# (Rev. January 2020)

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Department of the Treasury
Internal Payenue Senice

A I	For th	e 2019	calendar year, or tax year beginning 07/01, 2019,	and end	ling		06/3	30, <b>20</b> 20	
_			C Name of organization			D Employer iden	tificatio	n number	
В	Check if	applicable:	UNION HOSPITAL OF CECIL COUNTY, INC.			52-0607	945		
Г	Addr		Doing business as			1			
		e change	Number and street (or P.O. box if mail is not delivered to street address)	Room/su	ite	E Telephone nur	nber		
	Initia	l return	106 BOW STREET			(410) 398	3-400	00	
		return/	City or town, state or province, country, and ZiP or foreign postal code						
	Ame	inated nded	\$	158,667	7.623.				
		ication	ELKTON, MD 21921-5596  F Name and address of principal officer: RICHARD C. SZUMEL, M)	D		H(a) Is this a grou	p return fo		
-	pend	ling	106 BOW STREET, ELKTON, MD 21921-5596			subordinates? H(b) Are all subordi			
1	Tay_o	kempt st		yr	527	-		(see instruction:	
<u>.                                    </u>			WWW.UHCC.COM	,,	321	H(c) Group exemp			-,
_			ization: X Corporation Trust Association Other	I v	nor of forms	ntion: 1903 M s			. MD
1000	art I			_ L 10	ar or lornia	mon. 1505 W S	state of i	egai domicile	. 110
	-		mmary rescribe the organization's mission or most significant activities: ${ t TO  t PRO}$	VIDE	CHART	יזמדו דוממי	PHCAD	F SEDVI	CES
•	1	Briefly	THE RESIDENTS OF CECIL COUNTY, MD AND THE SURR	OIMD.	ING ADI	ZA	IIICAN	L OLIV	
nce		-10	THE RESIDENTS OF CECTE COUNTY, MD AND THE SORK	COND	ING AKI	iA.			
L	_								
Activities & Governance	2		this box   if the organization discontinued its operations or dispose				- E		1 5
Ö	3		er of voting members of the governing body (Part VI, line 1a)				3		$\frac{15.}{11}$
SS	4		er of independent voting members of the governing body (Part VI, line 1b)				4	-	11.
Ę	5		number of individuals employed in calendar year 2019 (Part V, line 2a).				5		,354.
ŧ	6	Total r	number of volunteers (estimate if necessary)				6		199.
×	7a	Total (	unrelated business revenue from Part VIII, column (C), line 12				7a	1,746	,410.
	b	Net ur	related business taxable income from Form 990-T, line 39				7b		0.
						Prior Year		Current '	<b>fear</b>
as	8	Contri	butions and grants (Part VIII, line 1h)			10,510,08	4.	4,700	,573.
Revenue	9		am service revenue (Part VIII, line 2g)			160,923,58	5.	149,294	,107.
eve	10		ment income (Part VIII, column (A), lines 3, 4, and 7d)			1,953,83	1.	1,610	,173.
œ	11		revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			2,627,58			,298.
	12		revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12).			176,015,08		158,424	
	13					799,69	_	100,121	0.
	11.767		s and similar amounts paid (Part IX, column (A), lines 1-3)				0.		0.
	14		its paid to or for members (Part IX, column (A), line 4)			87,612,27		84,341	
Expenses	15		es, other compensation, employee benefits (Part IX, column (A), lines 5–10).		0.	04, 341			
ens			sional fundraising fees (Part IX, column (A), line 11e)		• •		0.		0.
Ξxp			undraising expenses (Part IX, column (D), line 25) ▶0		_	01 050 10		70 654	
_	17		expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			81,859,10	100	78,654	
	18		expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)			170,271,07		162,995	
- 45	19	Reven	ue less expenses. Subtract line 18 from line 12			5,744,01		-4,571	
ets or					_	nning of Current Y		End of Ye	
alar	20	Total a	assets (Part X, line 16)			163,925,550	_	160,653	
뿔	21 22	Total I	iabilities (Part X, line 26)			81,586,35		108,476	
훒	22	Net as	sets or fund balances. Subtract line 21 from line 20,			82,339,199	9.	52,176	788.
	rt II	Sig	nature Block						
Unc	ler pe	nalties o	f perjury, I declare that I have examined this return, including accompanying schedul	es and s	tatements,	and to the best of	my know	wledge and b	elief, it is
true	e, corre	ect, and	complete. Declaration of preparer (other than officer) is based on all information of which	n prepar	er nas any k	nowledge.	l h	-01	
			Calent W. Wyllung_			0-11	- 21	121	
Sig	n	7	igra)ure of officer	1	MO	Date			
Her	e	1	Robert WCMURRAY (Miet Linoma	al 1	Atic	er			
		Ť	ype or print name and title			-			
	-	Print/	Type preparer's name Preparer's signature	Date		Check	if PTIN		
aid			ONIO C RUSSO A Jano C Runo	0.5	5/10/2021			2008585	39
rep	oarer		- DDICHWAMEDHOUGECOODEDC IID				3-400		
Jse	Only	Firm's				2		30-3000	
10:	, the		address 2001 MARKET ST, SUITE 1800 PHILADELPHIA, PA 19103			Phone no.			П.,
_			scuss this return with the preparer shown above? (see instructions)					X Yes	No
or	Pape	rwork i	Reduction Act Notice, see the separate instructions.					Form 99	0 (2019)

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Pa	Statement of Program Service Accomplishments											
_	Check if Schedule O contains a response or note to any line in this Part III											
1	Briefly describe the organization's mission:											
	UNION HOSPITAL OF CECIL COUNTY, INC.'S MISSION IS TO PROVIDE											
	CHARITABLE HEALTHCARE SERVICES TO THE RESIDENTS OF CECIL COUNTY,											
	MARYLAND, WESTERN NEW CASTLE COUNTY, DELAWARE, AND SOUTHERN CHESTER											
	COUNTY, PENNSYLVANIA.											
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X											
	If "Yes," describe these new services on Schedule O.											
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?											
	If "Yes," describe these changes on Schedule O.											
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other the total expenses, and revenue, if any, for each program service reported.											
4a	(Code:) (Expenses \$158,808,328. including grants of \$0. ) (Revenue \$149,294,107) ATTACHMENT 1											
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)											
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)											
4d	Other program services (Describe on Schedule O.)											
	(Expenses \$ including grants of \$ ) (Revenue \$ )											
4e	Total program service expenses ► 158,808,328.											

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Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			37
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			Х
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Λ
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	3		21
U	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
a	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"		Х	
	complete Schedule D, Part VI	11a	Λ	
K	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
,	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more	110	21	
•	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
,	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	1.0		
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
6	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII.	12a	X	
k	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
K	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	145		
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	X	
	o If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	X	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			Х
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1 22

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Part	Checklist of Required Schedules (continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		163	
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated		37	
04-	employees? If "Yes," complete Schedule J.	23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a	Х	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		X
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		X
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	234		
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	00		Х
27	controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> .  Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key	26		
21	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
_	Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	20		Х
31	conservation contributions? <i>If "Yes," complete Schedule M</i> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	30		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes,"	<u> </u>		
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	24	Х	
35 a	or IV, and Part V, line 1	34 35a	21	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	-		
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2.	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	31		
	19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38	Х	
Part				$\overline{}$
	Check if Schedule O contains a response or note to any line in this Part V			
4	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		
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	6830QG 1467 V 19-8.3F			

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Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return. 2a 1,354			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	X	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	7h		
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.	0-		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	90		
	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII. line 12			
	Cross receipts, metaded on rolling coo, rait vin, into 12, for public doe of olds radiation.			
	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			

UNION HOSPITAL OF CECIL COUNTY, INC. 52-0607945 Page 6 Form 990 (2019) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No 15 1a 1a Enter the number of voting members of the governing body at the end of the tax year . . . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 11 Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with Χ 2 3 Did the organization delegate control over management duties customarily performed by or under the direct X 3 supervision of officers, directors, trustees, or key employees to a management company or other person?.... 4 X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . . . . X 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . . . . Χ 6 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint

 Χ

Χ

7a

7b

8a X 8b Х Each committee with authority to act on behalf of the governing body?............. Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at X the organization's mailing address? If "Yes," provide the names and addresses on Schedule O. . . . . . . . . . Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Yes 10a Х 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . . 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Χ Were officers, directors, or trustees, and key employees required to disclose annually interests that could give Χ 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c X X 13 13 X 14 14 Did the organization have a written document retention and destruction policy?............ Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a X Χ 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement Χ 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure

Form **990** (2019)

X Upon request

State the name, address, and telephone number of the person who possesses the organization's books and records Deron G. Brown 106 BOW STREET ELKTON, MD 21921-5596

Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,

Other (explain on Schedule O)

9E1042 2.000

Own website

17

19

20

the year by the following:

List the states with which a copy of this Form 990 is required to be filed  $\triangleright^{\text{MD}}$ ,

Another's website

and financial statements available to the public during the tax year.

(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

	Check this box if n	neither the organization nor a	any related organization of	compensated any cu	urrent officer, director, or trustee.

(A) Name and title	(B) Average hours per week	box,	Position do not check more the lox, unless person is beficer and a director/t				an	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations
(1) FAHD RAHMAN	40.00									
PHYSICIAN	0.					X		690,364.	0.	30,866
(2) JUSTIN SAUSVILLE, MD	40.00							,		
DIRECTOR, PHYSICIAN	0.	Х						548,284.	0.	30,922
(3) RICHARD C. SZUMEL, MD	28.00									
PRESIDENT & CEO	12.00	Х		X				0.	482,681.	85,791
(4)ROGER D. WU	40.00									
PHYSICIAN	0.	1				Х		510,574.	0.	26,736
(5)NAVEED HASAN	40.00									
PHYSICIAN	0.					X		486,224.	0.	26,467
(6) HANHAN LI	40.00									
PHYSICIAN	0.					Х		472,539.	0.	12,630
(7) EUGENIA M. GRAY	40.00									
PHYSICIAN	0.					X		409,824.	0.	19,353
(8) CRAIG M. BABBITT	40.00									
IN-HOUSE LEGAL COUNSEL	0.				Х			336,181.	0.	11,280
(9) JAMES G. RAAB	29.00									
SENIOR VP/CFO THRU 10/2020	11.00			X				0.	299,349.	25,456
(10) DR. RYAN GERACIMOS	30.00									
CHIEF MEDICAL OFFICER	10.00				Х			0.	302,901.	3,052
(11) JOSE MA, MD	39.50									
DIRECTOR	.50	X						270,651.	0.	29,621
(12) AARON Z. ROYSTON (THRU 10/19)	30.00									
VP OF PROVIDER ENTERPRISE	10.00				Х			242,445.	0.	4,172
(13) MARIE VASBINDER	39.00									
SR. VP/CHIEF NURSE OFFICER	1.00				Х			0.	217,446.	2,394
(14) JOAN PIRRUNG	40.00									
VP OF NURSING	0.				Х			0.	159,909.	40,282

JSA

Form **990** (2019)

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
	(A) (B) (				(0	C)			(D)	(E)		(F)	
	Name and title	Average	Position				Reportable	Reportable	E	stimated			
		hours per	,				e than o		compensation	compensation from	ar	nount o	f
		week (list any hours for	office	er and			rson is both a irector/trustee		from	related	com	other pensati	on
		related	악声						the organization	organizations (W-2/1099-MISC)		om the	OII
		organizations	director	#	Officer	Key employee	ghe	Forme	(W-2/1099-MISC)	(** 271000 111100)	_	anizatio	
		below dotted	ual	l tion	7	nplc	st cc					d relate	
		line)	trus	al tr		yee	ğ				org	anizatio	15
			Individual trustee or director	Institutional trustee			Highest compensated employee						
				Φ			ated						
$(\bar{1}$	5) AMY MARSTON	40.00											
_	CAMPUS OPERATIONS OFFICER	0.				Х			0	159,954.		27	,668
$(\bar{1}$	6) MICHELLE TWUM-DANSO	40.00											
_	ASSOCIATE VP HUMAN RESOURCES	0.				Х			180,320.	0.		3	,611
$(\bar{1}$	7) DERON BROWN	40.00											
_	EXEC DIRECTOR OF FINANCE	0.				Х			151,471.	0.		4	,150
$(\bar{1}$	8) CYDNEY TEAL	0.											
_	FORMER VP MEDICAL AFFAIRS	0.						Х	0	102,263.		7	,159
$(\bar{1}$	9) RAYMOND HAMM	.50											
_	CHAIRMAN	.60	Х		Х				0	0.			0
$(\bar{2}$	0) DWIGHT THOMEY	.50											
_	VICE CHAIRMAN/TREASURER	.50	Х		Х				0	0.			0
$(\bar{2}$	1) DAVID FERGUSON, PH.D.	.50											
	SECRETARY	.60	Х		Х				0	0.			0
( 2	2) KELLY ALBANESE BEDDER	.50											
	DIRECTOR	1.50	X						0	0.			0
( 2	3) MARY BOLT, PH.D.	.50											
_	DIRECTOR	.50	X						0	0.			0
( 2	4) REVEREND KEVIN BROWN	.50											
_	DIRECTOR	.50	X						0	0.			0
( 2	5) CHRISTY DRYER, DNP	.50											
_	DIRECTOR	.50	X						0	0.			0
	1b Sub-total							$\blacktriangleright$	4,298,877.	1,724,503.		391,	510.
	c Total from continuation sheets to Part VII, S	-						<b>&gt;</b>	0.	0.			0.
_	d Total (add lines 1b and 1c)							<u> </u>	4,298,877.			391,	510.
	2 Total number of individuals (including but not				d al	oove	e) who	o re	eceived more than	\$100,000 of			
_	reportable compensation from the organization	n ▶	11	L									
												Yes	No
	3 Did the organization list any former office												
	employee on line 1a? If "Yes," complete Sched	ule J for su	ch ind	lividu	ual						3	X	
	4 For any individual listed on line 1a, is the												
	organization and related organizations gro												
	individual										4	X	
	5 Did any person listed on line 1a receive or												7.
	for services rendered to the organization? If "Yo	es," comple	te Sch	nedu	ıle J	l for	such	per	rson		5		X

### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ATTACHMENT 2		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 105

Part VII Section A. Officers, Directors, Tr	ustees, Ke	y En	plc	oye	es,	and F	ligl	hest Compensat	ed Employees (d	continue	ed)	
(A)	(B)			(0	C)			(D)	(E)		(F)	
Name and title	Average	١,.			sition			Reportable	Reportable		stimated	
	hours per	,				e than o is both		compensation	compensation from	ar	nount o	f
	week (list any hours for	office				tor/trust		from the	related organizations	com	other pensati	on
	related	Individual trustee or director	_				_	organization	(W-2/1099-MISC)		om the	· · ·
	organizations	dire	Institutional	Officer	Key employee	ghes	Former	(W-2/1099-MISC)	(** 2, 1000 111100)	org	janizatio	'n
	below dotted	dual	lion	~	nplo	st co	٦	,			d relate	
	line)	rt tr	<u>a</u>		уеє	dmc				org	anizatio	าร
		tee	trustee		"	ens						
			ď			Highest compensated employee						
26) MORGAN MILLER, MLIS	.50											
DIRECTOR	.50	Х						0	0.			
27) ROBERT PALSGROVE	.50											
DIRECTOR	.50	Х						0	0.			
28) CARL ROBERTS, PH.D.	.50											
DIRECTOR	.50	X						0	0.			
29) DAVID TROLIO	.50							-				
DIRECTOR	.50	X						0	0.			
30) JACQUES RENE	.50	- 21						0				
DIRECTOR	.50	X						0	0.			
DIRECTOR	.50	Λ						0	. 0.			
	<del> </del>											
	+											
4.01.444								0.	0.			0
1b Sub-total								0.	0.			
c Total from continuation sheets to Part VII, S												
d Total (add lines 1b and 1c)							<u> </u>	<u> </u>	•			
2 Total number of individuals (including but not reportable compensation from the organizatio		hose 11		ed al	bov	e) who	o re	ceived more than	\$100,000 of			
Teportable compensation from the organizatio			L.								Vac	No
											Yes	No
3 Did the organization list any former office											77	
employee on line 1a? If "Yes," complete Sched	ule J for su	ch ina	livid	ual	• •					3	X	
4 For any individual listed on line 1a, is the organization and related organizations gr	eater than	\$15	0,0	00?	. It	"Yes	3,"	complete Schedu	le J for such		v	
individual										4	X	
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Y										5		Х
Section B. Independent Contractors												
Complete this table for your five highest com- compensation from the organization. Report of year.												
							_					

(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

# Part VIII Statement of Revenue

		Check if Schedule	O cc	ontains a r	espor	se or note to ar	y line in this Part V	/III <b></b> .		
					·		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
S S	1a	Federated campaigns			1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues		Г	1b					
اع ق	c	Fundraising events		Г	1c					
fts, r A	d	Related organizations		Г	1d	156,049.				
ij Gi	e	Government grants (co			1e	4,182,127.				
ns, Sir	f	All other contributions,		· · · · · · · · · · · · · · · · · · ·						
ıtio er (	•	and similar amounts not in			1f	362,397.				
ibr	g	Noncash contributions								
d C	9	lines 1a-1f.			1g 5	\$				
aco	h	Total. Add lines 1a-1f		-			4,700,573.			
		Totali / taa iii too ta ii T				Business Code				
ė	20	NET PATIENT SERVICE	REVEN	IUE		621990	148,076,991.	148,076,991.		
Σ	2a b	OTHER OPERATING REVE				621990	1,035,242.	1,035,242.		
Se		ADULT DAY CARE				623990	181,874.	181,874.		
am	C						. ,	. , .		
Re	d									
Program Service Revenue	e	All other program service	00 101	, , ,						
	f g	Total. Add lines 2a-2f					149,294,107.			
	3	Investment income (								
	ŭ	other similar amounts).		_		_	1,148,394.		-101,800.	1,250,194.
	4	Income from investme					0.			
	5	Royalties		•		•	0.			
		ĺ		(i) Rea		(ii) Personal				
	6a	Gross rents	6a	79	,768.					
	b	Less: rental expenses	6b	7	,988.					
	С	Rental income or (loss)	6c	71	,780.					
	d	Net rental income or (lo					71,780.			71,780.
	7a	Gross amount from		(i) Securities		(ii) Other				
		sales of assets								
		other than inventory	7a	456	,024.	241,239.				
<u>o</u>	b	Less: cost or other basis								
nu		and sales expenses	7b			235,484.				
Revenue	С	Gain or (loss)	7c	456	,024.	5,755.				
_	d	Net gain or (loss)					461,779.			461,779.
Other	8a	Gross income from								
Ö		events (not including \$		ū						
		of contributions rep								
		1c). See Part IV, line 18			8a	0.				
	b	Less: direct expenses				0.				
	С	Net income or (loss) from					0.			
	9a	Gross income f	rom	gaming						
		activities. See Part IV, li	ne 19		9a	0.				
	b	Less: direct expenses .			9b	0.				
	С	Net income or (loss) fr				<u> </u>	0.			
	10a	Gross sales of in	nvent	ory, less						
		returns and allowances			10a	0.				
	b	Less: cost of goods sold				0.				
	С	Net income or (loss) from				▶	0.			
<u>s</u>						Business Code				
Miscellaneous Revenue	11a	LABORATORY REVENUE				621500	1,848,210.		1,848,210.	
lan	b	CAFETERIA/FOOD SERVI	CE RE	EVENUE		722210	737,871.			737,871.
cel	С	PARKING REVENUE				900009	34,645.			34,645.
Ais.	d	All other revenue					126,792.			126,792.
	е	Total. Add lines 11a-11	1d •				2,747,518.			
	12	Total revenue. See inst	tructic	ns			158,424,151.	149,294,107.	1,746,410.	2,683,061.

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

360	Check if Schedule O contains a response or note to any line in this Part IX						
<u></u>			(B)				
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses		
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0.					
2	Grants and other assistance to domestic						
2	individuals. See Part IV, line 22	0.					
3	Grants and other assistance to foreign						
	organizations, foreign governments, and foreign	0.					
	individuals. See Part IV, lines 15 and 16	0.					
4	Benefits paid to or for members	0.					
5	Compensation of current officers, directors, trustees, and key employees	3,660,804.	3,595,392.	65,412.			
6	Compensation not included above to disqualified						
	persons (as defined under section 4958(f)(1)) and						
	persons described in section 4958(c)(3)(B)	0.					
7	Other salaries and wages	67,717,527.	66,507,545.	1,209,982.			
8	Pension plan accruals and contributions (include	222 225					
	section 401(k) and 403(b) employer contributions)	820,306.	820,306.	104 671			
9	Other employee benefits	7,427,905.	7,323,234.	104,671.			
10	Payroll taxes	4,714,824.	4,650,980.	63,844.			
	Fees for services (nonemployees):	983,609.	401 005	401 004			
	Management	983,609. 858,780.	491,805.	491,804. 858,780.			
	Legal	256,500.		256,500.			
	Accounting	230,300.		230,300.			
	Lobbying	0.					
	Professional fundraising services. See Part IV, line 17 Investment management fees	72,154.		72,154.			
	Other. (If line 11g amount exceeds 10% of line 25, column	,		,			
9	(A) amount, list line 11g expenses on Schedule O.)	28,142,493.	27,148,628.	993,865.			
12	Advertising and promotion	324,812.	324,812.				
13	Office expenses	1,996,714.	1,992,612.	4,102.			
14	Information technology	200,668.	200,668.				
15	Royalties	0.					
16	Occupancy	3,962,675.	3,962,675.				
17	Travel	111,383.	103,190.	8,193.			
18	Payments of travel or entertainment expenses						
	for any federal, state, or local public officials	0.	44 240	26.206			
19	Conferences, conventions, and meetings	70,636. 1,898,836.	44,340.	26,296.			
20	Interest	3,888,934.	1,898,836.				
21	Payments to affiliates	9,028,578.	9,028,578.				
22	Depreciation, depletion, and amortization	2,557,266.	2,534,833.	22,433.			
23 24	Insurance Other expenses Itemize expenses not covered	2,33,,200.	_,551,655.	22,133.			
24	above (List miscellaneous expenses on line 24e. If						
	line 24e amount exceeds 10% of line 25, column						
	(A) amount, list line 24e expenses on Schedule O.)						
а	MEDICAL SUPPLIES	19,708,713.	19,706,222.	2,491.			
b	REPAIRS & MAINTENANCE	3,446,139.	3,445,586.	553.			
c	DIETARY	808,062.	801,777.	6,285.			
d	OTHER EXPENSES	337,375.	337,375.				
е	All other expenses						
_	Total functional expenses. Add lines 1 through 24e	162,995,693.	158,808,328.	4,187,365.			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here   if following SOP 98-2 (ASC 958-720)	0.					
	Tollowing 301 30-2 (A30 330-120)	0.			Form 990 (2010)		

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# Part X Balance Sheet

	art A	Check if Schedule O contains a response or note to any line in this Pa	art X		
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	6,198,168.	1	37,308,503.
	2	Savings and temporary cash investments	0.	2	0.
	3	Pledges and grants receivable, net	0.	3	0.
	4	Accounts receivable, net	14,069,712.	4	14,177,794.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0.	5	0.
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0.	6	0.
ts	7	Notes and loans receivable, net	0.	7	0.
Assets	8	Inventories for sale or use	2,307,404.	8	2,523,066.
Ą	9	Prepaid expenses and deferred charges	2,940,202.	9	3,244,897.
		Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D   10a   175,592,597.			
	b	Less: accumulated depreciation 10b 125,361,996.	82,932,993.	10c	50,230,601.
	11	Investments - publicly traded securities	32,337,168.	11	30,670,970.
	12	Investments - other securities. See Part IV, line 11	13,788,136.	12	13,031,319.
	13	Investments - program-related. See Part IV, line 11.	0.	13	0.
	14	Intangible assets	0.	14	0.
	15	Other assets. See Part IV, line 11	9,351,767.	15	9,466,519.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	163,925,550.	16	160,653,669.
	17	Accounts payable and accrued expenses	10,375,169.	17	11,559,155.
	18	Grants payable	0.	18	0.
	19	Deferred revenue	3,485,157.	19	31,554,344.
	20	Tax-exempt bond liabilities	56,179,987.	20	53,628,217.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0.	21	0.
S	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
abil		controlled entity or family member of any of these persons	0.	22	0.
Ë	23	Secured mortgages and notes payable to unrelated third parties	0.	23	0.
	24	Unsecured notes and loans payable to unrelated third parties	0.	24	0.
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	11,546,038.	25	11,735,165.
	26	Total liabilities. Add lines 17 through 25	81,586,351.	26	108,476,881.
ces		Organizations that follow FASB ASC 958, check here ► X and complete lines 27, 28, 32, and 33.			
lan	27	Net assets without donor restrictions	79,490,139.	27	49,027,095.
Ba	28	Net assets with donor restrictions.	2,849,060.	28	3,149,693.
Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund.		30	
Assets	31	Retained earnings, endowment, accumulated income, or other funds		31	
μĀ	32	Total net assets or fund balances	82,339,199.	32	52,176,788.
Net	33	Total liabilities and net assets/fund balances	163,925,550.	33	160,653,669.
	J J J	Total liabilities and het assets/fullu baldfiles, , , , , , , , , , , , , , , ,	103,723,330.	აა	Form <b>990</b> (2019)

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Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		58,4		
2	Total expenses (must equal Part IX, column (A), line 25)	2		62,9		
3	3 Revenue less expenses. Subtract line 2 from line 1				71,5	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		82,3		
5	Net unrealized gains (losses) on investments	5		9	15,3	320.
6	Donated services and use of facilities	6				0.
7	Investment expenses	7				0.
8	Prior period adjustments	8				0.
9	Other changes in net assets or fund balances (explain on Schedule O)	9	_	26,5	06,1	89.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10		52,1	76,7	788.
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplain	ı in			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ted o	n a			
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis X Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	ersigh	t of			
	the audit, review, or compilation of its financial statements and selection of an independent accounta			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, e.	xplain	on			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	rth in	the			
	Single Audit Act and OMB Circular A-133?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	ergo	the			
	required audit or audits, explain why on Schedule Q and describe any steps taken to undergo such a	ıdits		3b		

## **SCHEDULE A** (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public

Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

UNION HOSPITAL OF CECIL COUNTY, INC.

