Form 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

A F	or the	201	1 calendar year, or tax year beginning 07/01, 2011, and endin	9	06/30,2012					
В	10		C Name of organization	D Employer id	entification number					
D 0	heck if app	dicable:	THE UNION MEMORIAL HOSPITAL		- N 1 1 1 A					
	Addres		Doing Business As MEDSTAR UNION MEMORIAL HOSPITAL	52-0591	1685					
	Name o	change	Number and street (or P.O. box if mail is not delivered to street address) Room/suite	E Telephone n	umber					
	Initial r	eturn	201 EAST UNIVERSITY PARKWAY	(410) 77	2-6719					
	Termin	ated	City or town, state or country, and ZIP + 4	7 8						
	Amend return	ed	BALTIMORE, MD 21218	G Gross recelp	ots \$ 432,542,	916.				
	Applica	ation	F Name and address of principal officer: BRADLEY CHAMBERS	H(a) Is this a gro	up return for Yes	X No				
			201 EAST UNIVERSITY PARKWAY BALTIMORE, MD 21218	affiliates? H(b) Are all affilia	ates included? Yes	No				
ī	Tax-exe	mpt sta	atus: X 501(c)(3) 501(c) () (Insert no.) 4947(a)(1) or 52	If "No," attac	ch a list. (see instructions)	2				
J	Website	9: >	WWW.UNIONMEMORIAL.ORG	H(c) Group exem	ption number					
ĸ	Form of	f organ	ization: X Corporation Trust Association Other V	formation: 1854 M	` 	MD				
Pa	rt I	Sur	nmary		I Tall					
	1 1	Briefly	describe the organization's mission or most significant activities:							
			TAR UNION MEMORIAL HOSPITAL'S MISSION IS TO BE A COM	REHENSIVE						
Governance			PITAL WITH REGIONAL SPECIALTY SERVICES OF DISTINCTION			× -				
L			UNITY SERVICES, ALL ENHANCED BY CLINICAL EDUCATION AN		· 					
o Ve	2	Check	this box if the organization discontinued its operations or disposed of more that	n 25% of its net asset	·					
<u>ن</u> مع			er of voting members of the governing body (Part VI, line 1a)		3	17.				
	4	Numb	er of independent voting members of the governing body (Part VI, line 1b)			13.				
Activities	5	Total r	number of individuals employed in calendar year 2011 (Part V, line 2a)		5 2,	903.				
cti						15.				
•			number of volunteers (estimate if necessary) pross unrelated business revenue from Part VIII, column (C), line 12			308.				
	h	Not ur	orelated business taxable income from Form 990-T, line 34		7b -184,					
	D 1	vet ui	irelated business taxable income nonitronii 990-1, line 34	Prior Year	Current Yes					
	8 (Contri	butions and grants (Part VIII line 1h)	2,927,57						
Revenue	9 6	Droore	butions and grants (Part VIII, line 1h)	419,378,91						
- A	10	nveet	Im service revenue (Part VIII, line 2g) ment income (Part VIII, column (A), lines 3, 4, and 7d) COPY FOR PUBLIC INSPECTION	1,881,45		581.				
S.		114631	ment income (1 art vin, column (A), lines 3, 4, and 7d)							
			revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	3,842,43						
			revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	428,030,38	30. 431,983,	619.				
	14 6	Donofi	s and similar amounts paid (Part IX, column (A), lines 1-3)		<u> </u>					
	45 0	Calasi	ts paid to or for members (Part IX, column (A), line 4)	100 017 70	20 105 760					
Expenses	15 3		es, other compensation, employee benefits (Part IX, column (A), lines 5-10)	183,017,79	92. 195,762,	553.				
e e	Toar		sional fundraising fees (Part IX, column (A), line 11e)	Many report of the control	O CALLED TO STATE OF THE STATE	- Market Market				
Ä	4 7 D		undraising expenses (Part IX, column (D), line 25)	000 540 56	24 000 751	004				
	17 (otner	expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	227,540,52						
	18	otal e	expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	410,558,31						
- W	19 F	Reven	ue less expenses. Subtract line 18 from line 12	17,472,06						
Net Assets or Fund Balances			Coulds (Bad W. Pass 40)	Beginning of Current						
SSB	20		assets (Part X, line 16)	216,750,89						
A TEL	21		iabilities (Part X, line 26)	76,957,65						
		_	sets or fund balances. Subtract line 21 from line 20	139,793,24	137,153,	738.				
	rt II		nature Block	and to the best of my l	knowledge and heliaf it is	taua				
COL	rect, and	comp	perjury, I declare that I have examined this retum, including accompanying schedules and statements lete. Declaration of which preparer has any	knowledge.	Kilowieuge and Deilei, it is	s true,				
			146 115.		19/12					
	ign		Specifical all all all all all all all all all	Date /	1713					
Н	ere		Constant of Character And Taxan	Date /						
			MARC R. BELGER AVP, TAXATION							
1/		Detail	Type or print name and title	I OL - 1 M						
Paid	,		Type preparer's name Preparer's signature Date	Check if self-	PTIN					
	parer -	Sc	ott M. Sherman 5/8/13	employed >	P0045152	22				
	Only	Firm's	name KPMG LLP		13-5565207					
	0		address 440 MONTICELLO AVE, SUITE 1900 NORFOLK, VA 23510-2674		757-616-7000	Ш				
May	the IR	S dis	cuss this return with the preparer shown above? (see instructions)		X Yes	No				

