Q1. COMMUNITY BENEFIT NARRATIVE REPORTING INSTRUCTIONS

The Maryland Health Services Cost Review Commission (HSCRC or Commission) is required to collect community benefit information from individual hospitals in Maryland and compile into an annual statewide, publicly available report. The Maryland General Assembly updated §19-303 of the Health General Article in the 2020 Legislative Session (HB1169/SB0774), requiring the HSCRC to update the community benefit reporting guidelines to address the growing interest in understanding the types and scope of community benefit activities conducted by Maryland's nonprofit hospitals in relation to community health needs assessments. The reporting is split into two components, a Financial Report and a Narrative Report. This reporting tool serves as the narrative report. In response to the legislation, some of the reporting questions have changed for FY 2021. Detailed reporting instructions are available here: https://lbscr.cmaryland.gov/Pages/init to.baspx

In this reporting tool, responses are mandatory unless specifically marked as optional. If you submit a report without responding to each question, your report may be rejected. You would then be required to fill in the missing answers before resubmitting. Questions that require a narrative response have a limit of 20,000 characters. This report need not be completed in one session and can be opened by multiple users.

For technical assistance, contact HCBHelp@hilltop.umbc.edu.

Q2. Section I - General Info Part 1 - Hospital Identification

Q3. Please confirm the information we have on file about your hospital for the fiscal year.

	Is this inf	ormation ect?	
	Yes	No	If no, please provide the correct information here:
The proper name of your hospital is: Howard County General Hospital	•	0	
Your hospital's ID is: 210048	•	0	
Your hospital is part of the hospital system called Johns Hopkins Heath System	•	0	
The primary Narrative contact at your hospital is Elizabeth Kromm	•	0	
The primary Narrative contact email address at your hospital is ekromm@jhmi.edu	•	0	
The primary Financial contact at your hospital is Fran Moll	•	0	
The primary Financial email at your hospital is fmoll1@jhmi.edu	•	0	

Q4. The next group of questions asks about the area where your hospital directs its community benefit efforts, called the Community Benefit Service Area. You may find these community health statistics useful in preparing your responses.

Q5. Please select the community health statistics that your hospital uses in its community benefit efforts.

✓ Median household income	✓ Race: percent white
✓ Percentage below federal poverty line (FPL)	✓ Race: percent black
✓ Percent uninsured	✓ Ethnicity: percent Hispanic or Latino
✓ Percent with public health insurance	✓ Life expectancy
✓ Percent with Medicaid	Crude death rate
Mean travel time to work	✓ Other
✓ Percent speaking language other than English at home	

Q6. Please describe any other community health statistics that your hospital uses in its community benefit efforts.

HCGH uses socioeconomic information, health statistics, demographics, educational levels, population growth, and other quantitative and qualitative data from reports and websites of local, state, and federal agencies, such as the U.S. Census Bureau, Center for Disease Control and Prevention, County Health Rankings & Roadmap, Maryland Department of Health, and the Howard County Health Department. HCGH also uses the United Ways ALICE report to review community members above the poverty line but with financial challenges due to the high cost of living in the county. Finally, HCGH partners with the Howard County Health Department, the Horizon Foundation, the Columbia Association, and Vault Consulting, LLC to design and administer the Howard County Health Assessment Survey every two years. This Howard County-specific survey asks residents questions about a variety of health-related information such as chronic disease, physical activity, nutrition, and behavioral health.

$_{\mbox{\scriptsize Q8}}$ Section I - General Info Part 2 - Community Benefit Service Area

Q9. Please select the county or o	counties located in your	hospital's CBSA.		
Allegany County		Charles County		Prince George's County
Anne Arundel County		Dorchester County		Queen Anne's County
Baltimore City		Frederick County		Somerset County
Baltimore County		Garrett County		St. Mary's County
Calvert County		Harford County		Talbot County
Caroline County		✓ Howard County		Washington County
✓ Carroll County		Kent County		Wicomico County
Cecil County		✓ Montgomery County		☐ Worcester County
Q10. Please check all Allegany (County ZIP codes locate	ed in your hospital's CBSA.		
This question was not displayed to the	respondent.			
Q11. Please check all Anne Arur	ndel County ZIP codes I	ocated in your hospital's Cl	BSA.	
20701	20776		21062	21146
20711	20778		✓ 21076	21225
20714	20779		21077	21226
	20794			
			21106	21401
20736	21032		21108	21402
				21403
20754				
20755	21054		21122	21405
20758	21056		21123	21409
20764	21060		21140	21411
20765	21061		21144	21412
Q12. Please check all Baltimore This question was not displayed to the		in your hospital's CBSA.		
Q13. Please check all Baltimore	County ZIP codes local	ted in your hospital's CBSA		
This question was not displayed to the	respondent.			
Q14. Please check all Calvert Co	ounty ZIP codes located	l in your hospital's CBSA.		
This question was not displayed to the	respondent.			
Q15. Please check all Caroline C	County ZIP codes locate	ed in your hospital's CBSA.		
This question was not displayed to the	respondent.			
Q16. Please check all Carroll Co	ounty ZIP codes located	in your hospital's CBSA.		
21048			21757	

✓ 21104		✓ 21784	
21136		21787	
21155		21791	
21157		✓ 21797	
21158			
217. Please check all Cecil County ZIP codes located in	your hospital's CBSA.		
This question was not displayed to the respondent.			
218. Please check all Charles County ZIP codes located	d in your hospital's CBSA.		
This question was not displayed to the respondent.			
019. Please check all Dorchester County ZIP codes loca	ated in your hospital's CBSA		
This question was not displayed to the respondent.			
220. Please check all Frederick County ZIP codes locate	ed in your hospital's CBSA.		
20842	21719		21775
20871			21776
21701	21754		21777
21702	21755		21778
21703	21757		21780
21704	21758		21783
21705	21759		21787
21710	21762		21788
21713	21769		21790
21714	21770		21791
21716	21771		21793
21717	21773		21798
21718	21774		
221. Please check all Garrett County ZIP codes located	in your hospital's CBSA.		
This question was not displayed to the respondent.			
222. Please check all Harford County ZIP codes located	i in your nospital's CBSA.		
This question was not displayed to the respondent.			
223. Please check all Howard County ZIP codes located	d in your hospital's CBSA.		
₹ 20701	21041		21150
✓ 20723	✓ 21042		✓ 21163
✓ 20759	✓ 21043		21723
₹ 20763	✓ 21044		21737
✓ 20777	✓ 21045		21738
✓ 20794	21046		21765
✓ 20833	21075		21771
✓ 21029	21076		21784
✓ 21036	✓ 21104		21794

Q24. Please check all Kent County ZIP codes located in your hospital's CBSA.

This question was not displayed to the respondent.

20058	20824	20850	20872	20891	20907
20207	20825	20851	20874	20892	20910
20707	20827	20852	20875	20894	20911
20777	20830	20853	20876	20895	20912
20783	20832	20854	20877	20896	20913
20787	2 0833	20855	20878	20898	20914
20810	20837	20857	20879	20899	20915
20811	20838	20859	20880	20901	20916
20812	20839	20860	20882	20902	20918
20814	20841	20861	20883	20903	20993
20815	20842	20862	20884	20904	21770
20816	20847	20866	20885	20905	21771
20817	20848	20868	20886	20906	21797
20818	20849	20871	20889		
This question was not dis	played to the respondent.	codes located in your hosp			
This question was not dis	played to the respondent.				
Q29. Please check all	St. Mary's County ZIP cod	es located in your hospital's	s CBSA.		
This question was not dis	played to the respondent.				
Q30. Please check all	Talbot County ZIP codes lo	ocated in your hospital's CE	3SA.		
This question was not dis	played to the respondent.				
Q31. Please check all	Washington County ZIP co	des located in your hospita	al's CBSA.		
This question was not dis	played to the respondent.				
Q32. Please check all	Wicomico County ZIP code	es located in your hospital's	s CBSA.		
This question was not dis	played to the respondent.				
Q33. Please check all	Worcester County ZIP cod	es located in your hospital'	s CBSA.		
This question was not dis	played to the respondent.				
Q34. How did your ho	spital identify its CBSA?				
Based on ZIP	codes in your Financial As	sistance Policy. Please des	scribe.		
Based on ZIP	codes in your global budge	et revenue agreement. Plea	ase describe.		
		//			

Based on patterns of utilization. Please describe.
HCGH selects its community benefits service area based on the geographic source of the majority of its inpatient utilization
Other. Please describe.
Omer. Prease describe.
35. Provide a link to your hospital's mission statement.
https://www.hopkinsmedicine.org/howard_county_general_hospital/services/
36. (Optional) Is there any other information about your hospital's Community Benefit Service Area that you would like to provide? [Howard County, located between Baltimore and Washington D.C., is a relatively affluent, educated and healthy community. The county is home to urban, suburban, and
rural communities. Howard County continues to rank as one of the healthiest counties in the state of Maryland, according to the Robert Wood Johnson Foundation and University of Wisconsin County Health Rankings. In 2021, U.S. News and World Report ranked Howard County in the top ten healthiest counties in America. Due to these factors, Howard County is increasing in popularity for young families as well as those aging in place, and the population is growing accordingly. Howard County is inhabited by 332,317 residents. The county's population is growing more quickly than both the state and nation's populations; between 2010 and 2021 the county's population grew by over 15%. The county's population is 51% female. Between 2021 and 2045, the overall population is estimated to increase by over 11%. During the same time period, those age 50 and older will increase by 28.8%. An estimated 41% of county residents will be 50 or older by 2045. As Howard County grows, it has become increasingly diverse. 56% of the county's residents are White, followed by 20.4% Black and 19.3% Asian. 7.3% of residents identify as Hispanic or Latino. 21.2% of residents are foreign-born. 26% of the population speaks a language other than English at home; the most common foreign languages in the county are Spanish, Hindi and related, Korean, and Chinese. The average household size in Howard County is 2.8 persons. Howard County overall has a high median household income, but 5.5% of all Howard County residents have an annual income that put them below the poverty level.
37. Section II - CHNAs and Stakeholder Involvement Part 1 - Timing & Format38.ithin the past three fiscal years, has your hospital conducted a CHNA that conforms to IRS requirements?
Yes
○ No
39. Please explain why your hospital has not conducted a CHNA that conforms to IRS requirements, as well as your hospital's plan and timeframe for completing a HNA.
This question was not displayed to the respondent.
40. When was your hospital's most recent CHNA completed? (MM/DD/YYYY)
06/15/2022
41. Please provide a link to your hospital's most recently completed CHNA. Please provide the entire CHNA, not just an Executive Summary.
https://www.hopkinsmedicine.org/howard county general hospital/ downloads/2022 Community Health Needs Assessment and Implementation Strategy.p
df
42. Please upload your hospital's most recently completed CHNA. Please provide the entire CHNA, not just an Executive Summary.
2022 Community Health Needs Assessment and Implementation Strategy - Final BOT Approved.pdf 1.3MB
application/pdf

_{Q43.} Section II - CHNAs and Stakeholder Involvement Part 2 - Internal CHNA Partners

Q44. Please use the table below to tell us about the internal partners involved in your most recent CHNA development.

	N/A - Person or Organization was not Involved	N/A - Position or Department does not exist	Member of CHNA Committee	Participated in development of CHNA process	Advised on CHNA best practices	Participated in primary data collection	Participated in identifying priority health needs	Participated in identifying community resources to meet health needs	Provided secondary health data	Other (explain)	Other - If you selected "Other (explain)," please type your exp below:
CB/ Community Health/Population Health Director (facility level)			~	~	~	~	~	~	~		
	N/A - Person or Organization was not Involved		Member of CHNA Committee	Participated in development of CHNA process	Advised on CHNA best practices	Participated in primary data collection	Participated in identifying priority health needs	Participated in identifying community resources to meet health needs	Provided secondary health data	Other (explain)	Other - If you selected "Other (explain)," please type your exp below:
CB/ Community Health/ Population Health Director (system level)					~		~				
	N/A - Person or Organization was not Involved	Department	Member of CHNA Committee	Participated in development of CHNA process	Advised on CHNA best practices	Participated in primary data collection	Participated in identifying priority health needs	Participated in identifying community resources to meet health needs	Provided secondary health data	Other (explain)	Other - If you selected "Other (explain)," please type your exp below:
Senior Executives (CEO, CFO, VP, etc.) (facility level)			✓	~	~	✓	~	~	~		
	N/A - Person or Organization was not Involved		Member of CHNA Committee	Participated in development of CHNA process	Advised on CHNA best practices	Participated in primary data collection	Participated in identifying priority health needs	Participated in identifying community resources to meet health needs	Provided secondary health data	Other (explain)	Other - If you selected "Other (explain)," please type your exp below:
Senior Executives (CEO, CFO, VP, etc.) (system level)					~						
	N/A - Person or Organization was not Involved		Member of CHNA Committee	Participated in development of CHNA process	Advised on CHNA best practices	Participated in primary data collection	Participated in identifying priority health needs	Participated in identifying community resources to meet health needs	Provided secondary health data	Other (explain)	Other - If you selected "Other (explain)," please type your exp below:
Board of Directors or Board Committee (facility level)				~		~	~		~		
	N/A - Person or Organization was not Involved			Participated in development of CHNA process	Advised on CHNA best practices	Participated in primary data collection	Participated in identifying priority health needs	Participated in identifying community resources to meet health needs		Other (explain)	Other - If you selected "Other (explain)," please type your exp below:
Board of Directors or Board Committee (system level)										✓	Signed off on system CHNA strategies
	N/A - Person or Organization was not Involved	Department	Member of CHNA Committee	Participated in development of CHNA process	Advised on CHNA best practices	Participated in primary data collection	Participated in identifying priority health needs	Participated in identifying community resources to meet health needs	Provided secondary health data	Other (explain)	Other - If you selected "Other (explain)," please type your exp below:
Clinical Leadership (facility level)										✓	Reviewed and approved CHNA and Implementation Strate
	N/A - Person or Organization was not Involved		Member of CHNA Committee	Participated in development of CHNA process	Advised on CHNA best practices	Participated in primary data collection	Participated in identifying priority health needs	Participated in identifying community resources to meet health needs	Provided secondary health data	Other (explain)	Other - If you selected "Other (explain)," please type your exp below:
Clinical Leadership (system level)	✓										
	N/A - Person or Organization was not Involved	Department	Member of CHNA Committee	Participated in development of CHNA process	Advised on CHNA best practices	Participated in primary data collection	Participated in identifying priority health needs	Participated in identifying community resources to meet health needs	Provided secondary health data	Other (explain)	Other - If you selected "Other (explain)," please type your exp below:
Population Health Staff (facility level)			~	~		✓	~	~	~		

	N/A - Person or Organization was not Involved	Department	Member of CHNA Committee	Participated in development of CHNA process	on	Participated in primary data collection	Participated in identifying priority health needs	Participated in identifying community resources to meet health needs	Provided secondary health data	Other (explain)	Other - If you selected "Other (explain)," please type your exp below:
Population Health Staff (system level)				~	~						
	N/A - Person or Organization was not Involved	Department	Member of CHNA Committee	Participated in development of CHNA process	Advised on CHNA best practices	Participated in primary data collection	Participated in identifying priority health needs	Participated in identifying community resources to meet health needs	Provided secondary health data	Other (explain)	Other - If you selected "Other (explain)," please type your exp below:
Community Benefit staff (facility level)		~									
	N/A - Person or Organization was not Involved		Member of CHNA Committee	Participated in development of CHNA process	Advised on CHNA best practices	Participated in primary data collection	Participated in identifying priority health needs	Participated in identifying community resources to meet health needs	Provided secondary health data	Other (explain)	Other - If you selected "Other (explain)," please type your exp below:
Community Benefit staff (system level)				✓	~	~			~		
	N/A - Person or Organization was not Involved	Department	Member of CHNA Committee	Participated in development of CHNA process	on	Participated in primary data collection	Participated in identifying priority health needs	Participated in identifying community resources to meet health needs	Provided secondary health data	Other (explain)	Other - If you selected "Other (explain)," please type your exp below:
Physician(s)							~				
	N/A - Person or Organization was not Involved	Department	Member of CHNA Committee	Participated in development of CHNA process	Advised on CHNA best practices	Participated in primary data collection	Participated in identifying priority health needs	Participated in identifying community resources to meet health needs	Provided secondary health data	Other (explain)	Other - If you selected "Other (explain)," please type your exp below:
Nurse(s)						~	~	~	~		
	N/A - Person or Organization was not Involved		Member of CHNA Committee	Participated in development of CHNA process	on	Participated in primary data collection	Participated in identifying priority health needs	Participated in identifying community resources to meet health needs		Other (explain)	Other - If you selected "Other (explain)," please type your exp below:
Social Workers								~			
	N/A - Person or Organization was not Involved	Department	Member of CHNA Committee	Participated in development of CHNA process	on	Participated in primary data collection	Participated in identifying priority health needs	Participated in identifying community resources to meet health needs	Provided secondary health data	Other (explain)	Other - If you selected "Other (explain)," please type your exp below:
Hospital Advisory Board		~									
	N/A - Person or Organization was not Involved	Department	Member of CHNA Committee	Participated in development of CHNA process	on	Participated in primary data collection	Participated in identifying priority health needs	Participated in identifying community resources to meet health needs	Provided secondary health data	Other (explain)	Other - If you selected "Other (explain)," please type your exp below:
Other (specify) Strategy Director/Staff			~	~	~	~	~	✓	✓		
	N/A - Person or Organization was not Involved	Department	Member of CHNA Committee	Participated in development of CHNA process	on	Participated in primary data collection	Participated in identifying priority health needs	Participated in identifying community resources to meet health needs	Provided secondary health data	Other (explain)	Other - If you selected "Other (explain)," please type your exp below:

					Activitie	s					
	N/A - Person or Organization was not Involved	Position or	Selecting health needs that will be targeted	Selecting the initiatives that will be supported	Determining how to evaluate the impact of initiatives	Providing funding for CB activities	Allocating budgets for individual initiatives	Delivering CB initiatives	Evaluating the outcome of CB initiatives	Other (explain)	Other - If you selected "Other (explain)," please type your explanation below:
CB/ Community Health/Population Health Director (facility level)			~	~	~		~	~	~		
	N/A - Person or Organization was not Involved	Position or	Selecting health needs that will be targeted	Selecting the initiatives that will be supported	Determining how to evaluate the impact of initiatives	Providing funding for CB activities	Allocating budgets for individual initiatives	Delivering CB initiatives	Evaluating the outcome of CB initiatives	Other (explain)	Other - If you selected "Other (explain)," please type your explanation below:
CB/ Community Health/ Population Health Director (system level)			~		~				~	☑	Leading monthly system-wide discussions on community benefits activities
	N/A - Person or Organization was not Involved	N/A - Position or Department does not exist	Selecting health needs that will be targeted	Selecting the initiatives that will be supported	Determining how to evaluate the impact of initiatives	Providing funding for CB activities	for	Delivering CB initiatives	Evaluating the outcome of CB initiatives	Other (explain)	Other - If you selected "Other (explain)," please type your explanation below:
Senior Executives (CEO, CFO, VP, etc.) (facility level)			~	~	~	~	~	~	~		
	N/A - Person or Organization was not Involved	N/A - Position or Department does not exist	Selecting health needs that will be targeted	Selecting the initiatives that will be supported	Determining how to evaluate the impact of initiatives	Providing funding for CB activities	Allocating budgets for individual initiatives	СВ	Evaluating the outcome of CB initiatives	Other (explain)	Other - If you selected "Other (explain)," please type your explanation below:
Senior Executives (CEO, CFO, VP, etc.) (system level)										Z	Reviewing annual community benefits strategies
	N/A - Person or Organization was not Involved	N/A - Position or Department does not exist	Selecting health needs that will be targeted	Selecting the initiatives that will be supported	Determining how to evaluate the impact of initiatives	Providing funding for CB activities	Allocating budgets for individual initiatives	Delivering CB initiatives	Evaluating the outcome of CB initiatives	Other (explain)	Other - If you selected "Other (explain)," please type your explanation below:
Board of Directors or Board Committee (facility level)			~			~	~		~		
	N/A - Person or Organization was not Involved	Position or	Selecting health needs that will be targeted	Selecting the initiatives that will be supported	Determining how to evaluate the impact of initiatives	Providing funding for CB activities	for	Delivering CB initiatives	Evaluating the outcome of CB initiatives	Other (explain)	Other - If you selected "Other (explain)," please type your explanation below:
Board of Directors or Board Committee (system level)			~						~		
	N/A - Person or Organization was not Involved	N/A - Position or Department does not exist	health needs that will be	Selecting the initiatives that will be supported	Determining how to evaluate the impact of initiatives	Providing funding for CB activities	Allocating budgets for individual initiatives	Delivering CB initiatives	Evaluating the outcome of CB initiatives	Other (explain)	Other - If you selected "Other (explain)," please type your explanation below:
Clinical Leadership (facility level)								~			
	N/A - Person or Organization was not Involved	N/A - Position or Department does not exist	Selecting health needs that will be targeted	Selecting the initiatives that will be supported	Determining how to evaluate the impact of initiatives	Providing funding for CB activities	Allocating budgets for individual initiatives	Delivering CB initiatives	Evaluating the outcome of CB initiatives	Other (explain)	Other - If you selected "Other (explain)," please type your explanation below:
Clinical Leadership (system level)	~										
	N/A - Person or Organization was not Involved	N/A - Position or Department does not exist	Selecting health needs that will be targeted	Selecting the initiatives that will be supported	Determining how to evaluate the impact of initiatives	Providing funding for CB activities	for	Delivering CB initiatives	Evaluating the outcome of CB initiatives	Other (explain)	Other - If you selected "Other (explain)," please type your explanation below:
Population Health Staff (facility level)				~	~		~	~	~		
	N/A - Person or Organization was not Involved	N/A - Position or Department does not exist	Selecting health needs that will be targeted	Selecting the initiatives that will be supported	Determining how to evaluate the impact of initiatives	Providing funding for CB activities	Allocating budgets for individual initiatives	Delivering CB initiatives	Evaluating the outcome of CB initiatives	Other (explain)	Other - If you selected "Other (explain)," please type your explanation below:
Population Health Staff (system level)			~	~	~			~	~		
	N/A - Person or Organization was not Involved	N/A - Position or Department does not exist	Selecting health needs that will be targeted	Selecting the initiatives that will be supported	Determining how to evaluate the impact of initiatives	Providing funding for CB activities	Allocating budgets for individual initiatives	Delivering CB initiatives	Evaluating the outcome of CB initiatives	Other (explain)	Other - If you selected "Other (explain)," please type your explanation below:
		~									

	N/A - Person or Organization was not Involved	N/A - Position or Department does not exist	Selecting health needs that will be targeted	Selecting the initiatives that will be supported	Determining how to evaluate the impact of initiatives	Providing funding for CB activities	Allocating budgets for individual initiatives	Delivering CB initiatives	Evaluating the outcome of CB initiatives	Other (explain)	Other - If you selected "Other (explain)," please type your explanation below:
Community Benefit staff (system level)										~	Reviewing annual community benefits strategies
	N/A - Person or Organization was not Involved	N/A - Position or Department does not exist	Selecting health needs that will be targeted	Selecting the initiatives that will be supported	Determining how to evaluate the impact of initiatives	Providing funding for CB activities	Allocating budgets for individual initiatives	Delivering CB initiatives	Evaluating the outcome of CB initiatives	Other (explain)	Other - If you selected "Other (explain)," please type your explanation below:
Physician(s)								~			
	N/A - Person or Organization was not Involved	N/A - Position or Department does not exist	Selecting health needs that will be targeted	Selecting the initiatives that will be supported	Determining how to evaluate the impact of initiatives	Providing funding for CB activities	Allocating budgets for individual initiatives	Delivering CB initiatives	Evaluating the outcome of CB initiatives	Other (explain)	Other - If you selected "Other (explain)," please type your explanation below:
Nurse(s)								~			
	N/A - Person or Organization was not Involved	N/A - Position or Department does not exist	Selecting health needs that will be targeted	Selecting the initiatives that will be supported	Determining how to evaluate the impact of initiatives	Providing funding for CB activities	Allocating budgets for individual initiatives	Delivering CB initiatives	Evaluating the outcome of CB initiatives	Other (explain)	Other - If you selected "Other (explain)," please type your explanation below:
Social Workers								~			
	N/A - Person or Organization was not Involved	N/A - Position or Department does not exist	Selecting health needs that will be targeted	Selecting the initiatives that will be supported	Determining how to evaluate the impact of initiatives	Providing funding for CB activities	Allocating budgets for individual initiatives	Delivering CB initiatives	Evaluating the outcome of CB initiatives	Other (explain)	Other - If you selected "Other (explain)," please type your explanation below:
Hospital Advisory Board	~	~									
	N/A - Person or Organization was not Involved	N/A - Position or Department does not exist	Selecting health needs that will be targeted	Selecting the initiatives that will be supported	Determining how to evaluate the impact of initiatives	Providing funding for CB activities	Allocating budgets for individual initiatives	Delivering CB initiatives	Evaluating the outcome of CB initiatives	Other (explain)	Other - If you selected "Other (explain)," please type your explanation below:
Other (specify) HCGH Finance Dept and Foundation						~	~		~		
	N/A - Person or Organization was not Involved	N/A - Position or Department does not exist	Selecting health needs that will be targeted	Selecting the initiatives that will be supported	Determining how to evaluate the impact of initiatives	Providing funding for CB activities	Allocating budgets for individual initiatives	Delivering CB initiatives	Evaluating the outcome of CB initiatives	Other (explain)	Other - If you selected "Other (explain)," please type your explanation below:

Q47. Section II - CHNAs and Stakeholder Involvement Part 4 - Meaningful Engagement

Q48. Community participation and meaningful engagement is an essential component to changing health system behavior, activating partnerships that improve health outcomes and sustaining community ownership and investment in programs. Please use the table below to tell us about the external partners involved in your most recent CHNA. In the first column, select and describe the external participants. In the second column, select the level of community engagement for each participant. In the third column, select the recommended practices that each stakeholder was engaged in. The Maryland Hospital Association worked with the HSCRC to develop this list of eight recommended practices for engaging patients and communities in the CHNA process.

Refer to the FY 2022 Community Benefit Guidelines for more detail on MHA's recommended practices. Completion of this self-assessment is mandatory for FY 2022.