Employer identification number 52-0607945

Pa	rt I	Reason for Public Cha	rity Status (All c	organizations must o	omplet	e this pa	art.) See instructions	
he	orga	anization is not a private fou	ndation because it	is: (For lines 1 through	gh 12, ch	eck only	one box.)	
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).						
2		A school described in secti	section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)					
3	X	A hospital or a cooperative	perative hospital service organization described in section 170(b)(1)(A)(iii).					
4		A medical research organiz	zation operated in	conjunction with a hos	spital de	scribed i	n section 170(b)(1)(A)	(iii). Enter the
		hospital's name, city, and st	tate:					
5		An organization operated	for the benefit of	a college or universit	y owned	d or ope	erated by a governme	ental unit described in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)					
6		A federal, state, or local go	vernment or gove	rnmental unit describe	d in <b>sect</b>	ion 170(	b)(1)(A)(v).	
7		An organization that norma	ally receives a sub	stantial part of its su	pport fro	om a go	vernmental unit or fro	om the general public
		described in section 170(b)	(1)(A)(vi). (Compl	ete Part II.)				
8		A community trust describe	ed in <b>section 170(b</b>	o)(1)(A)(vi). (Complete	Part II.)			
9		An agricultural research org	ganization describe	ed in <b>section 170(b)(1</b>	)(A)(ix)	operated	in conjunction with a	land-grant college
		or university or a non-land-	grant college of ag	griculture (see instruct	ions). Ei	nter the	name, city, and state o	f the college or
		university:						
0		An organization that norma	Ily receives: (1) m	ore than 331/3 % of its	support	from co	ntributions, membersl	nip fees, and gross
		receipts from activities rela support from gross investm	ted to its exempt f	functions - subject to	certain e	xception	is, and (2) no more tha	n 331/3% of its
		acquired by the organizatio	n after June 30. 1	975. See <b>section 509</b>	(a)(2). (C	Complete	e Part III.)	Dusiliesses
1		An organization organized						
2		An organization organized	and operated exclu	usively for the benefit	of, to pe	erform th	ne functions of, or to o	carry out the purposes
		of one or more publicly su	pported organizati	ons described in sect	ion 509	( <b>a)(1)</b> oi	section 509(a)(2). S	ee section 509(a)(3).
		Check the box in lines 12a t	hrough 12d that d	escribes the type of s	upporting	g organiz	zation and complete li	nes 12e, 12f, and 12g.
а		Type I. A supporting orga	anization operated	, supervised, or contr	olled by	its supp	orted organization(s).	typically by giving
		the supported organization	•	•	•		• , ,	
		_ supporting organization. \		• • • •		, ,		
b		Type II. A supporting org				with its	supported organizati	on(s), by having
		control or management of	•				· · ·	
		organization(s). You must						ange and employees
С		Type III functionally integ	=		ited in co	onnectio	n with, and functional	lly integrated with.
		its supported organization						,,
d		Type III non-functionally		· ·				ted organization(s)
		that is not functionally into			-			
		requirement (see instruct	•	•			·	
е		$\Box$ Check this box if the orga	•	-				I, Type III
		functionally integrated, or						, ,,
f	En	ter the number of supported	• •			•		
g	Pro	ovide the following information	on about the suppo	orted organization(s).				
	(i) N	ame of supported organization	(ii) EIN	(iii) Type of organization		organization	(v) Amount of monetary	(vi) Amount of
				(described on lines 1-10 above (see instructions))		ur governing ment?	support (see instructions)	other support (see instructions)
				abovo (doo manadanione))	Yes	No		mon denome,
A)								
<u>~,</u>								
B)								
<u></u>								
C)								
<del>-</del> ,								
D)								
-, 								
E)								
-,								
ota	ıl							
	-						l .	l .

Schedule A (Form 990 or 990-EZ) 2019 Page **2** 

Pai	Complete only if you checke Part III. If the organization fai	d the box on	line 5, 7, or 8	of Part I or if t	he organizatio	n failed to qua	
Sec	tion A. Public Support			•	•	•	
	endar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5 6	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)  Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support		-	-		•	
	endar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
7	Amounts from line 4	,	, ,	,,			,
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc. (s	see instructions)				12	
13	<b>First five years.</b> If the Form 990 is forganization, check this box and <b>stop here</b>						
Sec	tion C. Computation of Public Sup					T T	
14	Public support percentage for 2019 (li						%
15	Public support percentage from 2018						<u>%</u>
16a	331/3% support test - 2019. If the org						
b	box and <b>stop here</b> . The organization qualifies as a publicly supported organization						
	this box and <b>stop here</b> . The organization qualifies as a publicly supported organization						
	15 is 10% or more, and if the organization in Part VI how the organization	anization meets on meets the '	s the "facts-an "facts-and-circu	d-circumstances mstances" test.	s" test, check t The organization	his box and <b>st</b> on qualifies as a	op here.

Schedule A (Form 990 or 990-EZ) 2019

 Schedule A (Form 990 or 990-EZ) 2019 Page 3

#### Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

					•	,	
	tion A. Public Support	(-) 0045	(h) 004.0	(-) 0047	(4) 0040	(-) 0040	(6) T-4-1
_	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
•	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3		1				
ıa	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Sec	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
9	Amounts from line 6						
10 a	Gross income from interest, dividends, payments received on securities loans,						
	rents, royalties, and income from similar sources						
h	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)		<u> </u>				
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for	or the organiza	ation's first, seco	nd, third, fourth	, or fifth tax y	ear as a section	501(c)(3)
	organization, check this box and $\boldsymbol{stop}$ $\boldsymbol{here}$ .						▶ 🔃
Sec	tion C. Computation of Public Supp	ort Percenta	ige				
15	Public support percentage for 2019 (line 8,					15	%
16	Public support percentage from 2018 Sche					16	%
Sec	tion D. Computation of Investment						
17	Investment income percentage for 2019 (lin					17	%
18	Investment income percentage from 2018 S					18	%
19 a	331/3% support tests - 2019. If the org	-					
	17 is not more than 331/3 %, check this		-				
b	331/3% support tests - 2018. If the orga						. $\square$
	line 18 is not more than 331/3 %, check		•	•			<del></del>
20	Private foundation. If the organization d	id not check a	a box on line 1-	4, 19a, or 19b,	check this box	and see instruc	ctions

Schedule A (Form 990 or 990-EZ) 2019 Page **4** 

## Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section	A. A	I Sup	porting	Org	ganizations
---------	------	-------	---------	-----	-------------

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		

- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

9a

9b

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2019 Page **5** 

				- 3
Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	44-		
h	below, the governing body of a supported organization? A family member of a person described in (a) above?	11a 11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI.</b>	11c		
	on B. Type I Supporting Organizations	110		
	on an injection of game and in		Yes	No
4	Did the directors, trustees, or membership of one or more supported expenientions have the power to			
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	<b>VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.			
Socti	on C. Type II Supporting Organizations	2		
Secur	on C. Type ii Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	110
•	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
1	Did the aggregization provide to each of its composted aggregations, by the local day of the fifth month of the		Yes	No
ı	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior			
	tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of			
	the organization's governing documents in effect on the date of notification, to the extent not previously			
•	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
•	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	tructi	ons).	
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.  The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see	inotru	otiona)	
С	The organization supported a governmental entity. Describe in <b>Fait vi</b> now you supported a government entity (see	msuu	Yes	
2	Activities Test. Answer (a) and (b) below.		163	140
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
-	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If</i> "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		
	, , , , , , , , , , , , , , , , , , ,			

Page 6 Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019

instructions).

Page 7 Schedule A (Form 990 or 990-EZ) 2019

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)							
Secti	on D - Distributions			Current Year			
1	Amounts paid to supported organizations to accomplish ex						
2	Amounts paid to perform activity that directly furthers exer	ed					
	organizations, in excess of income from activity						
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organiz	zations				
4	Amounts paid to acquire exempt-use assets						
5	Qualified set-aside amounts (prior IRS approval required)						
6	Other distributions (describe in <b>Part VI</b> ). See instructions.						
7	Total annual distributions. Add lines 1 through 6.						
8	Distributions to attentive supported organizations to which	the organization is resp	onsive				
	(provide details in Part VI). See instructions.						
9	Distributable amount for 2019 from Section C, line 6						
10	Line 8 amount divided by line 9 amount						
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019			
1	Distributable amount for 2019 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2019						
	(reasonable cause required - explain in Part VI). See						
	instructions.						
3	Excess distributions carryover, if any, to 2019						
а	From 2014						
b	From 2015						
С	From 2016						
d	From 2017						
е	From 2018						
f	Total of lines 3a through e						
g	Applied to underdistributions of prior years						
h	Applied to 2019 distributable amount						
i	Carryover from 2014 not applied (see instructions)						
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.						
4	Distributions for 2019 from						
	Section D, line 7: \$						
а	Applied to underdistributions of prior years						
b	Applied to 2019 distributable amount						
С	Remainder. Subtract lines 4a and 4b from 4.						
5	Remaining underdistributions for years prior to 2019, if						
	any. Subtract lines 3g and 4a from line 2. For result						
	greater than zero, explain in Part VI. See instructions.						
6	Remaining underdistributions for 2019. Subtract lines 3h						
	and 4b from line 1. For result greater than zero, explain in						
	Part VI. See instructions.						
7	Excess distributions carryover to 2020. Add lines 3j						
	and 4c.						
8	Breakdown of line 7:						
a	Excess from 2015						
b	Excess from 2016						
С	Excess from 2017						
d	Excess from 2018						
е	Excess from 2019						

Schedule A (Form 990 or 990-EZ) 2019

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Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

### Schedule B (Form 990, 990-EZ,

or 990-PF)

Department of the Treasury

Department of the Treasury
Internal Revenue Service
Name of the organization

# Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2019

**Employer identification number** 

UNION HOSPITAL OF CECIL COUNTY, INC. 52-0607945 Organization type (check one): Filers of: Section: X Form 990 or 990-EZ 501(c)(3 ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule**  $\mid$  X  $\mid$  For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization UNION HOSPITAL OF CECIL COUNTY, INC.

Employer identification number 52-0607945

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1_	MARYLAND ENERGY ADMINISTRATION  1800 WASHINGTON BLVD, STE. 755  BALTIMORE, MD 21230	\$325,290.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
2	MARYLAND HOSPITAL ASSOCIATION  6820 DEERPATH ROAD  ELKRIDGE, MD 21075	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
3_	SISCO - RCM&D SELF INSURED SRVS CO, INC.  555 FAIRMOUNT AVE  BALTIMORE, MD 21286	\$12,107.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
4	UNION HOSP. OF CECIL COUNTY FDN., INC.  106 BOW STREET  ELKTON, MD 21921	\$156,049.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization UNION HOSPITAL OF CECIL COUNTY, INC.

Employer identification number 52-0607945

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of or	ganization UNION HOSPITAL OF CECI	L COUNTY, INC.	Employer identification number 52-0607945
		the year from any one contribe ons completing Part III, enter the e year. (Enter this information or	s described in section 501(c)(7), (8), or utor. Complete columns (a) through (e) and a total of exclusively religious, charitable, etc.
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address, ar		Relationship of transferor to transferee
(a) No.	(b) Burners of sift	(a) Hea of gift	(d) Description of how gift is hold
Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, ar	(e) Transfer of gift	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, ar	(e) Transfer of gift	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, ar	(e) Transfer of gift	Relationship of transferor to transferee

# SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number UNION HOSPITAL OF CECIL COUNTY, INC. 52-0607945 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? Yes Nο Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Yes No **Conservation Easements.** Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 Held at the End of the Tax Year easement on the last day of the tax year. 2a а 2b 2c Number of conservation easements on a certified historic structure included in (a) С Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: Revenue included on Form 990, Part VIII, line 1. ▶ \$ 

Schedule D (Form 990) 2019 Page 2

Pa	rt III Organizations Maintaini	ng Collections of	Art, Historical	Treasures,	or Other	Similar Assets (d	continued)	
3	Using the organization's acquisition	on, accession, and	other records, c	heck any of	the follow	ing that make sign	nificant use	of its
	collection items (check all that apply):							
а	Public exhibition		<b>d</b> Lo	an or exchar	nge progra	m		
b	Scholarly research		e O	her				
С	Preservation for future gene	rations						
4	Provide a description of the organ	nization's collections	s and explain h	ow they furth	ner the or	ganization's exemp	t purpose i	in Part
	XIII.							
5	During the year, did the organization	on solicit or receive	donations of art,	historical trea	asures, or	other similar		
	assets to be sold to raise funds rath	ner than to be maint	ained as part of	the organizat	ion's collec	ction?	Yes	No
Pa	rt IV Escrow and Custodial A Complete if the organiza 990, Part X, line 21.	•	es" on Form 99	0, Part IV, li	ne 9, or r	eported an amoui	nt on Form	1
1 a	Is the organization an agent, truste							
	included on Form 990, Part X?						Yes	No
b	If "Yes," explain the arrangement i	n Part XIII and com	plete the followin	g table:				
						Amount		
С	Beginning balance			[	1c			
d	Additions during the year			[	1d			
е	Distributions during the year				1e			
f	Ending balance				1f			
	Did the organization include an am					_	Yes	No
	If "Yes," explain the arrangement i	n Part XIII. Check h	ere if the explan	ation has bee	n provided	on Part XIII		
Pa	rt V Endowment Funds.		" <b>-</b> 00	00 D(1)/ E	40			
	Complete if the organiza					I		
		(a) Current year	(b) Prior year	(c) Iwo	years back	(d) Three years back	(e) Four yea	irs back
1 a	Beginning of year balance							
b	Contributions							
С	Net investment earnings, gains,							
	and losses							
d	Grants or scholarships							
е	Other expenditures for facilities							
	and programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage			e 1g, column (	a)) held as	:		
a	Board designated or quasi-endown		_%					
	Permanent endowment	% %						
С	Term endowment	- ′ -	1000/					
2 ~	The percentages on lines 2a, 2b, and Are there endowment funds not in	•		that are hold	and admir	nistared for the		
Ja		the possession of the	ne organization	iliai ale lielu	and admi	iistered for the	Ye	s No
	organization by:  (i) Unrelated organizations						3a(i)	-
	(ii) Related organizations						3a(ii)	
b	If "Yes" on line 3a(ii), are the relate						3b	+
4	Describe in Part XIII the intended u	•	•					
_	rt VI Land, Buildings, and Equ		tion's chaowine	it runus.				
	Complete if the organize	ation answered "Y						10
	Description of property		r other basis (b) (stment)	Cost or other bas (other)		cumulated (creciation	l) Book value	
1a	Land	,		1,134,905			1,134	,905.
b	Buildings		4	5,935,356	5. 27,1	46,330.	18,789	
C	Leasehold improvements			956,373	_	56,466.		,907.
d	Equipment		12	4,309,567	_	41,751.	27,867	
е	Other			3,256,396		17,449.	1,838	
Tota	I. Add lines 1a through 1e. (Column		m 990, Part X, co	lumn (B), line	10c.)	▶	50,230	,601.