Form 990 (2010)

Cumulative e-File History 2011									
FED									
Locator:	32068H								
Taxpayer Name:	THE UNION MEMORIAL HOSPITAL								
Return Type:	990, 990 & 990T (Corp)								
Submitted Date:	05/10/2013 08:50:49								
Acknowledgement Date:	05/10/2013 09:28:46								
Status:	Accepted								

Form **8868**

(Rev. January 2012)

Department of the Treasury

Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

File a separate application for each return

IIICIIIdi IXC46IIG			pphoadon for each return.		
If you are	filing for an Automatic 3-Month Extension, of filing for an Additional (Not Automatic) 3-M	complete	only Part I and check the	his box	▶X
	plete Part il unless you have already been gra				8868.
Electronic for a corporation 8868 to receive Return for instructions)	iling (e-flie). You can electronically file Form on required to file Form 990-T), or an addition quest an extension of time to file any of the Transfers Associated With Certain Persona . For more details on the electronic filing of the	8868 if yo nal (not au forms liste al Benefit nis form, vi	ou need a 3-month autotomatic) 3-month extered in Part I or Part II w Contracts, which mus sit www.irs.gov/efile ar	omatic extension of time to fil nsion of time. You can electro with the exception of Form 88 st be sent to the IRS in pal and click on e-file for Charities &	le (6 months for onically file Form 370, Information per format (see
	tomatic 3-Month Extension of Time. Or				
Part I only .	on required to file Form 990-T and requesting				▶ 🔟
	e tax returns.			Enter filer's identifying numb	
Type or	Name of exempt organization or other filer, see in	structions.		Employer identification nu	mber (EIN) or
print					
File by the	THE UNION MEMORIAL HOSPITAL		-4:	X 52-0591685	- 3
due date for	Number, street, and room or suite no. If a P.O. bo 201 EAST UNIVERSITY PARKWAY	x, see instru	ctions.	Social security number (SS	3N)
filing your retum. See	City, town or post office, state, and ZIP code. For	a foreign ac	Idress see instructions		
Instructions.	BALTIMORE, MD 21218	a loreign ac	idioss, see ilisudoloris.		
Enter the Re	eturn code for the return that this application	is for (file :	a separate application for	or each return)	0 1
		10 101 (1110 1	a coparato application i	or dustricturity	,
Application		Return	Application		Return
ls For		Code	ls For		Code
Form 990		01	Form 990-T (corpora	tion)	07
Form 990-B		02	Form 1041-A	08	
Form 990-E		01	Form 4720	09	
Form 990-PI		04	Form 5227		10
	(sec. 401(a) or 408(a) trust)	05	Form 6069	11	
Form 990-T	(trust other than above)	06	Form 8870		12
The book	s are in the care of MARC BERGER	, '			
Telephone	e No. ► 410 772-6719		FAX No. ▶		
If the orga	anization does not have an office or place of	business ir	the United States, che	eck this box	▶ □
If this is for	or a Group Return, enter the organization's for	ur digit Gro	oup Exemption Number	(GEN)	. If this is
	e group, check this box		art of the group, check	this box ar	nd attach
	e names and EINs of all members the extens				
	st an automatic 3-month (6 months for a cor				
until	$\frac{02/15}{2000000000000000000000000000000000000$	exempt or	ganization return for the	e organization named above.	The extension is
	organization's return for: calendar year 20 or				
)1 າດ11	L, and ending	06/30 , 20 12	,
	tax year beginning	, 2021	, and ending	, 20 12	
	ax year entered in line 1 is for less than 12 m hange in accounting period	onths, che	ck reason: Initial i	return Final return	
0 - 16 Abi-	and in the interest of the Country o	N T 4-04			
nonrefu	application is for Form 990-BL, 990-PF, 99 undable credits. See instructions.	(6.1		3a \$	0
	application is for Form 990-PF, 990-T,		•		
	ted tax payments made. Include any prior yea				
	e due. Subtract line 3b from line 3a. Include onic Federal Tax Payment System). See instru		ent with this form, if re	equired, by using EFTPS 3c \$	0
	you are going to make an electronic fund v		with this Form 8868		
payment inst				, and the order to and to	0070-20 101