		Lev	el of Commun	ity Engagemen	t					Recomn	nended Practice	es		
	Informed - To provide the community with balanced & objective information to assist them in understanding the problem, alternatives, opportunities and/or solutions	Consulted - To obtain community feedback on analysis, alternatives and/or solutions	to ensure their concerns	of alternatives	Delegated - To place the decision- making in the hands of the community	Community- Driven/Led - To support the actions of community initiated, driven and/or led processes	ldentify & Engage Stakeholders	Define the community to be assessed	Collect and analyze the data	Select priority community health issues	Document and communicate results	Plan Implementation Strategies	Implement Improvement Plans	Evaluate Progress
Other Hospitals Please list the hospitals here: JHH/Bayview, Sibley, Suburban		~					☑	~	~	~		~		

	with balanced & objective information to assist them in understanding	community feedback on	to ensure their concerns and aspirations are	community in each aspect of the decision including the development of alternatives & identification of the preferred	Delegated - To place the decision-	- To support the actions of community initiated, driven	ldentify & Engage Stakeholders	Define the community to be assessed	anu	Select priority community health issues	Document and communicate results	Plan Implementation Strategies	Implement Improvement Plans	
Local Health Department Please list the Local Health Departments here: Howard County Health Dept	☑	✓	~	~		~	~	~	✓	~			~	
	with balanced & objective information to assist them in understanding	community feedback on	to ensure their concerns and aspirations are	community in each sapect of the decision including the development of alternatives & decision industriation of the preferred	Delegated - To place the decision-	- To support the actions of community initiated, driven	ldentify & Engage Stakeholders	Define the community to be assessed	Collect and analyze the data	Select priority community health issues	Document and communicate results	Plan Implementation Strategies	Implement Improvement Plans	
Local Health Improvement Coalition Please list the LHICs here: Howard County LHIC	~	✓	✓	~		~	✓	~	✓	~	~	~	~	
	with balanced & objective information to assist them in understanding	community feedback on analysis,	to ensure their concerns and aspirations are	community in each aspect of the decision including the development of alternatives & identification of the preferred	Delegated - To place the decision-	- To support the actions of community initiated, driven	ldentify & Engage Stakeholders	Define the community to be assessed	anu	Select priority community health issues	results	Plan Implementation Strategies	Plans	Progress
Maryland Department of Health			Involved -	Collaborated										
	Informed - To provide the community with balanced & objective information to assist them in understanding the problem, alternatives, opportunities and/or solutions	community feedback on analysis,	To work directly with community throughout the process to ensure their concerns and aspirations are	- To partner with the community in each aspect of the decision including the development of alternatives & deficition of the preferred	Delegated - To place the decision- making in the hands of the community	Community- Driven/Led - To support the actions of community initiated, driven and/or led processes	ldentify & Engage Stakeholders	Define the community to be assessed	Collect and analyze the data	Select priority community health issues	Document and communicate results	Plan Implementation Strategies	Implement Improvement Plans	
Other State Agencies Please list the agencies here:														
	with balanced & objective information to assist them in understanding	community feedback on analysis,	to ensure their concerns and aspirations are	- To partner with the community in each aspect of the decision including the development of alternatives & didentification of the preferred	Delegated - To place the decision-	Community- Driven/Led - To support the actions of community initiated, driven and/or led processes	ldentify & Engage Stakeholders	Define the community to be assessed	and	Select priority community health issues	Document and communicate results	Plan Implementation Strategies	Implement Improvement Plans	
Local Govt. Organizations Please list the organizations here: HC Govt - Office of the County Executive, Office of Aging, HC Chamber of Commerce, HC Dept of Community Resources and Services	✓	~							~		~	~	2	~
	with balanced & objective information to assist them in understanding	community feedback on	the process to ensure their concerns and aspirations are	- To partner with the community in each aspect of the decision including the development of alternatives & deficition of the preferred	Delegated - To place the decision- making in the hands of the community	Community- Driven/Led - To support the actions of community initiated, driven and/or led processes	ldentify & Engage Stakeholders	Define the community to be assessed	Collect and analyze the data	Select priority community health issues	Document and communicate results	Plan Implementation Strategies	Implement Improvement Plans	

	Informed - To provide the community with balanced & objective information to assist them in understanding the problem, alternatives, opportunities and/or solutions	Consulted - To obtain community feedback on analysis, alternatives and/or solutions	Involved - To work directly with community throughout the process to ensure their concerns and aspirations are consistently understood and considered	- To partner with the community in each aspect of the decision including the development of alternatives &	- To place the decision-	Community- Driven/Led - To support the actions of community initiated, driven and/or led processes	ldentify & Engage Stakeholders	Define the community to be assessed	Collect and analyze the data	Select priority community health issues	Document and communicate results	Plan Implementation Strategies	Implement Improvement Plans	Evaluate Progress
School - K-12 Please list the schools here: Howard County School System (via LHIC)	✓	~	~	~			✓	~	~	~	~	✓	~	
School - Colleges, Universities, Professional Schools Please list the schools here:	Informed - To provide the community with balanced & objective information to assist them in understanding the problem, alternatives, opportunities and/or solutions	Consulted - To obtain community feedback on analysis, alternatives and/or solutions	to ensure their concerns and aspirations are consistently understood and considered	community in each aspect of the decision including the development of alternatives & identification of the preferred solution	- To place the decision- making in the hands of the community	Community- Driven/Led - To support the actions of community initiated, driven and/or led processes	Identify & Engage Stakeholders	assessed	the data	Select priority community health issues	Document and communicate results	Strategies	Plans	Progress
Howard Community College	✓		Involved	Callaborated									✓	
S. Leving I. V. a. W. Organizations Diagram	Informed - To provide the community with balanced & objective information to assist them in understanding the problem, alternatives, opportunities and/or solutions	Consulted - To obtain community feedback on analysis, alternatives and/or solutions	Involved - To work directly with community throughout the process to ensure their concerns and aspirations are consistently understood and considered	community in each aspect of the decision including the development of alternatives	Delegated - To place the decision- making in the hands of the community	Community- Driven/Led - To support the actions of community initiated, driven and/or led processes	Identify & Engage Stakeholders	Define the community to be assessed	Collect and analyze the data	Select priority community health issues	Document and communicate results	Plan Implementation Strategies	Implement Improvement Plans	Evaluate Progress
Behavioral Health Organizations Please list the organizations here: Grassroots, NAMI, Waystation, Sheppard Pratt, Congruent Counseling Ctr	✓			~						~	~	✓	~	~
Platt, Congruent Courseing Cu	Informed - To provide the community with balanced & objective information to assist them in understanding the problem, alternatives, opportunities and/or solutions	Consulted - To obtain community feedback on analysis, alternatives and/or solutions	to ensure their concerns and aspirations are	Collaborated - To partner with the community in each aspect of the decision including the development of alternatives & identification of the preferred solution	Delegated - To place the decision- making in the hands of the community	Community- Driven/Led - To support the actions of community initiated, driven and/or led processes	ldentify & Engage Stakeholders	Define the community to be assessed	Collect and analyze the data	Select priority community health issues	Document and communicate results	Plan Implementation Strategies	Implement Improvement Plans	Evaluate Progress
Social Service Organizations Please list the organizations here: Horizon Foundation, CASA, Community Action Council, Luminous, NeighborhoodRide, United Way	~		~						~	~		~	~	
	Informed - To provide the community with balanced & objective information to assist them in understanding the problem, alternatives, opportunities and/or solutions	community feedback on analysis,	to ensure their concerns and aspirations are	 To partner 	- To place the decision-	Community- Driven/Led - To support the actions of community initiated, driven and/or led processes	Identify & Engage Stakeholders	Define the community to be assessed	Collect and analyze the data	Select priority community health issues	Document and communicate results	Plan Implementation Strategies	Implement Improvement Plans	Evaluate Progress
Post-Acute Care Facilities please list the facilities here:														
	Informed - To provide the community with balanced & objective information to assist them in understanding the problem, alternatives, opportunities and/or solutions	Consulted - To obtain community feedback on analysis, alternatives and/or solutions	Involved - To work directly with community throughout the process to ensure their concerns and aspirations are consistently understood and considered	community in each aspect of the decision including the development of alternatives	Delegated - To place the decision- making in the hands of the community	Community- Driven/Led - To support the actions of community initiated, driven and/or led processes	ldentify & Engage Stakeholders	Define the community to be assessed	Collect and analyze the data	Select priority community health issues	Document and communicate results	Plan Implementation Strategies	Implement Improvement Plans	Evaluate Progress
Community/Neighborhood Organizations Please list the organizations here: Columbia Association	✓			~			✓	~	~	✓	~	✓	~	~

	with balanced & objective information to assist them in understanding	Consulted - To obtain community feedback on analysis, alternatives and/or solutions	to ensure their concerns and aspirations are	community in each aspect of the decision including the development of alternatives	Delegated - To place the decision- making in the hands of the community	Community- Driven/Led - To support the actions of community initiated, driven and/or led processes	ldentify & Engage Stakeholders	Define the community to be assessed	Collect and analyze the data	Select priority community health issues	Document and communicate results	Plan Implementation Strategies	Implement Improvement Plans	Evaluate Progress
Consumer/Public Advocacy Organizations Please list the organizations here:														
	with balanced & objective information to assist them in understanding	Consulted - To obtain community feedback on analysis, alternatives and/or solutions	to ensure their concerns and aspirations are	decision including the development of alternatives &	Delegated - To place the decision- making in the hands of the community	Community- Driven/Led - To support the actions of community initiated, driven and/or led processes	ldentify & Engage Stakeholders	Define the community to be assessed	Collect and analyze the data	Select priority community health issues	Document and communicate results	Plan Implementation Strategies	Implement Improvement Plans	Evaluate Progress
Other If any other people or organizations were involved, please list them here: Independent Physician Practices (Maryland Endocrine, Maryland Oncology/Hematology, Chase Brexton, etc)	☑												~	~
	with balanced & objective information to assist them in understanding	Consulted - To obtain community feedback on analysis, alternatives and/or solutions	to ensure their concerns and aspirations are	community in each aspect of the decision including the development of alternatives	Delegated - To place the decision- making in the hands of the community	Community- Driven/Led - To support the actions of community initiated, driven and/or led processes	ldentify & Engage Stakeholders	Define the community to be assessed	Collect and analyze the data	Select priority community health issues	Document and communicate results	Plan Implementation Strategies	Implement Improvement Plans	Evaluate Progress

Q49. Section II - CHNAs and Stakeholder Involvement Part 5 - Follow-up

050	Has your hosp	ital adonted ar	implementation	strategy	following its most	recent CHNA	as required by the IRS?
Q00.	rias your nosp	itai adopted ai	implementation	June	Tollowing its most	recent or nav,	as required by the fixe.

Yes

Q51. Please enter the date on which the implementation strategy was approved by your hospital's governing body.

6/15/2022

Q52. Please provide a link to your hospital's CHNA implementation strategy.

 $\label{lem:https://www.hopkinsmedicine.org/howard_county_general_hospital/_downloads/2022_Community_Health_Needs_Assessment_and_Implementation_Strategy.pdf$

Q53. Please upload your hospital's CHNA implementation strategy.

2022 Community Health Needs Assessment and Implementation Strategy - Final BOT Approved.pdf 1.3MB application/pdf

Q54. Please explain why your hospital has not adopted an implementation strategy. Please include whether the hospital has a plan and/or a timeframe for an implementation strategy.

This question was not displayed to the respondent.

5. (Optional) Please attac	th any files containing information regarding your CHNA that you wish to share.	
7. Were all the needs ide	ntified in your most recently completed CHNA addressed by an initiative of your hospital?	
Yes No		
	xes below, select the Community Health Needs identified in your most recent CHNA that ed by your community benefit initiatives.	
nis question was not displayed i	a the respondent.	
. Why were these needs	unaddressed?	
is question was not displayed i	a the respondent.	
Select initiatives within the disparities. Additionally,	ion with other health and community partners, conducts a Howard County Health Assessment Survey every three years. The data from this surve ucation, income, gender, and age and that information is used to develop the Community Health Needs Assessment and Implementation Plan. ais plan, as well as some annual initiatives strategized each year, are designed to target and improve conditions for populations with identified nospital leadership co-chairs the local health improvement coalition whose purpose is to work to eliminate health disparities and advance health	
Select initiatives within the disparities. Additionally, equity.	ucation, income, gender, and age and that information is used to develop the Community Health Needs Assessment and Implementation Plan. nis plan, as well as some annual initiatives strategized each year, are designed to target and improve conditions for populations with identified	
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Select initiatives within the disparities. Additionally, equity. 1. If your hospital reporte ort template, please selested in the selection of template, please selested in the selection of the Medicare Advanting in the COVID-19 Long in the COVID-19 Common in the Covid	uzation, income, gender, and age and that information is used to develop the Community Health Needs Assessment and inflormation Plan is plan, as well as some annual initiatives strategized each year, are designed to target and improve conditions with identified hospital leadership co-chairs the local health improvement coalition whose purpose is to work to eliminate health disparities and advance health disparities and advance health crate support for categories other than Charity Care, Graduate Medical Education, and the Nurse Support Programs in the financial cit the rate supported programs here: De Catalyst Grant Program Itage Partnership Grant Program Ith Workforce Support for Disadvantaged Areas Program Iduct an internal audit of the annual community benefit initiatives in more detail.	

Q66. Does your hospital conduct an internal audit of the community benefit narrative?

in guestion was not displayed to the respondent. Does the hospital's board review and approve the annual community benefit narrative report? Yes No	Yes	
The Community Bonelia: report is complianed by the ST Oberdor of Strategy and Performance Excellence, then reviewed by the VP of Psyculation Health and Advancement. Should sed the agent are necessary by the Director of Strategy initiatives in the Office of Government and Community Affairs. 8. Does the hospital's board review and approve the annual community benefit financial spreadsheet? 9. Yes 10. Does the hospital's board review and approve the annual community benefit financial spreadsheet? 9. Yes 10. Does the hospital's board review and approve the annual community benefit rarrative report? 10. Does the hospital's board review and approve the annual community benefit rarrative report? 11. Please explain: 12. Does the hospital's board review and approve the annual community benefit rarrative report? 13. No 14. Please explain: 15. Does the hospital's board review and approve the annual community benefit rarrative report? 16. Yes 17. No 18. Please explain: 18. Does the hospital's board review and approve the annual community benefit rarrative report? 18. Yes 19. No 19. Please explain: 10. Does the hospital's board review and approve the annual community benefit rarrative report? 19. Yes 10. No 10. Does the hospital's board review and approve the annual community benefit rarrative report? 10. Please explain: 11. Please explain: 12. Does your hospital include community benefit planning and investments in its internal strategic plan. 13. No 14. Please describe how community benefit planning and investments were included in your hospital's internal strategic plan during the fiscal year. 15. Community Benefits accivities are included every year in the 2-bins Hospital by the Policy of the 3-bins Hospital by the Policy of the 3-bins Hospital by the College of the College of the policy of the 2-bins Hospital by the College of the Policy of the 2-bins Hospital by the English of the College of Policy of the 2-bins Hospital by the English of the College of the policy internets where HCCH set	○ No	
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upply and describe now your initiatives are targeting each of no your. Into information about on no may be total nete.



Diabetes - Reduce the mean BMI for Maryland residents

Implementing the Diabetes Self-Mgmt Training educations and trains patients with diabetes on the importance of maintaining/reducing to a healthy weight and BMI. Nutrition, exercise and additional support programs are provided to participants in the program to select the right foods, activities and relationship to be successful in managing their weight and BMI.

✓ Opioid Use Disorder - Improve overdose mortality

Working with partners to provide medical stabilization and linkage to treatment to persons with substance abuse who present to the emergency department, promoting SBIRT, and continuing the Peer Recovery Program all support early intervention and support for those with substance abuse. Early intervention helps to reduce the potential for overdosing and mortality.

✓ Maternal and Child Health - Reduce severe maternal morbidity rate

Planning work started to develop prenatal care for the uninsured and undocumented populations in Howard County. Partnering with the County, Chase Brexton (FQHC) and other advocacy groups, funding and highlevel strategies were developed in FY22 for execution in FY23.

Maternal and Child Health - Decrease asthma-related emergency department visit rates for children aged 2-17
None of the Above
Optional) Did your hospital's initiatives during the fiscal year address other state health goals? If so, tell us about them below.

Q77. Section IV - Physician Gaps & Subsidies

Q78. Did your hospital report physician gap subsidies on Worksheet 3 of its community benefit financial report for the fiscal year?

○ No

Yes

Q79. As required under HG§19-303, please select all of the gaps in physician availability resulting in a subsidy reported in the Worksheet 3 of financial section of Community Benefit report. Please select "No" for any physician specialty types for which you did not report a subsidy.

	Is there a gap subs	resulting in a idy?	What type of subsidy?
	Yes	No	
Allergy & Immunology	0		•
Anesthesiology	•	\circ	Physician provision of financial assistance 🔻
Cardiology	O	\circ	Coverage of emergency department call
Dermatology	0		•
Emergency Medicine	O	\circ	Coverage of emergency department call
Endocrinology, Diabetes & Metabolism	0		•
Family Practice/General Practice	0		•
Geriatrics	0		•
Internal Medicine	0		•
Medical Genetics	0		•

Neurological Surgery	0			~
Neurology	0			•
Obstetrics & Gynecology	•	\circ	Physician provision of financial assistance	~
Oncology-Cancer	0			~
Ophthalmology	0			•
Orthopedics	0			~
Otolaryngology	0			~
Pathology	0			•
Pediatrics	0			~
Physical Medicine & Rehabilitation	0			•
Plastic Surgery	0			•
Preventive Medicine	0			•
Psychiatry	•	\circ	Physician provision of financial assistance	~
Radiology	0			~
Surgery	0			~
Urology	0			•
Other. (Describe) Interventional Cardiology; Vascular; Hospitalists/Intensivists	•	0	Physician provision of financial assistance	•
cardiology, and vascular. Payments incentivize on- Physicians no longer take calls unless compensate when needed. Additionally, people are continuing t	call coverage responsil ed for this service. As the o utilize the ED for eme	bilities, serving bo he only hospital in ergencies and prin	eral surgery, psychiatry, anesthesiology, OB/GYN, cardiology, the the Hospital's ED and consultation and treatment of hospital the County we need to ensure our patients have access to furnary care services and we need to provide that coverage. To electrical endings of the concall. Again, providers no longer take call unless compensations of the concall of the conc	I inpatients. Indamental services ensure there is
Q81. Please attach any files containing further informa	tion and data justifying	physician subsidi	es at your hospital.	
Q82. Section VI - Financial Assis	tance Policy	(FAP)		
Q83. Upload a copy of your hospital's financial assista	nce policy.			
JHM Financial Assistance Policy 8-2022.pdf 169.9KB application/pdf				
Q84. Provide the link to your hospital's financial assista	ance policy.			
https://www.hopkinsmedicine.org/patient_care/patient	ents-visitors/billing-insu	urance/_docs/pfs0	35-2020/PFS035.pdf	
Q85. Has your FAP changed within the last year? If so	, please describe the c	hange.		
No, the FAP has not changed. Yes, the FAP has changed. Please describe:				
Q86. Maryland hospitals are required under Health Ge percent of the federal poverty level (FPL).	neral §19-214.1(b)(2)(i	i) COMAR 10.37.1	0.26(A-2)(2)(a)(i) to provide free medically necessary care to p	patients with family inco

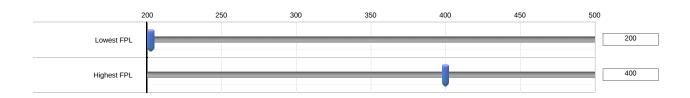
ome at or below 200

Please select the percentage of FPL below which your hospital's FAP offers free care.



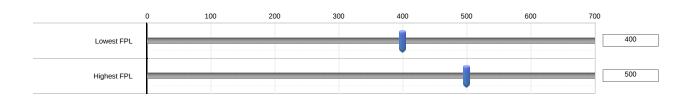
Q87. Maryland hospitals are required under COMAR 10.37.10.26(A-2)(2)(a)(ii) to provide reduced-cost, medically necessary care to low-income patients with family income between 200 and 300 percent of the federal poverty level.

Please select the range of the percentage of FPL for which your hospital's FAP offers reduced-cost care.

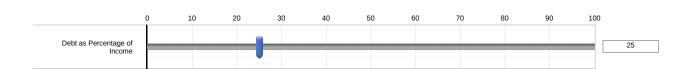


Q88. Maryland hospitals are required under Health General §19-214.1(b)(2)(iii) COMAR 10.37.10.26(A-2)(3) to provide reduced-cost, medically necessary care to patients with family income below 500 percent of the federal poverty level who have a financial hardship. Financial hardship is defined in Health General §19-214.1(a)(2) and COMAR 10.37.10.26(A-2)(1)(b)(i) as a medical debt, incurred by a family over a 12-month period that exceeds 25 percent of family income.

Please select the range of the percentage of FPL for which your hospital's FAP offers reduced-cost care for financial hardship.



Q89. Please select the threshold for the percentage of medical debt that exceeds a household's income and qualifies as financial hardship.



Q90. Per Health General Article §19-303 (c)(4)(ix), list each tax exemption your hospital claimed in the preceding taxable year (select all that apply)

- Federal corporate income tax
- State corporate income tax
- State sales tax
- ✓ Local property tax (real and personal)
- Other (Describe)

Q91. Summary & Report Submission

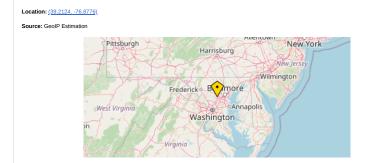
Q92.

Attention Hospital Staff! IMPORTANT!

You have reached the end of the questions, but you are not quite finished. Your narrative has not yet been fully submitted. Once you proceed to the next screen using the right arrow button below, you cannot go backward. You cannot change any of your answers if you proceed beyond this screen.

We strongly urge you to contact us at hcbhelp.@hilltop.umbc.edu to request a copy of your answers. We will happily send you a pdf copy of your narrative that you can share with your leadership, Board, or other interested parties. If you need to make any corrections or change any of your answers, you can use the Table of Contents feature to navigate to the appropriate section of the narrative.

Once you are fully confident that your answers are final, return to this screen then click the right arrow button below to officially submit your narrative.



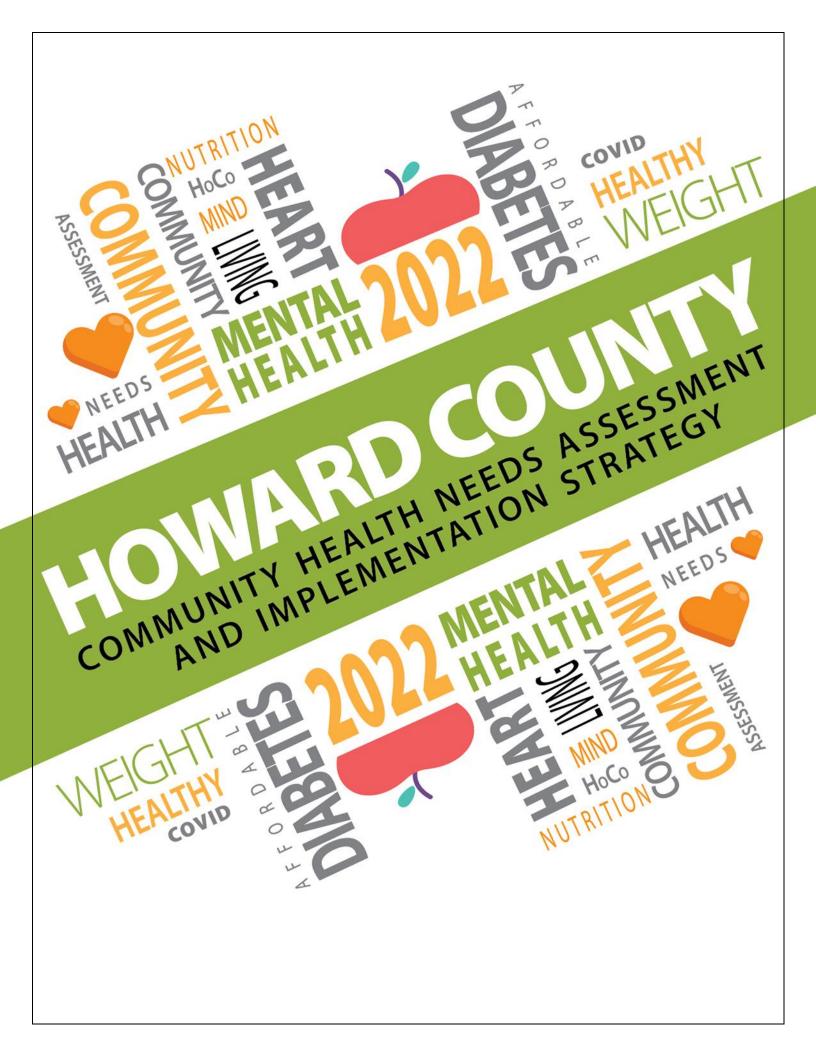


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Acknowledgements

The Howard County Community Health Needs Assessment was authored by the Howard County General Hospital Strategic Planning and Population Health departments. The assessment leveraged the work of the Howard County Health Assessment Survey and the expertise of representatives from the Howard County Health Department and the Howard County Local Health Improvement Coalition.

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We would also like to thank the members of the Howard County Health Assessment Survey Advisory Committee (Appendix I), Vault LLC, the Howard County Local Health Improvement Coalition (Appendix II), and the Johns Hopkins Community Health Improvement Strategy Council.

Finally, we appreciate the time and feedback of all of the Howard County residents that engaged with us to advance the health of Howard County.

Executive Summary

Howard County General Hospital (HCGH) is a private, not-for-profit community hospital serving Howard County, Maryland and its surroundings since 1973. The hospital strives to deliver its mission, "Provide the highest quality care to improve the health of our entire community through innovation, collaboration, service excellence, diversity and a commitment to patient safety," in every patient and community interaction. As a member of the Johns Hopkins Health System, HCGH aligns it strategies with the system while tailoring its work and resources to the local needs and environments of the Howard County residents.

Howard County (HC) has been recognized in local and national press as one of the healthiest counties in the nation, and as a whole has a highly educated and affluent population. The population is growing at a rate over double that of the state and nation's populations and becoming both older and more diverse as it does. 56% of the County's residents are White, followed by 20% Black and 19% Asian, and 7% of residents identify as Hispanic or Latino (United States Census Bureau, 2020a). 21% of residents are foreign-born (United States Census Bureau, 2020a) and over a quarter of residents speak a language other than English at home (United States Census Bureau, 2020c). Additionally, it is estimated that there will be about a 29% increase in residents over 50 years old in the next 25 years (Maryland Department of Planning, 2020) making over 40% of the residents 50 years old or older by 2045 (Maryland Department of Planning, 2022).

Despite the many resources in this community, data shows that some residents still live with social conditions in their environments that impact their health behaviors and outcomes, i.e., social determinants of health. 5.5% of Howard County residents fall below the Federal Poverty Level and 23% of the households in Howard County fall into the ALICE (Asset-Limited, Income Constrained, Employed) category (United Way of Central Maryland, 2018). Additionally, housing costs and rents in the County are higher than state averages by about 40% and 22% respectively (United States Census Bureau, 2020e). These economic conditions can make it difficult for some residents to afford healthier choices in food and activities or to obtain preventative care. Accessing care can also be a challenge in Howard County. Almost 4% of the population does not have insurance coverage (United States Census Bureau, 2020b) and those that do can find it hard to locate places where their insurance is accepted. Research also shows that there is a deficit of about 25 primary care providers in the County which could double in the next five years (Johns Hopkins Medicine Business Planning and Marketing Analysis, 2022) making getting appointments for routine and preventative care more difficult.

To better understand the first-hand the needs of the community, HCGH, in partnership with the Howard County Health Department (HCHD), the Horizon Foundation, the Columbia Association, and Vault LLC, surveyed over 2,000 Howard County residents to better understand their health status by asking questions modeled after the Behavioral Risk Factors Surveillance System (BRFSS). This survey has been completed every other year since 2012 and is called the Howard County Health Assessment Survey (HCHAS). HCGH, HCHD and the Howard County Local Health Improvement Coalition also put out a brief community survey to Howard County residents for comments on their perceptions of greatest community health priorities, social determinants of health, and the hospital's prior Community Health Needs Assessment (CHNA).