(2) INSURANCE CLAIMS RECOVERABLE 7,699,6 (3) DUE FROM AFFILIATES 330,5 (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	Part VII Investments - Other Securities. Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11b. See Form 990,	Part X, line 12.
(2) Closely held equity interests	(a) Description of security or category (including name of security)	(b) Book value		
(3) Other (A) MANAGED HEDGE FUNDS 7, 788, 216. PMV (B) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C				
(A) MANAGED HEDGE FUNDS (R)		5,243,103.	ATTACHMENT 1	
(B) (C) (C) (D) (E) (F) (G) (H) Total, (Column (b) must equal Form 990. Part X. cot. (8) line 12.). ▶ 13, 031, 319.    Part VIII   Investments - Program Related.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment   (b) Book value   (c) Method of valuation: Cost or end-d-year market value   (1) (2) (3) (4) (5) (6) (7) (8) (9)   Part X   Other Assets.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description   (b) Book value   (c) Method of valuation: Cost or end-d-year market value   (1) OTHER ASSETS   (a) Description   (b) Book value   (c) Method of valuation: Cost or end-d-year market value   (a) Description   (b) Book value   (c) Method of valuation: Cost or end-d-year market value   (b) Description   (c) Book value   (c) Method of valuation: Cost or end-d-year market value   (d) OTHER ASSETS   (a) Description   (b) Book value   (b) Book value   (c) Method of valuation: Cost or end-d-year market value   (c) Book value   (d) Description   (e) Book value   (	(3) Other LIEDGE FUNDS	7 700 216	T-M\Z	
(C) (D) (E) (F) (G) (H) (G) (G) (H) (G) (G) (G) (G) (G) (G) (G) (G) (G) (G		7,700,210.	Ł M A	
(C) (E) (F) (G) (H) Tetal. (Column (b) must equal Form 990, Part X, col. (B) line 12). ▶ 13,031,319.    Part VIII   Investments - Program Related.				
(E) (F) (G) (H) (H) (H) (H) (H) (H) (H) (H) (H) (H				
(F) (G) (G) (H) (Column (b) invast equal Form 990, Part X, cot (B) line 12). ▶ 13,031,319.    Part VIII   Investments - Program Related.				
(H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) . ▶ 13.031,319.    Part VIII   Investments - Program Related.				
Total (Column (b) must equal Form 990, Part X, cot. (B) line 12.) .	(G)			
Investments - Program Related.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.    (a) Description of investment   (b) Book value   (c) Method of valuation: Cost or end-of-year market value	(H)			
Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.  (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value  (1) (2) (3) (4) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶  Part IX  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value (1) OTHER ASSETS (a) DESCRIPTION (b) Book value (c) Method of valuation: (d) OTHER ASSETS (a) DESCRIPTION (b) Book value (c) DESCRIPTION (c) DESCRIPTION (d) DESCRIPTION (e) DESCRIPTION (e) DESCRIPTION (f) OTHER ASSETS (g) DESCRIPTION (h) Must equal Form 990, Part X, col. (B) line 15.) (d) (e) (f) Cotal. (Column (b) must equal Form 990, Part X, col. (B) line 15.) (e) (f) Cotal. (Column (b) must equal Form 990, Part X, col. (B) line 15.) (f) Cotal. (Column (b) must equal Form 990, Part X, col. (B) line 15.) (h) Book value (f) Federal income taxes (g) CAPITAL LEASE OBLIGATIONS (a) DESCRIPTION (b) Book value (f) Federal income taxes (g) CAPITAL LEASE OBLIGATIONS (g) DUE TO APFILIATES (h) Book value (f) OTHER LIABILITIES (h) Book value (f) OTHER LIABILITI		13,031,319.		
(a) Description of investment (b) Book value (c) Method of valuation: Cost or end of-year market value  (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, coi. (B) line 13.) . ▶  (a) Description (b) Book value  (c) Method of valuation: Cost or end of-year market value  (c) Method of valuation: Cost or end of-year market value  (d) (e) (f) (f) (f) (g) (g) (g) (g) (g) (g) (g) (g) (g) (g			D. ( IV I' 44 . 0 E 000	D. (V. II 40
(1) (2) (3) (4) (5) (6) (7) (8) (9) (9) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1				
(4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15).  (1) (2) (3) (4) (5) (6) (7) (8) (9)  Part IX Other Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value (1) OTHER ASSETS (1, 436, 3) (2) INSURANCE CLAIMS RECOVERABLE (7, 699, 6) (3) DUE FROM AFFILIATES (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)		(b) Book value		
(3) (4) (5) (6) (7) (8) (9) Toral. (Column (b) must equal Form 990. Part X. col. (B) line 13.) ▶  Part IX Other Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990. Part X, line 15.  (a) Description (b) Book value (1) OTHER ASSETS (b) Book value (1) OTHER ASSETS 1, 436, 3 (2) INSURANCE CLAIMS RECOVERABLE 7, 699, 6 (3) DUE FROM AFFILIATES 3, 330, 5 (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.). ▶ 9, 466, 5  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (1) Federal income taxes (2) CAPITAL LEASE OBLIGATIONS 1,384, 9 (3) DUE TO AFFILIATES 461, 3 (4) EST. MEDICAL MALPRACTICE LIABILITY 8,895, 1 (6) (7) (7) (8) (9)				
(4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) . ▶  Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value (1) OTHER ASSETS (1,436,3 (2) INSURANCE CLAIMS RECOVERABLE (7,699,6 (3) DUE FROM AFFILIATES (330,5 (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶ 9,466,5  Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (1) Federal income taxes (2) CAPITAL LEASE OBLIGATIONS (1,384,9) (3) DUE TO AFFILIATES (461,3) (4) EST. MEDICAL MALPRACTICE LIABILITY (8,895,1) (5) OTHER LIABILITIES (993,6) (6) (7) (8) (9)				
(5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) . ▶  Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value (1) OTHER ASSETS (1, 4, 36, 3) (2) INSURANCE CLAIMS RECOVERABLE 7, 699, 6 (3) DUE FROM AFFILIATES 330, 5 (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶ 9, 466, ₹  Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  (a) Description of liability (b) Book value (1) Federal income taxes (2) CAPITAL LEASE OBLIGATIONS 1, 384, 9 (3) DUE TO AFFILIATES 461, 3 (4) EST. MEDICAL MALPRACTICE LIABILITY 8, 895, 1 (6) (7) (8) (9) (9)				
(6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) . ▶  Part IX Other Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value (1) OTHER ASSETS (2) INSURANCE CLAIMS RECOVERABLE (3) DUE FROM AFFILIATES (3) DUE FROM AFFILIATES (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)▶ 9, 466, 5  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (1) Federal income taxes (2) CAPITAL LEASE OBLIGATIONS (3) DUE TO AFFILIATES (4) EST. MEDICAL MALPRACTICE LIABILITY (5) OTHER LIABILITIES (6) (7) (8) (9) (9)				
(7)   (8)				
(8) (9)    Part IX				
10   Total. (Column (b) must equal Form 990. Part X, col. (B) line 13.) . ▶   Part IX				
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) . ▶				
Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value 1, 436, 3  22 INSURANCE CLAIMS RECOVERABLE (3) DUE FROM AFFILIATES (3) DUE FROM AFFILIATES (4)  (5)  (6)  (7)  (8)  (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)▶ 9, 466, 5  Part X  Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (1) Federal income taxes (2) CAPITAL LEASE OBLIGATIONS (3) DUE TO AFFILIATES (4) EST. MEDICAL MALPRACTICE LIABILITY (5) OTHER LIABILITIES (6) (7) (8) (9)	Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) . ▶			
(1) OTHER ASSETS (2) INSURANCE CLAIMS RECOVERABLE (3) DUE FROM AFFILIATES (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)		"Yes" on Form 990	, Part IV, line 11d. See Form 990,	Part X, line 15.
(2) INSURANCE CLAIMS RECOVERABLE 7,699,6 (3) DUE FROM AFFILIATES 330,5 (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	(a) De:	scription		· · ·
(3) DUE FROM AFFILIATES  (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)				1,436,326
(4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)				7,699,683
(5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.). ▶ 9,466,5  Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (1) Federal income taxes (2) CAPITAL LEASE OBLIGATIONS 1,384,9 (3) DUE TO AFFILIATES 461,3 (4) EST. MEDICAL MALPRACTICE LIABILITY 8,895,1 (5) OTHER LIABILITIES 993,6 (6) (7) (8) (9)				330,510
(6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)				
(7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.). ▶ 9,466,5  Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (1) Federal income taxes (2) CAPITAL LEASE OBLIGATIONS 1,384,9 (3) DUE TO AFFILIATES 461,3 (4) EST. MEDICAL MALPRACTICE LIABILITY 8,895,1 (5) OTHER LIABILITIES 993,6 (6) (7) (8) (9)				
(8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.).   Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (1) Federal income taxes (2) CAPITAL LEASE OBLIGATIONS 1,384,9 (3) DUE TO AFFILIATES 461,3 (4) EST. MEDICAL MALPRACTICE LIABILITY 8,895,1 (5) OTHER LIABILITIES 993,6 (6) (7) (8) (9)				
(9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.). ▶ 9,466,5  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (1) Federal income taxes (2) CAPITAL LEASE OBLIGATIONS 1,384,9 (3) DUE TO AFFILIATES 461,3 (4) EST. MEDICAL MALPRACTICE LIABILITY 8,895,1 (5) OTHER LIABILITIES 993,6 (6) (7) (8) (9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)				
Part X  Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (1) Federal income taxes (2) CAPITAL LEASE OBLIGATIONS 1,384,9 (3) DUE TO AFFILIATES 461,3 (4) EST. MEDICAL MALPRACTICE LIABILITY 8,895,1 (5) OTHER LIABILITIES 993,6 (6) (7) (8) (9)		ine 15.)		9,466,519
1.       (a) Description of liability       (b) Book value         (1) Federal income taxes       (2) CAPITAL LEASE OBLIGATIONS       1,384,9         (3) DUE TO AFFILIATES       461,3         (4) EST. MEDICAL MALPRACTICE LIABILITY       8,895,1         (5) OTHER LIABILITIES       993,6         (6)       (7)         (8)       (9)	Part X Other Liabilities.		<u>.</u>	m 990, Part X,
(1) Federal income taxes         (2) CAPITAL LEASE OBLIGATIONS       1,384,9         (3) DUE TO AFFILIATES       461,3         (4) EST. MEDICAL MALPRACTICE LIABILITY       8,895,1         (5) OTHER LIABILITIES       993,6         (6)       (7)         (8)       (9)	line 25.			
(2) CAPITAL LEASE OBLIGATIONS       1,384,9         (3) DUE TO AFFILIATES       461,3         (4) EST. MEDICAL MALPRACTICE LIABILITY       8,895,1         (5) OTHER LIABILITIES       993,6         (6)       (7)         (8)       (9)	1. (a) Descrip	tion of liability		(b) Book value
(3) DUE TO AFFILIATES (4) EST. MEDICAL MALPRACTICE LIABILITY (5) OTHER LIABILITIES (6) (7) (8) (9)				
(4) EST. MEDICAL MALPRACTICE LIABILITY       8,895,1         (5) OTHER LIABILITIES       993,6         (6)       (7)         (8)       (9)				1,384,942
(5) OTHER LIABILITIES 993,6 (6) (7) (8) (9)				
(6) (7) (8) (9)				
(7) (8) (9)				223,093
(8) (9)				
(9)				
				11,735,165

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII JSA 9E1270 1.000 6830QG 1467

Schedule D (Form 990) 2019

Page 4 Schedule D (Form 990) 2019

Part	Part XI  Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.  Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total revenue, gains, and other support per audited financial statements	1	158,926,606.			
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
a	Net unrealized gains (losses) on investments					
b	Donated services and use of facilities					
C	Recoveries of prior year grants					
d	Other (Describe in Part XIII.)					
e	Add lines 2a through 2d	2e	502,455.			
3	Subtract line 2e from line 1	3	158,424,151.			
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a					
b	Other (Describe in Part XIII.)					
	Add lines 4a and 4b	4c				
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	158,424,151.			
Part		urn.				
1	Total expenses and losses per audited financial statements	1	163,197,186.			
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
a	Donated services and use of facilities					
b	Prior year adjustments					
C	Other losses					
d	Other (Describe in Part XIII.)					
	Add lines 2a through 2d	2e	201,493.			
3	Subtract line 2e from line 1	3	162,995,693.			
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a					
b	Other (Describe in Part XIII.)					
C	Add lines 4a and 4b	4c				
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).		162,995,693.			
Part	XIII Supplemental Information.					
2; Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional infor					

# Part XIII Supplemental Information (continued)

FORM 990, SCHEDULE D, PART X, LINE 2
TEXT OF FIN 48 (ASC 740) FOOTNOTE

THE HOSPITAL IS A NOT-FOR-PROFIT CORPORATION AS DESCRIBED IN SECTION 501 (C)(3) OF THE IRC AND IS EXEMPT FROM FEDERAL INCOME TAXES ON THEIR EXEMPT INCOME UNDER SECTION 501 (A) OF THE IRC.

THE HOSPITAL ACCOUNTS FOR UNCERTAINTY IN INCOME TAXES BY PRESCRIBING A RECOGNITION THRESHOLD OF MORE-LIKELY-THAN-NOT TO BE SUSTAINED UPON EXAMINATION BY THE APPROPRIATE TAXING AUTHORITY. MEASUREMENT OF THE TAX UNCERTAINTY OCCURS IF THE RECOGNITION THRESHOLD HAS BEEN MET. THERE WERE NO TAX UNCERTAINTIES THAT MET THE RECOGNITION THRESHOLD FOR THE PERIOD JANUARY 1, 2020 THROUGH JUNE 30, 2020 (SUCCESSOR) AND PERIOD JULY 1, 2019 THROUGH DECEMBER 31, 2019 AND THE YEAR ENDED JUNE 30, 2019

THE HOSPITAL'S POLICY IS TO RECOGNIZE INTEREST RELATED TO UNRECOGNIZED TAX BENEFITS IN INTEREST EXPENSE AND PENALTIES IN OPERATING EXPENSES.

FORM 990, SCHEDULE D, PART XI, LINE 2D

DETAIL OF OTHER ITEMS

BANK FEES \$ (72,154)

OTHER ADJUSTMENTS (340,711)

-----

TOTAL TO SCHEDULE D, PART XI, LINE 2D \$(412,865)

-----

Part XIII Supplemental Information (continued)

FORM 990, SCHEDULE D, PART XII, LINE 4B

DETAIL OF OTHER ITEMS

\$ 72,154 BANK FEES

OTHER ADJUSTMENTS 129,339

TOTAL TO SCHEDULE D, PART XII, LINE 4D \$201,493

ATTACHMENT 1

SCHEDULE D, PART VII - INVESTMENTS - CLOSELY HELD EQUITY INTERESTS

COST

BOOK VALUE OR FMV DESCRIPTION

CLOSELY-HELD EQUITY INTERESTS

5,243,103.

COST

TOTALS

5,243,103.

# **SCHEDULE F** (Form 990)

# **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 **Open to Public** Inspection

Department of the Treasury Internal Revenue Service Name of the organization

UNION HOSPITAL OF CECIL COUNTY, INC.

Employer identification number 52-0607945

Part	General Information of Form 990, Part IV, line 14		Outside the	United States. Comple	ete if the organization a	nswered "Yes" on
	For grantmakers. Does the orgother assistance, the grantees' award the grants or assistance?	ganization mai eligibility for t			_	Yes No
	For grantmakers. Describe in outside the United States.	Part V the org	anization's pro	ocedures for monitoring t	he use of its grants and	d other assistance
3	Activities per Region. (The follow	ving Part I line	3 table can be	e dunlicated if additional so	ace is needed )	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1)	CENTRAL AMERICA/CARIBBEAN	0.	0.	INVESTMENTS		20,000.
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a	Subtotal					20,000.
b	Total from continuation sheets to Part I					
С						20,000.

Schedule F (Form 990) 2019

Schedule F (Form 990) 2019

Part II	Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.								
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	<b>(g)</b> Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
by t	er total number of recipient orga he IRS, or for which the grantee	or counsel has provi	ded a section 501(c)(3) e	quivalency lette	er		<b>&gt;</b>		
3 Ente	er total number of other organiz	ations or entities					🕨		

UNION HOSPITAL OF CECIL COUNTY, INC. 52-0607945

Schedule F (Form 990) 2019

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III Part III can be duplicated if additional space is needed. (c) Number of (a) Type of grant or assistance (b) Region (d) Amount of (e) Manner of (f) Amount of (g) Description (h) Method of noncash assistance valuation (book, FMV, recipients cash grant cash of noncash disbursement assistance appraisal, other) (1) (2) (3) \_(4) (5) (6) (7) (8) (9) (10)(11) (12) (13)

Schedule F (Form 990) 2019

(14)

(15)

(16)

(17)

(18)

Schedule F (Form 990) 2019
Page 4
Part IV Foreign Forms

Part	V Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	☐ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2019

Page 5 Schedule F (Form 990) 2019

Part V

Supplemental Information
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Schedule F (Form 990) 2019

# **SCHEDULE H** (Form 990)

# **Hospitals**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, question 20.

**Open to Public** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

52-0607945 UNION HOSPITAL OF CECIL COUNTY, INC. Part I Financial Assistance and Certain Other Community Benefits at Cost

								Yes	No
1a	Did the organization ha	ve a financ	ial assistand	ce policy during the tax	year? If "No," skip to que	stion 6a	1a	X	
b	If "Yes," was it a writter						1b	Х	
2 If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year.  X Applied uniformly to all hospital facilities  Generally tailored to individual hospital facilities									
3	Answer the following the organization's patie			assistance eligibility co	riteria that applied to t	he largest number of			
а	Did the organization under the care? If "Yes," indi	cate which			mily income limit for el		3a	Х	
b	Did the organization of indicate which of the fo				ty for discounted care:		3b	Х	
c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care.									
4	Did the organization's tax year provide for free						4	Х	
5a	Did the organization budge	et amounts f	or free or dis	counted care provided und	der its financial assistance p	oolicy during the tax year?	5a	Х	
b	If "Yes," did the organiz			•			5b	Х	
С	If "Yes" to line 5b, a			•	_				
	discounted care to a pa		_		=	· · · · · · · · · · · · · · · · · · ·	5с		Х
6a	Did the organization pre	epare a cor	nmunity ber	nefit report during the ta	x year?		6a	Х	
b	If "Yes," did the organiz	zation make	e it available	to the public?			6b	X	
	Complete the following	g table usi	ng the wor	ksheets provided in the	ne Schedule H instruc	tions. Do not submit			
	these worksheets with			" D " 10 1					
7	Financial Assistance ar	(a) Number of		(c) Total community	(d) Direct offsetting	(e) Net community	/f\	Perce	nt
	Financial Assistance and leans-Tested Government Programs	activities or programs (optional)	served (optional)	benefit expense	revenue	benefit expense	\ ``c	of total	l
а	Financial Assistance at cost			1 422 600		1 420 600			0.7
	(from Worksheet 1)			1,432,600.		1,432,600.			.87
b	Medicaid (from Worksheet 3,								
С	column a)  Costs of other means-tested government programs (from Worksheet 3, column b)								
d	<b>Total.</b> Financial Assistance and Means-Tested Government Programs			1,432,600.		1,432,600.			.87
	Other Benefits			·		·			
е	Community health improvement services and community benefit operations (from Worksheet 4)		2389	82,687.		82,687.			.05
f	Health professions education								
•	(from Worksheet 5)		185	115,183.		115,183.			.07
g	Subsidized health services (from		37	15,697,981.	6,887,031.	8,810,950.		5	.41
	Worksheet 6)		37	14,205.	3,337,331.	14,205.			.01
h i	Research (from Worksheet 7)  Cash and in-kind contributions			11,200.					. • -
ı	Cash and in-kind contributions for community benefit (from Worksheet 8)		24298	279,842.	172,024.	107,818.			.07
j	Total. Other Benefits		26909	16,189,898.	7,059,055.	9,130,843.			.61
k	Total. Add lines 7d and 7i		26909	17,622,498.	7,059,055.	10,563,443.	1	6	.48

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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V 19

Part II	Community Building Activities Complete this table if the organization conducted any community building
	activities during the tax year, and describe in Part VI how its community building activities promoted the
	health of the communities it serves.

		(a) Number of activities or programs	(b) Persons served (optional)	(c) Total community building expense	(d) Direct offsetting revenue	(e) Net community building expense	(f) Percent of total expense	
		(optional)						
_1	Physical improvements and housing							
2	Economic development			12,798.		12,798.	.01	
3	Community support			7,110.		7,110.		
4	Environmental improvements							
5	Leadership development and							
	training for community members							
6	Coalition building							
7	Community health improvement							
	advocacy							
8	Workforce development							
9	Other							
10	Total			19,908.		19,908.	.01	
В	Part III Pad Daht Madicara 9 Callaction Practices							

Pe	Bad Debt, Medicare, & Collection Practices			
Sec	ction A. Bad Debt Expense		Yes	No
1	Did the organization report bad debt expense in accordance with Healthcare Financial Management Association Statement No. 15?	1	Х	
3	Enter the amount of the organization's bad debt expense. Explain in Part VI the methodology used by the organization to estimate this amount.  Enter the estimated amount of the organization's bad debt expense attributable to patients eligible under the organization's financial assistance policy. Explain in Part VI the methodology used by the organization to estimate this amount and the rationale, if any, for including this portion of bad debt as community benefit  2 7,168,709.  2 7,168,709.	-		
4	Provide in Part VI the text of the footnote to the organization's financial statements that describes bad debt expense or the page number on which this footnote is contained in the attached financial statements.			
Sec	ction B. Medicare			
6	Enter total revenue received from Medicare (including DSH and IME)			
	Describe in Part VI the extent to which any shortfall reported on line 7 should be treated as community benefit. Also describe in Part VI the costing methodology or source used to determine the amount reported on line 6. Check the box that describes the method used:  Cost accounting system  Cost to charge ratio  X Other			
		9a	Х	
	If "Yes," did the organization's collection policy that applied to the largest number of its patients during the tax year contain provisions on the collection practices to be followed for patients who are known to qualify for financial assistance? Describe in Part VI	9a 9h	X	

collection practices to be followed for pa	atients who are known to quality for financial assistance:	Describe III Fait VI		3D   21
Part IV Management Comp	panies and Joint Ventures (owned 10% or mor	e by officers, directors, trustees, ke	y employees, and physicians -	see instructions)
(a) Name of entity	(b) Description of primary activity of entity	(c) Organization's profit % or stock ownership %	(d) Officers, directors, trustees, or key employees' profit % or stock ownership %	(e) Physicians' profit % or stock ownership %
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				

Page 3 Schedule H (Form 990) 2019

Lic	Ge	오	Te	Ω.	Re	я Я	되		
ens	ner	ildre	achi	tical	sea	-24	o <del>t</del>		
ed h	al m	s'ne	ng t	acc	마	hou	욕		
osp	edic	hos	dsor	æss	facil	ਲ			
ital	<u>&amp;</u>	pital	ital	hos	₹				
	sur			pita					Facility
	gica			_					reporting
	_							Other (describe)	group
Х	Х					Х			
		& surgical					ospital	ospital al al & surgical	hospital hospital hospital

#### Part V Facility Information (continued)

#### Section B. Facility Policies and Practices

(complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)

Name of hospital facility or letter of facility reporting group  ${\tt UNION\ HOSPITAL\ OF\ CECIL\ COUNTY}$  ,  ${\tt INC.}$ Line number of hospital facility, or line numbers of hospital facilities in a facility reporting group (from Part V, Section A): Yes No **Community Health Needs Assessment** Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year or the immediately preceding tax year? 1 Χ Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or 2 Χ the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C 3 During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a 3 community health needs assessment (CHNA)? If "No," skip to line 12 If "Yes," indicate what the CHNA report describes (check all that apply): X A definition of the community served by the hospital facility Demographics of the community b X Existing health care facilities and resources within the community that are available to respond to the C health needs of the community d How data was obtained The significant health needs of the community X Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups X The process for identifying and prioritizing community health needs and services to meet the g community health needs h | X | The process for consulting with persons representing the community's interests X The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s) i Other (describe in Section C) Indicate the tax year the hospital facility last conducted a CHNA: 20 19 In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from Χ 5 persons who represent the community, and identify the persons the hospital facility consulted Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities? If "Yes," X 6b list the other organizations in Section C X Did the hospital facility make its CHNA report widely available to the public? 7 If "Yes," indicate how the CHNA report was made widely available (check all that apply): |X| Hospital facility's website (list url): SEE PART V, SECTION C а X Other website (list url): SEE PART V, SECTION C | X | Made a paper copy available for public inspection without charge at the hospital facility С Other (describe in Section C) Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11 X Indicate the tax year the hospital facility last adopted an implementation strategy: 2019 9 10 Is the hospital facility's most recently adopted implementation strategy posted on a website? a If "Yes," (list url): SEE PART V, SECTION C **b** If "No," is the hospital facility's most recently adopted implementation strategy attached to this return? Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed. 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a Χ CHNA as required by section 501(r)(3)? 12a 12b b If "Yes" to line 12a, did the organization file Form 4720 to report the section 4959 excise tax? c If "Yes" to line 12b, what is the total amount of section 4959 excise tax the organization reported on Form

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4720 for all of its hospital facilities? \$

Page 5

Part V Facility Information (continued)

**Financial Assistance Policy (FAP)** 

Name of hospital facility or letter of facility reporting group  ${\tt UNION\ HOSPITAL\ OF\ CECIL\ COUNTY}$  ,  ${\tt INC.}$ 

UNION HOSPITAL OF CECIL COUNTY, INC.