Form 8868 (F	Rev. 1-2012)					Page 2					
	e filing for an Additional (Not Automatic) 3-M	onth Exter	sion, complete only Par	t II and	check this box						
	complete Part II if you have already been gra										
• If you ar	e filing for an Automatic 3-Month Extension,	complete d	oniy Part I (on page 1).								
Part II	Additional (Not Automatic) 3-Month E	xtension o	of Time. Only file the or	riginal	(no copies needed).						
				Enter f	iler's identifying number, s	ee Instructions					
	Name of exempt organization or other filer, see in	nstructions.			Employer identification nur	mber (EIN) or					
Type or											
print	THE UNION MEMORIAL HOSPITAL,		X	52-0591685							
Ella budha	Number, street, and room or suite no. If a P.O. bo	ox, see instru	ctions.	1	Social security number (SS	N)					
File by the due date for	201 EAST UNIVERSITY PARKWAY										
filing your	City, town or post office, state, and ZIP code. For	r a foreign ac	dress, see instructions.								
return. See instructions.	BALTIMORE, MD 21218										
Enter the F	Return code for the return that this application	is for (file :	senarate application for	each r	aturn)	01					
Application		Return	Application	Gaciri	sturry	Return					
ls For		Code	Is For			1					
Form 990		+	PARTIES TO	215 23		Code					
	21	01	F 4044 A								
Form 990-L		02	Form 1041-A	- 222		08					
Form 990-E		01	Form 4720			09					
Form 990-F		04	Form 5227			10					
	T (sec. 401(a) or 408(a) trust)	05	Form 6069			11					
	T (trust other than above)	06	Form 8870			12					
	not complete Part II if you were not already ks are in the care of MARC BERGER,	granted a	n automatic 3-month ext	ensior	on a previously filed Fo	rm 8868.					
 If this is for the who list with the 	ganization does not have an office or place of for a Group Return, enter the organization's for oble group, check this box	our digit Gro If it is for pa on is for.	oup Exemption Number (Gart of the group, check thi	EN) _ s box .	. If	this is					
5 For ca	alendar year, or other tax year beginn	ina	07/01 20 11	and en		, 20 12 .					
6 If the	tax year entered in line 5 is for less than 12 m Change in accounting period in detail why you need the extension	nonths, che				, 20 11					
	application is for Form 990-BL, 990-PF, 991	90-T, 4720), or 6069, enter the te	entative	e tax, less any	0					
	s application is for Form 990-PF, 990-T,	4720. oi	6069, enter any refi	undabl		- X3 67 (20 - 10 - 10 - 10 - 10 - 10 - 10 - 10 -					
	ated tax payments made. Include any pr		-		1000/00						
	nt paid previously with Form 8868.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			8b \$						
	ice Due. Subtract line 8b from line 8a. Include	vour navm	ent with this form if requ	uired b		****					
	tronic Federal Tax Payment System). See instru		ione with this form, if requ	uii cu, k	8c \$	0					
	Signature and Verific		st he completed for	Dart		<u>-</u>					
	es of perjury, I declare that I have examined this form, ct, and complete, and that I am authorized to prepare this for	Including acc	-		•	edge and belief,					
Signature >			Title CPA		Date ▶ 2/7/:	1 2					
- gridial -	<u> </u>	- v - Tin	TRIC P			8 (Rev. 1-2012)					
					1 0111 000	- (1107. 1-2012)					