Through the primary and secondary review of the health, economic, social, and community data on Howard County residents, the Howard County Community Health Needs Assessment was developed and several key priorities were identified.

Community Health Needs Assessment Key Priorities

Health Outcomes

- Mental Health
- Heart Disease
- Diabetes
- Alcohol/Drug Addiction
- Obesity
- •COVID-19

Social Determinants of Health

- Housing
- Racial Discrimination & Equity
- Childcare
- Access to Care
- Affordability of Care (including insurance)
- Transportation

Using the CHNA and identified priorities, HCGH developed its Implementation Strategy to address those priorities best aligned with its capabilities and resources. These strategies include both the enhancement of existing programs already shown to serve Howard County residents as well as the development of new programs. Strategies were classified into four overarching strategies:

- Healthy Beginnings a focus on maternal and infant care and support for growing families
- Healthy Living a focus on health factors and outcomes that impact the ability to live a healthy, well-enjoyed life
- **Healthy Minds** a focus on mental and behavioral health care including substance misuse, depression and social engagement
- **Healthy Foundations** a focus on the core elements needed to sustain and grow programs that support the health of Howard County

Additionally, it is important to note that HCGH cannot achieve success in creating a healthier Howard County alone. For each strategy, many other mission-driven organizations in the County have been identified as partners to deliver programs and services to residents. Through these collaborative efforts, Howard County will become a healthier, more prosperous place to live for all of its residents.

Introduction

The purpose of a community health needs assessment (CHNA) is to identify the top health issues facing the community that the hospital serves and develop a collaborative plan to improve the health of its residents. The implementation strategy will help the hospital plan the best way to deliver community benefits that are targeted toward the highest priority health needs of the population.

Additionally, it is a federal requirement for nonprofit hospitals to develop and publish a Community Health Needs Assessment Report and Implementation Strategy. Section 501(c)(3) of the federal tax code outlines the federal requirements for nonprofit hospitals to qualify for tax-exempt status. The 2010 Patient Protection and Affordable Care Act (ACA) added four requirements to this code, including Section 501(r)(3) of the Internal Revenue Code that requires a nonprofit hospital to publish a community health needs assessment every three years in order to retain its tax-exempt status. An implementation strategy to meet the health needs identified in the CHNA is also required (United States Internal Revenue Service, 2021).

About Howard County General Hospital

Howard County General Hospital (HCGH) is a Member of Johns Hopkins Medicine and is a private, not-for-profit, community health care provider, governed by a community-based board of trustees. Opened in 1973, the original 59-bed, short-stay hospital has grown into a comprehensive acute care medical center with 225 licensed beds, specializing in women's and children's services, surgery, cardiology, oncology, orthopedics, gerontology, psychiatry, emergency services and community health education. In June 1998, Howard County General Hospital joined Johns Hopkins Medicine.

Howard County General Hospital cares for its community through the collaborative efforts of a wide range of people. HCGH staff includes more than 1,800 employees. It is the second largest private employer in Howard County and employs over 940 Howard County residents. A diverse workforce, 54 percent of hospital staff are minorities. The hospital's professional staff is comprised of more than 1,000 physicians and allied health professionals, representing nearly 118 specialties and subspecialties. Ninety-three percent of the physicians are board-certified in their specialty.

In FY 2021, HCGH provided services to nearly 158,000 people, including evaluation and treatment of 56,300 patients in the emergency department. There were 19,200 patients admitted to or observed in the hospital, 9,200 surgeries performed, and 2,640 babies delivered. In addition to the many hospital-based services, HCGH also provided outpatient services to 72,500 patients, and reached over 14,000 people in the community through outreach, health promotion, and wellness programs. In its commitment to be Howard County's trusted source of health and wellness, HCGH is building programs and working with community partners to meet the health needs of our community. These partnerships allow HCGH and its partners to reach out to Howard County's most vulnerable, chronically ill, and/or high utilizing community members and provide connections to resources, home-based care, and community support.

In support of the COVID-19 pandemic, HCGH cared for over 1,800 patients with COVID-19 in FY21. Additionally, HCGH opened a unit for asymptomatic psychiatric patients with COVID-19 – the only unit of its kind in the region. HCGH performed almost 48,000 COVID-19 tests at the drive-through testing tent, held 22 community events where over 5,000 people were tested, and vaccinated over 450 people at 6 community-based clinics. This work to prevent and treat COVID-19 issues continues as new variants and effects arise.

Approach and Methodology

The Committee

A CHNA Steering Committee comprised of senior leadership, Population Health leadership and Strategic Planning leadership oversaw the development and execution of the CHNA process to ensure the results aligned with the health needs of the community, the capabilities of the organization to effect change, and the strategic direction of the organization and the system.

The CHNA Steering Committee engaged the Howard County Health Department (HCHD) and the Howard County Local Health Improvement Coalition (LHIC) to discuss the CHNA and Howard County Health Assessment Survey (HCHAS) and provide feedback on the information gathered as well as the health priorities of the prior assessment. Howard County LHIC consists of county agencies, health organizations, businesses, nonprofits, and stakeholders representing varied populations within Howard County. Please see Appendix II for a detailed list of LHIC member organizations. These leaders maintain a pulse on the needs of the communities served by the hospital. Their knowledge of the overall community needs and challenges, public health issues, and insight into the historically marginalized, hard-to-reach, and vulnerable populations in the communities was critical in shaping the CHNA priorities. They provided guidance towards the process including gathering community input and data, prioritizing health needs, creating goal alignment across the healthcare community partners, and identifying potential community resources. Several of the LHIC organizations also provided individual organizational input to the health priorities, needs and strategies. Highlights from their input can be found in Appendix III.

Data Collection

The process undertaken to assess gaps in health care services, barriers to care, and effectively identifying and prioritizing the health needs of Howard County residents began with the collection and analysis of multiple sources of information. Data was collected from both community sources (primary sources) as well as secondary sources. Primary sources included input from residents via a health assessment survey, focus groups and discussions, and input from community leaders with special knowledge of medically historically marginalized populations, low-income persons and minority groups. Additionally, the community's review and input on the prior HCGH's CHNA document and implementation strategy via an online survey also provided insights into trends over time in the community.

Community Input (Primary Sources)

To insure all populations have an opportunity to provide input to the HCGH CHNA, HCGH uses feedback and input from the community, community partners, leaders and advocacy groups. As a part of the CHNA development process, HCGH, in conjunction with community partners, solicited feedback from the community in multiple ways. Results of the 2021 Howard County Health Assessment Survey (HCHAS) were used as the primary data source for this CHNA. This survey has been administered every two years since 2012 (COVID delayed the survey from 2020 to 2021) and reaches over 2,000 participants using a multimode sample collection process. This process allows residents to take the survey from either a landline or

cell phone or self-administered online/web access. Local organizations, including the Horizon Foundation, the Howard County Health Department, Howard County General Hospital, and the Columbia Association, formed an advisory team that jointly commissioned, developed and determined key trends from the survey. Vault Consulting, LLC provided the technical aspects of the survey, including recommendations on the precise wording of questions, population sampling, and data collection.

The HCHAS Advisory Team modeled the survey approach, methodology, and questions after the Centers for Disease Control and Prevention's Behavioral Risk Factor Surveillance System (BRFSS). As residents across the country have been asked many of the same questions, this approach allows results from national studies to be effectively compared against Howard County results. The survey assessed health-related behaviors and risk factors among the adult population of Howard County, Maryland.

An "answer the call" campaign was deployed by the hospital and partners in the survey via social media, websites and newsletters. Mid-way through the survey, demographics and zip codes were evaluated to ensure there was appropriate representation of all populations and messaging was pushed toward the under-represented populations. Additionally, statistical weights were applied to the sample to ensure that it was as reflective as possible of the County's population. Weights were applied to the following parameters: gender, age, race and ethnicity, and geography. Additionally, the survey results were broken out for a variety of geographic, demographic, and lifestyle indicators so that propensities could be isolated within population subgroups like income, race and education. Using the survey results to collaborate with the LHIC participants as well as other community partners that engage and work with the under-served populations ensured that the perspectives and needs of the under-served population were used to inform the CHNA's prioritization and implementation planning process. Results of this study have also enabled local government, health providers and stakeholders to measure progress and determine where to focus resources for improved health outcomes particularly focused on reduction of health disparities.

Data was also reviewed from two Community Forums and four Roundtable discussions sponsored by Howard County LHIC and conducted by Swangnomy Consulting. The six sessions were led virtually (due to COVID-19) between September 9th through 20th, 2021 and focused on core concepts influenced by the results of the HCHAS: physical activity, healthy eating, women's health and pregnancy, childhood obesity, chronic disease, communication, community engagement, social connection and supporting hard to reach communities. Participants included members of the community as well as community partners representing populations disproportionately affected by conditions contributing to poorer health outcomes.

Additionally, as a part of the CHNA development process, HCGH, HCHD and LHIC posted a short survey to their websites and social media pages, inviting any community member to provide feedback on the previous CHNA, implementation strategy, and the community health priorities identified therein. This CHNA Review and Feedback survey resulted in 116 respondents providing comments and feedback which were compiled and discussed during the development of the CHNA priorities and implementation strategy. Please see Appendix IV for a transcript of CHNA Review and Feedback survey questions.

The results of the HCHAS were also shared during meetings with three community groups to gain their input – the Faith Health Advisory Council (FHAC), the Patient and Family Advisory Council (PFAC) and the HCGH Board of Trustees. Each group provided reactions to the survey results and voiced additional areas of concern based on the constituents they represent. Please see feedback and comments from each group in Appendix V.

Secondary Data Sources

Beyond the primary data collection, broader statistical and demographic data was gathered from a range of secondary sources. This data included socioeconomic information, health statistics, demographics, educational levels, population growth, and more. These data, which include both quantitative and qualitative analyses, were drawn from reports and websites of local, state, and federal agencies, such as the U.S. Census Bureau, Center for Disease Control and Prevention, County Health Rankings & Roadmap, Maryland Department of Health, the United Way ALICE Report, and the Howard County Health Department.

Collectively the data from both the primary and secondary data sources provided a strong, comprehensive foundation for understanding the community and its health needs. It allowed the broad interests of the community served, including medically historically marginalized populations, low-income persons, minority groups, and individuals with chronic disease health needs to be taken into consideration. Reviewing, discussing and evaluating the data by the CHNA Steering Committee and community partners from the HCHD and LHIC facilitated and guided the development of the 2022 CHNA Report and Implementation Strategy.

Health Need Prioritization

As stated earlier, the process undertaken to assess gaps in health care services, barriers to care and effectively identifying and prioritizing the health needs of Howard County residents began with the collection and analysis of multiple sources of information. Using the information complied, the CHNA Steering Committee and key partners from the HCHD and LHIC discussed potential priorities examining their impact on the community, ability to affect change and alignment between community partners. Ultimately, the CHNA areas of priority were identified and HCGH's 2022 Community Health Needs Assessment Report and Implementation Strategy was developed.

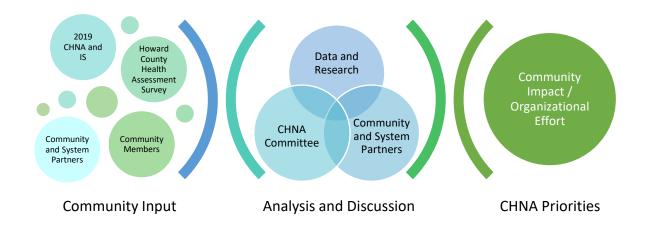


Figure 1 – CHNA Process

Board or Trustees Approval

The HCGH Board of Trustees adopted the 2022 Community Health Needs Assessment Report and Implementation Strategy on June 15, 2022. The members of the HCGH Board of Trustees are included in Appendix VI.

Community Availability

The 2022 Community Health Needs Assessment Report and Implementation Strategy is posted on the hospital's website and is available in hardcopy at the hospital. Printed copies are also available upon request by reaching out to Sue Manning, Director of Strategic Planning at smanni20@jhu.edu.

Progress from 2019 CHNA

Howard County General Hospital's 2019 Community Health Needs Assessment strategies focused on five priority areas. These areas were determined to be important to improving the health of the Howard County community and plans were implemented accordingly. A copy of the 2019 Community Health Needs Assessment and Implementation Strategy can be found on the Howard County General Hospital website.

The five priority areas from the 2019 CHNA were:

- 1. Access to Care
- 2. Healthy Weight
- 3. Healthy Aging
- 4. Behavioral Health
- 5. Maternal/Infant Health

Below are key strategies and the actions and impact over the last three years for each priority areas. The onset of the COVID-19 pandemic impacted the execution of some strategies, however even with the pandemic challenges, several strategies were implemented.

CHNA Priority Area: Access to Care

Key Strategy	Impact
School-based Telemedicine Program	HCGH worked with the Howard County Health Department and the Howard County School System to develop school-based telemedicine programs at 7 Title I elementary schools. More than 300 children complete visits per school year and the program averages a 98% return to class percentage. COVID-19 impacted the program in FY21 when schools were not meeting in person.
Recruit More Primary Care to Howard County	HCGH gained a grant from the Howard County Government to support 5 practices with recruiting 4 primary care providers. Practices were awarded money for paying off loans with additional dollars awarded for each year the provider remained with the practice in Howard County.
Provide health screenings and education with a focus on ethnic populations	HCGH's Journey to Better Health team conducted over 40 screenings reaching over 1,300 patients. COVID-19 impacted the program in FY21. Journey to Better Health (J2BH) works with Howard County faith-based organizations and congregations to support the health of their members and other Howard County residents. J2BH offers chronic disease prevention and management strategies to their members tailored to their needs. Program strategies include health screenings, education and volunteer support for significant health events.
Provide transportation to Medicaid patients for healthcare appointments	The hospital established a contract agreement with Ride RoundTrip for patients who needed transportation home from the hospital or needed transportation support to access community-based health care services.

CHNA Priority Area: Behavioral Health

Key Strategy	Impact
Establish new	HCGH established a Behavioral Health Navigator (BHN) program which
partnerships to	connects patients with behavioral health issues (diagnosed mental illness
provide seamless,	and/or substance use disorder) in the Emergency Department (ED) with
timely connections to	appropriate community-based services and providers in a timely fashion. This
behavioral health	includes referrals and linkages to mental health treatment, substance use
treatments	treatment, support groups and housing programs. The program partners with several community behavioral health organizations, such as Way Station and Grassroots.
	BHN services consist of a screening that identifies non-medical needs, completing referrals, assistance with scheduling post discharge mental health or drug treatment appointments, and follow up phone calls within 48 hours of discharge from the ED to ensure linkages have successfully occurred.
	The program has seen over 1,340 patients and connected almost 80% of them with community resources and services.
Implement urgent care psychiatric stabilization services with community	In conjunction with Sheppard Pratt Way Station that provides access to urgent, outpatient, psychiatric services within two business days, HCGH established a Rapid Access Program (RAP) for adults seen in the hospital that need immediate access to psychiatric intervention, regardless of insurance coverage
providers and connect	and ability to pay. This service is intended to prevent further emotional
eligible residents to first follow up appointment within two business days	distress and avoid mental health deterioration which otherwise would result in accessing more acute levels of care. Patients referred to Way Station have the option of continuing with treatment or may wish to move on to a different provider once they have become stabilized.
	The Rapid Access Program had approximately 1,016 referrals to the program over the last three years with over 50% of the referrals enrolling in the program. Additionally, there are designated weekly appointments available for patients needing other support – four with Congruent Counseling for substance abuse disorder and five with MSA Child and Adolescent Center for pediatric patients.
Expand utilization of Peer Recovery Support Specialists for residents utilizing the emergency department for substance abuse issues	In partnership with the Howard County Health Department, HCGH developed a Peer Recovery Coach (PRC) Program . The PRCs are people with lived experience, meaning they have a history of substance use and have been sober for a minimum of 2 years, who receive specialty training. The PRCs are embedded in the hospital's ED and receive referrals for patients that are admitted to the ED and medical units who have been identified as having substance use disorder. The PRCs meet with patients at the bedside and utilize motivational interviewing strategies to assess the patients' readiness for change and develop a plan for treatment and recovery with them based on their readiness.
	The PRCs have helped over 430 patients in the last two years with their treatment and recovery from substance use disorder.

CHNA Priority Area: Healthy Aging

Key Strategy	Impact
Implement the	HCGH implemented a Community Care Team (CCT) to serve adult Howard
Community Care	County residents who have Medicare and who have had two or more visits at
Team to provide	Howard County General Hospital (HCGH) within the past year. Patients and their
comprehensive care	caregivers receive benefits for up to three months from a multi-disciplinary team
coordination	that provides home-based care coordination services. Community health
services for	workers, nurses and a social worker deliver services including health education,
chronically ill older	disease-specific management, medication reconciliation, connection to and
adults with a focus	coordination with health care providers, and extensive social support and
on addressing social	advocacy with linkages to appropriate community resources.
determinants of	advocacy with initiages to appropriate community resources.
health	In the last three years, the CCTs have had almost 2 150 referrals with ever 50%
	In the last three years, the CCTs have had almost 3,150 referrals with over 50%
	of the referrals accepting assistance from the team.
	HCGH also launched a Community Healthcare Worker (CHW) Training Program
	to help address the need for a workforce to support community programs and
	help address and eliminate non-clinical barriers to health. HCGH is the only
	hospital in the state with an accredited Community Health Worker Training
	program.
	program.
	From January 2021 through June 2022, 58 learners have completed the program.
	Every class has been filled and had a waitlist.
	· ·
Ensure that all older	HCGH created a program focused on ensuring that patients have an Advance
adults have identified their care	Directive with a designated Health Care Agent and that expresses their end-of-
wishes in the form of	life wishes. The program was designed during a year-long collaborative through the Institute for Healthcare Improvement (IHI) to ensure internal policies,
a completed	procedures and processes enabled the proper intake of and access to these
advance care plan on	important documents and health care agent information. An Advanced Care Plan
file at HCGH	(ACP) Coordinator meets patients (and family members) at the bedside to
inc at ricon	provide education about end-of-life wishes and help identify and document a
	health care agent. The ACP also hosts office hours for community residents.
	The first also hosts office hours for community residents.
	The ACP Coordinator engaged with about 3,400 patients and family members
	over the last two years.
Implement a home-	HCGH initiated a program called JHome . This program focuses on elderly and
based primary care	frail patients who are homebound. It provides on-site home care expertise
program for frail	during the discharge planning process. Skilled home care experts use home care
elderly patients	triggers to identify patients, meet with identified patients and caregivers,
	participate in multi-disciplinary rounds, arrange services for all home-based
	paratripate in mana and pinnar, realization distribution for all morne based
	needs, and follow-up with patients to confirm services and satisfaction. HCGH's
	needs, and follow-up with patients to confirm services and satisfaction. HCGH's
	Community Care Team works closely with a primary care physician and nurse
	Community Care Team works closely with a primary care physician and nurse practitioner to do regular home visits and handle urgent medical needs as they
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	Community Care Team works closely with a primary care physician and nurse practitioner to do regular home visits and handle urgent medical needs as they

CHNA Priority Area: Healthy Weight

Key Strategy	Impact
Promote healthy food choices and healthy food preparation through nutrition classes and partner events such as cooking demonstrations, community nutrition counseling, and healthy eating-centered events	HCGH incorporated nutrition and food education in all of its education classes aimed at improving the health and lifestyle of those living with chronic diseases and other types of debilitating health issues (diabetes, heart failure, chronic obstructive pulmonary disease (COPD), cancer, etc).
Serve as pickup site for Roving Radish program	Roving Radish promotes healthy eating habits through meal kits comprised of locally and regionally grown foods straight from the farm to table. The meal kits are available to anyone who works, plays or lives in Howard County and are offered at a discounted price to those in need.
Support the Howard County bike share program	HCGH funded the Howard County bike program and offered space for a bike station on campus.

CHNA Priority: Maternal/Infant Health

Key Strategy	Impact			
Offer community classes for expectant and new families	HCGH offers several classes aimed at infant care and newborn health as well as new mother and father care. These classes include topics such as infant and toddler safety, childproofing, CPR and sleep safety (promoting the Health Department's Safe Sleep program). Additionally, community resources available to parents beyond the hospital are shared.			
	HCGH offers a New Moms Support Group for new moms and their babies up to 5 months old. The participants are encouraged to share their experiences and meet for support, referrals, guest speakers, discussion of parenting topics, and an opportunity to connect with other new mothers.			
	HCGH Marketing was involved in creating and launching a Maybe Baby video series for those thinking of conceiving to hear from an OB provider about what they need to know and how to prepare.			

The Community We Serve

Definition of Community Benefit Service Area

Howard County General Hospital determines its Community Benefit Service Area (CBSA) using the Maryland Health Services Cost Review Commission (HSCRC) Global Budget Revenue agreement, which identifies the top 60% of equivalent case mix-adjusted discharges (ECMADs) from the hospital as the primary service area and the top 80% as the secondary service area.

The zip codes included in the total service area are as follows: 20701, 20723, 20759, 20763, 20777, 20794, 20833, 21029, 21036, 21042, 21043, 21044, 21045, 21046, 21075, 21076, 21104, 21163, 21723, 21737, 21738, 21771, 21784, 21794, and 21797.

The zip codes included herein are primarily contained within Howard County, with a small amount of overlap in shared zip codes with Anne Arundel, Baltimore, Carroll, Frederick, Montgomery, and Prince George's Counties. As such, this report will primarily focus on Howard County data but takes our bordering counties into consideration in our implementation strategy.



Source: Johns Hopkins Medicine Business Planning and Market Analysis, 2021

Figure 2 - HCGH Community Benefit Service Area, Fiscal Year 2021

Howard County Overview

Howard County, located between Baltimore and Washington D.C., is a relatively affluent, educated and healthy community. The county is home to urban, suburban, and rural communities. Howard County continues to rank as one of the healthiest counties in Maryland and in the country. It was recently ranked as the eighth healthiest county in the United States for 2021, according to US News in collaboration with the Aetna Foundation (US News and World Report, 2021a). Howard County also ranked sixth in the 2021 rankings of the Healthiest Communities in the urban, high-performing peer group, also according to US News and Aetna Foundation (US News and World Report, 2021b). Furthermore, Money Magazine has recently ranked Ellicott City as the tenth best place to live in the US for 2021-2022, "where job growth is rising, home prices are affordable, and the quality of life shines" (Sharf et al, 2022). Due to these factors, Howard County is increasing in popularity for young families as well as those aging in place, and the population is growing accordingly. Below is a snapshot of some key statistics about Howard County.



Source: United States Census Bureau, 2020b

Figure 3 – Howard County Statistics, 2020

Population

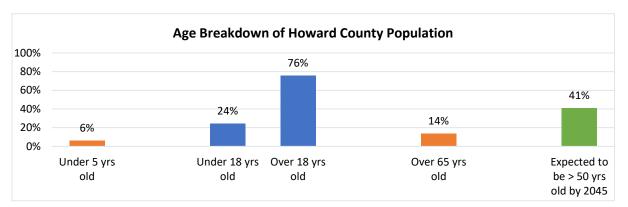
Howard County is inhabited by 332,317 residents and is ranked 6th in the state for population size (United States Census Bureau, 2020a). The county's population is growing more quickly than both the state and nation's populations; between 2010 and 2020 the county's population grew by 15.7% and between 2020 and 2045, the Howard County population is projected to increase by 11% (Maryland Department of Planning, 2022).

Table 1. Population Growth and Median Household Income

	Howard County	Maryland	USA
2010 Total Population	287,129	5,773,807	308,758,105
2020 Total Population	332,317	6,177,224	331,449,281
% Change 2010-2020	15.7%	7.0%	7.3%
Median Household Income (in 2019 dollars), 2015-2019	\$121,160	\$84,805	\$62,843

Source: United States Census Bureau, 2020a

The county's population is almost evenly split by gender at 51% female and 49% male. Currently 76% of its residents are over 18 years old leaving 24% under 18 years old (United States Census Bureau, 2020a). It is expected that over the next 25 years, those age 50 and older will increase by 28.8 % (Maryland Department of Planning, 2020). This means that an estimated 41% of county residents will be 50 or older by 2045 (Maryland Department of Planning, 2022).

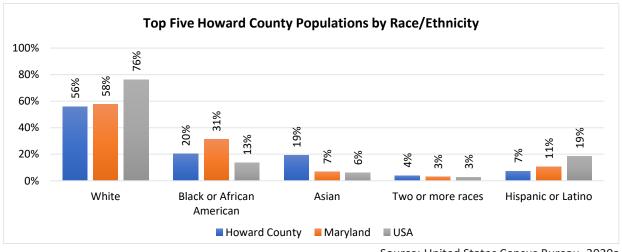


Source: United States Census Bureau, 2020b

Figure 4 – Age distribution for Howard County Residents

Race and Ethnicity

As Howard County grows, it has become increasingly diverse. 55.9% of the County's residents are White, followed by 20.4% Black and 19.3% Asian. American Indian/Alaska Native and Native Hawaiian/Other Pacific Islander populations make up less than 0.5% of the residents (United States Census Bureau, 2020a). Additionally, 7.3% of residents identify as Hispanic or Latino while 3.9% identify as two or more races (United States Census Bureau, 2020a). 21.2% of residents are foreign-born (United States Census Bureau, 2020a). The focus on race and ethnicity discrimination as an important social/environmental problem that affects the health of Howard County has grown from almost 17% of those surveyed in 2019 indicating it is a concern to over 30% in 2022 indicating it is a concern (HCGH, HCHD, 2019; HCGH, HCHD, LHIC, 2022).



Source: United States Census Bureau, 2020a

Figure 5 - Race/Ethnicity distribution for Howard Count Residents

Languages Spoken

For residents ages 5 and older in Howard County, 74.1% speak only English, and 25.9% of residents speak a language other than English at home (United States Census Bureau, 2020c). The most common foreign languages in the county are Spanish, Hindi and related, Korean, and Chinese (United States Census Bureau, 2020c). 7.4% of residents speak English less than "very well"; of these residents, approximately 42.7% (11.1% of the total population) are those who speak an Asian and Pacific Islander language in the home (United States Census Bureau, 2020c).

Asian and Pacific Islanders and those speaking Spanish face the largest disparity in English proficiency as compared to other groups. About one-third of residents ages 5 and older who spoke an Asian and Pacific Island or Spanish language in Howard County reported speaking English "less than well" as compared to 20% of Indo-European language speakers and 17% of other language speakers (United States Census Bureau, 2020c). The identification of language barriers as a reason for a Howard County resident not to get health care has doubled in the last three years from 11% to 22% (HCGH, HCHD, 2019; HCGH, HCHD, LHIC, 2022).

Social Determinants of Health (SDOH)

Per the Healthy People 2030 definition, social determinants of health are the conditions in the environment where people are born, live, learn, work, play, worship and age that affect a wide range of health, functioning and quality-of-life outcomes and risks (U.S. Department of Health and Human Services, n.d.). SDOH can be grouped into 5 domains:

- Education Access and Quality
- Economic Stability
- Health Care Access and Quality
- Neighborhood and Build Environment
- Social and Community Context

While Howard County residents are rich in many of these areas, the following data will examine how Howard County residents fare within these SDOH.