				Yes	No
	Did th	e hospital facility have in place during the tax year a written financial assistance policy that:			
13		ned eligibility criteria for financial assistance, and whether such assistance included free or discounted care? s," indicate the eligibility criteria explained in the FAP:	13	X	
а	X	Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of 200.0000 %			
		and FPG family income limit for eligibility for discounted care of 400.0000 %			
b	X	Income level other than FPG (describe in Section C)			
С	X	Asset level			
d	X	Medical indigency			
е	X	Insurance status			
f	X	Underinsurance status			
g	X	Residency			
h		Other (describe in Section C)			
14	Explai	ned the basis for calculating amounts charged to patients?	14	X	
15	Explai	ned the method for applying for financial assistance?	15	Х	
	If "Ye	s," indicate how the hospital facility's FAP or FAP application form (including accompanying			
	instruc	ctions) explained the method for applying for financial assistance (check all that apply):			
а	X	Described the information the hospital facility may require an individual to provide as part of his or her			
		application			
b	X	Described the supporting documentation the hospital facility may require an individual to submit as part			
		of his or her application			
С	X	Provided the contact information of hospital facility staff who can provide an individual with information			
		about the FAP and FAP application process			
d	X	Provided the contact information of nonprofit organizations or government agencies that may be			
_		sources of assistance with FAP applications			
e 16	\\\\ \\\ \\\\ \\ \\\ \\ \\\ \\ \\\ \\\	Other (describe in Section C)	16	X	
16		videly publicized within the community served by the hospital facility?	10		
_	X	The FAP was widely available on a website (list url): SEE PART V, PAGE 8			
a b	X	The FAP application form was widely available on a website (list url): SEE PART V, PAGE 8			
C	X	A plain language summary of the FAP was widely available on a website (list url): SEE PART V, PAGE	8		
d	X	The FAP was available upon request and without charge (in public locations in the hospital facility and			
ű		by mail)			
е	X	The FAP application form was available upon request and without charge (in public locations in the			
		hospital facility and by mail)			
f	X	A plain language summary of the FAP was available upon request and without charge (in public			
		locations in the hospital facility and by mail)			
g	X	Individuals were notified about the FAP by being offered a paper copy of the plain language summary of			
		the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via			
		conspicuous public displays or other measures reasonably calculated to attract patients' attention			
	v				
h	X	Notified members of the community who are most likely to require financial assistance about availability			
	X	of the FAP			
ı	Δ	The FAP, FAP application form, and plain language summary of the FAP were translated into the			
	X	primary language(s) spoken by Limited English Proficiency (LEP) populations			
J		Other (describe in Section C)			

	(.	······································			
Part	٧	Facility Information (continued)			
Billing	and	Collections			
Name	of ho	ospital facility or letter of facility reporting group UNION HOSPITAL OF CECIL COUNTY, INC.			
17	Did	the hospital facility have in place during the tax year a separate billing and collections policy, or a written		Yes	No
		ncial assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party			
	may	take upon nonpayment?	17	Х	
18	Che	ck all of the following actions against an individual that were permitted under the hospital facility's			
	poli	cies during the tax year before making reasonable efforts to determine the individual's eligibility under the			
	facil	ity's FAP:			
а		Reporting to credit agency(ies)			
b		Selling an individual's debt to another party			
С		Deferring, denying, or requiring a payment before providing medically necessary care due to			
		nonpayment of a previous bill for care covered under the hospital facility's FAP			
d		Actions that require a legal or judicial process			
е		Other similar actions (describe in Section C)			
f	X	, world or allow delicite or carrier annual actions trove permitted			
19		the hospital facility or other authorized party perform any of the following actions during the tax year			
		ore making reasonable efforts to determine the individual's eligibility under the facility's FAP?	19		X
	If "Y	es," check all actions in which the hospital facility or a third party engaged:			
а		Reporting to credit agency(ies)			
b		Selling an individual's debt to another party			
С		Deferring, denying, or requiring a payment before providing medically necessary care due to			
		nonpayment of a previous bill for care covered under the hospital facility's FAP			
d		Actions that require a legal or judicial process			
е		Other similar actions (describe in Section C)			
20		cate which efforts the hospital facility or other authorized party made before initiating any of the actions liste	ed (w	hethe	er or
	not	checked) in line 19 (check all that apply):			
а		Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language su	umma	ry of	f the
	37	FAP at least 30 days before initiating those ECAs (if not, describe in Section C)			
b	X	indus a reasonable error to erany heavy marriagais about the rivil and rivil application process (inner, according	be in S	ectio	on C)
C	X	· · · · · · · · · · · · · · · · · · ·			
d	X	i made produit pure engionity determinations (il not, describe in ecotion e)			
e		Other (describe in Section C)			
f Dalia	, Dola	None of these efforts were made			
		Iting to Emergency Medical Care			
21		the hospital facility have in place during the tax year a written policy relating to emergency medical care			
		required the hospital facility to provide, without discrimination, care for emergency medical conditions to viduals regardless of their eligibility under the hospital facility's financial assistance policy?	24	Х	
		lo," indicate why:	21	25	
_					
a		The hospital facility did not provide care for any emergency medical conditions			
b		The hospital facility's policy was not in writing  The hospital facility limited who was eligible to receive care for emergency medical conditions (describe			
С		in Section C)			
٦		Other (describe in Section C)			

Part	V Facility Information (continued)			
	es to Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals)			
Name	of hospital facility or letter of facility reporting group UNION HOSPITAL OF CECIL COUNTY, INC.			
			Yes	No
22	Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP-eligible individuals for emergency or other medically necessary care.			
а	The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service during a prior 12-month period			
b	The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period			
С	The hospital facility used a look-back method based on claims allowed by Medicaid, either alone or in combination with Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period			
d	X The hospital facility used a prospective Medicare or Medicaid method			
23	During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance covering such care?	23		Х
	If "Yes," explain in Section C.			
24	During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any service provided to that individual?	24		Х
	If "Yes." explain in Section C.			

#### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

PART V, SECTION B, LINES 5, 6A & 6B (INPUT FROM COMMUNITY; JOINT CHNA)

UNION HOSPITAL AND THE CECIL COUNTY HEALTH DEPARTMENT (CHNA PLANNING TEAM) HAVE COLLABORATED SINCE 2013 TO DEVELOP THE COMMUNITY HEALTH NEEDS ASSESSMENT (CHNA) AND IMPLEMENTATION PLAN. TO ENSURE THE 2019 CHNA WOULD REFLECT COMMUNITY NEEDS AND PRIORITIES, THE CHNA PLANNING TEAM DEVELOPED A COMMUNITY SURVEY, HELD FOCUS GROUPS, AND CONDUCTED INTERVIEWS WITH LOCAL LEADERS.

THE SURVEY WAS DEVELOPED BY THE CHNA PLANNING TEAM AND CONSISTED OF 20 QUESTIONS DIVIDED INTO 4 SECTIONS PERTAINING TO DEMOGRAPHICS, COMMUNITY HEALTH, QUALITY OF LIFE, AND ACCESS TO HEALTH CARE. 1,403 INDIVIDUALS COMPLETED THE SURVEY WHICH WAS AVAILABLE FROM JULY 2018 TO SEPTEMBER 2018 ONLINE AND IN PAPER FORM AT COMMUNITY LOCATIONS SUCH AS THE COUNTY PUBLIC LIBRARIES AND UNION HOSPITAL'S MULTI-SPECIALTY PRACTICES.

THE CHNA PLANNING TEAM ALSO HOSTED 4 FOCUS GROUPS FOR VULNERABLE

POPULATIONS: HOMELESS, VETERANS, OLDER ADULTS, AND LOW-INCOME OR ASSET

LIMITED INCOME CONSTRAINED EMPLOYED (ALICE) ADULTS. A 5TH FOCUS GROUP

WITH AFRICAN AMERICANS WAS ALSO HELD TO DISCUSS HEALTH DISPARITIES IN

CECIL COUNTY.

EACH FOCUS GROUP SESSION LASTED 1 TO 1.5 HOURS AND ALWAYS BEGAN WITH A DESCRIPTION OF THE CHNA, THE PURPOSE OF THE FOCUS GROUP, THE RULES OF ENGAGEMENT, AND A REFERENCE WORKSHEET WITH SESSION QUESTIONS.

## Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

PARTICIPATION WAS ANONYMOUS WITH A HEAD COUNT PROVIDING THE NUMBER OF PARTICIPANTS. THE AVERAGE FOR EACH SESSION WAS 10 PARTICIPANTS. AT EACH SESSION, THE FOLLOWING QUESTIONS WERE ASKED:

- 1) WHAT ARE THE GREATEST STRENGTHS OF OUR COMMUNITY?
- 2) WHAT DO YOU THINK ARE THE MOST IMPORTANT HEALTH ISSUES IN CECIL COUNTY?
- 3) WHAT WOULD MOST IMPROVE THE QUALITY OF LIFE IN CECIL COUNTY?
- 4) WHAT ARE THE MOST SIGNIFICANT BARRIERS TO ACCESSING HEALTH CARE IN CECIL COUNTY?
- 5) RELATED TO HEALTH AND QUALITY OF LIFE, WHAT RESOURCES OR SERVICES DO YOU THINK ARE MISSING IN CECIL COUNTY?

FINALLY, INTERVIEWS WERE CONDUCTED TO UNDERSTAND THE COMMUNITY LEADERSHIP
PERSPECTIVE OF THE HEALTH AND QUALITY OF LIFE IN CECIL COUNTY. TWELVE 1-2
HOUR INTERVIEWS WITH 2-5 COMMUNITY LEADERS WERE CONDUCTED BY UNION
HOSPITAL. TO ENSURE PARTICIPANTS FELT FREE TO SHARE THEIR THOUGHTS,
PARTICIPATION WAS KEPT CONFIDENTIAL. THE SURVEY TOOK APPROXIMATELY 15 TO
20 MINUTES TO COMPLETE AND 506 PEOPLE COMPLETED THE SURVEY.

SCHEDULE H, PART V, SECTION B, LINE 7A & B (CHNA AVAILABILITY)

UNION HOSPITAL OF CECIL COUNTY, INC.'S CHNA IS AVAILABLE ON ITS WEBSITE
AT: https://www.uhcc.com/about-us/community-benefit/reports/

#### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

UNION HOSPITAL OF CECIL COUNTY, INC.'S CHNA IS ALSO AVAILABLE AT:

HTTPS://CECILCOUNTYHEALTH.ORG/RESOURCES/HEALTH-ADVISORY-COMMITTEE/

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SCHEDULE H, PART V, SECTION B, LINE 10 (IMP. STRATEGY PUBLIC

AVAILABILITY)

UNION HOSPITAL OF CECIL COUNTY, INC.'S CHIP IS AVAILABLE ON ITS WEBSITE

AT: HTTP://WWW.UHCC.COM/ABOUT-US/COMMUNITY-BENEFIT/REPORTS/

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SCHEDULE H, PART V, SECTION B, LINE 11 (ADDRESSING NEEDS FROM THE CHNA)

UNION HOSPITAL'S MOST RECENT CHNA, COMPLETED IN COLLABORATION WITH THE CECIL COUNTY PUBLIC HEALTH DEPARTMENT PRIORITIZED THE FOLLOWING HEALTH NEEDS:

- CANCER
- BEHAVIORAL HEALTH (COMPRISED OF MENTAL HEALTH AND SUBSTANCE USE)
- CHILDHOOD TRAUMA

WHILE CANCER INCIDENCE RATES HAVE STEADILY DECLINED IN CECIL COUNTY OVER
THE LAST SEVERAL YEARS, THE INCIDENCE RATE REMAINS HIGH IN COMPARISON TO
THE STATE AND NATION. UNFORTUNATELY, MANY MEMBERS OF OUR COMMUNITY HAVE

#### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

BEEN IMPACTED BY CANCER.

FOR THE LAST 10 YEARS, BEHAVIORAL HEALTH HAS BEEN PRIORITIZED AS AN AREA OF NEED. IN THE 2013 AND 2016 CHNAS, SUBSTANCE USE WAS IDENTIFIED AS THE NUMBER ONE HEALTH PRIORITY FOLLOWED BY MENTAL HEALTH. AS ILLICIT DRUG USE HAS BEEN INCREASING IN CECIL COUNTY IN RECENT YEARS, WITH OPIOID USE HAVING A SIGNIFICANT IMPACT IN OUR COMMUNITY, IT IS NOT SURPRISING THAT THIS REMAINS AN AREA OF NEED.

FINALLY, CHILDHOOD TRAUMA WAS IDENTIFIED AS AN AREA OF NEED BECAUSE OF
THE LIKELIHOOD THAT MEMBERS IN OUR COMMUNITY SUFFERED A TRAUMA IN
CHILDHOOD AND THE DAMAGING IMPACT IT HAS THROUGHOUT LIFE. ADVERSE
CHILDHOOD EXPERIENCES (ACE) IS THE TERM COMMONLY USED TO DESCRIBE ALL
TYPES OF ABUSE, NEGLECT, AND OTHER POTENTIALLY TRAUMATIC EXPERIENCES THAT
OCCUR TO PEOPLE UNDER THE AGE OF 18. ACES HAVE BEEN LINKED TO RISKY
BEHAVIORS, CHRONIC HEALTH CONDITIONS, LOW LIFE POTENTIAL AND PREMATURE
DEATH. NEARLY TWO-THIRDS OF ADULTS IN CECIL COUNTY REPORTED EXPERIENCING
AT LEAST ONE ACE DURING THEIR CHILDHOOD (2019 CHNA, PAGE 26).

#### CANCER

UNION HOSPITAL'S COMPREHENSIVE CANCER SERVICES INCLUDE PREVENTION,

DETECTION, INPATIENT AND OUTPATIENT TREATMENT, FOLLOW-UP CARE, AND

ONGOING SUPPORT THROUGH A DEDICATED SOCIAL WORKER AND THE CANCER RESOURCE

CENTER WHICH IS A VOLUNTEER RUN ORGANIZATION. THE UNION HOSPITAL CANCER

#### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

PROGRAM IS CERTIFIED BY THE COMMISSION ON CANCER OF THE AMERICAN COLLEGE
OF SURGEONS AND IS A RECIPIENT OF ITS PRESTIGIOUS OUTSTANDING ACHIEVEMENT
AWARD. TREATMENT OPTIONS INCLUDE RADIATION THERAPY IN COLLABORATION WITH
UNIVERSITY OF MARYLAND RADIATION ONCOLOGY, AN ADVANCED INFUSION CENTER,
AND PARTICIPATION IN CLINICAL TRIALS. INPATIENT AND OUTPATIENT SERVICES
ARE OFFERED AT UNION HOSPITAL, AT CHRISTIANACARE'S HELEN F. GRAHAM CANCER
CENTER & RESEARCH INSTITUTE AND RADIATION ONCOLOGISTS, PA.

IN FY 20, UNION HOSPITAL CONTINUED TO PROVIDE SCREENINGS FOR LUNG,
BREAST, COLORECTAL, AND PROSTATE CANCERS WHICH ARE CANCERS THAT WERE THE
FOCUS OF OUR 2019 CHNA, AND TO PROVIDE INFORMATION TO ELIGIBLE PATIENTS
FOR SCREENINGS PROVIDED BY THE CECIL COUNTY HEALTH DEPARTMENT. IN
SEPTEMBER 2019, UNION HOSPITAL PROVIDED ITS ANNUAL FREE PROSTATE
SCREENING AND EDUCATION EVENTS AND SUCCESSFULLY SCREENED 27 INDIVIDUALS.

FOR THE PAST SEVERAL YEARS, FREE SCREENINGS FOR HEAD AND NECK CANCERS HAVE BEEN OFFERED IN THE SPRING. UNFORTUNATELY, DUE TO THE CORONAVIRUS PANDEMIC, THESE SCREENINGS WERE NOT HELD IN THE SPRING OF 2020.

UNION HOSPITAL CONTINUES TO PROVIDE LOW-DOSE LUNG CT (LDCT) SCREENINGS
WHICH DETECT MALIGNANT TUMORS BEFORE SYMPTOMS APPEAR. THIS SCREENING IS
SIGNIFICANT BECAUSE THE EARLIER LUNG CANCER CAN BE DETECTED, THE BETTER
THE CHANCE OF SURVIVAL. LDCT SCANS ARE RECOMMENDED FOR THOSE:

- BETWEEN THE AGES OF 55 AND 74 YEARS OLD

#### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

- CURRENT SMOKER OR HAVE QUIT IN THE PAST 15 YEARS
- HAVE NO SYMPTOMS OF LUNG CANCER
- HAVE A 30 PACK YEAR SMOKING HISTORY (PACK YEAR = NUMBER OF PACKS OF CIGARETTES SMOKED PER DAY MULTIPLIED BY NUMBER OF YEARS AS A SMOKER)

IN THE 2020-2022 IMPLEMENTATION PLAN, THE STATED OBJECTIVE WAS TO INCREASE THE NUMBER OF INDIVIDUALS RECEIVING LDCT SCANS BY 5% WAS SET. IN CALENDAR YEARS 2016, 2017, AND 2018, 556 PEOPLE WERE SCREENED. THE GOAL FOR CALENDAR YEARS 2019, 2020, AND 2021 IS TO SCAN 584 INDIVIDUALS. IN FISCAL YEAR 2020, UNION HOSPITAL 241 PATIENTS RECEIVED THE LDCT SCAN. WHILE WE EXPECT DECREASED NUMBERS IN FISCAL YEAR 2021 DUE TO THE CORONAVIRUS PANDEMIC, WE BELIEVE THE HIGH NUMBER SCREENED IN FISCAL YEAR 2020 WILL HELP US TO MEET THAT GOAL. BECAUSE SMOKING IN ADULTS IN CECIL COUNTY DOUBLED FROM 2014 TO 2017 (2019 CHNA, PAGE 14) THIS PARTICULAR SCREENING IS A CRITICALLY IMPORTANT OFFERING FOR THE COMMUNITY.

DUE TO THE INCREASE IN SMOKING IN CECIL COUNTY, AND COMMUNITY CONCERN
WITH RESPIRATORY DISEASES INCLUDING LUNG CANCER, UNION HOSPITAL ALSO
IMPLEMENTED THE ABILITY TO REFER PATIENTS THROUGH THEIR ELECTRONIC HEALTH
RECORD TO CECIL COUNTY HEALTH DEPARTMENT TOBACCO CESSATION PROGRAMS. IN
FY 2020, 44 INDIVIDUALS WERE REFERRED TO COUNTY TOBACCO CESSATION
PROGRAMS.

ANOTHER IMPORTANT ASPECT OF THE 2020 - 2022 IMPLEMENTATION PLAN IS TO SUPPORT THE WORK OF CECIL COUNTY CANCER TASK FORCE WHICH IS COMPRISED OF

#### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

LEADERS IN CANCER CARE, COMMUNITY HEALTH, SOCIAL SUPPORTS, PUBLIC HEALTH,

AND THE FAITH-BASED COMMUNITY. REPRESENTATIVES FROM UNION HOSPITAL

PARTICIPATE ON THIS COMMITTEE AND A UNION HOSPITAL CAREGIVER CHAIRED THE

COMMITTEE IN FISCAL YEAR 2020. THROUGH PARTICIPATION IN THIS COMMITTEE,

UNION HOSPITAL WORKS WITH ITS COMMUNITY PARTNERS TO PROMOTE EDUCATION AND

AWARENESS OF CANCER PREVENTION AND SCREENINGS, AND COLLABORATES TO MEET

OBJECTIVES SET BY COMMUNITY PARTNERS.

FINALLY, UNION HOSPITAL CONTINUED TO RUN AN ACTIVE BREAST CANCER

SURVIVORS SUPPORT GROUP IN FY 2020. DESPITE THE CORONAVIRUS PANDEMIC

MAKING COMMUNITY EVENTS IN THE SPRING OF 2020 IMPOSSIBLE, OUR CAREGIVERS

ADAPTED AND WERE ABLE TO PROVIDE VIRTUAL SESSIONS FOR THE FINAL FEW

MONTHS OF FISCAL YEAR. IN TOTAL, 12 SESSIONS, INCLUDING A FULL DAY

RETREAT AND 2 VIRTUAL SESSIONS, WERE HELD IN FY 2020.

#### BEHAVIORAL HEALTH

UNION HOSPITAL WORKS TO ADDRESS BEHAVIORAL HEALTH ISSUES WITHIN ITS

COMMUNITY THROUGH DIRECT PROGRAMMING AND COLLABORATION WITH COMMUNITY

PARTNERS. UNION HOSPITAL HAS A 12-BED INPATIENT UNIT, AN OUTPATIENT

PRACTICE, AND AN INTENSIVE OUTPATIENT PROGRAM FOR ADULTS STRUGGLING TO

MANAGE MENTAL HEALTH DISORDERS. ALL OF THESE OFFERINGS SEEK TO ADDRESS

THE PATIENTS' NEEDS HOLISTICALLY WITH A PERSON-CENTERED APPROACH THAT

RELIES ON MULTI-DISCIPLINARY TEAMS.

## Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

IN FY 2020, UNION HOSPITAL CAREGIVERS PARTICIPATED IN THE FOLLOWING COMMUNITY GROUPS FOCUSED ON BEHAVIORAL HEALTH:

LOCAL OVERDOSE FATALITY REVIEW TEAM: A COUNTY LEVEL MEETING THAT REVIEWS

CONFIRMED OVERDOSE DEATHS IN CECIL COUNTY AND LOOKS FOR OPPORTUNITIES TO

CLOSE GAPS IN TREATMENT.

CIT ADVISORY COMMITTEE: THIS COMMITTEE MEETS QUARTERLY TO ADVISE

AFFILIATED SANTE GROUP ON THEIR GRANT FUNDED INITIATIVE TO BRING CRISIS

INTERVENTION TREATMENT TRAINING TO FIRST RESPONDERS IN THE COUNTY.

CIT COMMITTEE: THIS COMMITTEE MEETS QUARTERLY TO REVIEW CRISIS

INTERVENTION TRAINING PROGRESS AND OPPORTUNITIES FOR CECIL COUNTY.

CECIL COUNTY DRUG AND ALCOHOL COUNCIL: THIS COUNCIL IDENTIFIES PRIORITIES AND STRATEGIES FOR MEETING THE EVALUATION, PREVENTION, AND TREATMENT NEEDS OF THE PUBLIC AND THE JUSTICE SYSTEM. COUNCIL MEETINGS ARE OPEN TO THE PUBLIC AND INCLUDE REPRESENTATIVES FROM LOCAL/REGIONAL PREVENTION AND TREATMENT PROVIDERS, HEALTH DEPARTMENT, SOCIAL SERVICES, CRIMINAL JUSTICE ORGANIZATIONS, FAITH COMMUNITY, MEMBERS OF THE RECOVERY COMMUNITY, AND CONCERNED CITIZENS.

CECIL COUNTY CORE SERVICES AGENCY: ORGANIZED BY THE CECIL COUNTY HEALTH
DEPARTMENT, THESE MEETINGS ARE DESIGNED TO KEEP COMMUNITY PARTNERS AWARE
OF NEW AND ONGOING MENTAL HEALTH AND SUBSTANCE USE DISORDER PROGRAMS TO

#### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

ENSURE THEY CAN DIRECT CECIL COUNTY RESIDENTS AND THEIR FAMILIES TO THESE RESOURCES.

UNION HOSPITAL CONTINUED THE PEER RECOVERY ADVOCATES PROGRAM IN

COLLABORATION WITH THE CECIL COUNTY HEALTH DEPARTMENT IN FY 2020. UNION

HOSPITAL CAREGIVERS IDENTIFY INDIVIDUALS IN THE EMERGENCY DEPARTMENT AND

THE PSYCHIATRIC UNIT WHO MAY SUFFER FROM A SUBSTANCE USE DISORDER AND

THEN COORDINATE WITH THE PEER PROGRAM TO ENSURE THOSE INDIVIDUALS CONNECT

WITH A PEER. THE PEER THEN WORKS TO IDENTIFY THE INDIVIDUAL'S NEEDS, GET

THEM INTO TREATMENT, AND GET CONNECTED WITH THE APPROPRIATE COMMUNITY

RESOURCES. IMPORTANTLY, THE PEERS REMAIN IN COMMUNICATION WITH THESE

INDIVIDUALS TO ENSURE CONTINUED SUCCESS. 285 INDIVIDUALS WERE REFERRED TO

THE PEER PROGRAM IN FISCAL YEAR 2020. THE PROGRAM HAS BEEN HALTED SINCE

MARCH 2020 DUE TO THE PANDEMIC, BUT WE EXPECT TO RESUME THIS MUCH NEEDED

PROGRAM IN THE NEAR FUTURE.

UNION HOSPITAL CONTINUED ITS PARTNERSHIP WITH TWO COMMUNITY TREATMENT
CENTERS, SERENITY HEALTH AND ELKTON TREATMENT CENTER, TO ALLOW CAREGIVERS
TO VISIT THE SITES AND PROVIDE EXPECTANT AND NEW MOTHERS WITH EDUCATION
PERTAINING TO CARING FOR INFANTS GENERALLY, BUT ALSO INFANTS WHO

EXPERIENCE NEONATAL ABSTINENCE SYNDROME (NAS). IN FY 20, 43 MOTHERS WERE
PROVIDED EDUCATION. PRIOR TO FY 20, UNION HOSPITAL CAREGIVERS WOULD
PROVIDE THIS EDUCATION AS VOLUNTEERS ON THEIR OWN TIME. IN RECOGNITION OF
THE IMPORTANCE OF THIS COMMUNITY NEED, UNION HOSPITAL MADE THE DECISION
TO BEGIN PAYING CAREGIVERS FOR THEIR TIME PROVIDING EDUCATION AT THESE

#### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

TWO TREATMENT LOCATIONS. THE EDUCATION WAS SUSPENDED DUE TO THE PANDEMIC, BUT WE HOPE TO RESUME IT ONCE IT IS SAFE TO DO SO.

