTANCE PROCEDURES

A. Identifying Patients For Assumptive Financial Assistance Write-offs

1. Up to three invoices per Emergency Room visit will be sent to each uninsured patient for hospital charges incurred. In addition, at least one phone call will be generated to the patient by the Patient Liability Staff.
2. Patient Financial Services may accelerate the screening process based on individual patient experience or accumulated historical data.
3. The invoices will be generated at the time of final billing of the patient's account and then 30 days from initial billing and then 60 days from initial billing
4. Within 10 days after the final invoice has generated, a file will be created to identify all accounts that have remained in a self pay status (excluding motor vehicle accidents, emergency petitions, and other third party liability)
5. The file will be sent to TransUnion for credit scoring **(see VI. on page 12 for Processes Used By TranUnion To Determine Eligibility Status)**
6. TransUnion will return the file with the credit scoring for each individual
 - a. **Meets Charity Guidelines** means the patient income is below 300% of the Federal Poverty Guidelines and the patient does not have the ability to pay. The patient qualifies for a write off of their Emergency Room bill under the Assumptive Financial Assistance write off code (CHAASSUMP) in Meditech.
 - b. **Collect Hospital Charges, Pursue Payment Arrangement or Question Household Income** means the patient appears to have the ability to pay and the Patient Liability staff will pursue a payment plan or offer Financial Assistance Screening through our non-assumptive program
 - c. **No Credit Found** means the patient demographic information did not match any information in the TransUnion data bank. The Patient Liability staff will pursue the patient and if additional or corrected demographic information is uncovered, they will have the patient rescreened through TransUnion.

- d. **Social Security Number not issued by Social Security Administration** or Social Security Number used in death benefits requires that we pursue patient. If the Patient Liability staff uncovers a data entry error with regard to Social Security Number they will have the patient rescreened through Trans Union.

B. Reversal Of Assumptive Financial Assistance Write-offs

1. If verifiable insurance is uncovered at anytime after the Assumptive Financial Assistance write-off, the write-off will be reversed and the patient's insurance billed

C. Assumptive Financial Assistance Statistical Reporting

1. The Collection Manager or designee is responsible for completing all monthly and year-to-date statistical analysis as required.

Review Cycle: Annual

Approved By: Eric Melchior,
Executive Vice-President and CFO
July 2009

PERMISSIONS / ACKNOWLEDGEMENTS – Page 1 of 4

USE AND DISCLOSURE OF HEALTH INFORMATION – I authorize GBMC Healthcare and independent physicians or other practitioners providing services by or in the Health System to disclose any health information related to this hospitalization for my treatment as well as use of routine Health System operations and payment for services and associate care. I further authorize release of health information pertaining to this hospitalization to other health care providers for continuing care and treatment.

HEALTH INFORMATION EXCHANGES – We participate in the Chesapeake Regional Information System for our Patients, Inc. (CRISP), a state-wide health information exchange. As permitted by law, your health information will be shared among several health care providers or other health care entities in order to provide faster access, better coordination of care and assist providers and public health officials in making more informed decisions. This means we may share information we obtain or create about you with outside entities (such as doctors' offices, labs, or pharmacies) or we may receive information they create or obtain about you (such as medical history or billing information) so each of us can provide better treatment and coordination of your healthcare services. You may "opt-out" and prevent searching of your health information available through CRISP by calling 1-877-952-7477 or completing and submitting an Opt-Out form to CRISP by mail, fax or through their website at www.crisphealth.org. Even if you opt-out, a certain amount of your information will be retained by CRISP and your ordering or referring physicians, if participating in CRISP, may access diagnostic information about you, such as reports of imaging and lab results.

ASSIGNMENTS OF INSURANCE BENEFITS AND THIRD PARTY CLAIMS – I hereby authorize payment directly to GBMC Healthcare of hospital benefits otherwise payable to me, including major medical insurance benefits, PIP benefits, sick benefits, or injury benefits due because of any insurance policy and the proceeds of all claims resulting from the liability of the third party payable by any person, employer, or insurance company to or for the patient unless the account is paid in full upon discharge. I also authorize payment of surgical or medical, including major medical benefits, directly to attending physicians, but not to exceed charges for these services. I understand that I am financially responsible to the hospital and physicians for charges, whether or not covered by this assignment. Should the account be referred to an attorney for collection, the undersigned shall pay reasonable attorney's fees and collection expense. All delinquent accounts may bear interest at the legal rate. I further authorize refund of overpaid insurance benefits in accordance with my policy conditions where my coverages are subject to coordination of benefits clause. I understand that I am responsible for any deductibles, coinsurance, or co-payments associated with my policy to include Point of Service (POS), Preferred Provider Organization (PPO), "opt-out" plan, "out-of-network" preferred, and indemnity benefits and for payment of services not covered under my policy or those services I elect to receive if denied for coverage by my insurer. I will contact my insurer or Health Advocacy Unit of the Attorney General's Office to learn how to appeal adverse decisions made by my insurer.



MEDICARE/MEDICAID PATIENT CERTIFICATION (for Medicare/Medicaid patients only) –

I certify that the information given by me in applying for payment under TITLE XVIII of the Social Security Act is correct. I authorize any holder of medical or other information about me to release to the Social Security Administration or its intermediaries or carriers any information needed for this or a related Medicare or Medicaid claim. I request that payment of authorized benefits be made on my behalf.

I understand that I have been instructed to leave all valuables at home, give such valuables to a friend or family member, or if that is not possible, to deposit such valuables with the GBMC Security Office. I understand that I am responsible for safekeeping such items as eyeglasses, dentures, or hearing aides, or any of my property while it is in my possession or under my control. I release the hospital from any responsibility for loss of any item not deposited with the Security Office.