SDOH - Education Access and Quality

According to Healthy People 2030, "People with higher levels of education are more likely to be healthier and live longer." (U.S. Department of Health and Human Services, n.d.). Education level often plays a role in getting safe, high-paying jobs which in turn often support healthy lifestyles.

Howard County has a highly educated population. Among residents 25 years and older, 95.5% are high school graduates or higher, with 62.7% of the population holding a bachelor's or graduate/professional degree (United States Census Bureau, 2020a).

Table 2. Educational Attainment Age 25+

	Howard County	Maryland	USA
Some or Less than High School	4.5%	9.4%	11.5%
High School Degree	13.3%	24.2%	26.7%
Some College, no degree	14.1%	18.7%	20.3%
Associate Degree	5.4%	6.8%	8.6%
Bachelor's Degree	30.4%	21.8%	20.2%
Graduate or Professional Degree	32.3%	19.1%	12.7%

Source: United States Census Bureau, 2020a

However, disparities can be observed when looking at dropout and graduation rates for Howard County students. From 2017 to 2021, graduation rates for White and Asian students were about 95% while African American students averaged about 90% and Hispanic students averaged about 80% for that same time period (Maryland State Department of Education, 2022a). Dropout rates are also greater for Hispanic and African American students at around 16% and 5% respectively while White and Asian students experience dropout rates of less than 3% (Maryland State Department of Education, 2022b).

Recognizing these disparities and adapting healthcare services, education and communications to various education levels will help to engage residents in healthier lifestyles.

SDOH - Economic Stability

Economic stability greatly influences a person's ability to afford elements that create a healthy lifestyle. According to Healthy People 2030 "People with steady employment are less likely to live in poverty and more likely to be healthy" (U.S. Department of Health and Human Services, n.d.). Having the income and financial resources to pay medical bills, fill prescriptions, afford healthy food and have adequate housing all contribute to improved health and well-being. Often, consistent employment is a driver of having income and financial stability.

Employment

Howard County residents are mostly employed based on a low unemployment rate which was 3.3% in March, 2022 (FRED Economic Data|St. Louis FED, 2022). The unemployment rate was steadily decreasing from 5.6% in 2010 (Maryland Manual On-Line, 2020) until 2020 when the unemployment rate spiked to 8.4% due to the COVID-19 pandemic, before decreasing to its current rate of 3.3% (FRED Economic Data|St. Louis FED, 2022).

The low unemployment rate is supported by the County being home to several major employers and being located in close proximity to both Baltimore and Washington D.C. which allows residents to commute to both cities for work.

Table 3. Major Employers in Howard County (2020-2021)

Company Name	Product/Service	# of Employees
Johns Hopkins University Applied	DOD sustant and since since	7.000
Physics Laboratory	R&D systems engineering	7,000
Howard County General Hospital	Medical services	1,850
Verizon	Telecommunications	1,700
Howard Community College	Higher education	1,400
Lorien Health Systems	Nursing care	1,190
The Columbia Association	Non-profit Civic Organization	1,200
Coastal Sunbelt Produce	Produce processing	1,050
Freshly	Prepared Meals Manufacturing	820
Wells Fargo	Financial Services	810
Nestle Dreyer's Ice Cream Frozen desserts		735

Source: Maryland State Department of Commerce, 2021 (Excludes post offices, state and local governments, national retail and national food service; includes higher education)

Household Income/Poverty

Howard County overall has a high median household income to support the average household size of 2.75 persons (United States Census Bureau, 2020a). Per the United States Census 2020, for the most recent 12 months, the median income in Howard County for all residents was \$124,042 (United States Census Bureau, 2020e). However, median household income varies by race and ethnicity in Howard County. White and Asian households were above the median income value at \$132,918 and \$144,109, respectively (United States Census Bureau, 2020e). Black households earned approximately 20% less than the County average at \$97,920 while Hispanic households earned approximately 12% less than the County average at \$109,427 (United States Census Bureau, 2020e). Overall, 5.5% of Howard County residents are below the poverty level.

Table 4. Percentages Below Poverty Level by Race/Ethnicity

Race/Ethnicity	Less than 100% of the Federal Poverty
White	3.2%
Black or African American	10.7%
American Indian and Alaska Native	4.8%
Asian	5.2%
Native Hawaiian and Other Pacific Islander	0.0%
Hispanic or Latino (of any race)	5.6%
Two or more races	5.2%

Source: United States Census Bureau, 2020d

Additionally, about 23% of households fall into the ALICE category (Asset Limited, Income Constrained, Employed) according to research conducted by the United Way of Central Maryland in 2018. Less than five percent of Howard County residents are unemployed; therefore, most



households which earn below the basic cost of living in the county have jobs (Maryland Manual On-Line, 2020). From 2012 to 2018, there has been a decrease in households who are able to earn about the basic cost of living in Howard County from 78% to 72%, and inversely there has been an increase in ALICE households from 17% to 23%; those households below the poverty level have remained firm at 5% (United Way of Central Maryland, 2018). When stratified by type of household (e.g. Single or Cohabiting, Families with Children, and 65 and Over), the rates of ALICE threshold and lower incomes are approximately one-quarter of their respective demographic (United Way of Central Maryland, 2018). Across various stages in life and differing family compositions, it appears that affording basic needs is a challenge for one out of every four households in Howard County (United Way of Central Maryland, 2018). Within the county there are disparities by community and zip code, with higher percentages of ALICE households in Columbia, Elkridge, North Laurel, and Savage (United Way of Central Maryland, 2018). For a household of two adults, an infant and a preschool-aged child, a family would need to make \$85,800 annually to cover expenses in Howard County (United Way of Central Maryland, 2018).

Food Insecurity

Food insecurity is defined by the nonprofit Feeding America as "a lack of consistent access to enough food for every person in a household to live an active, healthy life" (AFRO, 2022). Within Maryland, all counties have some percentage of residents facing food insecurity. Of the 24 main, local jurisdictions in Maryland, Howard County ranked 22nd in food insecurities indicating it had the 3rd lowest percentage behind Charles and Prince George's counties (AFRO, 2022). Howard County had an overall food insecurity rate of 7.7% and a child food insecurity rate of 8.4%, both of which are lower than the national rates by 29.4% and 42.5% respectively (AFRO, 2022).

Support is available to help food insecurities through programs like SNAP (Supplemental Nutrition Assistance Program) which enrolled 5.2% of households during the 2020 school fiscal year with over 18,000 residents participating, and WIC (Women, Infants & Children) which had 5,471 participants during the 2019 school fiscal year (Maryland Hunger Solutions, 2020). Continuing to promote and connect residents to these types of programs will help to reduce health issues arising from food needs.

SDOH - Neighborhood and Build Environment

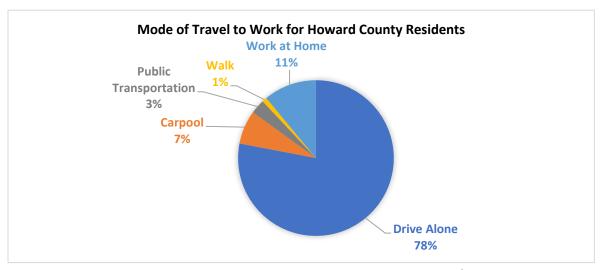
The ability to live in a safe, clean and well-kept environment can impact a person's health and well-being (CDC, 2018). Supporting affordable housing, robust transportation and availability of outdoor physical activity locations like playgrounds and parks promotes a lifestyle that contributes to better health and well-being.

Housing

Housing costs in Howard County are lower than some neighboring communities surrounding Washington D.C., but it is still quite expensive to live in the community. The median home cost in Howard County is \$504,000, compared with \$361,900 in Maryland and \$291,700 in the U.S (Sperling, n.d.). High housing costs are not limited to homeowners in the county; renters also face a high cost to live in the community. The median gross rent in Howard County is \$1,731, compared to \$1,415 in the state of Maryland (United States Census Bureau, 2020a). This population is vulnerable in the future to continuing to pay a high proportion of their income towards housing thus reducing their ability to afford and potentially address healthcare needs. Housing issues were identified as the number one social/environmental concern that affects the health of Howard County (HCGH, HCHD, LHIC, 2022).

Transportation

In 2020, 70.1% of Howard County residents ages 16 years and over were in the civilian labor force (United States Census Bureau, 2020a). For these residents, the greatest percentage drove alone to work with the second highest percentage working from home (United States Census Bureau, 2020b).



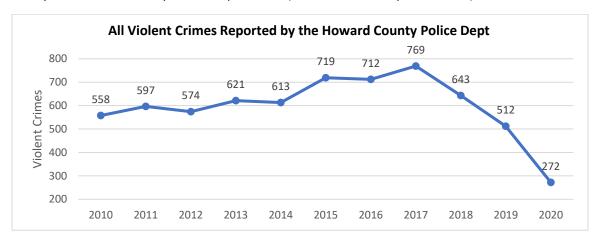
Source: United States Census Bureau, 2020b

Figure 6 – Modes of Travel to Work, Howard County

Additionally, the average commute time for Howard County residents was 28.1 minutes one way (Data USA, n.d.). This lengthy commute time reflects the fact that many residents travel outside the County, often to Baltimore or Washington, D.C., for their jobs: 57.7% of county residents commute outside the County to work (Maryland Department of Commerce, 2021). Outside of Columbia's downtown core, the County does not offer many public transit options for residents (Regional Transportation Agency of Central Maryland, 2022). Lack of transportation was identified as one of the top reasons people in Howard County do not get healthcare (HCGH, HCHD, LHIC, 2022).

Safety

Many families and individuals in Howard County live in safe, comfortable environments. Crime and safety factors impact the livability of an environment and increased livability supports an individual's access to preventative care, physical/outdoor activities and other basic health needs. Compared to the State of Maryland, Howard County has a lower violent crime rate per 100,000 residents according to the 2021 County Health Rankings (214 for Howard County vs 459 for Maryland) (County Health Rankings & Roadmaps, 2022). Additionally, Howard County has had a decreasing trend since 2017 in violent crimes reported by the Howard County Police Department (FBI Crime Data Explorer, 2020).



Source: FBI Crime Data Explorer, 2020

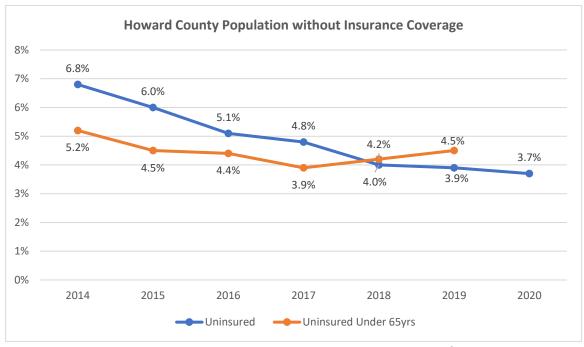
Figure 7. Reported Violent Crimes – Howard County Police Department

SDOH - Health Care Access and Quality

Having access to quality, timely and culturally appropriate healthcare is essential for people to maintain a positive lifestyle. Two key factors that influence access are having insurance and availability of providers in the community. According to Healthy People 2030, 1 in 10 Americans do not have health insurance (Berchick, E.R., Hood, E., & Barnett, J.C., 2018). Additionally, ease in getting preventative care can help to keep a community healthier and curb the costs of treatments and care.

Insurance

In Howard County the number of people without health insurance coverage was around 3.7% in 2020 (United States Census Bureau, 2020b). The State of Maryland uninsured is around 5.9% and the national average is around 10.6% (United States Census Bureau, 2020b). Howard County's overall uninsured percentage has been steadily declining over the years influenced by an aging population gaining access to Medicare as well as the Affordable Care Act initiated in 2010, however the percentage uninsured under 65 years old ticked up in 2018 and 2019 (United States Census Bureau, 2022f).



Sources: United States Census Bureau, 2020b United States Census Bureau, 2022f

Figure 8: Trend of Howard County Population without Insurance Coverage

According to the Howard County Health Assessment Survey (HCHAS) 2021, 93% of the respondents indicated having access to healthcare coverage (Howard County Health Assessment Survey, 2021). However, the survey also showed that those under 45 years old are less likely to have health insurance than those over age 45 and 17% of those making under \$50K in income per year said they do not have health insurance (Howard County Health Assessment Survey, 2021). Additionally, in the CHNA Review and Feedback survey, respondents reported that after the cost being too expensive (77%), the reason people did not get health care is because their insurance was not accepted (40%) or they did not have insurance (37%) (HCGH, HCHD, LHIC 2022).

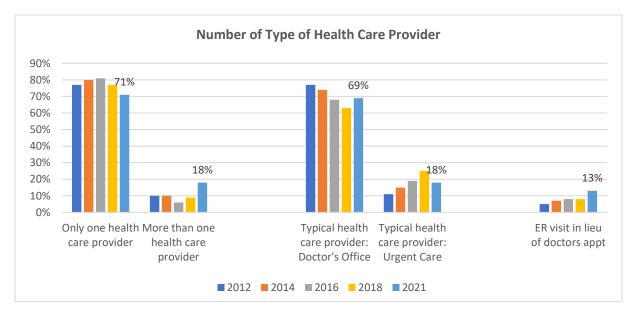
Primary Care Access

According to the US News and World Report rankings of the Healthiest Counties in the United States, there are approximately 1.3 primary care providers per 1,000 population in Howard County (U.S News and World Report, 2021). This is comparable to the State of Maryland (at 1.2/1,000 population) but better than the nation which is at 0.9/1,000 population (U.S News and World Report, 2021).

According to the 2021 Howard County Health Assessment Survey, 71% of respondents had one medical provider and 18% had more than one provider, leaving about 10% of the population without a routine health care provider (Howard County Health Assessment Survey, 2021). Those making under \$50K per year were less likely to have a doctor or personal health care provider compared to those with a higher income (Howard County Health Assessment Survey, 2021). The 18% indicating they had more than one health care provider was considerably higher than previous survey results which were in the 6%-10% range. Those ages 25-34 and over 75 had a higher likelihood of having more than one provider verses the other age groups.

From 2012 to 2018, there had been a decreasing trend in residents' first choice in seeking medical care at a doctor's office from 77% to 63% (Howard County Health Assessment Survey, 2021). However, in the 2021 HCHAS, 69% of the residents indicated their first choice was a doctor's office. At the same time, there has been a reverse of an increasing trend in seeking medical care at an urgent care setting. Only 18% of the residents indicated their first choice in seeking medical care was an urgent care, down from 25% in the previous survey (Howard County Health Assessment Survey, 2021).

When seeking medical care from their primary health care provider, residents were not always able to get a same day appointment. Getting a same day appointment dropped from 38% in 2018 to 25% in 2021 with the most likely wait for an appointment being within 2-3 days (31%) (Howard County Health Assessment Survey, 2021). Long waits being a reason people don't get health care has also grown as an important concern for residents from 19% to 32% (HCGH, HCHD, 2019; HCGH, HCHD, LHIC, 2022). Only 4% of the residents indicated they used the hospital emergency room (ER) as their typical health care provider however, as consistent with the past year's increasing trends, 13% of Howard County residents indicated they would visit the ER in lieu of making a doctor's appointment. (Howard County Health Assessment Survey, 2021). This is especially true for younger residents under the age of 45 years old.



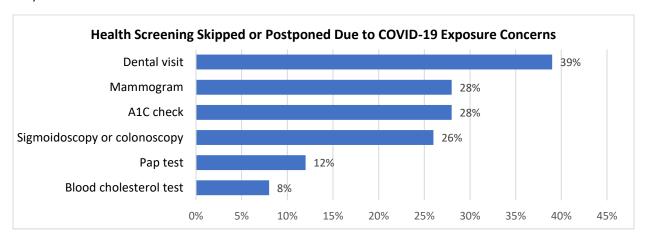
Source: Howard County Health Assessment Survey, 2021

Figure 9 – Health Care Provider Type and Utilization

Analyses of the physician supply in Howard County indicated a shortage of 25 primary care physicians compared to the needs of the population (Johns Hopkins Medicine Business Planning and Marketing Analysis, 2022). This primary care shortage is expected to double over the next five years (Johns Hopkins Medicine Business Planning and Marketing Analysis, 2022). This shortage is due to a number of factors, including population growth in the county, the increased medical needs of the aging population, and projected retirements of community physicians (Johns Hopkins Medicine Planning and Analysis, 2022). This creates a major opportunity to increase access in the primary and preventative care settings.

Prevention/Screening

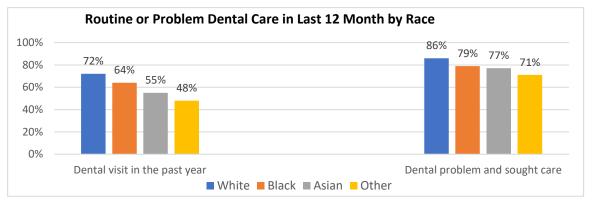
According to Healthy People 2030, "Getting preventive care reduces the risk for diseases, disabilities, and death" — yet millions of people in the United States don't get recommended preventive health care services (Borksy, A., et al. 2018). According to the HCHAS, the COVID-19 pandemic impacted the behavior of Howard County residents towards getting routine preventive care. Dental visits, mammograms and A1C checks had the highest rates of being skipped or postponed (Howard County Health Assessment Survey, 2021).



Source: Howard County Health Assessment Survey, 2021

Figure 10 – Health Screening Compliance

For pap tests and mammograms, income was a significant factor in whether a woman had the screening. Those earning over \$200K per year were more likely to get the screening than those earning less than \$50K per year (Howard County Health Assessment Survey, 2021). For dental visits, while only 66% of the residents indicated they had had a dental visit in the last 12 months, residents over 45 indicated they were more likely to have had a dental visit in the last 12 months than those under 45 years old (Howard County Health Assessment Survey, 2021). White residents were also more likely to have had a dental visit in the last 12 months as well as seek out dental care when they had a dental problem. (Howard County Health Assessment Survey, 2021).



Source: Howard County Health Assessment Survey, 2021

Figure 11 – Dental Care in the Last 12 Months by Race (%), Howard County, 2021

SDOH - Social and Community Context

Fostering and maintaining positive relationships and interactions with friend, family and others around them can influence a person's health and well-being. According to Healthy People 2030, interventions to help people get the social and community support they need are critical for improving health and well-being (U.S. Department of Health and Human Services, n.d.). Promoting community engagement and developing support systems can help grow and sustain a healthier community.

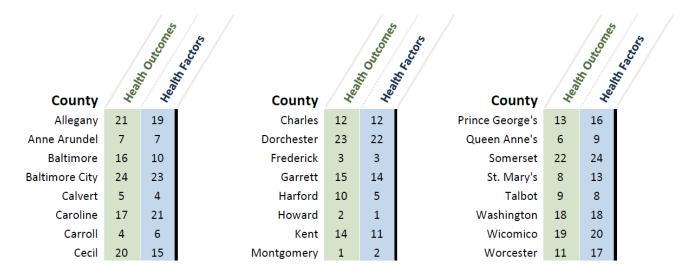
Relationships/support

According to the US Census Bureau profile of Howard County, 14% of households in Howard County are occupied by either male or female householders with no spouse present (United States Census Bureau, 2020b). While marital status didn't significantly impact several elements captured in the HCHAS, it did have an impact on food insecurity and financial worry for those who are either never married, an unmarried couple or divorced/separate (Howard County Health Assessment Survey, 2021).

Additionally, in today's technological times for personal connection and interaction, almost 95% of the household in Howard County have a broadband internet subscription per the US Census Quick Facts for Howard County (United States Census Bureau, 2020b). Support for Howard County residents in finding and connecting to resources to assist with health, social and financial challenges is a key element in maintaining and increasing the health of the community.

Health Factors and Outcomes

Overall Howard County does well with indicators for health outcomes (length of life and quality of life) and health factors (health behaviors like smoking, obesity, physical activity, drinking and sexually transmitted diseases). This can be seen on the table below where Howard County ranks 1st or 2nd in both categories for all Maryland Counties.



Source: County Health Rankings & Roadmaps, 2021

Figure 12 – 2021 County Health Rankings for the 24 Ranked Counties in Maryland

Health Outcomes

Mortality

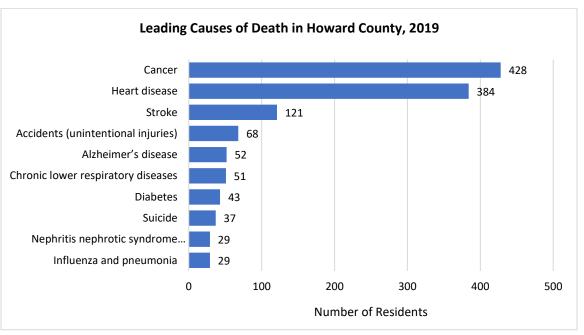
Howard County enjoys a relatively low all cause, age-adjusted mortality rate. Howard County's rate of 541.2 deaths per 100,000 population is significantly lower than the Maryland State age-adjusted mortality rate per 100,000 population of 713.0 (Maryland Department of Health, 2019b). However, life expectancy at birth can vary not only by gender but also by race. The table below highlights the difference in years across these demographics for Howard County as well as the State of Maryland.

Table 5 – Years of Life Expectancy at Birth, 2019

	All Gende	ers	Males		Females	
	Howard County	Maryland	Howard County	Maryland	Howard County	Maryland
All Races	83.2	79.2	81.4	76.4	84.9	82.0
White	83.2	79.9	81.5	77.5	84.8	82.4
Black	81.0	76.9	78.1	72.9	83.4	80.5

Source: Maryland Department of Health, 2019b

The leading causes of death in Howard County for 2019 are comparable to those experienced nationally. According to the CDC's National Center for Health Statistics, the leading causes of death in the US are heart disease, cancer, unintentional injuries, chronic lower respiratory diseases (CLRD) and stroke (CDC, 2022d). Howard County, for 2019, has similar leading causes of death with the addition of Alzheimer's Disease. In 2019, Howard County had 1,821 deaths (Maryland Department of Health, 2019b). The top 10 causes are shown below with cancer and heart disease significantly outpacing the other types of causes of death at 24% and 21% respectively.



Source: Maryland Department of Health, 2019b

Figure 13 – Leading Causes of Death in Howard County, 2019

Cancer

While cancer is the leading cause of death in Howard County, the overall death rate across all cancer sites for Howard County is decreasing (State Cancer Profiles 2014-2018, CDC, NCHS, 2022). Additionally, when adjusted for age, the incidence of death due to all types of cancer per 100,000 population is also declining (State Cancer Profiles 2014-2018, CDC, NCHS, 2022). Howard County had 402.9 age-adjusted cancer related deaths per 100,000 which is less than the State and the Nation at 452.5 and 448.6 age-adjusted deaths per 100,000 population respectively (State Cancer Profiles 2014-2018, CDC, NCHS, 2022).

Heart Disease

Mortality rates due to heart disease in Howard County have consistently been below the State rates. For the 3-year average age-adjusted mortality rate per 100,000 population from 2017-2019, Howard County was at 114.2 and the State was at 161.9 (Maryland Department of Health, 2019b). The 114.2 rate is up slightly from a 10-year low 3-year average age-adjusted rate for 2015-2017 that was 106.2 per 100,000 population (Maryland Department of Health, 2019b). Additionally, 40% of the respondents of the CHNA Review and Feedback survey indicated Heart Diseases/ Blood Pressure was the second highest health problem in their community behind behavioral health (HCGH, HCHD, LHIC, 2022).

Suicide

An additional cause of mortality to highlight is suicide. Twenty-seven youths ages 10-19 committed suicide between 2009 and 2019 making suicide the leading cause of death of youth ages 15-19, exceeding accidents at 15 deaths and homicides at 9 deaths (Howard County Health Department, 2021a). Additionally, Black youth have accounted for 54% of suicide deaths in the past 12 years verses White (39%) and other races (7%) (Howard County Health Department, 2021a). According to self-reported data, 1 in 6 high school students and 1 in 5 middle school students in Howard County have seriously considered attempting suicide (Howard County Health Department, 2021a).

Behavioral Health

Mental health and substance abuse (grouped together in the category of behavioral health) continue to be a top priority across the Nation, and Howard County is no exception. Our survey showed the most important health problem that affects the health of the community as reported by community members was Behavioral Health/Mental Illness with 78% of the community members selecting it. Alcohol/Drug Addiction was tied for third at 38% (HCGH, HCHD, LHIC, 2022).

Mental Health

Overall Howard County has a comparatively low percentage of adults with frequent mental distress as can be seen on the table below from the US News Healthiest Communities 2021 report.

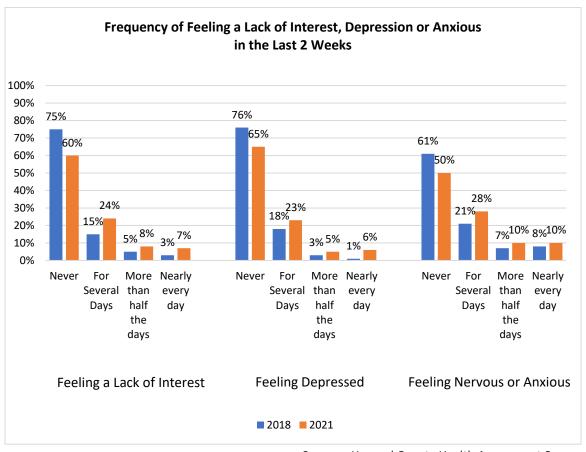
Metric **Howard County** U.S. Maryland **Adults with Frequent Mental Distress** 9.5% 15.1% 12.0% Deaths of Despair /100,000 population 24.4 43.3 40.5 **Medicare Beneficiaries with Depression** 18.0% 18.0% 16.8%

Table 6 – Howard County Mental Distress Metrics

Source: U.S. News and World Report, 2021a

However, as reported by the 2021 Howard County Health Assessment Survey, 16% of the residents reported being under treatment, medication or a health professional's care for mental health related issues (Howard County Health Assessment Survey, 2021). This percentage is up from 9% in 2012 with greater prevalence in those ages 35 to 44 years old. White residents are most likely to be treated for mental health or emotional problems while Asian residents are the least likely (Howard County Health Assessment Survey, 2021).

Compared to the 2018 Howard County Health Assessment Survey, the frequency of feeling a lack of interest, depression, and anxiety for Howard County residents is increasing. Those under 45 years old reported having these feeling at higher rates than residents over 45 years old (Howard County Health Assessment Survey, 2021).



Sources: Howard County Health Assessment Survey, 2021 Howard County Health Assessment Survey, 2018

Figure 15 – Howard County Health Assessment Survey Question 28 "Over the last 2 weeks, how often have you..." Responses for 2018 vs 2021

Treating those with mental health issues is a challenge across the country, especially those needing inpatient psychiatric care. In Maryland there are five state-run psychiatric facilities with approximately 1,600 adult and juvenile inpatient psychiatric beds (Davis, 2021). These facilities can reach capacity, creating negative downstream impacts especially with hospital emergency rooms trying to place patients. During a study sponsored by the Maryland Hospital Association on behavioral health patient in a Maryland hospital emergency room, 42% of the patients experienced a delay in discharge or transfer from the emergency room (Dillion, K., Thomsen, D. and Bloomgren Jr., B., 2019). On average these patients experienced a 20-hour delay (median delay of 11 hours) and those under 18-years old waited almost twice as long (median delay of 18 hours) (Dillion, K., Thomsen, D. and Bloomgren Jr., B., 2019). The number one reason for the delay was "waiting for bed space in the placement setting" (Dillion, K., Thomsen, D. and Bloomgren Jr., B., 2019). There continues to be a major need in both Howard County and across Maryland for urgent access to appointments and treatment spaces for behavioral health patients.