CHILDHOOD TRAUMA

SOME EFFORTS TO ADDRESS CHILDHOOD TRAUMA HAVE BEEN MENTIONED PREVIOUSLY
SUCH AS PARTICIPATION ON THE LOCAL MANAGEMENT BOARD OF CECIL COUNTY WHICH
SERVES AS THE COORDINATOR OF COLLABORATION FOR CHILD AND FAMILY SERVICES
AND THE NAS PARENTING EDUCATION PROVIDED AT ELKTON TREATMENT CENTER AND
SERENITY HEALTH. PARENTING EDUCATION IS A SIGNIFICANT TOOL TO PREVENT
ADVERSE CHILDHOOD EXPERIENCES, AND 278 NEW MOTHERS PARTICIPATED IN WEEKLY
FREE BREASTFEEDING CLASSES IN FY 2020 (UNTIL MARCH 2020 WHEN CLASSES WERE
CANCELLED DUE TO THE PANDEMIC). UNION HOSPITAL ALSO PROVIDES A SERIES OF
CHILDBIRTH AND NEWBORN EDUCATION WITH DISCOUNTED PRICES FOR THOSE WHO
QUALIFY.

UNION HOSPITAL ALSO SUPPORTS THE CHILD ADVOCACY CENTER (CAC), AN ORGANIZATION WHOSE MISSION IS TO PARTNER FOR BETTER INVESTIGATION AND ASSESSMENT OF ABUSE ALLEGATIONS, PROSECUTION OF OFFENDERS, AND TREATMENT FOR CHILDREN AND FAMILIES IMPACTED BY CHILD ABUSE AND NEGLECT. THE CAC IS A COLLABORATION OF AGENCIES THAT FACILITATE MULTIDISCIPLINARY TEAM INVESTIGATIONS OF CHILD MALTREATMENT AND OFFERS DIRECT SERVICES TO THE CHILD AND FAMILY DURING AND AFTER THE INVESTIGATION. TWO UNION HOSPITAL CAREGIVERS, A CASE MANAGER AND A DOCTOR, PROVIDE EXAMINATIONS TO DETERMINE CHILD ABUSE AS WELL AS PARTICIPATE IN MONTHLY CAC MEETINGS. IN

#### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

FY 2020, 4 EXAMINATIONS WERE UNDERTAKEN BY THE DOCTOR AND CASE MANAGER.

MUCH OF THE 2020-2022 IMPLEMENTATION PLAN RELIES ON EDUCATION EVENTS TO RAISE COMMUNITY AND MEDICAL PROVIDER AWARENESS ABOUT CHILDHOOD TRAUMA. WHILE THE PANDEMIC SURELY HAD A NEGATIVE IMPACT ON COMMUNITY EDUCATION EVENTS, AS WE BECOME MORE ACCLIMATED TO VIRTUAL OPPORTUNITIES AND AS VACCINATIONS INCREASE IN THE COMMUNITY, WE ARE HOPEFUL THE WORK WILL BE ABLE TO CONTINUE.

THE FOLLOWING DESCRIBES THE HEALTH NEEDS OF THE COMMUNITY THAT WERE IDENTIFIED IN THE 2019 CHNA, BUT NOT PRIORITIZED BECAUSE THE RESOURCES TO DO SO DID NOT EXIST OR CONVERSELY, A COMMUNITY FOCUS ON THIS NEED ALREADY EXISTS (2019 CHNA, PAGE 27-30).

SCHEDULE H, PART V, SECTION B, LINE 11 (ADDRESSING NEEDS FROM THE CHNA)

HEALTH NEEDS IDENTIFIED BUT NOT PRIORITIZED:

- ACCESS TO CARE: ONGOING EFFORTS THROUGH HEALTH SERVICES TO BRING MORE PROVIDERS INTO THE COMMUNITY COVERING A RANGE OF SPECIALTIES, INCLUDING PRIMARY CARE AND GERIATRIC SERVICES.
- HOMELESSNESS: CHAC DOES NOT HAVE ENOUGH RESOURCES TO MANAGE THIS
  PROBLEM. HOMELESS PROVIDERS IN THE AREA MEET THROUGH THE CECIL COUNTY
  INTERAGENCY COUNCIL ON HOMELESSNESS TO WORK THROUGH ISSUES AND FIND

#### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

ADDITIONAL SUPPORTS.

- CHRONIC DISEASE: CHRONIC DISEASES IDENTIFIED: ARTHRITIS, ASTHMA, COPD,
  HEART DISEASE, HYPERTENSION, OBESITY, STROKE, AND DIABETES. WHILE
  RESOURCE CONSTRAINTS LIMIT THE ABILITY TO IMPLEMENT TARGETED PROGRAMS,
  THERE ARE ONGOING EFFORTS THROUGH HEALTH SERVICES TO BRING MORE PROVIDERS
  INTO THE COMMUNITY COVERING A RANGE OF SPECIALTIES, INCLUDING PRIMARY
  CARE AND GERIATRIC SERVICES.
- DENTAL HEALTH: WITH THE DENTAL CLINIC CLOSURE, STARTING A NEW EFFORT TO MANAGE DENTAL HEALTH NEEDS IN VULNERABLE COMMUNITIES WAS NOT FEASIBLE.

  THE DENTAL ADVISORY COMMITTEE IS CURRENTLY WORKING ON STRATEGIES TO INCREASE AWARENESS AROUND DENTAL HEALTH IN VULNERABLE AND UNDERSERVED NEIGHBORHOODS, PRIMARILY WORKING THROUGH NEIGHBORHOOD COMMUNITY CENTERS AND LOCAL LIBRARIES.
- TOBACCO USE: TOBACCO USE IS A RISK FACTOR THAT IS ADDRESSED THROUGH PROGRAMS AT THE CECIL COUNTY HEALTH DEPARTMENT AND THROUGH THE MARYLAND QUITLINE.
- INFECTIOUS & COMMUNICABLE DISEASES: THERE ARE PROGRAMS IN PLACE THROUGH
  THE CECIL COUNTY HEALTH DEPARTMENT TO ADDRESS INFECTIOUS AND COMMUNICABLE
  DISEASE.
- VACCINATION: ADDRESSED BY THE SCHOOLS, CECIL COUNTY HEALTH DEPARTMENT,

#### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

UNION HOSPITAL, AND PHYSICIAN PRACTICES.

- ENVIRONMENTAL HEALTH: ADDRESSED BY DEPT OF NATURAL RESOURCES AND CECIL COUNTY HEATH DEPT. LACK OF AVAILABLE RESOURCES; TOO BROAD.
- INJURIES MOTOR VEHICLE/PEDESTRIAN: ADDRESSED BY LAW ENFORCEMENT AND THE DEPT OF TRANSPORTATION.
- CHILD ABUSE AND NEGLECT: HANDLED THROUGH REPORTS TO CPS AND MEDICAL EXAMS FROM THE CECIL COUNTY CHILD ADVOCACY CENTER
- DOMESTIC VIOLENCE: ADDRESSED BY THE DOMESTIC VIOLENCE SHELTER, A PART
  OF THE DEPARTMENT OF SOCIAL SERVICES, AND LOCAL LAW ENFORCEMENT
- VIOLENT CRIME: ADDRESSED BY LOCAL AND STATE LAW ENFORCEMENT IN CECIL COUNTY. AGENCIES AND HEALTH CARE SERVICES ALSO PARTNER WITH LAW ENFORCEMENT TO SUPPORT THEIR EFFORTS.
- SUICIDE: ADDRESSED THROUGH INPATIENT AND OUTPATIENT PROGRAMS IN THE COMMUNITY, MEDIATION SERVICES LIKE EASTERN SHORE MOBILE CRISIS, UPPER BAY COUNSELING SERVICES, AND HOT- AND WARM-LINES PROVIDING REAL-TIME INTERVENTIONS TO THOSE AT-RISK FOR SUICIDE.

BARRIERS TO CARE IDENTIFIED BUT NOT PRIORITIZED:

#### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

- INCOME & POVERTY: MAY BE ADDRESSED AS PART OF EACH OF THE HEALTH PRIORITY AREAS. REQUIRES STRONGER GOVERNMENT/PUBLIC PROGRAMS AND AND FUNDING TO SUPPORT OVERCOMING THESE BARRIERS.
- EMPLOYMENT: MAY BE ADDRESSED AS PART OF THE BEHAVIORAL HEALTH PRIORITY.

  OTHERWISE ADDRESSED BY SUSQUEHANNA WORKFORCE NETWORK, CECIL COLLEGE, AND

  OTHER LOCAL NON-PROFITS, LIKE THOSE THAT ASSIST VETERANS.
- HEALTH INSURANCE AVAILABILITY AND COST: ADDRESSED THROUGH THE MARYLAND HEALTH CONNECTION AND SEEDCO.
- TRANSPORTATION: ADDRESSED THROUGH VOUCHER PROGRAMS AT DEPT OF COMMUNITY SERVICES AND THROUGH LOCAL PARTNERSHIPS.
- HEALTH CARE COSTS: ADDRESSED THROUGH PROGRAMS LIKE: UNION HOSPITAL COMMUNITY ASSISTED MEDICATION PROGRAM (CAMP), THE UNION HOSPITAL CANCER PROGRAM COMMUNITY OUTREACH SUPPORT, MANY OUTREACH PROGRAMS AT THE CECIL COUNTY HEALTH DEPARTMENT, LOCAL PHARMACY ASSISTANCE PROGRAMS, AND THE DEPARTMENT OF COMMUNITY SERVICES ASSISTANCE PROGRAMS THROUGH MAPP, OPTIONS COUNSELING, AND COMMUNITY FIRST CHOICE.
- HOME HEALTH ELIGIBILITY: ADDRESSED THROUGH PROGRAMS THAT ASSIST PERSONS WITH THE APPLICATION PROCESS (EX. THE COUNTY DEPARTMENT OF COMMUNITY SERVICES).

#### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

- LACK OF KNOWLEDGE (INCL. LOW HEALTH LITERACY, LACK OF ACCESS TO HEALTH INFORMATION): OPPORTUNITIES TO ADDRESS HEALTH LITERACY ARE BEING EXPLORED FOR ALL PRIORITY AREAS.
- PUBLIC ASSISTANCE QUALIFICATIONS: ADDRESSED THROUGH CECIL COUNTY HEALTH
  DEPARTMENT, THE DEPARTMENT OF COMMUNITY SERVICES, THE DEPARTMENT OF
  SOCIAL SERVICES, AND THE CERTIFIED HEALTH INSURANCE NAVIGATORS THROUGH
  SEEDCO AND THE MARYLAND HEALTH CONNECTION.
- NEED FOR MORE MEDICAL AND SOCIAL SUPPORTS: ADDRESSED BY DEPT OF SOCIAL SERVICES, DEPT OF COMMUNITY SERVICES, CECIL COUNTY HEALTH DEPARTMENT, AND OTHER SOCIAL SERVICES.
- EDUCATIONAL ATTAINMENT: ADDRESSED BY LOCAL NON-PROFITS WORK WITH

  SPECIAL AND VULNERABLE POPULATIONS WHO EXPERIENCE BARRIERS TO GETTING A

  GED; LOCAL FEDERAL CREDIT UNIONS PROVIDE EDUCATION ON HOW TO AFFORDABLY

  FINANCE EDUCATION; CECIL COLLEGE OFFERS SCHOLARSHIPS TO ELIGIBLE

  INDIVIDUALS; AND WORKPLACES PROVIDE TUITION REIMBURSEMENT FOR APPLICABLE

  EDUCATIONAL ATTAINMENT (E.G.. WORKPLACE CERTIFICATIONS OR DEGREES).
- AFFORDABLE HOUSING: AFFORDABLE HOUSING IS A LARGE BARRIER IN CECIL COUNTY, ESPECIALLY AMONG THE POOR AND LOW-INCOME. WHILE WAIT LISTS ARE LONG FOR MOST HOUSING PROGRAMS, THERE ARE AGENCIES IN THE COMMUNITY THAT MANAGE THIS ISSUE. ALSO, WHILE NEW DEVELOPMENT IS COSTLY, THERE ARE SOME RESOURCES AVAILABLE TO PURCHASE AND/OR REHAB EXISTING OR NEW PROPERTIES

#### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

FOR TRANSITIONAL HOUSING. SOME COMMUNITY WORK HAS BEEN DONE TO STRIKE COMPROMISES WITH LANDLORDS TO HOUSE HOMELESS AND OTHER TENANTS WHO CAN DEMONSTRATE THE ABILITY TO SUSTAIN HOUSING.

- LANGUAGE BARRIERS: LANGUAGE BARRIERS CAN BE ADDRESSED THROUGH THE USE
  OF INTERPRETERS. MOST PROGRAMS IN THE COUNTY HAVE ACCESS TO MEDICAL AND
  SOCIAL INTERPRETERS OR CONTRACTED INTERPRETER SERVICES. IF ACCESS IS A
  PROBLEM THEN THERE IS OPPORTUNITY TO PARTNER WITH ORGANIZATIONS THAT HAVE
  THESE RESOURCES. FOR PATIENTS OR CLIENTS WITH LANGUAGE BARRIERS THERE IS
  OPPORTUNITY FOR ORGANIZATIONS TO PROVIDE MATERIALS IN OTHER LANGUAGES AND
  HIRE OR ACCESS PROFESSIONALS THAT CAN SPEAK OTHER LANGUAGES.
- TIME LIMITATIONS: IN ALL THE FOCUS GROUPS IT WAS VOICED THAT THERE ARE NOT ENOUGH DOCTORS' OFFICES OPEN IN THE EVENING HOURS. UNION HOSPITAL AND MANY OTHER PROVIDERS IN THE COMMUNITY HAVE ADDED EVENING AND WEEKEND HOURS FOR FREQUENTLY USED SERVICES, LIKE PRIMARY CARE AND URGENT CARE.

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SCHEDULE H, PART V, SECTION B, LINE 13B (DETAIL OF INCOME LEVEL)

PATIENTS WITH A HOUSEHOLD INCOME UP TO 500% OF FPL AND WITH A FINANCIAL HARDSHIP (MEDICAL DEBT, INCURRED BY A FAMILY OVER A 12-MONTH PERIOD THAT EXCEEDS 25 PERCENT OF THE FAMILY INCOME) WILL RECEIVE A 25% ADJUSTMENT.

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# Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

SCHEDULE H, PART V, SECTION B, LINE 16A (FAP AVAILABILITY)

FAP WEBSITE:
HTTPS://WWW.UHCC.COM/PATIENT-FINANCIAL-SERVICES/FINANCIAL-ASSISTANCE/
SCHEDULE H, PART V, SECTION B, LINE 16B (FAP APPLICATION AVAILABILITY)
FAP APPLICATION WEBSITE:
HTTPS://WWW.UHCC.COM/PATIENT-FINANCIAL-SERVICES/FINANCIAL-ASSISTANCE/
SCHEDULE H, PART V, SECTION B, LINE 16C (FAP PLS AVAILABILITY)
FAP PLAIN LANGUAGE SUMMARY WEBSITE:
HTTPS://WWW.UHCC.COM/PATIENT-FINANCIAL-SERVICES/FINANCIAL-ASSISTANCE/
SCHEDULE H, PART V, SECTION B, LINE 16J (FAP OTHER AVAILABILITY)
UNION HOSPITAL PLACES AN ADVERTISEMENT ONCE A YEAR IN THE LOCAL
NEWSPAPERS OUTLINING THE FAP AND HOW TO APPLY. FAP IS PUBLICIZED ON ALL
BILLING STATEMENTS, INVOICES, AND FINANCIAL CONSENT FORMS. FAP IS
COMMUNICATED TO PATIENTS UPON DISCHARGE FROM INPATIENT, OBSERVATION, AND

SURGICAL SERVICES.

Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility (list in order of size, from largest to smallest)

How many non-hospital health care facilities did the organization operate during the tax year?				
Name and address	Type of Facility (describe)			
4	, year 1 down, (dosonico)			
2				
3				
4				
5				
6				
7				
8				
9				
10				
IV				

#### Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- **6** Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

PART I, LINE 7 (BAD DEBT EXPENSE, COSTING METHODOLOGY USED)

IMPLICIT PRICE CONCESSIONS ARE TREATED AS A CONTRA-REVENUE ITEM ON THE STATEMENT OF REVENUE. AS A RESULT, THERE ARE NO BAD DEBT EXPENSES INCLUDED ON FORM 990, PART IX THAT NEED TO BE SUBTRACTED FOR PURPOSES OF CALCULATING THE PERCENTAGES LISTED.

THE COSTING METHODOLOGY USED IN CALCULATING THE AMOUNTS REPORTED ON THE LINE 7 TABLE ARE BASED ON ACTUAL COST PLUS OVERHEAD. OVERHEAD IS A HOSPITAL AVERAGE PERCENTAGE OF OVERHEAD TO DIRECT COSTS. DIRECT COSTS EXCLUDE BAD DEBT EXPENSE.

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PART II (DETAIL OF COMMUNITY BUILDING ACTIVITIES)

IN FISCAL YEAR 2020, UNION HOSPITAL PARTICIPATED IN ECONOMIC DEVELOPMENT COMMUNITY BUILDING ACTIVITIES THROUGH THE PARTICIPATION OF ITS PRESIDENT, RICH SZUMEL, ON THE BOARDS OF THE ECONOMIC DEVELOPMENT COMMISSION FOR

#### Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
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- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

CECIL COUNTY AND THE ELKTON ALLIANCE.

THE ECONOMIC DEVELOPMENT COMMISSION FOCUSES ON BUSINESS AND INDUSTRY

DEVELOPMENT BY BUILDING RELATIONSHIPS WITH LOCAL PARTNERS IN CECIL

COUNTY. UNION HOSPITAL COLLABORATES WITH THIS COMMISSION TO PROMOTE

STABILITY WITHIN THE HOSPITAL'S WORKFORCE AND TO BRING MUCH NEEDED

PRACTITIONERS TO THE AREA, ESPECIALLY WHERE THERE ARE TOO FEW PROVIDERS

OR IDENTIFIED SERVICE GAPS.

THE ELKTON ALLIANCE COLLABORATES WITH LOCAL GOVERNMENT AND BUSINESS

COMMUNITIES TO RESTORE, PROMOTE, AND MAINTAIN THE DIVERSE HISTORIC

DOWNTOWN ELKTON AREA, WHILE ATTRACTING NEW ENTERPRISES FOR THE BENEFIT OF

COMMUNITY RESIDENTS, BUSINESSES, AND VISITORS. IN COLLABORATING WITH THE

ELKTON ALLIANCE, UNION HOSPITAL SEEKS TO MAINTAIN A POSITIVE PRESENCE IN

THE COMMUNITY BY HELPING TO ADDRESS COMMUNITY DEVELOPMENT ISSUES.

IN FY 2020, DR. RICH SZUMEL ALSO PARTICIPATED IN COMMUNITY SUPPORT COMMUNITY BUILDING ACTIVITIES THROUGH HIS PARTICIPATION ON THE LOCAL

#### Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
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- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

MANAGEMENT BOARD OF CECIL COUNTY. THE CORE FUNCTION OF LOCAL MANAGEMENT BOARDS (LMBS) IS TO IDENTIFY COMMUNITY DRIVEN PRIORITIES AND TARGET RESOURCES FOR THEIR COMMUNITIES, AS WELL AS SERVE AS THE COORDINATOR OF COLLABORATION FOR CHILD AND FAMILY SERVICES. THERE IS A LOCAL MANAGEMENT BOARD IN EACH COUNTY IN MARYLAND, INCLUDING BALTIMORE CITY. ON THIS BOARD, DR. SZUMEL PROVIDED INSIGHT ON THE CONNECTION BETWEEN HOSPITAL SERVICES/POPULATION HEALTH INITIATIVES AND SUPPORT FOR COMMUNITY DIRECTIVES/STRATEGIC PRIORITIES.

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PART III, SECTION A, LINE 2 (IMPLICIT PRICE CONCESSIONS/BAD DEBT EXPENSE)

THE COSTING METHODOLOGY USED IN DETERMINING THE AMOUNTS REPORTED ON LINES

2 AND 3 ARE BASED ON ACTUAL CHARGES WRITTEN OFF (AMOUNTS THAT ARE DEEMED

TO BE UNCOLLECTIBLE AND RECORDED AS IMPLICIT PRICE CONCESSIONS UNDER

ACCOUNTING PRONOUNCEMENT ASC 606)TIMES THE COST TO CHARGE RATIO.

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## Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
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- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

PART III, SECTION A, LINE 3 (IMPLICIT PRICE CONCESSION METHODOLOGY)

THE IMPLICIT PRICE CONCESSION METHODOLOGY ASSUMES THAT THE PERCENTAGE OF CHARITY CARE TO TOTAL REVENUE CAN BE APPLIED TO THE AMOUNT OF IMPLICIT PRICE CONCESSIONS FOR THE YEAR. OTHER IMPLICIT PRICE CONCESSION AMOUNTS ARE NOT INCLUDED IN COMMUNITY BENEFITS.

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PART III, SECTION A, LINE 4 (IMPLICIT PRICE CONCESSION FOOTNOTE)

THE TEXT OF THE IMPLICIT PRICE CONCESSION (BAD DEBT EXPENSE) FOOTNOTE CAN BE FOUND ON PAGE 13 OF THE ELECTRONICALLY ATTACHED AUDITED FINANCIAL STATEMENTS.

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PART III, SECTION B, LINE 8 (COSTING METHODOLOGY, MEDICARE SHORTFALL)

COSTING METHODOLOGY USED TO DETERMINE AMOUNT OF MEDICARE ALLOWABLE COSTS:

#### Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
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- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

MEDICARE ALLOWABLE COSTS EQUAL MEDICARE REVENUE ADJUSTED FOR THE HOSPITAL TOTAL RATIO OF PATIENT CARE COSTS TO CHARGES DUE TO THE FACT THAT MEDICARE PAYS FULL CHARGES IN MARYLAND.

EXTENT TO WHICH MEDICARE SHORTFALL SHOULD BE TREATED AS COMMUNITY

BENEFIT: IN THE STATE OF MARYLAND, MEDICARE PAYS FULL CHARGES. THERE IS

NO SHORTFALL THAT SHOULD BE TREATED AS A COMMUNITY BENEFIT.