Has the patient received the Notice of Privacy Practices?

Yes

No

Reason no NOPP given:

Newborn

Patient Unable to Accept

PATIENT FINANCIAL POLICY

We are committed to providing you with quality and affordable health care. You are receiving this information because under Maryland law, GBMC must have a financial assistance policy and must inform you that you may be entitled to receive financial assistance for the cost of medically necessary hospital services if you have a low income, do not have insurance or your insurance does not cover your medically necessary hospital care and you have a low income.

Hospital Financial Assistance Policy:

- GBMC provides emergency and urgent care to all patients regardless of ability to pay.
- GBMC offers several programs to assist patients who are experiencing difficulty paying their hospital bills.
- GBMC complies with Maryland’s legal requirement to provide financial assistance based on income level and family size.
- GBMC Patient Representatives are available to assist you with the application process **(see contact information on page 4)**, or you may access an application by going to <http://www.gbmc.org/> (go to the Patient & Visitors Tab and then click Financial Support).

Patient Rights:

- Those patients that meet the financial assistance policy criteria described above may receive assistance from the hospital in paying their bill.
- If you believe you have wrongly been referred to a collection agency, you have the right to contact the hospital to request assistance (**see contact information on page 4**).
- You may be eligible for Maryland Medical Assistance a program funded jointly by the state and federal governments (**see contact information on page 4**).

Patients' Obligations:

- For those patients with the ability to pay their hospital bill, it is the obligation of the patient to pay the hospital in a timely manner.
- GBMC makes every effort to see that patient accounts are properly billed. It is your responsibility to provide correct insurance information.
- If you do not have health coverage, we expect you to pay the bill in a timely manner. If you believe that you may be eligible under GBMC's financial assistance policy, or if you cannot afford to pay the bill in full you should contact the Patient Financial Services department promptly to discuss this matter (**see contact information on page 4**).
- If you fail to meet your financial obligations for services received, you may be referred to a collection agency. In determining whether a patient is eligible for free, reduced cost care, or a payment plan, it is the obligation of the patient to provide accurate and complete financial information. If your financial position changes, you have an obligation to promptly contact Patient Financial Services to provide update/corrected information (**see contact information on page 4**).

Insurance: We participate in most insurance plans, including Medicare. Please remember to always bring your insurance card with you when you come for a visit.

- **Co-payments and deductibles** - All co-payments and deductibles must be paid at the time of service. This arrangement may be part of your contractual agreement with your insurance company. Please assist us by being prepared to submit your co-payment for each visit.
- **Referrals/Authorizations/Pre-certifications** -You may be responsible for obtaining pre-certification, submitting a referral and/or authorization prior to being seen, if required by your insurance carrier (except Medicare). Please obtain your pre-certification, referral and/or authorization from your primary care physician and submit at the time of service.
- You may also be responsible for tracking your referrals (number of remaining visits and expiration date). Please obtain additional or new referrals as necessary.
- **Non-covered services** – Some, and perhaps all of the services you receive may be non-covered or not considered reasonable or necessary by your insurance company. Please contact your insurance company with any questions you may have regarding coverage. If your insurance does not cover the service it does not necessarily mean that you do not need the service. Your physician will explain why he or she thinks that you can benefit from a service or procedure. If you elect to receive the non-covered service, you will be financially responsible.

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- **Medicare patients** – If we believe you are receiving a service that Medicare considers not reasonable or necessary for your condition, you will be notified in writing on a form called an Advance Beneficiary Notice of Non-coverage (ABN). This will provide you with the opportunity to decide if you will proceed with the service ordered. This process is required by Medicare and preserves your right to appeal Medicare’s decision.
- **Claims submission** – We will submit your claim(s) and assist in any way we reasonably can to ensure claim payment. Your insurance company may require you to supply certain information directly. The balance of your claim is your responsibility regardless of your insurance company payment and GBMC is not party to that contract.
- **Coverage changes** – Please notify us before your next visit of any coverage changes so that we may assist you in maximizing your benefits.
- **Acceptable forms of payment** – We accept personal checks, money orders, Visa, MasterCard, Discover, American Express and we offer payment plans.

Physician Services:

Physician services provided during your stay will be billed separately and are not included on your hospital billing statement. Depending upon your treatment plan, you may receive separate bills for all services rendered including but not limited to, GBMC, the physician treating you, Charles Emergency Physicians, Advanced Radiology, Physicians Anesthesia Associates, Radiation Oncology Healthcare, Greater Baltimore Pathology Associates, Pediatric Physicians, etc.

Contact Information:

- **GBMC Patient Representatives are available Monday through Friday, from 8:00 a.m. to 6:00 p.m., at (443) 849-2450, option 1, or at 1-800-626-7766, option 1.**
- Our representatives can assist you with applying for Maryland Medical Assistance or you may also obtain information about or apply for Maryland Medical Assistance by contacting your local Department of Social Services by phone at 1-800-332-6347; TTY: 1-800-925-4434; or on the Internet at www.dhr.state.md.us.

I have read and understand in its entirety the information provided in this document and agree to follow its guidelines.

Signature of Patient or Responsible Party

Date

**Relationship to Patient
(if signed by person other than the patient)**



FY 2015 Community Benefit Report Filing
Mission, Vision & Values Statement

MISSION

Health. Healing. Hope.

The mission of GBMC is to provide medical care and service of the highest quality to each patient leading to health, healing and hope.

VISION

To every patient, every time, we will provide the care that we would want for our own loved ones. GBMC also dedicates itself to the guiding principle that *“the patient always comes first.”*

GREATER VALUES

The values of GBMC are our GREATER Values of Respect, Excellence, Accountability, Teamwork, Ethical Behavior and Results.