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	Check if Schedule O contains a response to any question in this Part III
	ATTACHMENT 1
	Did the organization undertake any significant program services during the year which were not listed on the
	orior Form 990 or 990-EZ? Yes X f "Yes," describe these new services on Schedule O.
	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	f "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measurexpenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount
	grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
ı	Code:) (Expenses \$
	ATTACHMENT 2
•	Code:) (Expenses \$ 19,075,126, including grants of \$ 0) (Revenue \$ 0)
	Code:) (Expenses \$
	MEDSTAR UNION MEMORIAL HOSPITAL PROVIDED \$19.1M IN HEALTH PROFESSIONS EDUCATION IN FISCAL YEAR 2012. THIS CATEGORY INCLUDES
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W1	MISSION DRIVEN) HEALTH SERVICES IN FISCAL YEAR 2012. THESE EXISTED ROUSE SUCCESS WICH ARE DRIVEN BY COMMUNITY NEEDS, OPERATE AT LOSS. THEY ADDRESS PRIORITIES PRIMARILY THROUGH DISEASE REVENTION AND IMPROVEMENT OF HEALTH STATUS. SERVICES PROVIDED NCLUDE HOSPITALISTS, EMERGENCY ROOM PHYSICIAN SUBSIDIES, DISTARLING IN GENERAL SERVICES, AND PEDIATRIC EMERGENCY ROOM SERVICES.
	MISSION DRIVEN) HEALTH SERVICES IN FISCAL YEAR 2012. THESE PRITICAL SERVICES, WHICH ARE DRIVEN BY COMMUNITY NEEDS, OPERATE AT LOSS. THEY ADDRESS PRIORITIES PRIMARILY THROUGH DISEASE PREVENTION AND IMPROVEMENT OF HEALTH STATUS. SERVICES PROVIDED INCLUDE HOSPITALISTS, EMERGENCY ROOM PHYSICIAN SUBSIDIES, NUTPATIENT RENAL SERVICES, AND PEDIATRIC EMERGENCY ROOM SERVICES.
	MISSION DRIVEN) HEALTH SERVICES IN FISCAL YEAR 2012. THESE EXISTED ROUSE SUCCESS WICH ARE DRIVEN BY COMMUNITY NEEDS, OPERATE AT LOSS. THEY ADDRESS PRIORITIES PRIMARILY THROUGH DISEASE REVENTION AND IMPROVEMENT OF HEALTH STATUS. SERVICES PROVIDED NCLUDE HOSPITALISTS, EMERGENCY ROOM PHYSICIAN SUBSIDIES, DISTARLING IN GENERAL SERVICES, AND PEDIATRIC EMERGENCY ROOM SERVICES.

Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1.	- X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	-	X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
8	candidates for public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			v
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	$\overline{}$	<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors		-	
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part			
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	6 O - 1	X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete	STORE		
a		11a	x	
h	Schedule D, Part VI	11a	- 1	
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	x	
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more	1		
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"			
	complete Schedule D, Parts XI, XII, and XIII	12a		X
Ь	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if		٠,	
40	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	X	v
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	142		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		^
	fundraising, business, investment, and program service activities outside the United States, or aggregate	,		
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services			
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19	77	X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	X	-
<u>D</u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	Δ.	

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Par	Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the		,	
	organization's current and former officers, directors, trustees, key employees, and highest compensated		v	
	employees? If "Yes," complete Schedule J	23	Х	<u> </u>
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	0.4		
_	through 24d and complete Schedule K. If "No," go to line 25	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	245		
	to defease any tax-exempt bonds?	24c		
		24d	·	
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
		23a		
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			,
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L. Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or	230		
20	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L. Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	TAKES	TEA.	
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	STREET, ST. IV	х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part V	28b		x
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	x	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	IV, and V, line 1	34	х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the			
	meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	Ш
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and	-		
	19? Note, All Form 990 filers are required to complete Schedule O		Х	
			000	(2011)

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Par	Check if Schedule O contains a response to any question in this Part V			Г
	The second secon		Yes	N
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			d.
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and	**.		
	reportable gaming (gambling) winnings to prize winners?	1 c	Х	
a a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			28
	Statements, filed for the calendar year ending with or within the year covered by this return 2, 903			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		I.	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	х	
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	х	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		
b	If "Yes," enter the name of the foreign country: ▶		100	
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	- Control of	
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		H
ia	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	30		H
-	organization solicit any contributions that were not tax deductible?	6a		
	If "Yes," did the organization include with every solicitation an express statement that such contributions or	0a		-
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	OD	100	翹
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		. 100	
		7.0		
L	and services provided to the payor?	7a		-
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	- 1		
	required to file Form 8282?	7c	14 A	4.
	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	-	_
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		2.2
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	1000	100
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	1	;	
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		199
	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a	200	
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	1022	157
	Section 501(c)(7) organizations. Enter:		41	
	Initiation fees and capital contributions included on Part VIII, line 12		3 Y	
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders	F	* , 3.	
	Gross income from other sources (Do not net amounts due or paid to other sources		T	
	against amounts due or received from them.)		17.77	V
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	1		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			100
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which	1. 1	212	1,1
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand	<i>i</i> .		
4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
Ь	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
A			990	_