PART III, SECTION B, LINE 9B (COLLECTION PRACTICES)

UNION HOSPITAL'S F-416 CREDIT AND COLLECTION POLICY AND PROCEDURE HAS A SECTION CALLED, "INTERNAL COLLECTION EFFORTS" WHICH STATES: "UPON DISCHARGE, PATIENTS RECEIVE AN ITEMIZED BILL FOR INPATIENT ADMISSIONS IN ACCORDANCE WITH THE MARYLAND HOSPITAL COST REVIEW COMMISSION REQUIREMENTS. WHEN INSURANCE PAYMENTS ARE RECEIVED LEAVING A SELF-PAY BALANCE, OR THE ACCOUNT IS STRICTLY SELF-PAY, IT IS OUTSOURCED FOR FOLLOW-UP BUT REMAINS ON THE HOSPITAL'S ACTIVE ACCOUNTS RECEIVABLE.

## Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

AGENTS WORK THE ACCOUNTS IN THE HOSPITAL'S NAME AND REPRESENTATIVES ARE

DIRECTED TO ACCEPT MONTHLY PAYMENTS UNTIL THE ACCOUNT IS PAID IN FULL.

COLLECTION EFFORTS CONSIST OF PHONE CALLS AND MONTHLY STATEMENTS. THE

PATIENT MAY ALSO APPLY FOR FINANCIAL ASSISTANCE AT ANY TIME DURING THIS

PROCESS (SEE POLICY F-415, FINANCIAL ASSISTANCE)." IN THE F-415 FINANCIAL

ASSISTANCE POLICY AND PROCEDURE, UNDER SECTION, "ACTION IN THE EVENT OF

NON-PAYMENT," IT IS EXPLAINED THAT: "A. UNION HOSPITAL MAY CONTRACT WITH

OUTSIDE COLLECTION SERVICES TO PURSUE COLLECTION OF DELINQUENT ACCOUNTS.

ALL UNPAID ACCOUNTS WITHOUT EXCEPTION OR PAYMENT ARRANGEMENTS ARE PLACED

IN OUTSIDE COLLECTION AFTER A MINIMUM OF 90 DAYS FROM THE INITIAL BILLING

STATEMENT AND DELIVERY OF ALL SCHEDULED PATIENT ACCOUNT STATEMENTS TO THE

PATIENT/GUARANTOR. B. UNION HOSPITAL DOES NOT CONDUCT, OR PERMIT

COLLECTION AGENCIES TO CONDUCT ON THEIR BEHALF, EXTRAORDINARY COLLECTIONS

EFFORTS AGAINST INDIVIDUALS."

IN ADDITION, IN THE F-416 POLICY, UNDER THE SECTION, "EXTERNAL COLLECTION (BAD DEBT WRITE-OFF)," IT EXPLAINS THAT PATIENTS WITH BALANCES BEING COLLECTED BY AN ASSIGNED COLLECTION AGENCY WILL HAVE THEIR BALANCES

#### Part VI Supplemental Information

Provide the following information.

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- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

WIRTTEN	OFF	ΙF	THEY	ARE	DETERMINED	TO	BE	INDIGENT.

\_\_\_\_\_

PART VI, LINE 2 (NEEDS ASSESSMENT)

UNION HOSPITAL ASSESSES THE HEALTH CARE NEEDS OF THE COMMUNITIES IT

SERVES THROUGH ITS ROBUST COMMUNITY PARTNERSHIPS. PERHAPS ITS MOST

SIGNIFICANT PARTNERSHIPS ARE WITH THE CECIL COUNTY HEALTH DEPARTMENT

(CCHD) AND THE COMMUNITY HEALTH ADVISORY COMMITTEE (CHAC). UNION HOSPITAL HAS PARTNERED WITH THE CCHD TO CONDUCT AND COMPLETE ITS NEEDS ASSESSMENT

(CHNA) SINCE 2013. THE CHAC ALSO PLAYS A SIGNIFICANT ROLE IN THIS PROCESS AS IT PROVIDES SUBSTANTIAL INPUT ON THE SELECTION OF THE PRIORITIZED

NEEDS AND IT GOVERNS THE HEALTH TASK FORCES THAT WORK ON AND MONITOR

PROGRESS MADE ON THE COMMUNITY HEALTH IMPROVEMENT PLAN (CHIP) STRATEGIES

THAT ADDRESS THE HEALTH PRIORITIES IDENTIFIED IN THE CHNA. THE CCHD IS

INVOLVED IN MANY HEALTH INITIATIVES THROUGHOUT CECIL COUNTY AND THE CHAC

IS COMPRISED OF A NUMBER OF LOCAL GOVERNMENT AND COMMUNITY ORGANIZATIONS.

THESE PARTNERSHIPS PROVIDE UNION HOSPITAL WITH RICH INSIGHT INTO THE

#### Part VI Supplemental Information

Provide the following information.

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- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

HEALTH OF OUR COMMUNITY.

UNION HOSPITAL CAREGIVERS ALSO PARTICIPATE IN A NUMBER OF DIFFERENT

COMMUNITY BOARDS AND COMMITTEES THAT FOCUS ON DIFFERENT AREAS OF

COMMUNITY NEED AND INTEREST. BESIDES THE MANY ALREADY MENTIONED IN PRIOR

SECTIONS:

- CECIL COUNTY DRUG AND ALCOHOL COUNCIL
- CECIL COUNTY CORE SERVICES AGENCY
- CHILD ADVOCACY CENTER
- CIT ADVISORY COMMITTEE
- CIT COMMITTEE
- ECONOMIC DEVELOPMENT COMMISSION
- ELKTON ALLIANCE
- LOCAL MANAGEMENT BOARD OF CECIL COUNTY
- LOCAL OVERDOSE FATALITY REVIEW TEAM

IN FY 2020, UNION HOSPITAL ALSO PARTICIPATED IN THESE ADDITIONAL GROUPS:

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- CECIL COUNTY DEPARTMENT OF SOCIAL SERVICES BOARD
- ELKTON ROTARY
- MARYLAND STRATEGIC PREVENTION FRAMEWORK

IN JANUARY 2020, UNION HOSPITAL BECAME A PART OF CHRISTIANACARE.

CHRISTIANACARE IS ONE OF THE COUNTRY'S MOST DYNAMIC HEALTH CARE

ORGANIZATIONS, CENTERED ON IMPROVING HEALTH OUTCOMES, MAKING HIGH-QUALITY

CARE MORE ACCESSIBLE AND LOWERING HEALTH CARE COSTS. CHRISTIANACARE ALSO

ABIDES BY THE CHRISTIANACARE WAY: WE SERVE OUR NEIGHBORS AS RESPECTFUL,

EXPERT, CARING PARTNERS IN THEIR HEALTH. WE DO THIS BY CREATING

INNOVATIVE, EFFECTIVE, AFFORDABLE SYSTEMS OF CARE THAT OUR NEIGHBORS

VALUE. CHRISTIANACARE IS GUIDED BY ITS COMMITMENT TO PARTNERING WITH OUR

NEIGHBORS TO BETTER UNDERSTAND THEIR NEEDS AND GOALS FOR HEALTH. UNION

HOSPITAL WAS ALREADY UNDERTAKING THE CHRISTIANACARE WAY IN SPIRIT, AND WE

EXPECT OUR COMMUNITY PARTNERSHIPS TO CONTINUE TO STRENGTHEN.

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PART VI, LINE 3 (PATIENT EDUCATION OF ELIGIBILITY FOR ASSISTANCE)

UNION HOSPITAL OF CECIL COUNTY UTILIZES A FINANCIAL ASSISTANCE POLICY (FAP) TO ENSURE THAT THE HOSPITAL'S STAFF FOLLOWS A CONSISTENT AND EQUITABLE PROCESS IN GRANTING FINANCIAL ASSISTANCE TO PATIENTS, WHILE RESPECTING THE INDIVIDUAL'S DIGNITY. THE POLICY ADHERES TO THE ESTABLISHED MARYLAND STATE FINANCIAL ASSISTANCE GUIDELINES.

THE FAP CLEARLY DEFINES PATIENT EXPECTATIONS, OFFERS A STEP-BY-STEP
PROCESS FOR PATIENT APPLICATION, DOCUMENT REVIEW, AND REQUEST FOR MORE
INFORMATION. INDIVIDUALS WHO PRESENT TO UNION HOSPITAL IN PERSON TO
DISCUSS A BILL ARE PROVIDED WITH A FINANCIAL ASSISTANCE APPLICATION. ALL
INPATIENT, SELF-PAY PATIENTS ARE VISITED BY FINANCIAL ASSISTANCE
NAVIGATORS AND ARE SCREENED FOR THE FINANCIAL ASSISTANCE PROGRAM, AS WELL
AS FOR MEDICAID AND OTHER STATE AND COUNTY PROGRAMS.FOLLOWING DISCHARGE
FROM THE HOSPITAL, EACH PATIENT RECEIVES A SUMMARY OF CHARGES WHICH
INCLUDES NOTICE OF THE FINANCIAL ASSISTANCE PROGRAM AND A DESIGNATED
CONTACT TELEPHONE NUMBER AND EMAIL. PATIENT BILLING ALSO INCLUDES

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INFORMATION ON HOW TO APPLY FOR FINANCIAL ASSISTANCE.

THE FINANCIAL ASSISTANCE APPLICATION IS AVAILABLE TO ALL UNDERINSURED AND UNINSURED PATIENTS OF UNION HOSPITAL. ALL FINANCIAL ASSISTANCE

APPLICATIONS RECEIVED ARE PROCESSED FOR ELIGIBILITY. PATIENTS WHO ARE NOT ELIGIBLE FOR FINANCIAL ASSISTANCE ARE REFERRED TO THE CECIL COUNTY HEALTH DEPARTMENT, OTHER STATE PROGRAMS, THE MARYLAND HEALTH CONNECTION, AND MEDICAID TO DETERMINE IF OTHER ASSISTANCE IS AVAILABLE.

FINANCIAL ASSISTANCE APPLICATIONS AND FAP SIGNAGE ARE LOCATED THROUGHOUT
THE HOSPITAL, EMERGENCY ROOM, AND OUTPATIENT AREAS. THE FINANCIAL
ASSISTANCE APPLICATION AND BROCHURE (ENGLISH AND SPANISH) ARE AVAILABLE
ON THE HOSPITAL'S WEBSITE:

HTTPS://WWW.UHCC.COM/PATIENT-FINANCIAL-SERVICES/FINANCIAL-ASSISTANCE/.

IN ADDITION, UNION HOSPITAL PLACES AN ADVERTISEMENT ONCE A YEAR IN THE LOCAL NEWSPAPERS OUTLINING THE FAP, HOW TO ACCESS FINANCIAL ASSISTANCE MATERIALS, AND HOW TO APPLY FOR FINANCIAL ASSISTANCE.

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PART VI, LINE 4 (COMMUNITY INFORMATION)

UNION HOSPITAL IS THE ONLY HOSPITAL IN CECIL COUNTY AND SERVES THE ENTIRE COUNTY. CECIL COUNTY IS LOCATED IN THE UPPER NORTHEASTERN CORNER OF THE CHESAPEAKE BAY IN MARYLAND AND BORDERS PENNSYLVANIA AND DELAWARE. THE COUNTY SEAT IS ELKTON, MARYLAND, AND THERE ARE EIGHT TOWNS AND SEVEN UNINCORPORATED COMMUNITIES IN THE COUNTY.

PRIMARY SERVICE AREA

21921 - ELKTON

21922 - ELKTON

21901 - NORTH EAST

21916 - CHILDS

21920 - ELK MILLS

21915 - CHESAPEAKE CITY

21914 - CHARLESTOWN

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21911 - RISING SUN

21912 - WARWICK

21913 - CECILTON

21919 - EARLEVILLE

SECONDARY SERVICE AREA

21902 - PERRYPOINT

21903 - PERRYVILLE

21904 - PORT DEPOSIT

21917 - COLORA

21918 - CONOWINGO

21930 - GEORGETOWN

THE LARGEST POPULATION CENTERS IN CECIL COUNTY ARE ELKTON (21921), NORTH

EAST, AND RISING SUN. HOSPITAL UTILIZATION SHOWS THAT 60% OF THE

HOSPITAL'S PATIENTS COME FROM ELKTON AND NORTH EAST.

ACCORDING TO THE CENSUS BUREAU, IN 2019 THE CECIL COUNTY POPULATION WAS

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ESTIMATED TO BE 102,855 WITH 22.5% UNDER THE AGE OF 18 AND 16.2% AGED 65 AND OLDER. 50.5% OF THE POPULATION IS FEMALE.

CECIL COUNTY IS LESS RACIALLY DIVERSE THAN MARYLAND WITH 84.6% WHITE (NOT IDENTIFYING AS HISPANIC OR LATINO), 7.3% BLACK OR AFRICAN AMERICAN, 4.7% HISPANIC OR LATINO, AND 1.4% ASIAN.

THE MEDIAN INCOME IS \$76,887 IN THE COUNTY (\$84,805 IN MARYLAND) AND THERE IS A 10.3% POVERTY RATE. 89.5% OF CECIL COUNTY RESIDENTS ARE HIGH SCHOOL GRADUATES OR HIGHER AND 23.9% HAVE A BACHELOR'S DEGREE OR HIGHER (40.2% MARYLANDERS HAVE A BACHELOR'S DEGREE OR HIGHER).

CECIL COUNTY IS A LARGELY RURAL AREA AND ACCESSING SERVICES CAN BE

CHALLENGING, ESPECIALLY IF INDIVIDUALS ALSO FACE A LACK OF TRANSPORTATION

AND OTHER BARRIERS.

(CENSUS BUREAU, QUICKFACTS,

HTTPS://WWW.CENSUS.GOV/QUICKFACTS/CECILCOUNTYMARYLAND)

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PART VI, LINE 5 (INFORMATION REGARDING PROMOTION OF COMMUNITY HEALTH)

FISCAL YEAR 2020 BROUGHT A LOT OF CHANGES TO UNION HOSPITAL. IT JOINED CHRISTIANACARE IN JANUARY 2020, UNION HOSPITAL'S COMMUNITY BENEFIT

MANAGER WHO HAS LED MOST COMMUNITY BENEFIT ACTIVITIES FOR YEARS LEFT IN

THE EARLY MONTHS OF THE FISCAL YEAR, AND THE PANDEMIC BROUGHT TO A HALT

MANY COMMUNITY ACTIVITIES THAT WOULD TYPICALLY OCCUR IN THE SPRING. WHILE

IT HAS BEEN CHALLENGING TO PROVIDE THE SAME COMMUNITY BENEFIT SERVICES

AMIDST THE PANDEMIC, LIKE OUR ON-SITE YOUTH PROGRAMMING CAMP SCRUBS AND

THE EXPLORERS POST, ALL OF THESE CHANGES PROVIDE EXCELLENT OPPORTUNITIES

TO STRENGTHEN OUR COMMUNITY BENEFIT EFFORTS AND CONSIDER OUR COMMUNITY

CHALLENGES WITH A NEW PERSPECTIVE.

GUIDED BY THE CHRISTIANACARE WAY AND OUR VALUES OF LOVE AND EXCELLENCE,

CHRISTIANACARE INCLUDES AN EXTENSIVE NETWORK OF OUTPATIENT SERVICES, HOME

HEALTH CARE, URGENT CARE CENTERS, THREE HOSPITALS (1,299 BEDS), A LEVEL I

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TRAUMA CENTER AND A LEVEL III NEONATAL INTENSIVE CARE UNIT, A COMPREHENSIVE STROKE CENTER AND REGIONAL CENTERS OF EXCELLENCE IN HEART AND VASCULAR CARE, CANCER CARE AND WOMEN'S HEALTH. IT ALSO INCLUDES THE PIONEERING GENE EDITING INSTITUTE AND WAS RATED BY IDG COMPUTERWORLD AS ONE OF THE NATION'S BEST PLACES TO WORK IN IT. CHRISTIANACARE IS A NONPROFIT TEACHING HEALTH SYSTEM WITH MORE THAN 281 RESIDENTS AND FELLOWS. CHRISTIANACARE IS CONTINUALLY RANKED BY US NEWS & WORLD REPORT AS A BEST HOSPITAL. WITH OUR UNIQUE, DATA-POWERED CARE COORDINATION SERVICE CAREVIO AND A FOCUS ON POPULATION HEALTH AND VALUE-BASED CARE, CHRISTIANACARE IS SHAPING THE FUTURE OF HEALTH CARE. UNION HOSPITAL, NOW KNOWN AS CHRISTIANACARE, UNION HOSPITAL, WILL BENEFIT FROM ALL THE EXPERTISE AND INNOVATION OF CHRISTIANACARE AND WE FULLY EXPECT TO ALSO LEARN FROM UNION HOSPITAL, PARTICULARLY AS WE STRIVE TO SERVE A LESS DIVERSE AND MORE RURAL POPULATION IN CECIL COUNTY WITH ITS OWN SET OF UNIQUE CHALLENGES AND STRENGTHS. CHRISTIANACARE SYSTEM LEVEL COMMUNITY HEALTH AND POPULATION HEALTH TEAMS ARE WORKING ON INTEGRATION AND WE LOOK FORWARD TO CONTINUED LEARNING FROM OUR UNION HOSPITAL CAREGIVERS AND CECIL COUNTY NEIGHBORS AND STRENGTHENED POSITIVE IMPACT ON THE COMMUNITY.

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EACH FISCAL YEAR, UNION HOSPITAL SERVES THE CECIL COUNTY COMMUNITY BY PROVIDING ACTIVITIES, PROGRAMS, AND INITIATIVES THAT SEEK TO IMPROVE COMMUNITY HEALTH, ESPECIALLY SERVING UNDERSERVED AREAS AND VULNERABLE POPULATIONS. WHILE MANY OF THESE ACTIVITIES WERE HALTED IN MARCH 2020 AND SOME WERE UNABLE TO BE COMPLETED AS THE RECENTLY DEPARTED COMMUNITY BENEFIT MANAGER WAS LEADING THEM, NEVERTHELESS, WE PROVIDED SERVICES TO THE COMMUNITY IN FY 2020. THE FOLLOWING IS A SUMMARY OF THE COMMUNITY BENEFIT ACTIVITIES, PROGRAMS, AND INITIATIVES THAT UNION HOSPITAL PROVIDED IN CECIL COUNTY DURING FY 2020 THAT HAVE NOT BEEN MENTIONED PREVIOUSLY IN THIS NARRATIVE:

A1: COMMUNITY HEALTH EDUCATION

UNION HOSPITAL PROVIDED:

- A VARIETY OF HEALTH EDUCATION PRESENTATIONS IN THE COMMUNITY ON TOPICS SUCH AS DIABETES, BREAST CANCER, AND NUTRITION
- EXPLORER POST AT UNION HOSPITAL AND CAMP SCRUBS FOR STUDENTS SEEKING EXPOSURE TO MEDICAL OR HEALTH SCIENCE EXPERIENCES

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- SUPPORT GROUPS FOR NEW MOMS, BREAST CANCER SURVIVORS, AND DIABETES
- TARGETED EDUCATION AT TREATMENT CLINICS FOR NEW MOMS WHOSE BABIES MAY

BE DELIVERED WITH NEONATAL ABSTINENCE SYNDROME

A2: COMMUNITY-BASED CLINICAL SERVICES

UNION HOSPITAL PROVIDED:

- FREE FOOT AND EYE SCREENINGS FOR DIABETICS
- TYPICALLY, UNION HOSPITAL ALSO PROVIDES FREE HEAD AND NECK CANCER

SCREENINGS, BUT THESE WERE CANCELLED DUE TO THE PANDEMIC.

- UNION HOSPITAL ALSO PROVIDES A FREE SPORTS PHYSICALS CLINIC FOR COUNTY

PUBLIC AND PRIVATE MIDDLE SCHOOL AND HIGH SCHOOL STUDENTS - THIS EVENT

WAS POSTPONED DUE TO THE PANDEMIC. WHILE IT DID NOT HAPPEN IN FY 20, IT

HAPPENED IN EARLY FY 21.

A4: SOCIAL AND ENVIRONMENTAL IMPROVEMENTS

UNION HOSPITAL:

- PARTICIPATED IN BOARD SERVICE WITH ORGANIZATIONS SUPPORTING SOCIAL AND

ENVIRONMENTAL HEALTH

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- PROVIDED TRANSPORTATION DONATIONS FOR ELIGIBLE (NEEDS-BASED) PATIENTS

AND THEIR FAMILIES

B1-B3: HEALTH PROFESSIONS EDUCATION

UNION HOSPITAL STAFF PRECEPTED POST-SECONDARY STUDENTS THROUGH STUDENT

EXPERIENCES FOR NURSING AND MEDICAL RESIDENCY CLINICAL ROTATIONS,

GRADUATE STUDENT INTERNSHIPS, AND ALLIED HEALTH OBSERVATIONS AND

INTERNSHIPS.

C: MISSION DRIVEN HEALTH SERVICES

UNION HOSPITAL PROVIDED THESE SERVICES TO MEET IDENTIFIED NEEDS IN THE

COMMUNITY, EVEN THOUGH THEY OPERATE AT A LOSS:

- EMPLOYED PHYSICIAN PRACTICE SUBSIDIES (C3)
- ADULT DAY SERVICES FOR OLDER ADULT CLIENTS WITH DEMENTIA AND OTHER

NEUROLOGICAL DISORDERS (C7)

- HOSPICE CARE (C9)

D1: CLINICAL RESEARCH

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UNION HOSPITAL MAINTAINED A CANCER REGISTRY THROUGH THE CANCER PROGRAM

THAT WAS AVAILABLE TO HEALTH SERVICE PROVIDERS AND RESEARCHERS.

#### E3: IN-KIND CONTRIBUTIONS

UNION HOSPITAL PROVIDED DONATIONS OF TIME AND MATERIALS FOR THE CECIL

COUNTY COMMUNITY BY:

- PROVIDING FREE AMBULANCE TRANSPORTS AND FREE SUPPLIES FOR AMBULANCE

STOCK-UPS

- GIVING BLOOD AT BLOOD DRIVES HELD AT THE HOSPITAL AND OTHER LOCAL DONOR

LOCATIONS

- ATTENDING MEETINGS FOR COMMUNITY HEALTH IMPROVEMENT (LOCAL HEALTH

IMPROVEMENT COALITION, COMMUNITY BOARDS, COALITIONS, ETC.)