Health Behaviors

Maternal and Infant Health

While Howard County overall is a healthy county for families, there are disparities in care for expecting mothers and the health of infants among racial/ethnic minorities. Howard County had 3,356 births in 2019 of which 7.2% were a low birth weight (weighing less than 2,500 grams or 5 pounds, 8 ounces) and 9.0% were pre-term births (<37 weeks) (Howard County Health Department, 2021b). Both of these are below the State percentages and have been trending down since 2010 (Howard County Health Department, 2021b). There were also 17 infant deaths in 2019 in Howard County generating an infant mortality rate per 1,000 live births of 5.1, which is down from a rate of 6.7 in 2018 (Maryland Department of Health, 2019c). However, the infant mortality rate for Non-Hispanic Black mothers was 10.3 suggesting considerable opportunity for improvement compared to the total rate (Maryland Department of Health, 2019c).

Prenatal Care

Prenatal care is key in keeping mothers and babies healthy; without it babies are three times more likely to be a low birth weight baby and five times more likely to die (Office on Women's Health, US Department of Health & Human Services, 2021). Additionally, having early and regular prenatal care may reduce the risk for Sudden Infant Death Syndrome (SIDS) (The Children's Hospital of Philadelphia, 2022). While fewer than 1% of births in Howard County didn't receive any prenatal care (166 mothers), this number rises to 2.8% for births to Black mothers and 5.0% for births to Hispanic mothers (Howard County Health Department, 2021b).

It is important to manage the health of the mother through prenatal care as well. Conditions like hypertension, underweight and diabetes in the mother can impact the outcomes for the baby. Age can also impact the outcomes of the birth. In 2019, 5.8% of the births were to mothers age 40 and older which is an increase from 2010 when it was only 4.6% (Howard County Health Department, 2021b). The table below shows the percentage of Howard County mothers that had or developed a condition during pregnancy and the percentage of time they had a low-weight or pre-term birth during 2019 (Howard County Health Department, 2021b).

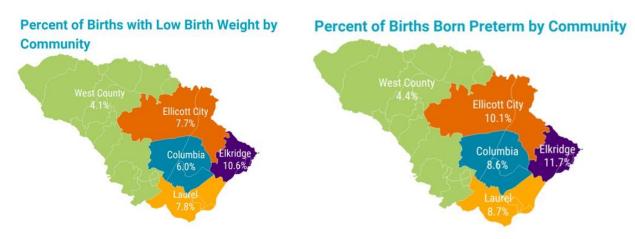
Table 7 – Birth Outcomes Based on Conditions of the Mother

Mother's condition	Low Weight Birth	Pre-term Birth
Chronic hypertension	17.2%	22.2%
Pregnancy-associated hypertension	14.4%	18.1%
Underweight prior to pregnancy	13.7%	13.7%
Gained less than 20lbs during pregnancy	11.9%	12.8%
Developed gestational diabetes	10.7%	12.2%
Over 40 yrs old	10.3%	17.9%

Source: Howard County Health Department, 2021b

Low Weight and Pre-term Births

For low birth weight and pre-term babies, there are disparities seen between communities within the County. The West County community has the lowest percentage rate for low birth weight and pre-term births at 4.1% and 4.4% respectively, while Elkridge sees the highest percentage of both low birth weight and pre-term births at 10.6% and 11.7% respectively (Howard County Health Department, 2021b).



Source: Howard County Health Department, 2021b

Figure 16 – Howard County Community Map of Low Birth Weight & Pre-term Percentages, 2019 Estimates

Additionally, disparities exist by race/ethnicity as well. White Non-Hispanic mothers had the lowest percentages of both low weight or pre-term births in 2019 (Howard County Health Department, 2021b). Asian Non-Hispanic mothers had the highest low weight births at 9.5% while Black Non-Hispanic mothers had the highest percentage of pre-term births at 12.4% (Howard County Health Department, 2021b). However, with the exception of low weight births for Hispanic mothers, all other races/ethnicities have seen stable or declining percentages for both low weight and pre-term births (Howard County Health Department, 2021b).

Table 8 – Low Weight and Pre-term Births by Race/Ethnicity

	Low Weight Birth		Pre-term Birth		
Race/Ethnicity	Howard County % Maryland %		Howard County %	Maryland %	
White Non-Hispanic	5.5%	6.6%	7.6%	8.9%	
Black Non-Hispanic	8.5%	12.6%	12.4%	13.0%	
Asian Non-Hispanic	9.5%	8.8%	7.8%	8.2%	
Hispanic	5.7%	6.9%	9.0%	9.7%	

Source: Howard County Health Department, 2021b

Obesity and Healthy Living

Ensuring that Howard County residents reach a healthy weight through proper nutrition and exercise is a key need and has continued to be a priority in the community over the years. According to the CDC, adult and childhood obesity can lead to greater risk for diabetes, heart disease (via high blood pressure and high cholesterol), and breathing problems (such as asthma and sleep apnea) (CDC, 2022c). In 2021, 36% of Howard County residents were advised by their



doctor to lose weight within the last five years (Howard County Health Assessment Survey, 2021). This metric has been fairly flat ranging from 32% to 36% over the last 10 years. (Howard County Health Assessment Survey, 2021). However, when asked about their Body Mass Index (BMI), a reliable measure of body fatness (CDC, 2022b), 29% responded that they were considered overweight and 25% responded that they were obese (Howard County Health Assessment Survey, 2021). Both percentages are down from the previous survey in 2018.

According to the Chronic Disease Burden tables from the Behavioral Risk Factor Surveillance Survey (Maryland Department of Health, 2019a), the prevalence for adult obesity in Howard County has increased from 19.8% from 2013-2015 to 22.7% in 2015-2019. Additionally, the racial disparity in the prevalence has become statistically significant with Black residents having a greater percentage than White residents (Maryland Department of Health, 2019a). Howard County residents still have a lower prevalence than the entire State of Maryland which has also seen an increase in adult obesity prevalence from 28.9% in 2013-2015 to 30.7% in 2015-2019. (Maryland Department of Health, 2019a).

Youth obesity prevalence remained relatively flat when comparing the 2015-2019 time period to the 2013-2015. In 2015-2019 the rate was 7.4% and in 2013-2015 it was 7.5% (Maryland Department of Health, 2019a). For both time periods the difference in prevalence of obesity between the Black and White youth populations was statistically significant (Maryland Department of Health, 2019a).

Exercise and Nutrition

In 2021, the rate of adult residents in Howard County who exercised or engaged in physical activity that increases one's heart rate during the last week rebounded from its 2018 drop to 73% to 80% in 2021 (Howard County Health Assessment Survey, 2021). Where people exercised shifted from 2018 to 2021 as well with 71% saying they would exercise outside compared to 56% in 2018 and 50% saying they would exercise at home or friend's home compared to 28% in 2018 (Howard County Health Assessment Survey, 2021). It is hypothesized that these shifts were impacted by the COVID-19 pandemic. Exercising at a membership club was also believed to be impacted by the COVID-19 pandemic falling from 25% in 2018 to only 9% in 2021 (Howard County Health Assessment Survey, 2021). Duration of the physical activity shifted slightly away from 46-60 minute durations towards shorter durations of 16-45 minutes, while physical activities to strengthen muscles continued its upward trend from 2014 at 43% to 51% in 2021 (Howard County Health Assessment Survey, 2021).

42% of Howard County residents had purchased sugar-sweetened beverages for their family to drink at home in the last 30 days (Howard County Health Assessment Survey, 2021). This continues the decreasing trend from the initial HCHAS survey question in 2014, in which 49% of residents stated they had purchased sugar-sweetened beverages in the past 30 days (Howard County Health Assessment Survey, 2021). Fruit and vegetable consumption reportedly increased among county residents from 2018 to 2021. The number of residents responding that they eat fruits and/or vegetables more than 3 times per day increased from 2018 to 2021. The greatest increase was in eating fruits 3-4 times a day which doubled from 7% in 2018 to

14% in 2021 (Howard County Health Assessment Survey, 2021). Eating vegetables nearly doubled going from 6% in 2018 to 11% in 2021 (Howard County Health Assessment Survey, 2021).

Chronic Disease

According to the CDC, "Chronic diseases are defined broadly as conditions that last 1 year or more and require ongoing medical attention or limit activities of daily living or both" (CDC, 2022a). For Howard County, the table below shows how the prevalence rate has changed from 2013-2015 to 2015-2019 for common Howard County chronic diseases and outcomes (Maryland Department of Health, 2019a). The only measure to show that there was a racial disparity in the prevalence rate was the 2015-2019 measure for age-adjusted diabetes mortality. This measure was statistically significantly greater for Black residents than White. (Maryland Department of Health, 2019a).

Table 9 – Chronic Disease Prevalence in Howard County, MD

Disease/Outcome	Prevalence 2013-2015	Prevalence 2015-2019
Hypertension/High Blood Pressure	26.8	28.5
Asthma	11.0	13.2
High Cholesterol	36.6	36.2
Diabetes	7.4	8.3
Age-adjusted Diabetes Mortality (per 100,000 residents)	9.4	12.1

Source: Maryland Department of Health, 2019a

High Blood Pressure

Heart Disease/Blood Pressure was indicated as the second highest health problem affecting communities in Howard County according to 40% of those that took the CHNA Review and Feedback survey (HCGH, HCHD, LHIC, 2022). Between 2018 and 2021 there was a significant increase from 27% to 36% in the number of people in Howard County that had ever been told by a healthcare provider that they had high blood pressure (Howard County Health Assessment Survey, 2021). Males and those residents over 55 years of age were much more likely to indicate they have been told they have high blood pressure than younger residents and females (Howard County Health Assessment Survey, 2021). 77% said they were taking medication for high blood pressure which was similar to previous years of the survey (Howard County Health Assessment Survey, 2021). People with an income less than \$50K were more likely than those with higher incomes to not be taking medication (Howard County Health Assessment Survey, 2021).

High Cholesterol

The percentage of residents indicating they had been told by a health care provider they have high cholesterol rose between the 2018 and 2021 survey from 30% to 35% (Howard County Health Assessment Survey, 2021). Again, it was the over 55 years old residents that indicated they had been told they have high cholesterol (Howard County Health Assessment Survey, 2021). 61% of the respondents indicated that they had had their cholesterol checked in the last year which was down from 69% on the previous survey (Howard County Health Assessment Survey, 2021). It is speculated that this could have been an impact of the COVID-19 pandemic since there was an increase from 11% to 16% of those that had had a cholesterol check in the last two years (Howard County Health Assessment Survey, 2021). There was also an increase from 53% to 61% between the 2018 and 2021 survey of people saying they were taking medication for cholesterol (Howard County Health Assessment Survey, 2021).

Asthma

Asthma showed a sharp increase in the number of Howard County residents indicating they had it between 2018 and 2021. The percentage jumped from 8% in 2018 to 15% in 2021 (Howard County Health Assessment Survey, 2021). Those residents under 45 years old were more likely to report they had Asthma along with those that were underweight or obese (Howard County Health Assessment Survey, 2021).

Diabetes

Diabetes/High Blood Sugar was tied for the third most important health problem that affects the health of Howard County according to the CHNA Review and Feedback survey (HCGH, HD, LHIC, 2022). Howard County residents indicated an increase in being told they had diabetes from 8% to 13% from the 2018 survey to the 2021 survey (Howard County Health Assessment Survey, 2021). Those reporting being underweight or obese indicated they were more likely to have diabetes than those of normal or overweight BMIs (Howard County Health Assessment Survey, 2021). Additionally, there was a large jump in the number of residents that reported they were under 30 years old when they were told they had diabetes. The increase was from 9% in 2018 to 28% in 2021 (Howard County Health Assessment Survey, 2021). For those residents that were diabetic, 74% were taking medications for their diabetes in 2021, a drop from 81% in 2018 and 24% indicated they were not taking or had never heard of an A1C test (Howard County Health Assessment Survey, 2021). 11% of the respondents reported being told they were pre-diabetic (Howard County Health Assessment Survey, 2021).

Advance Care Planning

Naming a healthcare agent and having a plan for care preferences ensures that residents receive the care that they prefer throughout their life, but it is vital for patients nearing the end of life when many care decisions are made (Maryland Office of the Attorney General, 2019).

Potentially a result of the COVID-19 pandemic, residents with an advance directive and/or a documented health care agent increased from 2018 to 2021 (Howard County Health Assessment Survey, 2021). 36% of residents indicated having an Advance Directive to spell out their decisions for end-of-life care while 37% indicated having a health care agent who can act on their behalf should they be unable to make health care decisions or communicate their wishes (Howard County Health Assessment Survey, 2021). White residents were more likely to have an advanced directive or health care agent compared to other races (Howard County Health Assessment Survey, 2021). Additionally, residents over 55 were more likely to have a health care agent than younger residents (Howard County Health Assessment Survey, 2021).

COVID-19

Chronic conditions impacted by COVID-19 are still being examined and new ones may potentially be discovered in the future. The impact of postponed health screenings, social distancing and isolation and the unknowns associated with the disease are most likely still to be determined. While Howard County has a high fully vaccinated rate (87.9%), management and education of COVID-19 will continue to be important to the health and well-being of Howard County (Howard County Health Department, 2021a).

Substance Abuse

Alcohol/Drug Addiction continue to be a focus of community members. 38% of the community members responding to our CHNA Review and Feedback survey indicated it was an issue (HCGH, HCHD, LHIC, 2022). This was tied with Diabetes/High Blood Sugar as the third highest concern behind Behavioral Health/Mental Illness and Heart Disease/Blood Pressure (HCGH, HCHD, LHIC, 2022).



Opioid Overdoses

In 2020, 52 people died due to an opioid-related intoxication death in Howard County (Howard County Health Department, 2021a). That number is higher than previous years however "the rate of opioid-related overdose deaths appears to have slowed" (Howard County Health Department, 2021a). Additionally, the number of non-fatal opioid-related overdose hospital events seems to have declined steadily since 2017 from 143 to 70 (Howard County Health Department, 2021a). Progress in the use of naloxone to prevent overdose deaths, along with increased education, awareness and engagement of community partners has helped create this positive turn in reducing deaths.

Alcohol Use

Deaths due to alcohol intoxication were 11 in Howard County in 2020 with only 2016 having more deaths in the last 10 years at 14 (Maryland Department of Health, 2021). 26% of Howard County residents reported that they had 5 or more drinks for males and 4 or more drinks for females within the last 30 days (Howard County Health Assessment Survey, 2021). Of those 26%, there was a sharp increase from 19.2% in 2018 to 34% in 2021 of those who had experienced excess drinking five or more times in a month (Howard County Health Assessment Survey, 2021). Binge drinking was much more likely for males than females as well as more likely in those under 55 years old (Howard County Health Assessment Survey, 2021). In 2021, 72% of residents reported that they refrained from binge drinking (Howard County Health Assessment Survey, 2021).

Other Needs

Although this assessment does not cover every health need of the community, HCGH has community health and wellness programs addressing a broad spectrum of health conditions and wellness topics to benefit our community. More information on hospital programs can be found on the hospital's website. Additionally, the Howard County Health Department and several other mission-driven organizations also offer many community-facing services that may not be covered in this document but support the health and well-being of the Howard County residents. Please access their websites for additional information about their programs and offerings.

Key Community Priorities

The review of the health, economic, social, and community data on Howard County residents identified several key priorities. These were classified by health outcomes and social determinants of health.



Figure 17 – Community Health Needs Assessment Key Priorities

Taking steps to address these issues will help make Howard County healthier. The key priorities were grouped into four overarching strategies – healthy beginnings, healthy living, healthy minds and healthy foundations. Special attention will be focused on risk factors creating disparities in care and outcomes including access to care, education, and social support and connection.



Figure 18 – CHNA Four Overarching Strategies

Healthy Beginnings

Healthy Beginnings focuses on maternal and infant care including adequate care and education for pregnant mothers, support for growing families and adequate care for babies. Special attention will be focused on risk factors creating disparities in care and outcomes including access to care, education, and social support and connection.

Healthy Living

Healthy Living addresses the health factors and outcomes impacting the community's ability to live a healthy, well-enjoyed life. Working to reduce or control health factors like diabetes and hypertension as well as modify lifestyles to decrease them will be a focus. Additionally, providing skills to manage and minimize chronic conditions will be examined.

Healthy Minds

Healthy Minds concentrates on mental and behavioral health aspects of the community including substance misuse, anxiety and depression and social engagement. A significant focus will be on ensuring connectivity and access to the resources needed to manage and reduce the impact of behavioral challenges on individuals.

Healthy Foundations

Healthy Foundations focuses on the core elements needed to sustain and grow programs to impact and shape the growing needs of the Howard County community. Access to care, partner support and alignment, and human capital are all foci within the Healthy Foundations overarching strategy.

Implementation Strategy

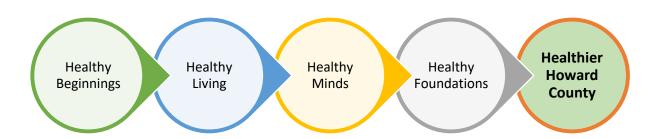
The following Implementation Strategy proposes strategies that will be worked on over the next three years to improve the health and well-being of Howard County. Metrics for each strategy have also been identified however they may be revised or stratified (age, race, ethnicity, income, etc.) as the execution progresses to ensure accurate capturing of data to show improvement and impact of the strategies. Additionally, throughout the plan, organizations have been identified as potential partners in executing various strategies. These too may fluctuate as capabilities and resources are assessed during strategy execution.

Three organizations that are committed to improving the health of the community, Howard County General Hospital (HCGH), Howard County Health Department, and Howard County Local Health Improvement Coalition (LHIC), will be evident through key strategic collaborations focused on community members facing gaps in the areas identified herein.

Also note that not all of the significant health needs identified in this 2022 Community Health Needs Assessment will be addressed by HCGH's Implementation Strategy, but where applicable and feasible, implementation strategies will be created by HCGH to address the highest priority health needs. For some high priority issues, mainly housing and childcare, other organizations and programs are better suited through mission, resources and expertise to address these needs. HCGH engages with and supports these organization and programs where appropriate and resources allow. Appendix VII contains other organizations and programs and their missions that are focused on addressing housing and childcare needs in Howard County. HCGH will also provide in-kind and financial support to organizations and initiatives that share the commitment to address priority health needs in Howard County.

HCGH

HCGH's Board of Trustees and executive leadership will ensure alignment of the Hospital's strategic and clinical goals with the four community health improvement categories. The implementation strategy identifies both hospital-specific strategies and partnership opportunities with key stakeholders that have common goals. Most collaborators are also active member of the LHIC and are already committed to building a healthier Howard County.



Priority Area: Health	у Ве	ginnings	Healthy Beginnings	Healthy Living Healthy Healthy Foundations Healther Howard County
Goal		Strategies	Metrics	Partners
Reduce low birth weight and premature birth disparity in Howard County	1.	Develop a Maternity Partnership to increase under-insured and un- insured mothers in accessing routine and high-risk prenatal and postpartum care	 Number of patients seen Number of low birth weight babies 	 Signature OB/GYN Howard County Government HC Health Department The Horizon Foundation Chase Brexton Health Care (Federally Qualified Health Center (FQHC)) CASA Johns Hopkins University, School of Medicine, Dept. of Obstetrics and Gynecology
	2.	Develop a program to provide additional prenatal and/or postnatal support to mothers with a focus on historically marginalized women (Centering Program, Nurse Family Partnership Program, etc.)	 Number of Mothers attending Number of weeks of attendance 	 Howard County Government HC Health Department HC Office of Children and Families The Horizon Foundation Chase Brexton Health Care (FQHC) HC LHIC Faith-based organizations
	3.	Expand and promote educational experiences (classes, online video, article) to promote prenatal care in English and Spanish especially for those with English as a second language	 Number of people served Number of experiences offered 	 Howard County Government HC Office of Children and Families The Horizon Foundation Chase Brexton Health Care (FQHC) HC LHIC Faith-based organizations
	4.	Promote community- based services such as WIC and FQHC services for low-income families	Number of referrals	 HC Health Department WIC Chase Brexton Health Care (FQHC)

Priority Area: Health	y Living	Healthy Beginnings	Healthy Living Healthy Healthy Foundations County
Goal	Strategies	Metrics	Partners
Improve access to healthy food for those residents with food insecurities	Open a community satellite location of the Howard County Food Bank at the hospital. Enhance food support options for those who make too much to qualify for food assistance but need support	 Utilization of the food bank Demographics of those being served 	Community Action Council Journey to Better Health United Way of Central Maryland
Promote healthy living through classes, screenings and collaborations	1. Enhance and expand classes and screenings to reach historically marginalized populations ensuring connection to additional resources if needed	 Number of classes offered Number of screenings offered Demographics of attendees Number of repeat attendees Percentage of positive screenings by condition 	 HC Health Department HC Department of Community Resources and Services HC Office on Aging The Horizon Foundation Journey to Better Health Faith Health Advisory Council and Community HC LHIC Chase Brexton Health Care (FQHC) Claudia Mayer/Tina Broccolino Cancer Resource Center
Increase access to and utilization of resources that address obesity and diabetes	Increase access to the Diabetes Self-Management Training (DSMT) for those with diabetes	 Number of people screened at community-based outreach events Number of people initiating, engaged, and retained in DSMT 	 Maryland Endocrine (provider practice) Chase Brexton Health Care (FQHC) Assisted Living Facilities Johns Hopkins Health System John Hopkins Community Physicians Howard County Pharmacies

Priority Area: Health	y Living	Healthy Beginnings	Healthy Living Healthy Foundations Healther Howard County
Goal	Strategies	Metrics	Partners
	2. Work with partners to develop and execute a coordinated marketing campaign to improve physical health across all ages in Howard County	 Number of people reached Number of activations to programming BMI measurements at health screening 	 HC LHIC HC Health Department Faith-based organizations HC Library System PTA Council of Howard County HC Chamber of Commerce Youth organizations, schools and churches Columbia Association
	3. Expand faith- and community-based health initiatives focused on screenings and delivery of evidence-based classes to reduce chronic diseases closely linked to being overweight and obese	 Number of formal partnerships with congregations/ faith-based organizations Number of formal partnerships with community-based organizations Number of classes and screenings held Measured weight loss for class participants 	 HC Health Department The Horizon Foundation Faith-based organizations HC LHIC Claudia Mayer/Tina Broccolino Cancer Resource Center
	4. Increase Howard County resident's physical wellbeing by increasing movement and physical activity by partnering to develop a Movement Initiative and toolkit	 Number of encounters provided Number of participants in classes or offerings in the toolkit 	HC LHIC HC Health Department Youth organizations, schools and churches Columbia Association

Priority Area: Health	y Living	Healthy Beginnings	Healthy Living Healthy Healthy Foundations Healther Howard County
Goal	Strategies	Metrics	Partners
Improve the health of older adults living in Howard County and provide comprehensive care coordination for those with chronic conditions	1. Continue to grow the resources and capabilities of the Community care Team (CCT) to provide comprehensive care coordination for older adults with a focus on addressing social determinants of health	 Number enrolled in Community Care Team CCT acceptance rate CCT graduation rate Hospital readmission rates Potentially avoidable utilization 	 Howard County Office on Aging HC Health Department NeighborhoodRide Community Action Council Assisted Living Facilities Skilled Nursing Facilities Home Care Providers Primary Care Practices
	2. Enhance efficient and effective person-centered transitions of care with external partners through collaboratives and forums for patients and families	Partner engagement and attendance	 Assisted Living Facilities Skilled Nursing Facilities Primary Care Practices Chase Brexton Health Care (FQHC)
	3. Engage in Chronic Disease Community forums (public and provider) to increase awareness of and access to culturally appropriate and inclusive resources that address chronic diseases	 Number of resources available Number of online resources accesses 	 HC LHIC HC Health Department Faith-based organizations HCGH's Patient and Family Advisory Council HC Department of Community Resources and Services
Increase the awareness of the factors that contribute to heart disease and the care needed to live with it successfully	Develop education and screening sessions especially for historically marginalized and at-risk populations	 Number of people attending the education sessions Number of people attending screening 	 American Heart Association Primary Care Providers HC Health Department HC LHIC Journey to Better Health Claudia Mayer/Tina Broccolino Cancer Resource Center

Priority Area: Health	y Liv	ring	Healthy Beginnings	Healthy Living Healthy Foundations Healther Howard County
Goal		Strategies	Metrics	Partners
	2.	Increase access to specialty heart failure care and promote health equity in our community through the development of a Bridge Clinic or seamless follow-up appointments	Number of patients	 Johns Hopkins Health System Cardiology Practices
Expand resources and service through the Claudia Mayer/Tina Broccolino Cancer Resource Center to support those living with a cancer diagnosis	1.	Continue to enhance support groups for those with a cancer diagnosis	Number of people attending each group	 Maryland Oncology/ Hematology Chesapeake Urology Gilchrist Central MD Radiation Oncology Johns Hopkins Health System Marketing/ Advertising
	2.	Promote classes around coping and living with cancer	Attendance at each offered group	Journey to Better Health
	3.	Launch Peer Mentorship program to connect newly diagnosed cancer patients with survivors, at least one year out from treatment	Number of mentors/mentees in the program	 Breast Care Center GYN/Women's Health MD Oncology/Hematology Chesapeake Urology

Priority Area: Health	y Minds	Healthy Beginnings Living Healthy Minds Foundations Healthy County	
Goal	Strategies	Metrics	Partners
Improve timely access and coordination to behavioral health services for all residents	Expand Behavioral Health Navigation services to provide seamless connections to treatment for those with behavioral health needs	 Number of patients referred Connection rate 	 HC Health Department HC LHIC Way Stations, Inc Grassroots Crisis Intervention Center Sheppard Pratt Health System National Alliance for Mental Illness The Horizon Foundation HC Drug Free On Our Own Howard County
	2. Provide Mental Health First Aid and Youth Mental Health First Aid training to the general public but also targeted populations to reach historically marginalized populations	 Number of classes Number of enrollees Number of enrollees certified at the end of course 	 HC Health Department Grassroots Crisis Intervention Center HC LHIC Faith-based organizations Schools Community Health Workers Behavioral Health Navigators
	3. Greater Baltimore Region Integrated Crisis System (GBRICS) Continue collaboration with Maryland hospitals to implement the Crisis Now model to better coordinate mental health care and resources	 Milestones of the program to create, setup and launch the elements of the program Number of people served 	Maryland Hospitals in Baltimore, Carroll and Howard Counties (LifeBridge, Johns Hopkins, MedSatr, Mercy Medical Ctr, Ascension, University of Maryland Medical System, Greater Baltimore Medical Center)
	4. Continue to engage and educate the community on suicide prevention resources	 Number of deaths by suicide Number of campaigns/ programs developed 	HC Health Department GBRICs partners