Form 9	90 (2011) THE UNION MEMORIAL HOSPITAL 52-0591					
Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b be "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change O. See instructions.	elow, es in	and Sch	for a edule		
13	Check if Schedule O contains a response to any question in this Part VI			X		
Sect	ion A. Governing Body and Management			1		
			Yes	No		
1a	Enter the number of voting members of the governing body at the end of the tax year. If there are					
	material differences in voting rights among members of the governing body, or if the governing body					
	delegated broad authority to an executive committee or similar committee, explain in Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independent					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		x		
3	Did the organization delegate control over management duties customarily performed by or under the direct					
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3_		X		
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	X			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X		
6	Did the organization have members or stockholders?	6	Х			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	х			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,					
	stockholders, or persons other than the governing body?	7b	Х			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:					
а	The governing body?	8a	X	- House-street		
b	Each committee with authority to act on behalf of the governing body?	8b	Х			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at		1			
Section	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	1	<u> </u>		
Secu	on B. Foncies (This Section B requests information about policies not required by the internal Revenue	Code	·/ Yes	No		
100	Did the examination have level chanters branches or offlicted?	10a	100	x		
	Did the organization have local chapters, branches, or affiliates?	IVa				
U	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		_		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	1		
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	Tale of	EUS, E	100		
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	24/00/2008		
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give					
_	rise to conflicts?	12b	х			
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			1		
_	describe in Schedule O how this was done	12c	Х			
13	Did the organization have a written whistleblower policy?	13	X			
14	Did the organization have a written document retention and destruction policy?	14	Х	11		
15	Did the process for determining compensation of the following persons include a review and approval by	制数		11:32:77		
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official	15a	Х	1 1		
b	Other officers or key employees of the organization	15b	Х	пЩ		
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions.)					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement					
	with a taxable entity during the year?	16a	Х			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the					
	organization's exempt status with respect to such arrangements?	16h	Х			
Secti	on C. Disclosure	100				
17	List the states with which a copy of this Form 990 is required to be filed ▶_MD,					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 5 available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request	01(c)(3)s o	niy)		
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict o	finte	est p	oolicy,		
	and financial statements available to the public during the tax year.					
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	ne				
JSA	organization: ►MARC BERGER, 5565 STERRETT PLACE, 5TH FLOOR, COLUMBIA, MD 21044 410-772-6719	Econ	900	(2011)		
		i uiii	00V	(EUII)		

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and **Independent Contractors**

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(B) Average hours per week (describe hours for	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
related	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(VV-2/1099-WIGG)	organization and related organizations
		1							
40.00	X		Х			'	659,147.	0	32,134.
40.00	х						355,301.	0	8,172.
40.00	X					<u> </u>	1,035,673.	0	40,029.
1.00	x						1,700.	0	0
1.00	x						14.250	0	0
		\vdash					21,2301		
1.00	х						o	472,325.	27,181.
1.00	х		1				0	0	0
1.00	х					4	C	0	0
1.00	Х						C	6,126,151.	183,379.
1.00	Х						O	0	0
1.00	х	L				L	0	0	0
1.00	х						O	0	0
1.00	х		Vi				0		0
									0
	Average hours per week (describe hours for related organizations in Schedule C) 40.00 40.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	Average hours per week (describe hours for related organizations in Schedule O) 40.00 X 40.00 X 1.00 X	Average hours per week (describe hours for related organizations in Schedule O) 40.00 X 40.00 X 1.00 X	Average hours per week (do not check box, uniess per officer and a conficer officer and a conficer officer and a conficer officer offi	Average	Average	Average	Average hours per week (describe hours for related organizations in Schedule O)	Average Nours per Week (describe Nours for related organizations in Schedule O) Nours for related organizations (W-2/1099-MISC) Nours for relat

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S (co	ontinued)
from s SC)	(F) Estimated amount of other compensation from the organization and related organizations
0	0
0	0
0	0
0	0
0	0
0	24,520.
0	37,133.
0	0
0	42,064.
0	22,374.
0 76. 0 76.	22,301. 290,895. 266,502. 557,397.
ed . ee ch . al	Yes No 3 X 4 X 5 X
	n's tax