- PROVIDING FOOD FOR THE HOME DELIVERED MEALS PROGRAM (MEALS ON WHEELS)

IN A PARTNERSHIP BETWEEN UNION HOSPITAL'S FOOD SERVICE DEPARTMENT AND THE

CECIL COUNTY DEPARTMENT OF COMMUNITY SERVICES' AGING AND DISABILITY

RESOURCE CENTER AND COMMUNITY WELLNESS DIVISIONS

- PROVIDING FREE NOTARY SERVICES FOR THE COMMUNITY

#### Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- **6** Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

ONLY 3 MONTHS OF FY 2020 WERE AFFECTED BY THE PANDEMIC, BUT UNFORTUNATELY, PROGRAMMING LIKE BLOOD DRIVES, SPORTS PHYSICALS, HEALTH FAIRS AND PRESENTATIONS, AND STUDENT INITIATIVES TYPICALLY OCCUR IN THE SPRING MONTHS. IN PERSON PROGRAMS SUCH AS THE PEER RECOVERY ADVOCATES PROGRAM AND THE NAS PARENTING EDUCATION WERE ALSO HALTED AND SO DESPITE ONLY AFFECTING A QUARTER OF THE YEAR, WE CERTAINLY FELT THE BURDEN OF THE PANDEMIC ON OUR COMMUNITY WORK IN FY 2020. UNION HOSPITAL ADAPTED WITH STRENGTH AND PERSEVERANCE AND LIKE THE REST OF THE NATION AND WORLD, WAS REMINDED THROUGH THE EXPERIENCE OF THE PANDEMIC HOW TRULY VITAL HEALTH IS TO OUR LIVES AND COMMUNITIES. WE ARE EAGER TO GET BACK INTO OUR COMMUNITIES AND NOT JUST VIRTUALLY! WITH THE SHARED LEARNING AND INTEGRATION BETWEEN UNION HOSPITAL AND CHRISTIANACARE, WE ARE EXCITED ABOUT THE NEW PROGRAMMING AND INITIATIVES TO BE INTRODUCED INTO CECIL COUNTY AS THE PANDEMIC SUBSIDES. OF COURSE, EVERY INITIATIVE WILL BE SUBJECT TO OUR PARTNER AND COMMUNITY'S APPROVAL AS WE STRIVE TO TRULY PARTNER WITH OUR COMMUNITIES.

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#### Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
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- **6** Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

PART VI, LINE 6 (AFFILIATED HEALTHCARE SYSTEM INFORMATION)

UNION HOSPITAL OF CECIL COUNTY, INC. IS PART OF AN AFFILIATED HEALTH CARE

SYSTEM IN WHICH AFFINITY HEALTH ALLIANCE, INC. (AHA) IS THE PARENT

ENTITY.

AHA'S PURPOSE IS TO SUPPORT THE UNION HOSPITAL OF CECIL COUNTY IN

PROVIDING HEALTH CARE AND HEALTH CARE RELATED SERVICES THROUGH THE

EFFECTIVE MANAGEMENT OF ALL AFFILIATED CORPORATIONS. SPECIFICALLY, THIS

INVOLVES COORDINATING SYSTEM WIDE POLICIES, FUNDRAISING AND STRATEGIC

PLANNING PROGRAMS TO PROVIDE HEALTH CARE SERVICES IN RESPONSE TO THE

MEDICAL, HUMAN AND RELATED SERVICE NEEDS OF THE COMMUNITY.

OTHER TAX-EXEMPT ORGANIZATIONS IN THE GROUP INCLUDE THE UNION HOSPITAL OF CECIL COUNTY FOUNDATION, INC., UNION HOSPITAL OF CECIL COUNTY HEALTH SERVICES, INC., AND UNION HOSPITAL OF CECIL COUNTY ONCOLOGY, INC.

THE FOUNDATION CONDUCTS AND SUPERVISES FUNDRAISING ACTIVITIES ON BEHALF

## Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
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- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

OF ITS TAX-EXEMPT AFFILIATES. THE FOUNDATION ENGAGES IN CORPORATE

FUNDRAISING, CAPITAL CAMPAIGNS, SPECIAL EVENTS, ACTIVITIES, AND A

MULTI-FACETED COMMUNICATION PROGRAM THAT APPEALS TO PRIVATE AND CORPORATE

CONTRIBUTORS.

UNION HOSPITAL OF CECIL COUNTY HEALTH SERVICES, INC.'S MISSION IS TO OWN,
MANAGE AND MAINTAIN PROPERTIES FOR HEALTH RELATED VENTURES TO SERVICE

CECIL COUNTY AND THE SURROUNDING AREAS. THE ACTIVITIES OF THIS

CORPORATION COMPLEMENT AND AUGMENT THE HEALTH CARE ACTIVITIES OF THE

HOSPITAL.

UNION HOSPITAL OF CECIL COUNTY ONCOLOGY, INC'S (THE "CORPORATION") DUTY AND MISSION IS TO PROVIDE HIGH QUALITY, ADVANCED RADIATION ONCOLOGY SERVICES TO THE CECIL COUNTY AREA IN ORDER TO FOSTER THE BEST CANCER TREATMENT PROCESS CLOSE TO HOME. CANCER-RELATED DEATHS ARE AMONG THE HIGHEST CAUSES OF MORTALITY IN CECIL COUNTY, SO IT IS THE CORPORATION'S MISSION TO BRING SOME OF THE MOST ADVANCED RADIATION THERAPIES TO CECIL COUNTY TO PROVIDE THE MOST COMPREHENSIVE CANCER CARE POSSIBLE TO THE

#### Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

PEOPLE LIVING WITH CANCER HERE AND IN NEIGHBORING COMMUNITIES. BY

OFFERING THESE ADVANCED CANCER TREATMENT OPTIONS, THE CORPORATION

FURTHERS ITS CHARITABLE PURPOSE OF PROVIDING MEDICAL SERVICES TO PROMOTE

THE HEALTH AND WELFARE OF THE RESIDENTS OF CECIL COUNTY AND NEIGHBORING

COMMUNITIES.

UNION HOSPITAL OF CECIL COUNTY VENTURES, INC. IS A FOR-PROFIT STOCK

CORPORATION. ITS PURPOSE IS TO ENGAGE IN ANY BUSINESS OR TRANSACTION

WHICH WILL BENEFIT THE ACTIVITIES AND GOALS OF ITS AFFILIATES. OPERATIONS

CONSIST PRIMARILY OF PROVIDING MANAGEMENT SUPPORT SERVICES FOR PHYSICIAN

PRACTICES AND PROVIDING IMAGING SERVICES TO PHYSICIANS AND HEALTH CENTERS

THROUGH ITS WHOLLY OWNED SUBSIDIARIES, TRIANGLE ALLIANCE LLC AND OPEN MRI

AND IMAGING CENTER OF ELKTON LLC.

ON JANUARY 1, 2020, AHA BECAME A MEMBER OF CHRISTIANA CARE HEALTH SYSTEM.

CHRISTIANA CARE IS A MAJOR TEACHING HEALTH SYSTEM WITH MORE THAN 1,600

MEDICAL-STAFF MEMBERS AND 260 MEDICAL-DENTAL RESIDENTS AND FELLOWS AND

INCLUDES A NUMBER OF ENTITIES INCLUDING CHRISTIANA CARE HEALTH SERVICES,

## Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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- **7 State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

INC.									
PART	VI	, LINE	7	(STATES	FILING	OF	COMMUNITY	BENEFIT	REPORT
LIST	OF	STATES	5 F	RECEIVING	G COMMUI	VITY	BENEFIT I	REPORT:	MD

# **SCHEDULE J** (Form 990)

**Compensation Information**For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

UNION HOSPITAL OF CECIL COUNTY, INC.

Part I Questions Regarding Compensation

Employer identification number 52-0607945

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to	1b		
2	explain	16		
_	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
_				
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
2	Receive a severance payment or change-of-control payment?	4a	Х	
a b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	X	
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
C	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	70		
	The second any of lines 4a-o, list the persons and provide the applicable amounts for each item in rait in.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
5	compensation contingent on the revenues of:			
а	The organization?	5a		Х
a b	Any related organization?	5b		X
b	If "Yes" on line 5a or 5b, describe in Part III.	35		
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
J	compensation contingent on the net earnings of:			
а	The organization?	6a		Х
a b	Any related organization?	6b		X
D	If "Yes" on line 6a or 6b, describe in Part III.	UD		
_				
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.	7	Х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject	'	23	
0	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
		8		Х
0	in Part III	o		21
9	· · · · · · · · · · · · · · · · · · ·	9		
	Regulations section 53.4958-6(c)?	Э		

52-0607945

Schedule J (Form 990) 2019

# Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990	
RICHARD C. SZUMEL, MD	(i)	0.	0.	0.	0.	0.	0.	0.	
1 PRESIDENT & CEO	(ii)	461,034.	0.	21,647.	77,504.	8,287.	568,472.	0.	
JOSE MA, MD	(i)	113,761.	132,654.	24,236.	3,458.	26,163.	300,272.	0.	
<b>2</b> DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
JAMES G. RAAB	(i)	0.	0.	0.	0.	0.	0.	0.	
3 <sup>SENIOR VP/CFO THRU 10/2020</sup>	(ii)	265,004.	0.	34,345.	3,784.	21,672.	324,805.	0.	
AARON Z. ROYSTON (THRU	(i)	177,655.	0.	64,790.	2,790.	1,382.	246,617.	0.	
4 OF PROVIDER ENTERPRISE	(ii)	0.	0.	0.	0.	0.	0.	0.	
CRAIG M. BABBITT	(i)	284,148.	0.	52,033.	4,200.	7,080.	347,461.	0.	
5 <sup>IN-HOUSE LEGAL COUNSEL</sup>	(ii)	0.	0.	0.	0.	0.	0.	0.	
FAHD RAHMAN	(i)	378,996.	180,294.	131,074.	4,200.	26,666.	721,230.	0.	
6 <sup>PHYSICIAN</sup>	(ii)	0.	0.	0.	0.	0.	0.	0.	
JUSTIN SAUSVILLE, MD	(i)	398,786.	29,694.	119,804.	4,200.	26,722.	579,206.	0.	
DIRECTOR, PHYSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.	
ROGER D. WU	(i)	445,628.	26,510.	38,436.	4,200.	22,536.	537,310.	0.	
8 PHYSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.	
NAVEED HASAN	(i)	332,313.	27,500.	126,411.	4,200.	22,267.	512,691.	0.	
g <sup>PHYSICIAN</sup>	(ii)	0.	0.	0.	0.	0.	0.	0.	
HANHAN LI	(i)	391,867.	17,500.	63,172.	4,200.	8,430.	485,169.	0.	
10 <sup>PHYSICIAN</sup>	(ii)	0.	0.	0.	0.	0.	0.	0.	
MICHELLE TWUM-DANSO	(i)	168,143.	0.	12,177.	1,993.	1,618.	183,931.	0.	
11 ASSOCIATE VP HUMAN RESOURCES	(ii)	0.	0.	0.	0.	0.	0.	0.	
DR. RYAN GERACIMOS	(i)	0.	0.	0.	0.	0.	0.	0.	
12 <sup>CHIEF MEDICAL OFFICER</sup>	(ii)	288,101.	0.	14,800.	1,511.	1,541.	305,953.	0.	
MARIE VASBINDER	(i)	0.	0.	0.	0.	0.	0.	0.	
13 <sup>SR. VP/CHIEF NURSE OFFICER</sup>	(ii)	97,550.	0.	119,896.	1,613.	781.	219,840.	0.	
DERON BROWN	(i)	144,989.	0.	6,482.	2,180.	1,970.	155,621.	0.	
14 EXEC DIRECTOR OF FINANCE	(ii)	0.	0.	0.	0.	0.	0.	0.	
EUGENIA M. GRAY	(i)	396,682.	11,250.	1,892.	4,200.	15,153.	429,177.	0.	
15 <sup>PHYSICIAN</sup>	(ii)	0.	0.	0.	0.	0.	0.	0.	
CYDNEY TEAL	(i)	0.	0.	0.	0.	0.	0.	0.	
16 FORMER VP MEDICAL AFFAIRS	(ii)	54,628.	0.	47,635.	3,759.	3,400.	109,422.	0.	

52-0607945

Schedule J (Form 990) 2019

# Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
JOAN PIRRUNG	(i)	0.	0.	0.	0.	0.	0.	
1 VP OF NURSING	(ii)	119,904.	22,911.	17,094.	18,369.	21,913.	200,191.	0.
AMY MARSTON	(i)	0.	0.	0.	0.	0.	0.	0.
2 <sup>CAMPUS</sup> OPERATIONS OFFICER	(ii)	131,676.	14,994.	13,284.	4,935.	22,733.	187,622.	0.
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
_ 7	(ii)							
	(i)							
_ 8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

## Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

FORM 990, SCHEDULE J, PART I, LINE 4A

DEATAIL OF SEVERANCE PAYMENTS

THE FOLLOWING INDIVIDUALS RECEIVED SEVERANCE PAYMENTS DURING THE CALENDAR

YEAR 2019:

- AARON Z. ROYSTON \$33,408
- CRAIG M. BABBITT \$29,376
- MARIE VASBINDER \$103,846

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FORM 990, SCHEDULE J, PART I, LINE 4B

SUPPLEMENTAL NONQUALIFIED PLAN PARTICIPATION

DR. RICHARD C. SZUMEL (PRESIDENT & CEO) PARTICIPATES IN A SUPPLEMENTAL,

NON-QUALIFIED RETIREMENT PLAN UNDER SECTION 457(F) OF THE INTERNAL

REVENUE CODE WITH CONTRIBUTION AMOUNT OF \$73,304 DURING THE CALENDAR YEAR

2019.

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## Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

FORM 990, SCHEDULE J, PART I, LINE 7

PROVISION OF NON-FIXED PAYMENTS

A PORTION OF THE BONUSES AND MERIT INCREASE ARE TIED TO THE

ORGANIZATIONAL GOALS, SUCH AS PATIENT SATISFACTION, QUALITY, EMPLOYEE

TURNOVER, ETC.

A PORTION OF THE BONUSES AND MERIT INCREASE ARE ALSO TIED TO EXPENSES PER

EQUIVALENT INPATIENT DAYS OF UNION HOSPITAL OF CECIL COUNTY.

(f) Description of purpose

## SCHEDULE K (Form 990)

Department of the Treasury

Internal Revenue Service

# **Supplemental Information on Tax-Exempt Bonds**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

(a) Issuer name

OMB No. 1545-0047 Open to Public

Inspection

**(h)** On

behalf of icculor

(g) Defeased

(i) Pooled

financing

Employer identification number UNION HOSPITAL OF CECIL COUNTY, INC. 52-0607945 Part I **Bond Issues** 

(d) Date issued

(e) Issue price

(c) CUSIP#

(b) Issuer EIN

											issı	Jer		
									Yes	No	Yes	No	Yes	No
A TOWN OF ELKTON - SERIES 2012A	52-6000790	05/18	3/2012	10,000,00	00. REF	FUND PORT	ON OF SERIE	ES 2009 BOND		х		Х		Х
<b>B</b> TOWN OF ELKTON - SERIES 2012B1/B2	52-6000790	05/18	3/2012	8,662,33	36. REF	FUND SERIE	ES 2009 & 20	000 BONDS		Х		Х		Х
C TOWN OF ELKTON - SERIES 2012C	52-6000790	05/18	3/2012	9,000,00	OO. REF	FUND ESCRO	OW TO REPAY	2002 BOND		Х		Х		Х
$oldsymbol{D}$ md health & higher education facilities authority	52-0936091	07/18	3/2012	9 924 00	10 PEE	מתוזק	ON OF SEPTI	ES 2002 BOND		x		x		х
Part II Proceeds	32 0930091	07/10	0/2012	7,724,00	JO. KEF	OND FORT	ION OF BEKI	ED ZUUZ BOND		Λ		Λ		
art ii rocceus				Α			В	С				D		_
1 Amount of bonds retired			_	2,667,7	02.		78,636.				-	7,698	8,73	<del>_</del> 5.
2 Amount of bonds legally defeased				· ·		· ·							•	_
3 Total proceeds of issue				10,000,0	00.	8,6	62,336.	9,00	0,00	0.	9	9,92	4,00	0.
4 Gross proceeds in reserve funds														_
5 Capitalized interest from proceeds														
6 Proceeds in refunding escrows.														
7 Issuance costs from proceeds														
8 Credit enhancement from proceeds														
9 Working capital expenditures from proceeds														
10 Capital expenditures from proceeds														
11 Other spent proceeds				10,000,0	00.	8,6	62,336.	9,00	0,00	0.	9	9,92	4,00	0.
12 Other unspent proceeds														
13 Year of substantial completion				2012		201	2	2012			2	2012		
			Ye	es No	0	Yes	No	Yes	No		Yes		No	
14 Were the bonds issued as part of a refundi	•		- 1											
if issued prior to 2018, a current refunding issue)			-	K .		X		X			X			
15 Were the bonds issued as part of a refund	•	•												
issued prior to 2018, an advance refunding issue)				X			Х		X				X	
16 Has the final allocation of proceeds been made?				K		X		X			X	$\perp$		
17 Does the organization maintain adequate bo				_										
final allocation of proceeds?  For Paperwork Reduction Act Notice, see the Instructions for			.   3	ζ		X		X			X	K (Form		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

#### SCHEDULE K (Form 990)

Department of the Treasury

Internal Revenue Service

# **Supplemental Information on Tax-Exempt Bonds**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

OMB No. 1545-0047

Open to Public Inspection

. (h) On (i) Pooled

Employer identification number UNION HOSPITAL OF CECIL COUNTY, INC. 52-0607945 Part I **Bond Issues** 

	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issue	ed <b>(e)</b> Is	ssue price	(f) De	(f) Description of purpose			feased	sed (h) On behalf of issuer		(i) Poo	ing
										Yes	No	Yes	No	Yes	No
<b>A</b> MI	HEALTH & HIGHER EDUCATION FACILITIES AUTHORITY	52-0936091		07/18/20	12	4,007,000.	FINANCE ACQ	UISITION OF	EQUIPMENT		Х		Х		Х
В мі	HEALTH & HIGHER EDUCATION FACILITIES AUTHORITY	52-0936091		12/01/20	14 3	0,778,000.	REFINANCE T	EFINANCE THE 2005 BOND			х		х		х
С													<u> </u>		
D															
Par	t II Proceeds														
						Α		В	С				D		
1	Amount of bonds retired				3,	019,674	. 5	40,000.							
2	Amount of bonds legally defeased														
3	Total proceeds of issue				4,	007,000	. 30,7	78,000.							
4	Gross proceeds in reserve funds														
5	Capitalized interest from proceeds														
6	Proceeds in refunding escrows.														
_ 7	Issuance costs from proceeds														
8	Credit enhancement from proceeds														
9	Working capital expenditures from proceeds														
10	Capital expenditures from proceeds														
11	Other spent proceeds				4,	007,000	. 30,7	78,000.							
12	Other unspent proceeds														
13	Year of substantial completion				20	12	201	4							
					Yes	No	Yes	No	Yes	No		Yes	,	No	
14	Were the bonds issued as part of a refundi	ng issue of ta	x-exempt b	onds (or,											
	if issued prior to 2018, a current refunding issue)	?			X		X								
15	Were the bonds issued as part of a refund	ing issue of ta	axable bon	ds (or, if											
	issued prior to 2018, an advance refunding issue)	?				X		X							
16	Has the final allocation of proceeds been made?				Х		Х								
17	Does the organization maintain adequate be														
	final allocation of proceeds?				X		X								
Ear D	aperwork Reduction Act Notice, see the Instructions for	Form 990												m 000\	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Pa	rt III Private Business Use	TAX-EXEMPT BONDS								
`			Α		В		C	D		
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No	
	which owned property financed by tax-exempt bonds?		Х		X		X		X	
2	Are there any lease arrangements that may result in private business use of									
	bond-financed property?		X		Х		X		X	
3a	Are there any management or service contracts that may result in private									
	business use of bond-financed property?	X		X		X		X		
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside									
	counsel to review any management or service contracts relating to the financed property?	X		X		X		X		
С	Are there any research agreements that may result in private business use of									
	bond-financed property?		X		Х		Х		X	
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other									
	outside counsel to review any research agreements relating to the financed property?									
4										
	other than a section 501(c)(3) organization or a state or local government ▶		%		%		%		%	
5	Enter the percentage of financed property used in a private business use as a									
	result of unrelated trade or business activity carried on by your organization,									
	another section 501(c)(3) organization, or a state or local government ▶		%		% %				%	
6	Total of lines 4 and 5		%		%		%		%	
7	Does the bond issue meet the private security or payment test?		X		X		X		X	
8a	Has there been a sale or disposition of any of the bond-financed property to a									
	nongovernmental person other than a 501(c)(3) organization since the bonds were issued?		X		X		X		X	
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or									
	disposed of		%		%		%		%	
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations									
	sections 1.141-12 and 1.145-2?									
9	Has the organization established written procedures to ensure that all									
	nonqualified bonds of the issue are remediated in accordance with the									
	requirements under Regulations sections 1.141-12 and 1.145-2?	X		X		X		X		
Pa	rt IV Arbitrage									
			A		В	(	C	<u> </u>	D	
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No	
	Penalty in Lieu of Arbitrage Rebate?		X		X		X		X	
2	If "No" to line 1, did the following apply?									
a	Rebate not due yet?		X		X		X		X	
	Exception to rebate?	X		X		Х		X		
	No rebate due?		Х		Х		X		Х	
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was									
	performed									
3	Is the bond issue a variable rate issue?		X		Х		Х		Х	

Schedule K (Form 990) 2019

Page 2

Par	Private Business Use	TAX-EXEMPT BONDS 2								
			Α		В	-	С	ſ	<u> </u>	
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No	
	which owned property financed by tax-exempt bonds?		X		Х					
2	Are there any lease arrangements that may result in private business use of									
	bond-financed property?		X		X			ı		
3a	Are there any management or service contracts that may result in private									
	business use of bond-financed property?	. X		X				ı		
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside									
	counsel to review any management or service contracts relating to the financed property?	. X		X						
С	Are there any research agreements that may result in private business use of	:						ı		
	bond-financed property?		X		Х					
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other							ı		
	outside counsel to review any research agreements relating to the financed property? .									
4	Enter the percentage of financed property used in a private business use by entities									
	other than a section 501(c)(3) organization or a state or local government ▶		%		%		%		<u>%</u>	
5	Enter the percentage of financed property used in a private business use as a	ı								
	result of unrelated trade or business activity carried on by your organization,									
	another section 501(c)(3) organization, or a state or local government ▶		%		%		%		<u>%</u>	
	Total of lines 4 and 5		%		%		%		<u> %</u>	
7	Does the bond issue meet the private security or payment test?	-	X		Х					
8a	Has there been a sale or disposition of any of the bond-financed property to a							ı		
	nongovernmental person other than a 501(c)(3) organization since the bonds were issued	?	X		Х					
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or									
	disposed of		%		%		%		<u>%</u>	
	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations									
	sections 1.141-12 and 1.145-2?									
9	Has the organization established written procedures to ensure that all									
	nonqualified bonds of the issue are remediated in accordance with the									
	requirements under Regulations sections 1.141-12 and 1.145-2?	. X		X						
Par	t IV Arbitrage		_				_			
			Α		В		С	_	<u> </u>	
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and		No	Yes	No	Yes	No	Yes	No	
	Penalty in Lieu of Arbitrage Rebate?	-	X		X					
	If "No" to line 1, did the following apply?									
	Rebate not due yet?		X		X					
	Exception to rebate?			X						
C	No rebate due?		X		X				<u></u>	
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was									
	performed	-	7-		7.					
3	Is the bond issue a variable rate issue?	_ [	X		X				1	

Page 3 Schedule K (Form 990) 2019

Part IV Arbitrage (continued)								
	1	A	E	3	(	2	Г	)
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
hedge with respect to the bond issue?		X		X		X		X
<b>b</b> Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х		X		Х		Х
b Name of provider		•				<u>'</u>		•
c Term of GIC								
<b>d</b> Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		Х		Х		Х		Х
7 Has the organization established written procedures to monitor the								
requirements of section 148?	X		Х		Х		X	
Part V Procedures To Undertake Corrective Action								
		A	E	3	(	3	1	)
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No
of federal tax requirements are timely identified and corrected through the								
voluntary closing agreement program if self-remediation isn't available under								
applicable regulations?	X		Х		Х		X	
Part VI Supplemental Information. Provide additional information for responses to	o questior	s on Sche	dule K. Se	e instruct	ions	I.		1
·	•							

Page 3

Part IV Arbitrage (continued)								
		A	В		С			)
4a Has the organization or the governmental issuer entered into a qualified	Yes			No	Yes	No	Yes	No
hedge with respect to the bond issue?		X		X				
<b>b</b> Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х		Х				
b Name of provider								
c Term of GIC								
<b>d</b> Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		Х		Х				
7 Has the organization established written procedures to monitor the								
requirements of section 148?	X		X					
Part V Procedures To Undertake Corrective Action								
		A	E	3	(	C	ı	)
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No
of federal tax requirements are timely identified and corrected through the								
voluntary closing agreement program if self-remediation isn't available under								
applicable regulations?	X		X					
Part VI Supplemental Information. Provide additional information for responses to	question	ns on Sch	edule K. Se	e instruc	tions			•
	•							

Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions) (Continued)

JSA 9E1511 1.000 6830QG 1467

# SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

gov/form990. Inspection
Employer identification number

UNION HOSPITAL OF CECIL COUNTY, INC.