Priority Area: Health	y Minds	Healthy Beginnings	Healthy Living Healthy Healthy Foundations Healther Howard County
Goal	Strategies	Metrics	Partners
	5. Continue the Congregational Depression Awareness Program (CDAP) to train volunteers from faith communities to support awareness about depression and programs in their communities	 Number of people trained Number of community members reached 	• Faith-based organizations (e.g., Bethany United Methodist Church, St. James United Methodist Church, New Hope Seventh-day Adventist Church, Temple Isaiah, Our Lady of Perpetual Help Catholic Church, etc.)
Improve access to available substance abuse services	Provide medical stabilization and linkage to treatment to persons with substance abuse who present to the emergency department	Number of encounters	 HC Health Department Private treatment providers
	2. Promote SBIRT (Screening, Brief Intervention, and Referral to Treatment) to deliver early intervention and treatment services to patients presenting to the emergency department who have risky alcohol or drug use	Number of interventions completed	 Grassroots ARC of HC Humanim HC Health Department (multiple programs) Luminous MSA Child and Adolescent Services Sheppard Pratt Waystation Congruent Counseling Center HC Opioid Community Crisis Council Silverman Treatment Services Sibus Treatment Hilda's Place Local Children's Board Maryland Coalition of Families HC Police Dept
	3. Continue to support and adapt the Peer Recovery Support program	Number of referralsNumber of engagements	HC Health Department

Priority Area: Healthy Foundations		Healthy Beginnings Living Healthy Minds Foundations Healthy Howard County	
Goal	Strategies	Metrics	Partners
Increase access to care for Howard County residents	1. Grow the Community Health Worker Training program focusing on targeted population to reach the historically marginalized	 Number of classes Number of enrollees Number of graduates 	 HC Health Department Faith-based organizations
	Expand primary care locations with a focus on addressing population health obstacles	Number of primary care providers	 Johns Hopkins Health System Johns Hopkins Community Providers
	3. Enhance the Practice Howard program to attract primary care to Howard County and provide unconscious bias training for primary care providers	 Number of new primary care providers Number of providers who receive training 	 Howard County Government Primary Care Practices in Howard County (independent and Johns Hopkins Community Partners) Johns Hopkins Health System
	4. Expand access to digital/ telehealth capabilities like remote patient monitoring (RPM) services to maximize use for key conditions such as Congestive Heart Failure (CHF), Chronic Obstructive Pulmonary Disease (COPD), diabetes and COVID-19	• # of referrals	 Johns Hopkins Health System Johns Hopkins Home Care Group Local Primary Care Practices
	5. Improve ease of access to transportation support and services for those needing health care	Number of transports provided	Transportation servicesNeighborhoodRideRide Roundtrip

Appendices

Appendix I: Howard County Health Assessment Survey Advisory Committee

The Howard County Health Assessment Survey has been conducted every two years beginning in 2012 through 2021. It is funded by the Columbia Association, the Horizon Foundation, Howard County General Hospital, and the Howard County Health Department. Vault Consulting, LLC conducted the 2021 survey telephonically. The following individuals contributed to the development and oversight of the survey and the administration process:

Organization	Name	Title
Columbia Association	Dannika Rynes	Senior Manager of Communications and Media Relations
	Tiffany Callender Erbelding	Senior Program Director
Horizon Foundation	Kenitra Fokwa Kengne	Senior Program Director
	Glenn Schneider	Chief Program Officer
	Sue Manning	Director, Strategic Planning
Howard County General Hospital	Elizabeth Edsall Kromm	Vice President, Population Health and Advancement
Howard County Health Department	Linda Ashburn	Director, Bureau of Assessment, Planning and Community Engagement
	Maura Rossman	Health Officer
Howard County Local Health	Kelly Kesler	Director
Improvement Coalition	B. Reena Rambharat	Manager
Johns Hopkins Health System	Steve Arenberg	Director, Market Research
Vault Consulting, LLC		Survey Consultants

Appendix II: Howard County LHIC Member Organizations

AAA Physical Therapy AARP® Maryland

Accessible Resources for Independence

African American Community Roundtable of

Howard County

ALFA Specialty Pharmacy AllCare Family Medical Practice

Allergy Asthma Network

Alzheimer's Association® Greater Maryland

Chapter

American Diabetes Association® American Diversity Group

American Foundation for Suicide Prevention -

Maryland Chapter

American Heart Association

Amerigroup

Anne Arundel Counseling Arabesque Dance Studio

Asian American Healthcare Center Association of Community Services Awesome Respite Childcare Services, LLC.

BA Auto Care

Bayada Home Health Care Beacon Health Options

Beth Shalom
BrightStar Care®
Build Haiti Foundation
Care For Your Health
CareFirst of Maryland

CASA

Centennial Medical Group

Center for Children

Central Maryland AHEC Chase Brexton Health

Services, Inc.

Chin Association of Maryland

Chinese American Community Health Services Chinese American Parent Association of Howard

County

Christ Episcopal Church of Columbia Collaborative Counseling Center

Columbia Association Columbia Housing Center Columbia Medical Practice Columbia Pregnancy Center

Columbia Rising, LLC

Community Action Council of Howard County

Congruent Counseling Services

Crosswords Apothecary Teaching Kitchen

Delta Sigma Theta

Delphi Behavioral Health Group®

Donate Life Maryland

Downtown Columbia Partnership

Dragon Digital Radio

Ellicott City Health and Fitness

Emerge, Inc.

Food and Care For All Food at the Center

Giant®

Girls on the Run of Central Maryland Grassroots Crisis Intervention Center Guardian Primary Care Services

Hawkeye MedTech, Inc.

HC COAD HC DrugFree

Health Promotion On Call Health Quality Innovators HealthCare Access Maryland HomeCentris Healthcare Horizon Foundation

Howard Community College Howard County Autism Society Howard County Board of Health

Howard County Chamber of Commerce

Howard County Chinese School Howard County Citizens Association

Howard County Commission for Veterans and

Military Families

Howard County Commission on Aging

Howard County Dads Inc.

Howard County Dental Association

Howard County Department of Community

Resources and Services

Howard County Department of Fire and Rescue

Services

Howard County Department of Housing and

Community Development

Howard County Department of Social Services

Howard County General Hospital Howard County Government Howard County Health Department Howard County Housing Commission

Howard County Library System

Howard County Local Children's Board Howard County MultiService Center

Howard County Office of Children and Families Howard County Office of Human Rights Equity **Howard County Office of Transportation**

Howard County Office of Veterans and Military

Families

Howard County Office of Workforce

Development

Howard County Police Department Howard County Public School System

Howard County Recovery Oriented Systems of

Care

Howard County Recreation and Parks Howard County Economic Development

Authority Howard House

Humanim Illusionary Space Inquiring Minds, LLC.

Interim Healthcare of Columbia, MD

James Place, Inc.

Jewish Community Relations Council, Jewish

Federation of Howard County

Just Living Advocacy

Kits to Heart Kolmac

Kona Ice of Howard County

Korean American Community Association of

Howard County, Inc.
League of Korean Americans
Legal Resource Center
Lindaben Foundation
Living in Recovery

Luminus MAC, Inc.

Making Change, Inc. Maryland (2-1-1)

Maryland Coalition of Families
Maryland Department of Disabilities
Maryland Department of Health
Maryland Highway Safety Office

Maryland House Detox® Maryland Hunger Solutions Maryland Poison Center

Maryland University of Integrative Health

MATClinics

MD Chapter of the American Academy of

Pediatrics

Meals on Wheels of Central Maryland, Inc. MedStar Health MidAtlantic Consulting

Millennium Health Group Morrison Chiropractic My Life Foundation, Inc. NAACP - Howard County Branch

NAMI Howard County

Neighbor Ride

Nurturing Care at Home

On Our Own of Howard County, Inc.

One World Healthcare
Optum Maryland

PFLAG

Physical Therapy (360)

Premier Health Express Urgent Care

Prospect Believe

Qlarant

Regional Transit Authority of Central Maryland

Resolve MD Restore Life, LLC. Revival Health Wellness, LLC Revive Physical Therapy

Rho Chi Chi Chapter Inc. of Chi Eta Phi Sorority,

Inc.

Rockburn Institute

Root Studio

S.A.F.E. - Supplying Allergy Friendly and

Emergency Food Pantry
Safe Kids Howard County
Saint Agnes Hospital
Salvere Health and Fitness
Senior Placement Navigators

SoBar

Springboard Community Services

Stella Maris

Talk with Me Howard County

TasteWise Kids Teach Me Dental Temple Isaiah

The ARC of Howard County

The Bianca Hill Group, Merrill Lynch Wealth

Management

The Council of Elders of the Black Community of

Howard County

The Living Legacy Foundation of Maryland

The OM Collective
The Option Group

The Surveillance Group, Inc.

The THRIVE Center™ For ADHD and

Comprehensive Mental Health Care Of Central

Maryland The VA Way

The Village in Howard This Point Forward Thunder Soccer Club **Touchstone Physical Therapy and Wellness**

Transition Howard County

UMD Extension

United Way of Central Maryland

UnitedHealthcare® Community Plan

University of Maryland Extension

University of Maryland Health Partners

University of Maryland Medical System Health

Plans

Visit Howard County

Volunteer Center Serving Howard County

Way Station

Wellness Nutritional Consultants

We Promote Health

Wellness Strategies Group LLC

Winter Growth, Inc

Work Play Obsession All In Foundation

Y of Central Maryland

Yoga2Sleep, LLC.

Zippy Errand Delivery Service, LLC

Appendix III: Highlights from Organization's Providing Input to CHNA, Priorities and Strategies

Group	Input
Chase Brexton Health Care (FQHC)	 Support for women's health strategies for under-insured and un-insured women – maternity care, GYN care Better coordination and transitions of care for patients leaving the hospital Continue to promote Women, Infant and Children (WIC) and the services of Chase Brexton to those that need it
Community Action Council of Howard County	 Need to increase access to food options for those that are low-income Potentially grow the number sites available Increase coordination of resources and care to the aging population of Howard County
Horizon Foundation	 Need for a solution to undocumented, under-insured and uninsured pregnant women and their babies. Howard County women are leaving the County to get care or not getting care resulting in potential poor outcomes for mother and baby Need better processes to connect people with behavioral health issues to treatment options in the community Expand screenings and courses engaging faith leaders as resources to connect with their congregations and populations Ensure offerings are in languages other than English to reach a greater population where English is not their first language
Howard County Office on Aging	 Need better coordination of care and resources for older adults needed comprehensive care for chronic diseases and health issues Need to reduce the impact of SDOH on older adults in Howard County given an aging community Continue to develop new classes/screenings and how and where they are offered to reach older adults especially those living with chronic conditions who are challenged to travel and have limited resources
United Way of Central Maryland	 Need to increase access to food options for those that are low-income Potentially grow the number sites available
Sheppard Pratt/Way Station	 Need to better connect with those that need behavioral health Support to keep them out of the emergency room and using community services that are available

Appendix IV: CHNA Review and Feedback Survey Questions

This survey was posted by the Howard County General Hospital, Howard County Health Department and Howard County Local Health Improvement Coalition on their social media sites and web pages, as well as shared with residents through email announcements. Responses were collected through SurveyMonkey. The survey was available for six weeks in March to April 2022 and received 116 responses.

Question 1: What are the three (3) most important health problems that affect the health of your community? Please check no more than three.

- 1. Alcohol/Drug addiction
- 2. Alzheimer's/Dementia
- 3. Behavioral health/Mental illness
- 4. Cancer
- 5. Diabetes/High blood sugar
- 6. Heart disease/Blood pressure
- 7. HIV/AIDS
- 8. Infant death
- 9. Lung disease/Asthma/COPD
- 10. Overweight/Obesity
- 11. Smoking/Tobacco use
- 12. Stroke
- 13. Don't know
- 14. Prefer not to answer
- 15. Other (please specify)

Question 2: What are the three (3) most important social/environmental problems that affect the health of your community? Please check no more than three.

- 1. Access to doctor's office
- 2. Access to healthy foods
- 3. Access to insurance
- 4. Child abuse/neglect
- 5. Domestic violence
- 6. Housing/homelessness
- 7. Lack of affordable child care
- 8. Lack of job opportunities
- 9. Limited places to exercise
- 10. Neighborhood safety/violence
- 11. Poverty
- 12. Race/ethnicity discrimination
- 13. School dropout/poor schools
- 14. Don't know
- 15. Prefer not to answer
- 16. Other (please specify)

Question 3: What are the three (3) most important reasons people in your community do not get health care? Please check no more than three.

- 1. Cost too expensive/can't pay
- 2. Cultural/religious beliefs
- 3. Insurance not accepted
- 4. Lack of transportation
- 5. Language barrier
- 6. No doctor nearby
- 7. No insurance
- 8. Wait is too long
- 9. Don't know
- 10. Prefer not to answer
- 11. Other (please specify)

Question 4: Do you feel that your needs and/or the needs of the community are discussed in the 2019 Howard County Community Health Needs Assessment including the Implementation Strategy (2019 HCGH Community Health Needs Assessment including the Implementation Strategy was linked)

- 1. Yes
- 2. No
- 3. If not, what would you add? (free text)

Question 5: Do you have any suggestions for improving the 2019 Howard County Community Health Needs Assessment?

- 1. Yes
- 2. No
- 3. I don't know
- 4. If yes, please provide suggestions for improvement (free text)

Question 6: Please provide any comments on the preliminary data provided for the 2022 Howard County Community Health Needs Assessment (Preliminary data from 2021 Howard County Health Assessment Survey linked)

Appendix V: Feedback from the Howard County Health Assessment Survey 2021 Review with the Patient and Family Advisory Committee (PFAC), the Faith Health Advisory Committee (FHAC) and the FY2022 HCGH Board of Trustees

Group	Feedback
Faith Health Advisory	Surprised by an Increase in asthma in under 45 yr olds
Council (FHAC)	 Obesity in minority communities – is a cause fast food consumption;
January 6, 2022	identified contributors could also be of lack of time to be active and soda consumption
	 Seeing and hearing more about diabetes and high cholesterol
	 More discussion needs to happen around mental health challenges
	 Glad to see increase in end-of-life planning – the pandemic creates more awareness of this planning and FHAC can help tie it to individual's faith
	 Good to increase how people are connected to the community
	(Columbia Association work) and the benefits/ impacts around that
	Share the role of Hospice in the community
	Create awareness for healthcare agents and advanced directive needs
	and processes to establish them
Patient and Family	Is ED use tied to lost jobs and lost insurance coverage
Advisory Council (PFAC) January 24, 2022	 Were people using the ED because they thought they could get a COVID test easier
	 For those not taking medications for diabetes is it due to not having
	money to afford medication or is it because less people are monitoring their $A1C$
	 Not a surprise that people are feeling more agitated these days
	 The elderly are feeling isolated due to the pandemic
	• Increase in postponed care was probably due to the pandemic
HCGH Board of Trustees	Need to examine diabetes by populations to drive towards targeted
March 10, 2022	interventions and care
	 Surprised by an increase in those under 30 with diabetes
	Why is the medication use for diabetes decreasing?
	 It is good that more people are having advanced directives
	 Is more asthma in younger people a function of testing and diagnosing or is something causing it; how did masking impact asthma

Appendix VI: FY22 Howard County General Hospital Board of Trustees

- Kathleen Murphy White, Ph.D., R.N., NEA-BC, F.A.A.N, Chairman
- William Saway, M.D. F.A.C.P., Vice Chairman
- Mohammed Shafeeq Ahmed, M.D., MBA, F.A.C.O.G. ex officio
- Jody Aud, MPR
- Scott Berkowitz, M.D., MBA
- Douglas A. Beigel, MBA
- Sherman Canapp, D.V.M.
- David C. Condron, treasurer
- Jonathan S. Fish, M.D.
- Cyndi Gula
- Sheri Lewis, MPH
- Lisa Maragakis, M.D.
- Dennis Miller
- James R. (Rob) Moxley, III
- Jennifer Nickoles, MS
- Patricia Pugh, D.O., ex officio
- Elizabeth Rendón-Sherman, MS
- Zack Shariff, ex officio
- Paul Skalny, Esq.
- Kevin W. Sowers, M.S.N., R.N., F.A.A.N., ex officio
- Pamela K. Wagoner
- Brian S. Walter, MBA, secretary
- Hadley Wesson, M.D., MPH, ex officio
- W. Brian McGowan, emeritus
- Alton Scavo, emeritus

Appendix VII: Organizations/Programs Addressing Housing and Childcare Issues in Howard County

Organizations/Programs Addressing Housing Issues in Howard County

Groups/Programs	Mission/Description
Live Where You Work Program	 This public-private partnership provides needed rental subsides for low- and moderate-income families to live in Downtown Columbia and is designed so recipients will not spend more than 30% of their income on rent.
The Howard County Coalition to End Homelessness	 The Coalition is responsible for and committed to creating and driving a system of housing and care that responds to the needs of homeless individuals and families in Howard County with the mission to make homelessness rare, brief, and non-recurring.
Howard County Housing Affordability Coalition	 The Coalition works to achieve community understanding, policymaking and regulatory decisions that will lead to an increase in and equitable access to Howard County affordable housing.
Howard County Housing Commission	 The mission of the Howard County Housing Commission is to provide safe, quality, affordable, and sustainable housing opportunities for low- and moderate-income families who live or work in Howard County and to assist them in moving toward economic independence.
Bridges to Housing Stability	 To provide a path to self-sufficiency to prevent and end homelessness through affordable housing solutions and advocacy in Howard County, MD.

Organizations/Programs Addressing Childcare Issues in Howard County

Group	Mission/Description
Howard County Office of Children and Families/ Howard County Child Care Resource Center	 The Howard County Child Care Resource Center assists parents, child care professionals and the community by assisting parents in locating licensed child care, providing technical assistance (information and expert advice) and resources for current and prospective child care providers in family child care homes and child care centers, collecting data that documents the child care needs of families and employers as well as the child care delivery system, and providing training for child care professionals and parents to expand their knowledge of early childhood and best child care practices.
United Way of Central Maryland	 The United Way of MD offers affordable, accessible childcare and early childhood education for low-to-moderate income families in Howard County (United Way Family Center in Columbia) working to create a community-wide recognition that Howard County's economic vitality is dependent upon access to jobs, resident mobility, quality education and housing affordability.

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HOWARD COUNTY

COMMUNITY HEALTH NEEDS ASSESSMENT

2022

Howard County General Hospital serves a community that is diverse in the demographics, life stage, and health needs of its population. Howard County has been recognized in local and national press as one of the healthiest counties in the nation, and as a whole has a highly educated and affluent population.

Four community health priority areas have been identified to address existing health needs and health disparities:

- Healthy Beginnings
- Healthy Living
- Healthy Minds
- Healthy Foundations

Through collaborative efforts with partner organizations, Howard County will become a healthier, more prosperous place to live for all of its residents.



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This document applies to the following Participating Organizations:

Johns Hopkins All Children's Hospital Johns Hopkins Bayview Medical Johns Hopkins Care at Home Johns Hopkins Community Physicians

Center, Inc.

Johns Hopkins Howard County Medical Johns Hopkins Regional Physicians, Johns Hopkins Surgery Centers Series Johns Hopkins University School of

Center LLC Medicine

Pediatric Physician Services, Inc. (FL) Sibley Memorial Hospital Suburban Hospital, Inc. The Johns Hopkins Hospital

West Coast Neonatology, Inc.

Keywords: assistance, bill, debt, financial, medical

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I. PURPOSE

Johns Hopkins Medicine is committed to providing Financial Assistance to patients who have health care needs and are uninsured, underinsured, ineligible for a government program, or otherwise unable to pay, for Medically Necessary Care based on their individual financial situation.

II. POLICY

This policy contains the criteria to be used in determining a patient's eligibility for Financial Assistance and outlines the process and guidelines that shall be used to determine eligibility for Financial Assistance and the completion of the Financial Assistance application process. This policy governs the provision of Financial Assistance for patients who are uninsured, underinsured, ineligible for a government program, or otherwise unable to pay for Medically Necessary Care based on their individual financial situation.

Johns Hopkins will provide, without discrimination, care for emergency medical conditions to individuals regardless of whether they are eligible for assistance under this policy. Johns Hopkins will not engage in actions that discourage individuals from seeking emergency medical care, such as by demanding that emergency department patients pay before receiving treatment for emergency medical conditions or by permitting debt collection activities that interfere with the provision, without

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discrimination, of emergency medical care. Emergency medical services are provided to all patients in a non-discriminatory manner, pursuant to the hospitals' EMTALA policy.

Sibley Memorial Hospital is located in the District of Columbia. Appendix A to this policy sets forth additional provisions concerning Uncompensated Care required by regulations and laws of the District of Columbia applicable to Sibley Memorial Hospital. Appendix A only applies to Sibley Memorial Hospital. If there is a contradiction between Appendix A and this policy concerning financial assistance and Uncompensated Care at Sibley Memorial Hospital, then provisions of Appendix A shall apply.

Johns Hopkins All Children's Hospital is located in Florida. Appendix C to this policy sets forth additional provisions concerning Florida Statute 395.301, F.S. relating to financial assistance policy for patients or prospective patients and outlines the methodology to determine AGB and associated discounts provided based on application approval. If there is a contradiction between Appendix C and this policy concerning financial assistance and Uncompensated Care at John Hopkins All Children's Health System, then provisions of Appendix C shall apply.

Accordingly, this written policy:

- Includes eligibility criteria for financial assistance -- free and discounted (partial assistance) care
- Describes the basis for calculating amounts charged to patients eligible for financial assistance under this policy
- Describes the method by which patients may apply for financial assistance
- Describes how the hospital will widely publicize the policy within the community served by the hospital
- Limits the amounts that the hospital will charge for Emergency or other Medically Necessary Care provided to individuals eligible for financial assistance to the amount generally billed (received by) the hospital for commercially insured or Medicare patients. In Maryland, hospital rates are regulated by the Health Services Cost Review Commission (HSCRC). For all Johns Hopkins hospitals except Sibley Memorial Hospital and Johns Hopkins All Children's Hospital, the amount generally billed (AGB) is what is established by the HSCRC and is equivalent to the prospective Medicare method under federal tax regulations.

FINANCIAL ASSISTANCE FOR PHYSICIANS PROVIDING CARE NOTICE

Posted on each hospital website is a full list of physicians that provide Emergency and Medically Necessary Care as defined in this policy at JHH, JHBMC, HCGH, SH, SMH, JHACH. The provider list indicates if a doctor or Physician Practice is covered under this policy. If the doctor is not covered under this policy, patients should contact the physician's office to determine if the physician offers financial assistance and if so, what the physician's financial assistance policy provides. Physicians that are employed by The Johns Hopkins School of Medicine and Johns Hopkins Community Physicians follow the processes as outlined in this policy.

Subject to medical debt collection laws including but not limited to § 19-214.1 of the Maryland Code of Regulations (Health – General). Johns Hopkins may file a claim against the decedents' estate and such claim will be subject to estate administration and applicable Estates and Trust laws.

Johns Hopkins does not file lawsuits, perform wage garnishments, or file liens against patients. Actions Johns Hopkins may take in the event of non-payment are described in a separate billing and collections policy (PFS046). To obtain a free copy of this policy please contact Customer Service at 1-855-662-3017 (toll free) or send an email to: pfscs@jhmi.edu or request to speak with a Financial Counselor in any Johns Hopkins facility.

Financial Assistance Applications and Medical Financial Hardship Assistance may be offered to patients whose accounts are with a collection agency and will apply only to those accounts on which a judgment has not been granted, so long as other requirements are met. Review for Medical Financial Hardship Assistance shall include a review of the patient's existing medical expenses and obligations (including any accounts placed in bad debt) and any projected medical expenses.



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III. PROCEDURES

A. <u>Services Eligible Under this Policy</u>

1. Financial Assistance is only applicable to Medically Necessary Care as defined in this policy. Financial Assistance is not applicable to convenience items, private room accommodations or non-essential cosmetic surgery. In the event a question arises as to whether an admission is an "Elective Admission" or a "Medically Necessary Admission," the patient's admitting physician shall be consulted and the matter will also be directed to the physician advisor appointed by the hospital.

B. Eligibility for Financial Assistance

- 1. Eligibility for Financial Assistance will be considered for those individuals who are uninsured, underinsured, ineligible for any government health care benefit program, and who are unable to pay for their care, based upon a determination of financial need in accordance with this Policy. The granting of assistance shall be based on an individualized determination of financial need, and shall not consider, race, color, ancestry or national origin, sex, age, marital status, social status, citizenship status, sexual orientation, gender identity, genetic information, religious affiliation or on the basis of disability. Financial need will be determined in accordance with procedures that involve an individual assessment of financial need, and may:
 - Include an application process, in which the patient or the patient's guarantor are required to cooperate and supply personal, financial and other information and documentation relevant to making a determination of financial need
 - b. Include the use of external publicly available data sources that provide information on a patient's or a patient's guarantor's ability to pay (such as credit scoring)
 - c. Include reasonable efforts by JHM to explore appropriate alternative sources of payment and coverage from public and private payment programs, and to assist patients to apply for such programs
 - d. Take into account the patient's available assets and all other financial resources available to the patient, and include a review of the patient's outstanding accounts for prior services rendered and the patient's payment history.

C. Method by Which Patients May Apply for Financial Assistance

1. It is preferred but not required that a request for Financial Assistance and a determination of financial need occur prior to rendering of Medically Necessary Care. A copy of the application is available online at https://www.hopkinsmedicine.org/patient_care/billing-insurance/assistance-services. A hard copy will be mailed upon request by calling toll free 1-855-662-3017 or 443-997-3370. However, the determination may be done at any point in the collection cycle. The need for financial assistance shall be re-evaluated at each subsequent time of service if the last financial evaluation was completed more than a year prior, or at any time additional information relevant to the eligibility of the patient for assistance becomes known.

D. Determination of Eligibility for Financial Assistance

The following two-step process shall be followed when a patient or a patient's representative requests or applies for Financial Assistance, Medical Assistance, or both:

- 1. Step One: Determination of Probable Eligibility
 - a. Within two business days following the initial request for Financial Assistance, application for Medical Assistance, or both, Johns Hopkins will: (1) make a determination of probable eligibility, and (2) communicate the determination to the patient and/or the patient's representative. In order to make the determination of probable eligibility, the patient or his/her representative must provide information about family size, insurance and income. The determination of probable eligibility will be made based solely on this information. No application form, verification or documentation of eligibility will be requested or required for the determination of probable eligibility.
- 2. Step Two: Final Determination of Eligibility



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- Following a determination of probable eligibility, Johns Hopkins will make a final determination of eligibility for Financial Assistance based on income, family size and available resources. All insurance benefits must be exhausted. All available financial resources shall be evaluated in making the final determination of eligibility. This includes resources of other persons and entities who have legal responsibility for the patient. These parties shall be referred to as guarantors for the purpose of this policy. Patients with an active travel visa may be asked for additional information regarding residence and available financial resources to determine eligibility.
- Except as provided otherwise in this policy, the patient is required to complete the Johns Hopkins Medicine Financial Assistance Application. Patient shall also provide a Medical Assistance Notice of Determination (if applicable), reasonable proof of other declared expenses, supporting documentation, and if unemployed, reasonable proof of unemployment such as statement from the Office of Unemployment Insurance or a statement from current source of financial support.
- The patient/guarantor shall identify all income sources on a monthly and annual basis (taking into consideration seasonal employment and temporary increases and/or decreases in income) for the patient/guarantor. Additionally, current information must be submitted for business income and expenses. If current income and expenses are not available, the previous year's tax return 1040 and Schedule C must be submitted. Examples of income sources:
 - i. Income from wages
 - ii. Retirement/Pension Benefits
 - iii. Income or benefits from self-employment
 - Alimony
 - Child support V.
 - Military family allotments vi.
 - vii. Public assistance
 - viii. Pension
 - Social security ix.
 - Strike benefits х.
 - xi. Unemployment compensation
 - xii. Workers compensation
 - xiii. Veteran's benefits
 - xiv. Other sources, such as income and dividends, interest or rental property income.
- An applicant who may qualify for insurance coverage through a Qualified Health Plan or may qualify for Medical Assistance will be required to apply for a Qualified Health Plan or Medical Assistance and cooperate fully, unless the financial representative can readily determine that the patient would fail to meet the eligibility requirements. While a patient's application for Medical Assistance is pending, the patient will be provisionally deemed to be covered by Medical Assistance and will not be required to complete the Maryland Uniform Financial Assistance Application. If the patient's application for Medical Assistance is denied, the patient will then be required to complete the Maryland Uniform Financial Assistance Application.
- JHM will use a household income-based eligibility determination and the most recent Federal Poverty Guidelines to determine if the patient is eligible to receive financial assistance.
 - Patients will be eligible for Financial Assistance if their maximum family (husband and wife, same-sex married couples) income (as defined by Medicaid regulations) level does not exceed the income standard per level (related to the Federal poverty guidelines) and they do not own Liquid Assets in excess of \$10,000 which would be available to satisfy their JHM bills.
 - The Federal Poverty Guidelines (FPL) are updated annually by the U.S. Department of Health and Human Services.