(A) Name and title	(B) Average hours per week (describe	(C) Position (do not check more than or box, unless person is both officer and a director/truster						(D) Reportable compensation from the	(E) Reportable compensation from related organizations		(F) Estimated amount of other compensation
	hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-		from the organization and related organizations
15) SAVAS J. KARAS											
DIRECTOR	1.00	X						0	7.	0	0
16) THOMAS P. O'NEILL											
DIRECTOR	1.00	X						0		0	0
17) NANCY PERRY	- 2-0										
DIRECTOR	1.00	х						0	,	0	0
18) JOHN A. WOLF	N.										
DIRECTOR	1.00	х						. 0		0	C
19) CHRISTOPHER G. WUNDER				¥.							
DIRECTOR	1.00	х						0		o	
20) STUART BELL											
VICE PRESIDENT	40.00			x				485,169.		0	24,520.
21) JOSEPH SMITH	1				\vdash		\vdash				
VICE PRESIDENT	40.00			х				355,005.		ó	37,133.
22) RICHARD HEITMILLER	1 20.00			<u> </u>	-			333,003.			37,133.
FOUNDATION DIRECTOR	40.00			x				502,413.			C
23) NEIL MACDONALD	10.00						-	302,413.		- 4	
VICE PRESIDENT	40.00				x			208,455.		0	12 061
24) STEPHEN KOENIGSBERG	10.00				<u> </u>		-	200,433.		<u> </u>	42,064.
VICE PRESIDENT	40.00				x			222,276.		0	22 274
25) CHERYL LUNNEN	1 40.00		\vdash		<u> </u>	-	-	222,270.			22,374.
	- 40 00				١,,			100 100			
VICE PRESIDENT	40.00	l		L	X			180,182.	5 500	47.6	22,301.
1b Sub-total								2,066,071.	6,598,		290,895.
c Total from continuation sheets to Part VII,								7,758,349.		0	266,502.
d Total (add lines 1b and 1c)				• •	• •	• • •		9,824,420.			557,397.
2 Total number of individuals (including but no				d a	bove	e) wh	o re	eceived more than	\$100,000 d	of	
reportable compensation from the organizati	on 🕨	22	7								
											Yes No
3 Did the organization list any former off employee on line 1a? If "Yes," complete Sche	icer, directo dule J for su	or, or ch ind	tru <i>livid</i>	uste ual	e, 1	key e	emp	oloyee, or highes	t compens	ated	3 X
4 For any individual listed on line 1a, is the organization and related organizations gindividual	reater than	\$15	50,0	007	i If	"Yes	s, "	complete Schedu	le J for s	such	4 X
5 Did any person listed on line 1a receive of for services rendered to the organization? If "	r accrue co	mpen	sati	on 1	from	any	un	related organization	on or indivi	dua!	5 X
Section B. Independent Contractors	- 1/ - 100X C15							-			
 Complete this table for your five highest concompensation from the organization. Report year. 	mpensated i compensati	ndepe on for	ende r the	ent e	con	tracto lar ye	rs t	that received more ending with or with	than \$100 nin the orga	,000 o	f n's tax
(A)						-		(B)		-	(C)

(A) Name and business address	(B) Description of services	(C) Compensation
ATTACHMENT 4		
	· · · · · · · · · · · · · · · · · · ·	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 7

Form 990 (2011)

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Part VII Section A. Officers, Directors, T		-y <u>-</u> 11	.hic			and l	пу			
(A) Name and title	(B) Average hours per week	box,	unles	Pos heck ss pe	rson	e than o	an	(D) Reportable compensation from	(E) Reportable compensation from	Estimated amount of other
	(describe hours for related organizations in Schedule O)	individual trustee or director	institutional trustee	a Officer		Highest compensated employee	ee) Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organization
) SHARON BOTTCHER								113 n_s		
VICE PRESIDENT) HENRY BOUCHER	40.00		\vdash	_	Х		-	230,308.		0 34,6
PHYSICIAN	40.00					x		1,125,306.		0 16,1
) PAUL ASDOURIAN	10.00			\vdash			-	1,123,300.		10,1
PHYSICIAN	40.00					х	L	950,605.		0 22,4
) RICHARD LEVINE					Т					
PHYSICIAN	40.00	_	řc			Х		971,804.		0 15,5
) PAUL TORTOLANI	40 00					.,		051 000		1
PHYSICIAN) FRANK EBERT	40.00	-	\vdash			Х	_	951,892.		0 15,5
PHYSICIAN	40.00					x		1,444,521.		6,9
) PETER SLOANE			Н					_,111,321.		0,9
FORMER DIRECTOR	40.00						х	130,413.		0 6,8
					1					
		ļ					_			
										1.8
			\vdash		-	-	-			
				×						
			Ш	_						
	1							, 11 1		A
b Sub-total								2 -		
c Total from continuation sheets to Part VII, d Total (add lines 1b and 1c)										
Total number of individuals (including but no reportable compensation from the organization	t limited to t	hose	liste	d al	bove	e) wh	o re	ceived more than	\$100,000 of	38
Did the organization list any former off employee on line 1a? If "Yes," complete Sche For any individual listed on line 1a, is the organization and related organizations of	edule J for suc sum of rep	<i>ch ind</i> oortab	ividu le c	<i>ual</i> com	 pen	 satio	 na	nd other compens	sation from the	Yes X
individual							• •			4 X
Did any person listed on line 1a receive of	or accrue co	mpen	sati	on 1	fron	n any	un	related organization	on or individual	
for services rendered to the organization? If " action B. Independent Contractors	Yes," comple	te Scr	nedu	ile J	tor	such	per	son		5
Complete this table for your five highest co compensation from the organization. Report year.	mpensated i compensati	ndepe on for	ende the	ent o	con	tracto	rs t	hat received more ending with or with	e than \$100,000 hin the organizat	of ion's tax
(A)					П		T	(B)	27 TH	(C)
Name and business a	ddress						L	Description of se	ervices	Compensation
				- 1			+			
					LA		+			
							+			
7				_			T			
Total number of independent contractors	(including b	ut no	t lim	ite	d to	thos	se l	isted above) who	received	
more than \$100,000 in compensation from									5.20	
055 2.000								1.3		Form 990 (
32068H E014		V	11	-6.	. 5			1793311		PAGE