52-0607945

FORM 990, PART III, LINE 3
DETAIL OF CHANGES IN ACTIVITIES
THE ORGANIZATION'S ADULT DAYCARE PROGRAM WAS CEASED IN NOVEMBER 2019.
FORM 990, PART VI, SECTION A, LINE 6
DETAIL OF MEMBERS AND STOCKHOLDERS
CHRISTIANA CARE HEALTH SERVICES, INC. IS THE SOLE MEMBER OF AFFINITY
HEALTH ALLIANCE ("AFFINITY"), BOTH TAX-EXEMPT ORGANIZATIONS. AFFINITY IS
THE SOLE MEMBER OF THE UNION HOSPITAL OF CECIL COUNTY, INC.
FORM 990, PART VI, SECTION A, LINE 7A
GOVERNING BODY AND MANAGEMENT
THE BYLAWS OF THE HOSPITAL PROVIDE THAT ITS DIRECTORS ARE APPOINTED BY
ITS SOLE MEMBER, AFFINITY.
FORM 990, PART VI, SECTION A, LINE 7B

GOVERNING BODY AND MANAGEMENT

Name of the organization

UNION HOSPITAL OF CECIL COUNTY, INC.

Employer identification number

52-0607945

THE BYLAWS OF THE HOSPITAL PROVIDE THAT ITS SOLE MEMBER (AFFINITY) MAY AMEND ITS BYLAWS.

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FORM 990, PART VI, SECTION B, LINE 11B FORM 990 REVIEW PROCESS

INFORMATION RELATED TO THE UNION HOSPITAL OF CECIL COUNTY, INC. FORM 990 IS GATHERED BY FINANCE STAFF AND PROVIDED TO PRICEWATERHOUSECOOPERS LLP FOR REVIEW. THE FINAL 2019 FORM 990 FOR THE FISCAL YEAR ENDING JUNE 30, 2020 WAS REVIEWED AND APPROVED BY VARIOUS SENIOR MANAGEMENT OFFICIALS. THE ORGANIZATION'S GOVERNING BOARD WAS ALSO PROVIDED ACCESS TO THE APPROVED 2019 FORM 990 VIA ITS BOARD OF DIRECTORS PORTAL.

\_\_\_\_\_

FORM 990, PART VI, SECTION B, LINE 12C CONFLICT OF INTEREST POLICY

BOARD MEMBERS AND OFFICERS ARE REQUIRED TO ANNUALLY DISCLOSE ANY

POTENTIAL CONFLICT OF INTEREST. THE ORGANIZATION'S CEO REVIEWS THE SIGNED ANNUAL DISCLOSURES. THE CORPORATE COMPLIANCE OFFICER IS MADE AWARE OF ANY DISCLOSED CONFLICT, INVESTIGATES THE CONFLICT, AND REPORTS BACK TO THE BOARD OF DIRECTORS. THE BOARD CONSIDERS THE FACTS AND MAKES AN APPROPRIATE FINDING. ANY BOARD MEMBER WITH A CONFLICT MUST ABSTAIN FROM BOARD DELIBERATIONS AND VOTING ON THE MATTER.

Employer identification number 52-0607945

ALL VICE PRESIDENTS ANNUALLY RECEIVE A LIST OF THE INDIVIDUALS UNDER THEIR SUPERVISION WHO MAY HAVE A POTENTIAL CONFLICT OF INTEREST. THE LIST IS COMPRISED OF ALL MANAGERS, CERTAIN PROFESSIONAL STAFF WHO MAY HAVE RESPONSIBILITY NEGOTIATING WITH VENDORS, AND ANY OTHER PERSONS THAT HOSPITAL EXECUTIVES DEEM APPROPRIATE. EACH VICE PRESIDENT REVIEWS THE CONFLICT OF INTEREST POLICY WITH THEIR DESIGNATED EMPLOYEES, AND EACH EMPLOYEE IS REQUIRED TO SIGN A FORM STIPULATING WHETHER OR NOT THEY HAVE A CONFLICT. THE FORMS ARE REVIEWED BY THE VICE PRESIDENT OF HUMAN RESOURCES. IF A CONFLICT IS NOTED, IT IS BROUGHT TO THE ATTENTION OF THE APPROPRIATE VICE PRESIDENT AND THE CEO TO DETERMINE WHETHER OPERATIONAL CHANGES NEED TO OCCUR BECAUSE OF THE POTENTIAL CONFLICT.

\_\_\_\_\_\_

FORM 990, PART VI, SECTION B, LINE 15 COMPENSATION REVIEW AND APPROVAL PROCESS

THE COMPENSATION COMMITTEE OF THE ORGANIZATION'S BOARD OF DIRECTORS IS RESPONSIBLE FOR SETTING THE OVERALL COMPENSATION PHILOSOPHY OF THE ORGANIZATION, AS WELL AS SETTING, MONITORING AND REVIEWING THE COMPENSATION PACKAGE OF THE ORGANIZATION'S CEO AND OTHER MEMBERS OF THE EXECUTIVE MANAGEMENT TEAM. THE COMMITTEE USES RELEVANT MARKET INFORMATION, INCLUDING THE USE OF AN INDEPENDENT COMPENSATION CONSULTANT AND COMPENSATION OR SURVEYS, TO SET COMPENSATION. DURING FISCAL YEAR 2020, AN INDEPENDENT COMPENSATION CONSULTANT PROVIDED THE FOLLOWING SERVICES: EXECUTIVE COMPENSATION AND PERFORMANCE EVALUATION.

Schedule O (Form 990 or 990-EZ) 2019 Name of the organization Employer identification number UNION HOSPITAL OF CECIL COUNTY, INC. 52-0607945 COMPENSATION REVIEW AND APPROVAL IS DOCUMENTED VIA BOARD MINUTES. FORM 990, PART VI, SECTION C, LINE 19 GOVERNANCE, MANAGEMENT & DISCLOSURE THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. \_\_\_\_\_ FORM 990, PART XI, LINE 9 DETAIL OF OTHER CHANGES IN NET ASSETS INVESTMENT IN CCHS & SUBSIDIARIES \$ (26,601,805) CHANGE IN NET ASSETS OF FOUNDATION 95,616 \$ (26,506,189) TOTAL

\_\_\_\_\_

ATTACHMENT 1

FORM 990, PART III - PROGRAM SERVICE, LINE 4A

UNION HOSPITAL OF CECIL COUNTY'S MISSION IS TO PROVIDE QUALITY HEALTH CARE SERVICES TO THE RESIDENTS OF CECIL COUNTY, MARYLAND AND NEIGHBORING COMMUNITIES. SERVICES ARE PROVIDED WITH MODERN

Name of the organization  $\mbox{UNION HOSPITAL OF CECIL COUNTY, INC.}$ 

Employer identification number 52-0607945

ATTACHMENT 1 (CONT'D)

TECHNOLOGY AND COMPASSIONATE CARE FROM HEALTH CARE PROFESSIONALS.

SERVICES ARE PROVIDED REGARDLESS OF RACE, GENDER, ETHNICITY, AGE,

DISABILITY, RELIGION, OR ABILITY TO PAY. ALTHOUGH REIMBURSEMENT

FOR SERVICES RENDERED IS VITALLY IMPORTANT TO THE OPERATION,

STABILITY, AND VIABILITY OF UNION HOSPITAL OF CECIL COUNTY, IT IS

RECOGNIZED THAT NOT ALL MEMBERS OF THE COMMUNITY ARE IN THE

FINANCIAL POSITION TO PURCHASE HEALTH CARE SERVICES. FOR ELIGIBLE

INDIVIDUALS, UNION HOSPITAL OF CECIL COUNTY OFFERS FREE AND/OR

SUBSIDIZED CARE, AS WELL AS ACCESS TO COMMUNITY FINANCIAL

ASSISTANCE.

DURING THE YEAR, UNION HOSPITAL OF CECIL COUNTY PROVIDED \$9,807,394 IN UNCOMPENSATED CARE (CHARITY CARE).

IN ADDITION, COMMUNITY BENEFIT ACTIVITIES ARE PROVIDED TO SERVE VULNERABLE POPULATIONS (I.E. MEDICALLY UNDERSERVED, WORKING POOR, HOMELESS). ACTIVITIES ARE CREATED BASED ON COMMUNITY NEED AND ARE PROVIDED IN AN EFFORT TO IMPROVE THE HEALTH OF THE COMMUNITY.

COMMUNITY BENEFITS INCLUDE:

- A) COMMUNITY SUPPORT GROUPS FOR CANCER, DIABETES, STROKE, ALZHEIMER'S, AND BREASTFEEDING
- B) HEALTH EDUCATION FOR DIABETES AND NUTRITION, CANCER PREVENTION, STROKE RISK, AND HOW TO CARE FOR SUBSTANCE-EFFECTED NEWBORNS
- C) FREE SCREENINGS IN THE COMMUNITY FOR PROSTATE CANCER, HEAD AND

Name of the organization UNION HOSPITAL OF CECIL COUNTY, INC.

Employer identification number 52-0607945

ATTACHMENT 1 (CONT'D)

NECK CANCER, SKIN CANCER, AND DIABETES (EYES AND FEET)

- D) PROVIDING MEETING FACILITIES FOR LOCAL NONPROFITS AND AGENCIES
- E) ENHANCING FOOD SECURITY WITH MEALS ON WHEELS AND FOOD DONATIONS
- TO HOMELESS SERVING PROVIDERS IN THE COMMUNITY
- F) HOSPITAL STAFF PARTICIPATION ON COMMUNITY BOARDS AND COALITIONS, LIKE THE DENTAL HEALTH ADVISORY BOARD, UNITED WAY, VOICES OF HOPE, CECIL COUNTY DRUG-FREE COMMUNITIES COALITION, CORE SERVICE AGENCY MENTAL HEALTH ADVISORY BOARD, DEPARTMENT OF SOCIAL SERVICES BOARD, AND CECIL COUNTY COMMUNITY HEALTH ADVISORY COALITION.

UNION HOSPITAL OF CECIL COUNTY SERVICED 4,419 DISCHARGES PROVIDING 18,523 PATIENT DAYS TO INPATIENTS IN FISCAL YEAR 2020 OF WHICH:

- 1) PATIENTS COVERED UNDER THE MEDICARE PROGRAM WERE 1,960
  DISCHARGES AND 9,206 PATIENT DAYS
- 2) PATIENTS COVERED UNDER THE MEDICAID PROGRAM WERE 137 DISCHARGES AND 587 PATIENT DAYS
- 3) PATIENTS COVERED UNDER THE MEDICAID HMO PROGRAM WERE 1,203
  DISCHARGES AND 4,242 PATIENT DAYS
- 4) PATIENTS COVERED UNDER THE MEDICARE HMO PROGRAM WERE 166
  DISCHARGES AND 764 PATIENT DAYS

ATTACHMENT 2

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS

DESCRIPTION OF SERVICES

COMPENSATION

Name of the organization Employer identification number UNION HOSPITAL OF CECIL COUNTY, INC. 52-0607945 ATTACHMENT 2 (CONT'D)

990. P	PART VII-	COMPENSATION	OF	$_{ m THE}$	FIVE	HIGHEST	PAID	IND.	CONTRACTORS
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NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
UNION RADIOLOGISTS, LLC 106 BOW STREET ELKTON, MD 21921	RADIOLOGY SERVICES	3,472,625.
USACS INTEGRATED ACUTE CARE SRVCS OF MD 4535 DRESSLER RD NW CANTON, OH 44718	ACUTE CARE SERVICES	2,437,932.
CHG COMPANIES, INC. PO BOX 972651 DALLAS, TX 75397	PROF. STAFFING	2,227,364.
CLEARPATH SOLUTIONS GROUP LLC 2465 CENTREVILLE RD, SUITE J17-722 HERNDON, VA 20171	IT SERVICES	1,155,886.
FLYNN MID ATLANTIC, LP 5200 RAYNOR AVENUE LITHICUM, MD 21090	CONTRACTOR SERVICES	1,010,184.

# ATTACHMENT 3

## FORM 990, PART IX - OTHER FEES

DESCRIPTION	(A) TOTAL FEES	(B) PROGRAM SERVICE EXP.	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISING EXPENSES
CONTRACTED SERVICES	9,437,392.	9,114,516.	322,876.	0.
PHYSICIAN SERVICES	11,380,354.	11,328,604.	51,750.	0.
PURCHASED SERVICES & FEES	1,737,637.	1,725,112.	12,525.	0.
AGENCY EMPLOYEES	2,683,491.	2,076,777.	606,714.	0.
TRANSCRIPTION SERVICES	185,785.	185,785.	0.	0.
CLEANING SERVICES	170,985.	170,985.	0.	0.
BILLING & COLLECTIONS SERVICES	2,367,149.	2,367,149.	0.	0.
ADMINISTRATIVE SERVICES	179,700.	179,700.	0.	0.

Name of the organization			Employer identification	ation number
UNION HOSPITAL OF CECIL COUNTY, INC.			52-06079	
ONION HOSPITAL OF CECIL COUNTY, INC.				
		=	ATTACHMENT	3 (CONT'D)
FORM 990, PART IX - OTHER FEES				
FORM 990, PART IX OTHER PEED				
	(A)	(B)	(C)	(D)
	TOTAL	PROGRAM	MANAGEMENT	FUNDRAISING
DESCRIPTION	FEES	SERVICE EXP.	AND GENERAL	EXPENSES
<u> </u>		BERVIOL BIII.	- 11115 CEIVEIGIE	
TOTALS	28,142,493.	27,148,628.	993,865.	0.
		A'	TTACHMENT 4	
FORM 990, PART X - INVESTMENTS - PUBL	ICLY TRADED SEC	CURITIES		
	BEGINNING	3	ENDING	COST
DESCRIPTION	BOOK VALU	JE B	OOK VALUE	OR FMV
INVESTMENTS	32,337,1	L68.	30,670,970.	FMV

32,337,168.

TOTALS

30,670,970.

#### SCHEDULE R (Form 990)

# **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019
Open to Public Inspection

Name of the organization

UNION HOSPITAL OF CECIL COUNTY, INC.

Employer identification number
52-0607945

Part I	Identification of Disregarded Entities. Complete if the organization	answered "Yes" on	Form 990, Part I	V, line 33.		
	(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
<u>(1)</u>						
(2)						
(3)						
(4)						
(5)						
(6)						

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity		512(b)(13) rolled
						Yes	No
(1) UNION HOSPITAL OF CECIL COUNTY FDN, INC. 52-1794552							
106 BOW STREET ELKTON, MD 21921	FUNDRAISING	MD	501(C)(3)	7	AFFINITY		X
(2) UNION HOSPITAL OF CECIL COUNTY HLTH SVCS 52-1794553							
106 BOW STREET ELKTON, MD 21921	PROPERTY MGMT	MD	501(C)(3)	10	AFFINITY		X
(3) AFFINITY HEALTH ALLIANCE, INC. 52-1794697							
106 BOW STREET ELKTON, MD 21921	MANAGEMENT	MD	501(C)(3)	12B,II	CCH SERVICES		X
(4) UNION HOSPITAL OF CECIL COUNTY ONCOLOGY 81-2662359							
106 BOW STREET ELKTON, MD 21921	HEALTHCARE	MD	501(C)(3)	3	AFFINITY		X
(5) CHRISTIANA CARE HEALTH SYSTEM, INC. 52-1479538							
501 WEST 14TH STREET WILMINGTON, DE 19801	FUNDRAISING	DE	501(C)(3)	7	N/A		X
(6) CHRISTIANA CARE HLTH INITIATIVES, INC. 51-0295186							
200 HYGEIA DRIVE, SUITE 2300 NEWARK, DE 19713	OUTPATIENT SV	DE	501(C)(3)	10	CCH SYSTEM		X
(7) CHRISTIANA CARE HOME HEALTH & COM SRVCS 51-0064334							
4000 NEXUS DRIVE, STE W2 WILMINGTON, DE 19803	HOME HLTHCARE	DE	501(C)(3)	7	CCH SYSTEM		X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

#### SCHEDULE R (Form 990)

# **Related Organizations and Unrelated Partnerships**

 $\blacktriangleright$  Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019
Open to Public Inspection

Name of the organization

UNION HOSPITAL OF CECIL COUNTY, INC.

Employer identification number
52-0607945

Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
Identification of Related Tax-Exempt Organizations. Complete if one or more related tax-exempt organizations during the tax year.	the organization and	swered "Yes" on Fo	rm 990, Part I\	/, line 34, because	e it had

(b) (d) **(g)** Section 512(b)(13) Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling controlled or foreign country) (if section 501(c)(3)) entity entity? Yes No CHRISTIANA CARE HEALTH SERVICES, INC. (1) 51-0103684 P.O. BOX 2653 WILMINGTON, DE 19805 DE HOSPITAL 501(C)(3) 3 CCH SYSTEM Χ (2) (3) (4) (5) (6) (7)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of- year assets	1 .	h) portionate ations?	(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene	(j) eral or laging tner?	(k) Percentage ownership
		, ,		,			Yes	No		Yes	No	
(1) CHRISTIANACARE GOHEALTH URGENT												
5555 GLENRIDGE CONNECTOR, STE	URGENT CARE SRVCS	DE	CCH SERVICES									
(2) CHRISTIANACARE VALUE HEALTH JV												
11221 ROE AVENUE LEAWOOD, KS 6	AMBULATORY SRVCS	DE	CCH SERVICES									
_(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organizations	ation	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(b contr enti	rolled
									Yes	No
(1) UNION HOSPITAL OF CECIL COUNTY VENTURES	52-1793691									
106 BOW STREET ELKTON, MD 21921		MEDICAL SERVICES	MD	AFFINITY	C CORP					Х
(2) THE DE CTR FOR MAT FETAL MED OF CC, INC.	20-5891272									
4000 NEXUS DR. STE NW3-100 WILMINGTON, DE 198	303	HEALTHCARE	DE	CC HEALTH SRVCS	C CORP					Х
(3) CHRISTIANA CARE HEALTH PLANS	51-0352728									
4000 NEXUS DR. STE NW3-100 WILMINGTON, DE 198	303	INSURANCE	DE	CCH SYSTEM	C CORP					Х
(4) CHRISTIANA CARE DEFERRED COMP PLAN	81-6359549									
4755 OGLETOWN STANTON RD NEWARK, DE 19718		DEF COMP PLAN	DE	CC HEALTH SRVCS	TRUST					Х
(5) CHRISTIANA CARE EXEC DEFERRED COMP PLAN	35-7048822									
4755 OGLETOWN STANTON RD NEWARK, DE 19718		DEF COMP PLAN	DE	CC HEALTH SRVCS	TRUST					Х
(6) CARE ASSOCIATES DEFERRED COMP PLAN	35-7048714									
4755 OGLETOWN STANTON RD NEWARK, DE 19718		DEF COMP PLAN	DE	CC HEALTH SRVCS	TRUST					Х
(7) CHRISTIANA CARE INSURANCE CO, LTD	98-1489490									
P.O. BOX 1159, 878 W. BAY RD GRAND CAYMAN, (	CJ KY1-1102	SELF-INSURANCE	CJ	CC HEALTH SRVCS	C CORP					Х

Part III	Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34,
I alt III	because it had one or more related organizations treated as a partnership during the tax year.

(a)  Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	Direct controlling Predominant		(f) (g) Share of total income spear assets		h) portionate ations?	(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man	eral or aging tner?	(k) Percentage ownership
		country)					Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Section 512(b)(controll entity)
								Yes N
(1) CHRISTIANA CARE STRATEGIC INVESTMENTS 85-3348300								
4000 NEXUS DR. STE NW3-100 WILMINGTON, DE 19803	STRATEGY	DE	CCH SYSTEM	C CORP				Х
<u>(2)</u>								
(3)								
(4)								
(5)								
(6)								
(7)								

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more r	related organizations lis	ted in Parts II-IV?				
	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	•			1a		Х
	Gift, grant, or capital contribution to related organization(s)				1b	Х	
	Gift, grant, or capital contribution from related organization(s)				1c	Х	
	Loans or loan guarantees to or for related organization(s)				1d		X
	Loans or loan guarantees by related organization(s)				1e		X
·	Edulis of loan guarantees by related organization(s)						
f	Dividends from related organization(s)				1f		Х
	Sale of assets to related organization(s)				1g		X
	Purchase of assets from related organization(s).				1h		X
	Exchange of assets with related organization(s).				1i		X
	Lease of facilities, equipment, or other assets to related organization(s).				1j	х	
J	Lease of facilities, equipment, of other assets to related organization(s)				٠,		
L	Lease of facilities, equipment, or other assets from related organization(s)				1k		Х
	Performance of services or membership or fundraising solicitations for related organization(s)				11		Х
	Performance of services or membership or fundraising solicitations by related organization(s)				1m		X
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Х	
					10	Х	
0	Sharing of paid employees with related organization(s)				10		
_	Deimburgement neid to related exception(e) for expenses				1р	х	
	Reimbursement paid to related organization(s) for expenses				1g	X	
q	Reimbursement paid by related organization(s) for expenses				14		
_	Other transfer of each or man estate description(a)				1r	х	
r	Other transfer of cash or property to related organization(s)				1s	X	—
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete t	his line including cove	red relationshins and transa	action thre			_
	(a)	(b)	(c)	200011 11110	(d)		—
	Name of related organization	Transaction	Amount involved	Method	of dete	,	g
		type (a-s)		amou	ınt invo	lved	
							_
(1)							
· · /							_
(2)							
(-/							_
(3)							
(0)							
(4)							
17/							_
(5)							
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(6)							
(")					_		_

JSA

Part V

Schedule R (Form 990) 2019

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# Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	unrelated, excluded	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			sections 512-514)	Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(8)													
(9)													
(10)													
(11)													
(12)													
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(40)													
(16)													

# Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.