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- iii. If the patient's household income is at/or below the amount listed below, financial assistance will be granted in the form of free care (a 100% adjustment) or reduced-cost care (35%-75%) adjustment to their JHM accounts (initial charges or remaining balances). Adjustments will be made as follows:
 - Household income up to 200% of FPL 100% Adjustment
 - Household income between 201% & 250% of FPL 75% Adjustment
 - Household income between 251% & 300% of FPL 50% Adjustment
 - Household income between 301% & 400% of FPL 35% Adjustment
- f. Patients who have already qualified for Financial Assistance at one of the providers under this policy are not required to re-apply and are deemed eligible.
- g. The patient/guarantor shall be informed in writing of the final determination of eligibility for Financial Assistance along with a brief explanation and the patient/guarantor shall be informed of the right to appeal any final eligibility decision regarding financial assistance. The Health Education and Advocacy Unit of the Maryland Office of the Attorney General is available to assist the patient/guarantor or the patient's authorized representative in filing and mediating an appeal. The written determination letter shall contain the address, phone number, facsimile number, e-mail address, mailing address and website of the Health Education Advocacy Unit.
 - i. Health Education and Advocacy Unit

200 St. Paul Street

Baltimore, MD 21202

Phone No.: (410) 528-1840, Toll free: 1-877-261-8807

Fax No.: (410) 576-6571

https://www.marylandattorneygeneral.gov/Pages/CPD/HEAU/default.aspx

- h. All information obtained from patients and family members shall be treated as confidential. Assurances about confidentiality of patient information shall be provided to patients in both written and verbal communications.
- i. Once a patient is approved, Financial Assistance coverage shall be effective for the month of determination and the following six (6) calendar months.
- j. Once a patient is approved if any balance remains after the financial assistance allowance is applied, the patient will be offered a payment plan. Any payment schedule developed through this policy will ordinarily not last longer than two years. In extraordinary circumstances and with the approval of the designated manager a payment schedule may be extended.
- k. A department operating programs under a grant or other outside governing authority (i.e., Psychiatry) may continue to use a government-sponsored application process and associated income scale to determine eligibility for specific services.
- Patients who indicate they are unemployed and have no insurance coverage shall be required to submit a Financial Assistance Application unless they meet Presumptive Financial Assistance Eligibility criteria. If patient qualifies for COBRA coverage, patient's financial ability to pay COBRA insurance premiums shall be reviewed by the Financial Counselor and recommendations shall be made to Financial Assistance Evaluation Committee. Individuals with the financial capacity to purchase health insurance shall be encouraged to do so, as a means of assuring access to health care services and for their overall personal health.
- m. Patients who receive coverage on a Qualified Health Plan and ask for help with out-of-pocket expenses (co-payments and deductibles) for medical costs resulting from Medically Necessary Care shall be required to submit a Financial Assistance Application.
- n. If a patient account has been assigned to a collection agency, and patient or guarantor request financial assistance or appears to qualify for financial assistance, the collection agency shall notify Revenue Cycle Management and shall forward the patient/guarantor a financial assistance application with instructions to return the completed application to Revenue Cycle Management for review and determination and shall place the account on hold for 45 days pending further instructions.



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- o. Services provided to patients registered as Voluntary Self Pay (opting out of insurance coverage, or insurance billing) do not qualify for Financial Assistance.
- p. The Vice President of Revenue Cycle Management or designee may make exceptions according to individual circumstances.

E. Presumptive Financial Assistance Eligibility

- 1. Some patients are presumed to be eligible for financial assistance discounts on the basis of individual life circumstances. Patients who are beneficiaries/recipients of the following means-tested social services programs are deemed eligible for free care upon completion of a financial assistance application, and proof of enrollment within 30 days (30 additional days permitted if requested):
 - a. Households with children in the free or reduced meal program
 - b. Supplemental Nutritional Assistance Program (SNAP)
 - c. Low-income-household energy assistance program
 - d. Women, Infants and Children (WIC)
 - e. Other means-tested social services programs deemed eligible for free care policies by the Department of Health and Mental Hygiene (DHMH) and the Health Services Cost Review Commission (HSCRC), consistent with HSCRC regulation COMAR 10.37.10.26
- 2. Presumptive eligibility for financial assistance will be granted under the following circumstances without the completion of a financial assistance application but with proof or verification of the situation described:
 - a. A patient with Active Medical Assistance Pharmacy coverage
 - b. QMB coverage/SLMB coverage
 - c. Maryland Public Health System Emergency Petition patients
 - d. A patient that is deceased with no estate on file
 - e. A patient that is deemed homeless
 - f. A patient that presents a sliding fee scale or financial assistance approval from a Federally Qualified Health Center or City or County Health Department
 - g. Medical Assistance and Medicaid Managed Care patients for services provided in the ER beyond the coverage of these programs
 - h. Health Department moms- for non-emergent outpatient visits not covered by Medical Assistance
 - i. Active enrollees of the Chase Brexton Health Center
 - j. Active enrollees of the Healthy Howard Program
 - k. A patient with a referral to SH from a locally based program (Catholic Charities, Mobile Med, Inc., Montgomery County Cancer Crusade, Montgomery Cares, Primary Care Coalition, Project Access, and Proyecto Salud) which has partnered with SH to provide access to inpatient and outpatient care for low income uninsured patients.
- 3. Presumptive eligibility for Financial Assistance is only granted for current services and past accounts—it does not extend to future services.
- 4. JHM will use a household income-based eligibility determination and the most recent Federal Poverty Guidelines to determine if the patient is eligible to receive financial assistance.
 - a. The Federal Poverty Guidelines (FPL) are updated annually by the U.S. Department of Health and Human Services.
 - b. If the patient's household income is at/or below the amount listed below, financial assistance will be granted in the form of free care (a 100% adjustment) or reduced-cost care (35%-75%) adjustment to their JHM accounts. Adjustments will be made as follows:
 - i. Household income up to 200% of FPL 100% Adjustment
 - ii. Household income between 201% & 250% of FPL 75% Adjustment
 - iii. Household income between 251% & 300% of FPL 50% Adjustment
 - iv. Household income between 301% & 400% of FPL 35% Adjustment



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F. Medical Financial Hardship Assistance

- Medical Financial Hardship Assistance consideration may be available for patients who are eligible for Financial
 Assistance but have been deemed to have incurred a Medical Financial Hardship. JHM will provide reduced cost
 Medically Necessary Care to patients with family income above 400% of FPL but below 500% of the Federal
 Poverty Level.
- 2. A Medical Financial Hardship means Medical Debt for Medically Necessary Care incurred by a family over a 12-month period that exceeds 25% of family income. Medical Debt is defined as out-of-pocket expenses for medical costs for Medically Necessary Care billed by a Johns Hopkins Hospital as well as those provided by Johns Hopkins providers, the out-of-pocket expenses mentioned above do not include co-payments, co-insurance and deductibles, unless the patient is below 200% of Federal Poverty Guidelines. Patients with household income up to 500% of FPL and with a financial hardship will receive a 25% adjustment.
- 3. Factors considered in granting Medical Financial Hardship Assistance:
 - a. Medical Debt incurred over the twelve (12) months preceding the date of the Financial Hardship Assistance Application at the Hopkins treating facility where the application was made
 - b. Liquid Assets (leaving a residual of \$10,000)
 - c. Family Income for the twelve (12) calendar months preceding the date of the Financial Hardship Assistance Application
 - d. Supporting Documentation.
- 4. Once a patient is approved for Medical Hardship Financial Assistance, Medical Hardship Financial Assistance coverage shall be effective starting the month of the first qualifying service and the following twelve (12) calendar months. It shall cover those members of the patient's Immediate Family residing in the same household. The patient and the Immediate Family members shall remain eligible for reduced cost Medically Necessary Care when seeking subsequent care at Johns Hopkins under this policy for twelve (12) calendar months beginning on the date on which the reduced cost Medically Necessary Care was initially received. Coverage shall not apply to Elective Admissions or Elective or cosmetic procedures. However, the patient or the patient's Immediate Family member residing in the same household must notify the hospital of their eligibility for the reduced cost Medically Necessary Care at registration or admission.
- 5. If patient is approved for a percentage allowance due to Medical Financial Hardship it is recommended that the patient make a good-faith payment at the beginning of the Medical Financial Hardship Assistance period. Upon a request from a patient who is uninsured and whose income level falls within the Medical Financial Hardship Income guidelines JHHS shall make a payment plan available to the patient.
- 6. Any payment plan developed through this policy will ordinarily not last longer than two years. In extraordinary circumstances and with the approval of the designated manager a payment schedule may be extended.
- 7. For those patients who are eligible for reduced cost care under the Financial Assistance criteria and also qualify under the Medical Financial Hardship Assistance Guidelines, JHM shall apply the reduction in charges that is most favorable to the patient.

G. Notice of Financial Assistance Policy, Patient Education, Communication and Outreach

- 1. Individual notice regarding the hospital's financial assistance policy shall be provided at the time of preadmission or admission to each person who seeks services in the hospital. JHM shall address with the patient or the patient's family any financial concerns that they may have.
- 2. Johns Hopkins shall disseminate information regarding its Financial Assistance policy on an annual basis by publishing notice regarding the policy in a newspaper of general circulation in the jurisdictions it serves, which notice shall be in a format understandable by the service area populations.
- 3. The Notice to Patients of the Availability of Financial Assistance shall be posted at patient registration sites, admissions/business offices, billing offices, and in the emergency department at each facility. Notice will be posted on each hospital website, will be mentioned during oral communications, and will be sent to patients on patient bills.



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A copy of the Financial Assistance policy will be posted on each facility's website and will be provided to anyone upon request.

- 4. Individual notice regarding the availability of financial assistance under this policy will also be provided to obstetric patients seeking services at the hospitals under this policy, at the time of community outreach efforts, prenatal services, preadmission or admission.
- 5. A Patient Billing and Financial Assistance Information Sheet will be provided to patients before the patient receives scheduled medical services in a hospital, before discharge, with the hospital bill, and will be available to all patients upon request.
- 6. A Plain Language Summary of this policy is posted on the JHM website as well as will be available to all patients.

H. Late Discovery of Eligibility

- 1. If Johns Hopkins discovers that a patient was eligible for free care on a specific date of service (using the eligibility standards applicable on that date of service) and that specific date is within a two (2) year period of discovery, the patient shall be refunded amounts received from the patient/guarantor exceeding twenty-five dollars (\$25).
- 2. If the hospital documentation demonstrates the lack of cooperation of the patient or guarantor in providing information to determine eligibility for free care, the two (2) year period herein may be reduced to thirty (30) days from the date of initial request for information.
- 3. If the patient is enrolled in a means-tested government health care plan that requires the patient to pay-out of pocket for hospital services, then patient or guarantor shall not be refunded any funds that would result in patient losing financial eligibility for health coverage.

IV. DEFINITIONS

For the Purpose of this policy, the terms below are defined as follows:

Medical Debt	Medical Debt is defined as out-of-pocket expenses for medical costs resulting from Medically Necessary Care billed by a Johns Hopkins Hospital or Johns Hopkins provider covered by this policy. Out-of-pocket expenses do not include co-payments, co-insurance and deductibles. Medical Debt does not include those hospital bills or physician bills for which the patient chose to be registered as Voluntary Self Pay (opting out of insurance coverage, or insurance billing) and did not apply for financial assistance.
Liquid Assets	Cash, securities, promissory notes, stocks, bonds, U.S. Savings Bonds, checking accounts, savings accounts, mutual funds, Certificates of Deposit, life insurance policies with cash surrender values, accounts receivable, pension benefits or other property immediately convertible to cash. A safe harbor of \$150,000 in equity in patient's primary residence shall not be considered an asset convertible to cash. One motor vehicle used for the transportation needs of the patient or any family member of the patient shall not be considered an asset convertible to cash. Equity in any other real property shall be subject to liquidation. Liquid Assets do not include retirement assets to which the Internal Revenue Service has granted preferential tax treatment as a retirement account, including but not limited to, deferred compensation plans qualified under the Internal Revenue Code or non-qualified deferred compensation plans. Any resources excluded in determining financial eligibility under the Medical Assistance Program under Social Security Act shall not be considered as assets convertible to cash. Pre-paid higher education funds in the Maryland 529 Program shall not be considered an asset convertible to cash. Monetary assets excluded from the determination of Liquid Assets shall be adjusted annually for inflation in accordance with the Consumer Price Index.
Elective Admission	A hospital admission that is for the treatment of a medical condition that is not considered an Emergency Medical Condition.

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Immediate Family	If patient is a minor, immediate family member is defined as mother, father, unmarried minor siblings, natural or adopted, residing in the same household. If patient is an adult, immediate family member is defined as spouse or natural or adopted unmarried minor children residing in the same household.
Emergency Medical Condition	A medical condition manifesting itself by acute symptoms of sufficient severity, which may include severe pain, or other acute symptoms such that the absence of immediate medical attention could reasonably be expected to result in any of the following:
	 Serious jeopardy to the health of a patient; Serious impairment of any bodily functions; Serious dysfunction of any bodily organ or part. With respect to a pregnant woman: That there is inadequate time to effect safe transfer to another hospital prior to delivery. That a transfer may pose a threat to the health and safety of the patient or fetus. That there is evidence of the onset and persistence of uterine contractions or rupture of the membranes.
Emergency Services and Care	Medical screening, examination, and evaluation by a physician, or, to the extent permitted by applicable law, by other appropriate personnel under the supervision of a physician, to determine whether an emergency medical condition exists and, if it does, the care, treatment, or surgery by a physician which is necessary to relieve or eliminate the emergency medical condition, within the service capability of the hospital.
Medically Necessary Care	Medical treatment that is necessary to treat an Emergency Medical Condition. Medically necessary care for the purposes of this policy does not include Elective or cosmetic procedures.
Medically Necessary Admission	A hospital admission that is for the treatment of an Emergency Medical Condition.
Family Income	Patient's and/or responsible party's wages, salaries, earnings, tips, interest, dividends, corporate distributions, rental income, retirement/pension income, Social Security benefits and other income as defined by the Internal Revenue Service, for all members of Family Household. The Family Household Size shall be used in the determination of the Family Income of the patient.
Family Household Size	Household size that consists of the patient and, at a minimum, the following individuals: 1. a spouse regardless of whether the patient and spouse expect to file a joint Federal or State tax return; 2. Biological children, adopted children or step-children; and 3. Anyone for whom the patient claims a personal exemption in a Federal or State tax return. For a patient who is a child, the household size shall consist of the following individuals: 1. Biological parents, adopted parents, step-parents or guardians; 2. Biological siblings, adopted siblings, or step-siblings; and 3. Anyone for whom the patient's parents or guardians claim a personal exemption in a Federal or
Supporting	State tax return. Pay stubs; W-2s; 1099s; workers' compensation; Social Security or disability award letters; bank or brokerage statements; tax returns; life insurance policies; real estate assessments and credit bureau
Documentation	reports; Explanation of Benefits to support Medical Debt.

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Qualified Health Plan	Under the Affordable Care Act, starting in 2014, an insurance plan that is certified by the Health
Qualificu Heaful Hali	Insurance Marketplace, provides essential health benefits, follows
	established limits on cost-sharing (like deductibles, co-payments, and out-of-pocket maximum
	amounts), and meets other requirements. A qualified health plan will have a certification by each
	Marketplace in which it is sold.

V. <u>REFERENCE</u>

JHHS Finance Policies and Procedures Manual

- Policy No. PFS120 Signature Authority: Patient Financial Services
- Policy No. PFS034 Installment Payments
- Policy No. PFS046 Self-pay Collections

Charity Care and Bad Debts, AICPA Health Care Audit Guide

Code of Maryland Regulations COMAR 10.37.10.26, et seq Maryland Code Health General 19-214, et seq Federal Poverty Guidelines (Updated annually) in the Federal Register

VI. <u>SPONSOR</u>

- VP Revenue Cycle Management (JHHS)
- Director, PFS Operations (JHHS)

VII. REVIEW CYCLE

Two (2) years

VIII. APPROVAL

Revision History:

- 3/19/21 Added Health Advocacy Unit contact information,
- 5/15/23 Updated the title and link to the Health Education and Advocacy Unit. Removed the 'Maryland Insurance Administration' language.

Electronic Signature(s)	Date
	2

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APPENDIX A

SIBLEY MEMORIAL HOSPITAL (ONLY)

FINANCIAL ASSISTANCE PROVISIONS SPECIFIC TO DC REGULATIONS

PURPOSE:

The purpose of this APPENDIX is to state the additional provisions which are applicable to Sibley Memorial Hospital for compliance with the District of Columbia's uncompensated care requirements as described in Title 22, Chapter 44 of the DC Municipal Regulations. For those patients that do not meet the eligibility criteria for Uncompensated Care, Sibley Memorial Hospital (SMH) will provide financial assistance through the application of sliding scale adjustments to total charges pursuant to Policy PFS035.

POLICY:

SMH will put forth a good faith effort to provide uncompensated services at the annual compliance level required by section 4404 of Chapter 44 of the District of Columbia Municipal Regulations, Title 22 "Provision of Uncompensated Care."

In no event will SMH deny emergency services to any person on the basis that the person is unable to pay for services. SMH may discharge a person who has received emergency services or may transfer the person to another facility when, in the reasonable judgment of appropriate medical personnel, such action is clinically appropriate and in the best interest of the patient and the hospital.

SMH will provide Uncompensated Care pursuant to Section 4400.2 of Chapter 44 of the District of Columbia Municipal Regulations, Title 22, "Provision of Uncompensated Care," to eligible persons. The uncompensated care to be provided shall be based upon these rules or contractual obligations between Sibley and the District of Columbia Government, whichever standard provides the higher dollar value

Uncompensated Care is defined in the law governing certificate of needs (DC Code 44-401 in the definitions section). The law defines Uncompensated Care as the cost of health care services rendered to patients for which the health care facility does not receive payment. The term "Uncompensated Care" includes bad debt and charity care, but does not include contractual allowances.

Bad debt means an account receivable based on physician and hospital medical services furnished to any patient for which payment is expected, but is regarded as uncollectible, following reasonable collection efforts; and not the obligation of any federal, state, or local governmental unit. The term bad debt does not include charity care.

Charity Care means the physician and hospital medical services provided to persons who are unable to pay for the cost of services, especially those persons who are low- income, uninsured and underinsured, but excluding those services determined to be caused by, or categorized as, bad debt.

UNCOMPENSATED CARE ELIGIBILITY CRITERIA

A person is eligible for uncompensated care if the person is unable to pay for health services and satisfies the following requirements:

1. Is not covered, or receives services that are not covered, under a third party insurer or governmental program;

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- 2. Has an annual individual or family income that is not greater than 200% of the Federal Poverty Level (FPL); and
- 3. Requests services.

Financial eligibility for Uncompensated Care shall be calculated by either of the following methods:

- 1. Multiplying by four (4) the person's individual or family income, as applicable, for the three (3) months preceding the Request for Uncompensated Care; or
- 2. Using the person's or family's actual income, as applicable, for the twelve (12) months preceding the Request for Uncompensated Care.

AMOUNTS GENERALLY BILLED

The amounts generally billed to individuals with insurance "AGB" will be calculated using the "look-back method" which is defined as all claims for emergency and other medically necessary care that have been paid in full to the hospital by Medicare and all private health insurers together as the primary payers of these claims, in each case taking into account amounts paid to the hospital in the form of coinsurance or deductibles. SMH will calculate the AGB percentage(s) at least annually by reviewing all claims paid in full during a preceding 12 month period. Once determined, the AGB percentage(s) will be implemented no later than 45 days after the end of a 12 month period.

Individuals eligible for financial assistance will not be expected to pay more for emergency or other medically necessary care than the amounts generally billed to individuals who have insurance covering such care.

UNCOMPENSATED CARE ANNUAL REQUIREMENT

For the purpose of this policy and APPENDIX, at SMH Uncompensated Care to be provided shall be calculated as follows:

Annual compliance level:

- 1. An amount not less than three (3%) percent of SMH's annual operating expense, less the amount of reimbursements it receives from Titles XVIII and XIX of the Social Security Act (Medicaid and Medicare), without regard for contractual allowances. In addition, SMH shall comply with any uncompensated care obligations required pursuant to the Act in a previous CON.
- 2. If in any fiscal year SMH fails to meet its annual uncompensated care obligation, then it shall endeavor to provide uncompensated care in an amount sufficient to make up the deficit in a subsequent year or years, pursuant to a compliance plan approved by the State Health and Planning Development Agency (hereafter SHPDA) but not later than three (3) years after the year in which the deficit occurred.
- 3. If SMH provides uncompensated care during a fiscal year in an amount exceeding its annual compliance level, SMH may request that the Director apply the excess amount as a credit towards an existing deficit or its annual compliance level for any subsequent fiscal year. To be eligible for a credit, the excess dollar value above the annual compliance level must have been provided pursuant to the requirements of this chapter.

WRITTEN DETERMINATION OF ELIGIBILITY FOR UNCOMPENSATED CARE

- 1. SMH will give written notice of its determination of eligibility for Uncompensated Care in response to each request for Uncompensated Care to the person requesting care. Notice shall be given in person at the time Uncompensated Care is requested or by regular mail to the address the person requesting service provided. If the person is not available to receive notice in person and has not provided an address, SMH may post at its facility, in a conspicuous place, a notice that the person's eligibility status is available in the administrative office of Sibley.
 - 1. The Senior Vice President/ Chief Financial Officer is responsible for implementing this policy. He/she shall prepare an allocation plan that meets the requirements of the regulations and monitor its implementation. The Senior Vice President/ Chief Financial Officer will prepare a report to the SHPDA within 120 days after close of each fiscal year. Documents that support Sibley's determination shall be made available to the public and reported to SHPDA. Such documents shall be maintained by the Senior Vice President/ Chief Financial Officer for a period of five (5) years

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from the date of the last entry for a particular fiscal year. The President and the Treasurer of the Board shall be kept informed on a periodic basis of Sibley's compliance with the policy.

- 2. If an application is submitted prior to the provision of service, SMH shall make an eligibility determination for Uncompensated Care within five (5) business days of a complete request for an outpatient service or before discharge for an inpatient service. If the application is submitted after an outpatient services is rendered by the SMH or after the discharge of an inpatient, SMH shall make eligibility determination before the completion of the next billing cycle. Normally, the notice of determination will be made within 5 days of the next scheduled meeting of the Community Assistance Committee. SMH may issue a conditional eligibility determination. Such determination shall state the conditions that the person requesting uncompensated care must satisfy to be eligible.
- 3. Each written determination of eligibility for Uncompensated Care shall be made promptly to the applicant. Each determination of eligibility for Uncompensated Care shall include the following statements:
 - 1. That SMH will, will with conditions, or will not provide Uncompensated Care;
 - 2. That there will be no charge for Uncompensated Care;
 - 3. The date on which the person requested care;
 - 4. The date on which the determination was made;
 - 5. The annual individual or family income, as applicable, and family size of the person who requested Uncompensated Care;
 - 6. The date on which services were, or will be, provided; and
 - 7. The reason for denial, if applicable.

PUBLISHED NOTICE OF UNCOMPENSATED CARE OBLIGATION:

Before the beginning of its fiscal year, SMH will publish a notice of availability of its uncompensated care obligation in a newspaper of general circulation in the District of Columbia. Sibley will also submit a copy of such notice to SHPDA. The Senior Vice President/ Chief Financial Officer is responsible for the publishing and submission of this notice. The notice shall include:

- 1. The dollar value of uncompensated care that SMH intends to make available during the fiscal year or a statement that SMH will provide uncompensated care to all persons unable to pay for treatment who request uncompensated care;
- 2. An explanation of the difference between the amount of uncompensated care SMH proposes to make available and the annual compliance level for Sibley, if any; and
- 3. A statement indicating whether SMH has satisfied all outstanding uncompensated care obligations from previous reporting periods, or a statement indicating that it will, during a specific period, satisfy any outstanding obligation.

POSTED NOTICE OF AVAILABILITY OF UNCOMPENSATED CARE:

A notice announcing the availability of uncompensated care shall also be posted in plain view in the patient registration sites, Admissions Department, the Business Office and the Emergency Department. SMH shall post the following notice:

- 1. "Under District of Columbia law, this health care provider must make its services available to all people in the community. This health care provider is not allowed to discriminate against a person because of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, family responsibilities, matriculation, political affiliation, physical handicap, source income, or place of residence or business, or because a person is coved by a program such as Medicare or Medicaid."
- 2. "This health care provider is also required to provide a reasonable volume of services without charge or at a reduced charge to persons unable to pay. Ask the staff if you are eligible to receive services either without charge or at a reduced charge. If you believe that you have been denied services or consideration for treatment without charge or at a reduced

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charge without good reason, contact the Admissions or Business Office of this health care provider, and call the State Health Planning and Development Agency through the Citywide Call Center at 202-727-1000."

3. "If you want to file a complaint, forms are available from the State Health Planning and Development Agency."

This notice shall also include a summary of Sibley's eligibility criteria for uncompensated care. Such notice shall be published in English and Spanish and in any other language which is the usual language of households of ten (10%) percent or more of the populations of the District of Columbia, according to the most recent figures as published by the Bureau of Census. Sibley shall communicate the contents of the posted notice to any person who Sibley has reason to believe cannot read the notice.