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from te under sections 512, 513, or 51
1a	Federated campaigns	1a				
b	Membership dues	1b				
C	Fundraising events	1c				
d	Related organizations	1d				
9	3.0	1e 1,035,073.				
f						
_		1f 2,904,255.				
g	Noncash contributions included in lines 1a-1f: Total. Add lines 1a-1f		3,939,328.			
	To an independent of the control of	Business Code	3,939,320.	•	2/50m/10m/11/5m/05/	
2a	NET PATIENT SERVICE REVENUE	900099	416,630,941.	416,003,776.	627,165.	A STATE OF THE PARTY OF T
b	PHARMACY	900099	7,234,088.	7,234,088.	0.77203.	
С	OTHER PHYSICIAN REVENUE	900099	123,677.	123,677.		
d			1 (200)			
6				West 25 Homes		
f	All other program service revenue					
9	Total. Add lines 2a-2f	3,11	423,988,706.	The state of the s		
3	Investment income (including dividends					
	other similar amounts)		519,716.		7.1	519,71
4	Income from investment of tax-exempt Royalties · · · · · · · · · · · · · · · · · · ·		0		V-0 3255	-
5	(i) Rea					ation allow
6a	Gross rents	.132				10.
b	Less: rental expenses					
C		,132.				
d	Net rental income or (loss)		837,132.			837,13
7a	Gross amount from sales of (i) Securi	ties (ii) Other				
	assets other than inventory	1969				
b	Less: cost or other basis					
		,297.				
C d	Gain or (loss)				MAKAMATAN MAKAMATAN	SINGE STORY
	Net gain or (loss)		-559,297.			-559,29
8a	Gross income from fundraising					
	events (not including \$ of contributions reported on line 1c).					
	See Part IV, line 18	. a				
b	Less: direct expenses					
C	Net income or (loss) from fundraising ev		0			
9a	Gross income from gaming activities.					
	See Part IV, line 19	. a				
b	Less: direct expenses					
С	Net income or (loss) from gaming activiti	es	0		er automatical de la company	The second second
10a	Gross sales of inventory, less					
	returns and allowances					
b	Less: cost of goods sold Net income or (loss) from sales of invent		SALINGTON MINISTERNATION DES	billion are a series of the se		The supplier of the supplier o
	Miscellaneous Revenue	Business Code				
11a	REBATE INCOME	900099	923,831.			923,83
b	PARKING LOT REVENUE	900099	388,490.		256,143.	132,3
c	TELEPHONE	900099	129,924.			129,92
d	All other revenue	900099	1,815,789.			1,815,78
		CONTRACTOR	251		TO THE PLANT OF THE PARTY OF TH	A STATE OF THE PARTY OF THE PAR