WRITTEN NOTICE OF AVAILABILITY OF UNCOMPENSATED CARE:

In any period during a fiscal year in which uncompensated care is available at SMH, SMH shall provide written notice of the availability of the services to each person who seeks services from the hospital on behalf of himself or herself or on behalf of another. SMH will provide this written notice before providing services, except where the emergency nature of services makes prior notice impractical. In emergency situations, SMH shall provide the written notice to the patient as soon as practical, or to the next of kin. Such notice shall be given not later than when presenting the first bill of services. This individual written notice shall provide the following:

- 1. "Under the District of Columbia law, this health care provider must make its services available to all people in the community. This health care provider is not allowed to discriminate against a person because of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, family responsibilities, matriculation, political affiliation, physical handicap, source of income, or place of residence or business, or because a person is covered by a program such as Medicare or Medicaid."
- 2. "This health care provider is also required to provide a reasonable volume of services without charge or at a reduced charge to persons unable to pay. Ask the staff if you are eligible to receive services either without charge or at a reduced charge. If you believe that you have been denied services or consideration for treatment without charge or at a reduced charge without a good reason, contact the Admissions or Business Office of this health care provider, and call the State Health Planning and Development Agency through the Citywide Call Center at 202-727-1000."
- 3. "If you want to file a complaint, forms are available from the State Health Planning and Development Agency."

This notice shall also include a summary of Sibley's eligibility criteria for uncompensated care, the location of the office where any person seeking uncompensated care may request uncompensated care, and state that Sibley shall make a written determination regarding whether or not the person will receive uncompensated care and the date by, or period within which, the determination will be made.

DEFINITION OF SMH'S COMMUNITY:

SMH makes its services, including services required under the District of Columbia statutory uncompensated care requirements "to all persons in the community." This community extends to those persons living or working in the hospital's service area or requiring emergency services while otherwise visiting within the service area. Specifically excluded from the Community Assistance Program are those persons requesting elective services who clearly reside outside of the hospital's service area. The hospital's service area encompasses the District of Columbia and most of Maryland and Virginia, with limited services provided to residents of West Virginia, Delaware and Pennsylvania. The hospital may request the applicant to provide documentation demonstrating compliance with the hospital's definition of community.

REFERENCE:

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DC Municipal Regulations Title 22 Sections 4404,4405, and 4406

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FINANCE



Johns Hopkins Medicine Financial Assistance Application

Please complete the attached forms and return them along with the documentation as indicated below.

Forms to include:

Financial Assistance Application (attached)

Documentation to include:

- 1. Copy of last year's tax returns. (If married and filed separately, please provide copies of both returns).
- 2. Copy of your last three (3) pay stubs, letter from employer or proof of unemployment status.
- 1. Copy of social security award letter (if applicable)
- 2. Copy of the determination letter from Medical Assistance or Social Security.
- **3.** Proof of monthly living expenses as recorded on your application such as copies of phone bills, BG&E bills, or rent/mortgage payments.
- 4. Copies of unpaid medical expenses.
- 5. Copy of all medical insurance cards.
- **6.** Proof of residence such as an identification card, driver's license, birth certificate or lawful permanent residence status (green card).

PLEASE MAIL INFORMATION TO: 3910 KESWICK ROAD, SUITE S-5100 ATTN: FINANCIAL ASSISTANCE LIASON BALTIMORE, MD 21211





Financial Assistance Application

Information About You

Name:First			Middle			Last		
Social Security N	umber		Ma	rital Stat	us: Sin	gle Marrie	ed Separate	ed
US Citizen	YES	NO		Perma	nent Re	sident:	YES	NO
Home Address:						Phor	ne	
-	City		State		Zip		Country	
Employer Name: Work Address:					P	hone		
	City		State		Zip			
Household Memb	pers:					SEL	F	
Name				Age		Relationsh		
Name				Age		Relationsl	hip	
Name				Age		Relationsl	hip	
Name				Age		Relationsl	hip	
Name				Age		Relationsl	hip	
Name				Age		Relationsl	hip	
Name				Age		Relationsl	hip	
Name				Age		Relationsl	hip	
Have you applied If yes, what was t If yes, what was t	he date you	applied?						

YES NO

I. Family Income

				Monthly Amount	
Employment					
Retirement/Pension Benef	its				
Social Security Benefits					
Public Assistance Benefits	S				
Disability Benefits					
Unemployment Benefits					
Veterans Benefits					
Alimony					
Rental Property Income					
Strike Benefits					
Military Benefits					
Farm or Self Employment Other Income Source					
Other income source			Total		
			10001	-	_
II I · · · 1 /				G . D 1	
II. Liquid Assets				Current Balance	
Checking Account					_
Savings Account	3.6.1.4				_
Stocks, Bonds, CD, or Mo	oney Market			-	<u> </u>
Other Accounts			T-4-1	-	_
III Od 4			Total		_
III. Other Assets					
If you own any of the follows					
Home Loan Ba	alance	Vaar	Approx	imate Value	
Additional Vehicle	Make	I cai_ Veer	Approx	imate Valueimate Value	
Additional Vehicle	Make	1 cai_ Vear	Approx	imate Value	
Additional venicie	wake	1 car	_ Approx	imate value	
Other property			Approx	imate Value	
Other property			Approx Total	imate Value	
				imate Value	
IV. Monthly Expenses					
IV. Monthly Expenses Rent or Mortgage					
IV. Monthly Expenses Rent or Mortgage Utilities					
IV. Monthly Expenses Rent or Mortgage Utilities Car payment(s) Credit Card(s) Car Insurance					
IV. Monthly Expenses Rent or Mortgage Utilities Car payment(s) Credit Card(s) Car Insurance Health Insurance					
IV. Monthly Expenses Rent or Mortgage Utilities Car payment(s) Credit Card(s) Car Insurance Health Insurance Other Medical Expenses					
IV. Monthly Expenses Rent or Mortgage Utilities Car payment(s) Credit Card(s) Car Insurance Health Insurance Other Medical Expenses Other Expenses			Total		
IV. Monthly Expenses Rent or Mortgage Utilities Car payment(s) Credit Card(s) Car Insurance Health Insurance Other Medical Expenses Other Expenses Do you have any other un	paid medical bills?	YES	Total NO	Amount	
IV. Monthly Expenses Rent or Mortgage Utilities Car payment(s) Credit Card(s) Car Insurance Health Insurance Other Medical Expenses Other Expenses Do you have any other un	paid medical bills?	YES	Total NO	Amount	
IV. Monthly Expenses Rent or Mortgage Utilities Car payment(s) Credit Card(s) Car Insurance Health Insurance Other Medical Expenses Other Expenses	paid medical bills? /ment plan? What ar	YES e the monthly	Total NO	Amount	
IV. Monthly Expenses Rent or Mortgage Utilities Car payment(s) Credit Card(s) Car Insurance Health Insurance Other Medical Expenses Other Expenses Do you have any other un For what service? If you have arranged a pay	ment plan? What ar	e the monthly	Total NO	Amount	
IV. Monthly Expenses Rent or Mortgage Utilities Car payment(s) Credit Card(s) Car Insurance Health Insurance Other Medical Expenses Other Expenses Do you have any other un For what service? If you have arranged a pay For Medical Financial H	ment plan? What ar	e the monthly Eligibility:	NO payments?	Amount	
IV. Monthly Expenses Rent or Mortgage Utilities Car payment(s) Credit Card(s) Car Insurance Health Insurance Other Medical Expenses Other Expenses Do you have any other un For what service? If you have arranged a pay	ment plan? What ar	e the monthly Eligibility:	NO payments?	Amount	
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For Presumptive Financial Assistance Eligibility:

1. What is the patient's age?	
2. Is patient pregnant?	Yes or No
3. Does patient have children under 21 years of age living at home?	Yes or No
4. Is patient blind or is patient potentially disabled for 12 months or	
more from gainful employment?	Yes or No
5. Is patient currently receiving SSI or SSDI benefits?	Yes or No
6. Does patient (and, if married, spouse) have total bank accounts or assets convertible to cash that do not exceed the follow amounts?	Yes or No
Family Size: Individual: \$2,500.00 Two people: \$3,000.00 For each additional family member, add \$100.00 (Example: For a family of four, if you have total liquid assets of less than \$3,200.00, you would answer, YES.)	
7. Is patient a resident of the State of Maryland? If not a Maryland resident, in what state does patient reside?	Yes or No
8. Is patient homeless?	Yes or No
9. Does patient participate in WIC?	Yes or No
10. Does household have children in the free or reduced lunch program?	Yes or No
11. Does household participate in low-income energy assistance program?	Yes or No
12. Does patient receive SNAP/Food Stamps?	Yes or No
13. Is the patient enrolled in Healthy Howard, Chase Brexton?	Yes or No
14. Was patient referred to SH by Catholic Charities, Mobile Med, Montg Co Cancer Crusade, Primary Care Coalition, Montgomery Cares, Project Access, or Proyecto Salud?15. Does patient currently have:	Yes or No
Medical Assistance Pharmacy Only	Yes or No
QMB/SMLB	Yes or No
16. Is patient employed?	Yes or No
If no, date became unemployed. Eligible for COBRA health insurance coverage?	Yes or No
All documentation submitted becomes part of this application. If you request that you be extended additional financial assistance, JHM may request addition make a supplemental determination. By signing this form, you certify that the information pronotify JHM of any changes to the information provided within ten days of the change. All the the application is true and accurate to the best of my knowledge, information and belief.	ovided is true and
Applicant Signature Date	
Relationship to Patient	

Effective Date: Page 1 of 3

Appendix C: JOHNS HOPKINS ALL CHILDREN'S HOSPITAL FINANCIAL ASSISTANCE PROVISIONS

Appendix C: JOHNS HOPKINS ALL CHILDREN'S HOSPITAL FINANCIAL ASSISTANCE PROVISIONS

I. PURPOSE

The purpose of this APPENDIX is to state the additional provisions which are applicable to Johns Hopkins All Children's Hospital Pediatric Physician Services, Inc., and West Coast Neonatology, Inc.

II. SCOPE

This policy further applies to all locations operating under the license of the participating organizations outlined in Appendix B. All entities are further referred to as "Provider Healthcare System" and includes all hospital facilities and regional outpatient centers. A listing of all providers, in addition to the Hospital itself, delivering emergency or other medically necessary care at the Hospital that specifies which providers are covered by this policy and which are not covered, is updated quarterly on our website https://www.hopkinsallchildrens.org/Patients-Families/Patient-Financial-Information/Payment-Plans-and-Financial-Assistance/Financial-Assistance-Provder-Listing

III. POLICY STATEMENT

- 1. a. Commitment to Provide Financial Assistance: Provider Healthcare System is committed to providing financial assistance to persons who have health care needs and are uninsured, underinsured, ineligible for a government program, or otherwise unable to pay, for medically necessary care based on their individual financial situation. A Provider Healthcare System Financial Counselor, designated business office representative, or committee with authority to offer financial assistance will review each individual case and make a determination of financial assistance that may be offered in accordance with this policy.
 - b. <u>Commitment to Provide Emergency Medical Care:</u> Provider Healthcare System provides, without discrimination, care for emergency medical conditions to individuals regardless of whether they are eligible for assistance under this policy. Provider Healthcare System will not engage in actions that discourage individuals from seeking emergency medical care, such as by demanding that emergency department patients pay before receiving treatment for emergency medical conditions or by permitting debt collection activities that interfere with the provision, without discrimination, of emergency medical care. Emergency medical services, including emergency transfers, pursuant to EMTALA, are provided to all Provider Healthcare System patients in a non-discriminatory manner, pursuant to Provider Healthcare System EMTALA policy.

IV. PROCEDURE

1. A. Eligibility for Financial Assistance:

- 1. The following healthcare services at Johns Hopkins All Children's Hospital are ineligible for financial assistance:
 - a. Non-essential, not medically necessary or elective services such as cosmetic surgery, cosmetic dentistry, private rooms and convenience items;
 - a. The admitting physician and/or the physician advisor appointed by Provider Healthcare System will be consulted when questions arise as to whether a service is "elective" or "medically necessary."
 - b. Services provided to patients registered as Elective Self Pay patients;

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Appendix C: JOHNS HOPKINS ALL CHILDREN'S HOSPITAL FINANCIAL ASSISTANCE PROVISIONS

- c. Certain elective services, designated by each clinical department, for which no Financial Assistance will be given.
- d. Non-emergency services that can be covered by Medicare, Medicaid or other third-party payers when these services can be provided by an in-network facility or provider as required by a patient's insurance.

B. Financial Assistance Available at Johns Hopkins All Children's Hospital

- 1. Services eligible under this Policy will be made available to the patient in accordance with financial need as determined in reference to Federal Poverty Levels (FPL) in effect at the time of the determination. Patients whose household family do not own Liquid Assets in excess of \$10,000 and is at:
 - a. 200% or below of the FPL are eligible to receive care discounted at 100% of gross charges.
 - b. 201% and 300% of the FPL are eligible to receive care discounted at 85% of gross charges.
 - c. 301% and 400% of the FPL are eligible to receive care discounted at 70% of gross charges.

C. Amounts Generally Billed at Johns Hopkins All Children's Hospital

- 1. Once a patient has been determined by Provider Healthcare System to be eligible for financial assistance, that patient shall not be charged more than the Amounts Generally Billed (AGB) for emergency or other medically necessary care provided to individuals with insurance covering that care as required by federal law.
- 2. The AGB is determined using the "look-back method" at the Provider Healthcare System.
- 3. The AGB calculation is as follows:
 - a. The AGB is calculated by reviewing all past claims paid in full to Provider Healthcare System for emergency and medically necessary care by Medicare fee-for-service and all private health insurers, including co-insurance, copayments, and deductibles, during a specified twelve month period.
 - b. The AGB for emergency and medically necessary care provided to a financial assistance eligible individual is determined by multiplying gross charges for that care by one or more AGB percentages.
 - c. AGB percentages are calculated annually for each Provider Healthcare System entity by dividing the sum of certain claims paid by Medicare fee-for-service and private insurers by the associated gross charges for those claims.
- 4. AGB percentages are applied by the 120th day after the end of the 12-month calendar year period the hospital facility used in calculating the AGB percentages.
- 5. Provider Healthcare System does not bill or expect payment of gross charges from individuals who qualify for financial assistance under this policy.

D. Financial Assistance Denial Recourse:

 If the financial assistance application is denied, the patient has the right to request the application be reconsidered. The Financial Counselor or designee will forward any application where reconsideration was requested to the Financial Assistance Evaluation Committee for final evaluation and decision.

E. Communication of the Financial Assistance Plan to Patients Within the Johns Hopkins All Children's Hospital Community:

- 1. Notification about financial assistance available from Provider Healthcare System, which shall include a contact number and website address, shall be disseminated by Provider Healthcare System by various means, which may include, but are not limited to, the publication of notices in patient bills and by posting notices in emergency rooms, in the Conditions of Admission form, at care centers, admitting and registration departments, hospital business offices, Provider Healthcare System may elect. A summary of Provider Healthcare System's Financial Assistance Policy will be provided to patients upon intake or discharge and will be available to all patients upon request. Provider Healthcare System also shall publish and widely publicize a summary of this financial assistance care policy on facility websites, in brochures available in patient access sites and at other places within the community served by the hospital/providers as Provider Healthcare System may elect. Such notices and summary information shall be provided in the primary languages spoken by the population serviced by Provider Healthcare System.
- 2. Notification of all Provider Healthcare System providers of emergency and medically necessary care, which shall include a determination about whether or not the financial assistance policy applies to the eligible provided services, shall be disseminated by Provider Healthcare System by various means, which shall include, but are not limited to, its publication on facility websites and included within this policy.

F. Relationship to Collection Policies:

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Appendix C: JOHNS HOPKINS ALL CHILDREN'S HOSPITAL FINANCIAL ASSISTANCE PROVISIONS

 Information regarding the actions that Provider Healthcare System may take in the event of nonpayment is in a separate Self-Pay Collection Policy (PFS046). Members of the public may obtain a free copy of this separate policy from Provider Healthcare System

2. The Self-Pay Collection Policy (PFS046) sets forth policies and procedures for internal and external collection practices (including actions the hospital may take in the event of non-payment, including collections action). The policy considers the extent to which the patient qualifies for financial assistance, a patient's good faith effort to apply for a governmental program or for financial assistance from Provider Healthcare System, and a patient's good faith effort to comply with his or her payment agreements with Provider Healthcare System. For patients who qualify for financial assistance and who are cooperating in good faith to resolve their medical bills, Provider Healthcare System may offer extended payment plans which may be managed and monitored by outside collection agencies.

V. PROVIDER HEALTHCARE SYSTEM INFORMATION

Website:

www.hopkinsallchildrens.org/

https://www.hopkinsallchildrens.org/Patients-Families/Patient-Financial-Information/Payment-Plans-and-Financial-Assistance

VI. SUPPORTIVE INFORMATION

Related Documents:

- Policy No. RC008 Request for Hospital Service Charges
- Policy No. RC007 Reimbursement for Patient Care
- Policy No. FIN008 Emergency Medical Care
- Policy No. PTCRE014 Emergency Medical Treatment and Labor Act (EMTALA) & Patient Evaluation Treatment or Transfer to Other Hospitals
- Policy No. SUPSR014 Signage, Flyers, Banners and Works of Art (SUPSR014)
 Ownership:
- Finance at Johns Hopkins All Children's Hospital Subject Matter Expert's Title/Position (if applicable):
- Chief Financial Officer, JHACH
- Senior Director, Revenue Cycle, JHACH

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Appendix D: JOHNS HOPKINS CARE AT HOME FINANCIAL ASSISTANCE POLICY PROVISIONS

I. PURPOSE

The purpose of this APPENDIX is to state the additional provisions and clarifications pertaining to the application of Policy No. PFS035 by Johns Hopkins Care at Home (JHCH), which includes Johns Hopkins Home Care Group and its three operating subsidiaries: Johns Hopkins Pediatrics at Home, Inc., Johns Hopkins Pharmaquip, Inc., Johns Hopkins Home Health Services, Inc., and Potomac Home Health Care. This policy also applies to the Johns Hopkins Community Pharmacies, as appropriate.

II. METHOD BY WHICH PATIENTS MAY APPLY FOR FINANCIAL ASSISTANCE

- a. Patients who have already qualified for Financial Assistance at one of the providers under Policy No. PFS035 are not required to re-apply and are deemed eligible. In these cases, the providers named above should not send an application to patient. All financial documents for JHM Financial Assistance are stored in Epic's Financial Assistance module.
- b. Patients who have not already qualified for Financial Assistance at one of the providers under this policy must complete the Johns Hopkins Medicine (JHM) Financial Assistance application in Appendix E, which contains a different mailing address specific to providers associated with JHCH. A hard copy can be mailed upon request by calling 410-288-8951 (DME) and 410-288-8024 (Infusion). This contact information is also included on the patient's billing statement.
- c. For patients who have not already qualified for Financial Assistance at one of the providers under this policy, an evaluation can be initiated in several ways:
 - i. A patient with a self-pay balance due notifies the self-pay collector that he/she cannot afford to pay the bill and requests assistance.
 - ii. A patient presents at a clinical area without insurance and states that he/she cannot afford to pay the medical expenses associated with their current or previous medical services.
 - iii. A physician or other clinician refers a patient for financial evaluation for potential admission.

III. Determination of Eligibility for Financial Assistance

- a. A determination of probable eligibility (step one) will not be completed. JHCH will immediately begin the full determination process (step two), whereby applications will be reviewed for completeness within five (5) business days of receipt. Incomplete applications will be returned to the patient or his/her representative for missing documentation.
- b. A "Notice of Financial Assistance Determination," indicating final approval/disapproval, will be communicated and sent via written notice to the patient/guarantor within thirty (30) business days of receiving the completed application. A copy of the notice will also be sent via email to the appropriate Discharge Planning and Intake points of contact.

c. As per Section D.1.2(i) of Policy No. PFS035, once a patient is approved, Financial Assistance coverage shall be effective for the month of determination and the following six (6) calendar months. JHCH staff will indicate the start month and expiring month on approved Financial Assistance applications (originating from JHCH) and in system patient profiles.

IV. Transitional Support from Referring Affiliates

- a. For **patients referred for home care services by another JHM affiliate**, JHCH requires Care Management/Social Work from the referring affiliate to sponsor a minimum of three months of care expenses from the start date of care. This is facilitated with a Letter of Agreement (LOA) between JHCH and the referring affiliate.
- b. If the patient is approved for financial assistance through JHM application process:
 - i. JHCH will execute an LOA with Care Management/Social Work of the referring affiliate to sponsor a *minimum of three months of care expenses* from the start date of care.
 - ii. Upon expiration of the LOA:
 - 1. If the patient has obtained state Medical Assistance, the referring entity will not be billed from the effective date of coverage; rather, the appropriate provider/subsidiary of JHCH would bill Medical Assistance.
 - 2. If the patient has not obtained state Medical Assistance, JHCH will provide Financial Assistance in accordance with policy from that point forward.
- c. If the patient does not qualify for financial assistance through JHM application process, JHCH will execute an LOA with Care Management/Social Work of the referring affiliate LOA for the *entire period of care*.

V. REFERENCE

- Policy No. PFS120 Signature Authority: Patient Accounts
- Policy No. HCGFIN002 Reimbursement Department Write-Off Signature Authority

FINANCE



Johns Hopkins Medicine Financial Assistance Application

Please complete the attached forms and return them along with the documentation as indicated below.

Forms to include:

Financial Assistance Application (attached)

Documentation to include:

- 1. Copy of last year's tax returns. (If married and filed separately, please provide copies of both returns).
- 2. Copy of your last three (3) pay stubs, letter from employer or proof of unemployment status.
- 1. Copy of social security award letter (if applicable)
- 2. Copy of the determination letter from Medical Assistance or Social Security.
- **3.** Proof of monthly living expenses as recorded on your application such as copies of phone bills, BG&E bills, or rent/mortgage payments.
- 4. Copies of unpaid medical expenses.
- 5. Copy of all medical insurance cards.
- **6.** Proof of residence such as an identification card, driver's license, birth certificate or lawful permanent residence status (green card).

PLEASE MAIL INFORMATION TO: ATTN: REIMBURSEMENT DEPARTMENT 5901-A HOLABIRD AVENUE BALTIMORE, MD 21224





Financial Assistance Application

Information About You

Name:First			Middle			Last		
Social Security N	umber		Ma	rital Stat	us: Sin	gle Marrie	ed Separate	ed
US Citizen	YES	NO		Perma	nent Re	sident:	YES	NO
Home Address:						Phor	ne	
-	City		State		Zip		Country	
Employer Name: Work Address:					P	hone		
	City		State		Zip			
Household Memb	pers:					SEL	F	
Name				Age		Relationsh		
Name				Age		Relationsl	hip	
Name				Age		Relationsl	hip	
Name				Age		Relationsl	hip	
Name				Age		Relationsl	hip	
Name				Age		Relationsl	hip	
Name				Age		Relationsl	hip	
Name				Age		Relationsl	hip	
Have you applied If yes, what was t If yes, what was t	he date you	applied?						

YES NO

I. Family Income

				Monthly Amount	
Employment					
Retirement/Pension Benef	its				
Social Security Benefits					
Public Assistance Benefits	S				
Disability Benefits					
Unemployment Benefits					
Veterans Benefits					
Alimony					
Rental Property Income					
Strike Benefits					
Military Benefits					
Farm or Self Employment Other Income Source					
Other income source			Total		
			10001	-	_
II I · · · 1 /				G . D 1	
II. Liquid Assets				Current Balance	
Checking Account					_
Savings Account	3.6.1.4				_
Stocks, Bonds, CD, or Mo	oney Market			-	<u> </u>
Other Accounts			T-4-1	-	_
III Od 4			Total		_
III. Other Assets					
If you own any of the follows					
Home Loan Ba	alance	Vaar	Approx	imate Value	
Additional Vehicle	Make	I cai_ Veer	Approx	imate Valueimate Value	
Additional Vehicle	Make	1 cai_ Vear	Approx	imate Value	
Additional venicie	wake	1 car	_ Approx	imate value	
Other property			Approx	imate Value	
Other property			Approx Total	imate Value	
				imate Value	
IV. Monthly Expenses					
IV. Monthly Expenses Rent or Mortgage					
IV. Monthly Expenses Rent or Mortgage Utilities					
IV. Monthly Expenses Rent or Mortgage Utilities Car payment(s) Credit Card(s) Car Insurance					
IV. Monthly Expenses Rent or Mortgage Utilities Car payment(s) Credit Card(s) Car Insurance Health Insurance					
IV. Monthly Expenses Rent or Mortgage Utilities Car payment(s) Credit Card(s) Car Insurance Health Insurance Other Medical Expenses					
IV. Monthly Expenses Rent or Mortgage Utilities Car payment(s) Credit Card(s) Car Insurance Health Insurance Other Medical Expenses Other Expenses			Total		
IV. Monthly Expenses Rent or Mortgage Utilities Car payment(s) Credit Card(s) Car Insurance Health Insurance Other Medical Expenses Other Expenses Do you have any other un	paid medical bills?	YES	Total NO	Amount	
IV. Monthly Expenses Rent or Mortgage Utilities Car payment(s) Credit Card(s) Car Insurance Health Insurance Other Medical Expenses Other Expenses Do you have any other un	paid medical bills?	YES	Total NO	Amount	
IV. Monthly Expenses Rent or Mortgage Utilities Car payment(s) Credit Card(s) Car Insurance Health Insurance Other Medical Expenses Other Expenses	paid medical bills? /ment plan? What ar	YES e the monthly	Total NO	Amount	
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IV. Monthly Expenses Rent or Mortgage Utilities Car payment(s) Credit Card(s) Car Insurance Health Insurance Other Medical Expenses Other Expenses Do you have any other un For what service? If you have arranged a pay	ment plan? What ar	e the monthly Eligibility:	NO payments?	Amount	
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For Presumptive Financial Assistance Eligibility:

1. What is the patient's age?	
2. Is patient pregnant?	Yes or No
3. Does patient have children under 21 years of age living at home?	Yes or No
4. Is patient blind or is patient potentially disabled for 12 months or	
more from gainful employment?	Yes or No
5. Is patient currently receiving SSI or SSDI benefits?	Yes or No
6. Does patient (and, if married, spouse) have total bank accounts or assets convertible to cash that do not exceed the follow amounts?	Yes or No
Family Size: Individual: \$2,500.00 Two people: \$3,000.00 For each additional family member, add \$100.00 (Example: For a family of four, if you have total liquid assets of less than \$3,200.00, you would answer, YES.)	
7. Is patient a resident of the State of Maryland? If not a Maryland resident, in what state does patient reside?	Yes or No
8. Is patient homeless?	Yes or No
9. Does patient participate in WIC?	Yes or No
10. Does household have children in the free or reduced lunch program?	Yes or No
11. Does household participate in low-income energy assistance program?	Yes or No
12. Does patient receive SNAP/Food Stamps?	Yes or No
13. Is the patient enrolled in Healthy Howard, Chase Brexton?	Yes or No
14. Was patient referred to SH by Catholic Charities, Mobile Med, Montg Co Cancer Crusade Primary Care Coalition, Montgomery Cares, Project Access, or Proyecto Salud?15. Does patient currently have:	Yes or No
Medical Assistance Pharmacy Only	Yes or No
QMB/SMLB	Yes or No
16. Is patient employed?	Yes or No
If no, date became unemployed. Eligible for COBRA health insurance coverage?	Yes or No
All documentation submitted becomes part of this application. If you request that you be extended additional financial assistance, JHM may request addition make a supplemental determination. By signing this form, you certify that the information pronotify JHM of any changes to the information provided within ten days of the change. All the application is true and accurate to the best of my knowledge, information and belief.	ovided is true and
Applicant Signature Date	
Relationship to Patient	