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

ants and other assistance to governments and granizations in the United States. See Part IV, line 21 ants and other assistance to individuals in a United States. See Part IV, line 22	0 0 0 4,245,534. 0 158,905,085. 3,762,011. 18,333,372. 10,516,551. 23,889,664. 3,266. 0	3,855,714. 144,323,808. 3,426,700. 16,645,792. 9,263,956. 1,333,246.	389,820. 14,581,277. 335,311. 1,687,580. 1,252,595. 22,556,418. 3,266.	expenses
ants and other assistance to individuals in a United States. See Part IV, line 22	0 0 4,245,534. 0 158,905,085. 3,762,011. 18,333,372. 10,516,551. 23,889,664. 3,266. 0	144,323,808. 3,426,700. 16,645,792. 9,263,956.	14,581,277. 335,311. 1,687,580. 1,252,595. 22,556,418.	
ganizations, and individuals outside the nited States. See Part IV, lines 15 and 16	0 4,245,534. 0 158,905,085. 3,762,011. 18,333,372. 10,516,551. 23,889,664. 3,266. 0	144,323,808. 3,426,700. 16,645,792. 9,263,956.	14,581,277. 335,311. 1,687,580. 1,252,595. 22,556,418.	
enefits paid to or for members compensation of current officers, directors, estees, and key employees compensation not Included above, to disqualified resons (as defined under section 4958(f)(1)) and resons described in section 4958(c)(3)(B) cher salaries and wages conslon plan accruals and contributions (include section 1(k) and 403(b) employer contributions) cher employee benefits contributions contribu	0 4,245,534. 0 158,905,085. 3,762,011. 18,333,372. 10,516,551. 23,889,664. 3,266. 0	144,323,808. 3,426,700. 16,645,792. 9,263,956.	14,581,277. 335,311. 1,687,580. 1,252,595. 22,556,418.	
ompensation of current officers, directors, istees, and key employees mpensation not Included above, to disqualified resons (as defined under section 4958(f)(1)) and resons described in section 4958(c)(3)(B) her salaries and wages nislon plan accruals and contributions (include section 1(k) and 403(b) employer contributions) her employee benefits proll taxes es for services (non-employees): anagement gal counting bying pressional fundraising services. See Part IV, line 17	0 158,905,085. 3,762,011. 18,333,372. 10,516,551. 23,889,664. 3,266. 0	144,323,808. 3,426,700. 16,645,792. 9,263,956.	14,581,277. 335,311. 1,687,580. 1,252,595. 22,556,418.	
mpensation not Included above, to disqualified rsons (as defined under section 4958(f)(1)) and rsons described in section 4958(c)(3)(B)	3,762,011. 18,333,372. 10,516,551. 23,889,664. 3,266. 0	3,426,700. 16,645,792. 9,263,956.	335,311. 1,687,580. 1,252,595. 22,556,418.	
her salaries and wages	3,762,011. 18,333,372. 10,516,551. 23,889,664. 3,266. 0	3,426,700. 16,645,792. 9,263,956.	335,311. 1,687,580. 1,252,595. 22,556,418.	
nsion plan accruals and contributions (include section 1(k) and 403(b) employer contributions) her employee benefits	3,762,011. 18,333,372. 10,516,551. 23,889,664. 3,266. 0	3,426,700. 16,645,792. 9,263,956.	335,311. 1,687,580. 1,252,595. 22,556,418.	
1(k) and 403(b) employer contributions) , her employee benefits	18,333,372. 10,516,551. 23,889,664. 3,266. 0	16,645,792. 9,263,956.	1,687,580. 1,252,595. 22,556,418.	
es for services (non-employees): anagement gal counting bbying fessional fundraising services. See Part IV, line 17	10,516,551. 23,889,664. 3,266. 0	9,263,956.	1,252,595. 22,556,418.	
es for services (non-employees): anagement gal counting bbying fessional fundraising services. See Part IV, line 17	23,889,664. 3,266. 0		22,556,418.	
gal	3,266. 0 0	1,333,246.		
gal	3,266. 0 0	1,333,246.		
bbying	0		3,266.	
bbying	0			
ofessional fundraising services. See Part IV, line 17				N 8 1
	0	he wastered the general o		<u> </u>
resument management rees	ما			
hor	56,043,470.	54,218,676.	1,824,794.	
her	1,917,778.	58,598.	1,859,180.	
fice expenses	11,708,620.	10,502,493.	1,206,127.	E N I
	51,458.	35,576.	15,882.	
ormation technology	0	33,370.	13,002.	
cupancy	1,988,401.	389,252.	1,599,149.	
avel	491,418.	238,900.	252,518.	
lyments of travel or entertainment expenses	252,120.	230,300.	232,310.	
any federal, state, or local public officials	0		X .	
	86,376.	59,317.	27,059.	
	0			
	18,204,184.	18,204,184.		
	6,112,710.	6,112,710.		
amount, list line 24e expenses on Schedule O.)				
	33,492,936.	33,465,442.	27,494.	
	24,372,692.	24,372,692.		
	16,538,187.	16,537,583.	604.	
D DEBT	16,430,865.	16,430,865.		
other expenses	13,464,814.	11,416,258.	2,048,556.	
	424,513,587.	374,845,957.	49,667,630.	V 5
me again Companies side line anti- if the l	7 ×		1 ×	
panization reported in column (B) joint costs m a combined educational campaign and	-	i	1	
	preferences, conventions, and meetings	preciation, depletion, and amortization	preferences, conventions, and meetings	### ### ##############################

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Form 990 (2011)

Page 11

Pa	rt X	Balance Sheet		_	
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	97,084.	1	43,450
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	1,938,939.	3	2,603,011
	4	Accounts receivable, net	51,742,422.	4	62,494,194
	5	Receivables from current and former officers, directors, trustees	, key		
		employees, and highest compensated employees. Complete Part	II of		
		Schedule L		5	
	6	Receivables from other disqualified persons (as defined under se 4958(f)(1)), persons described in section 4958(c)(3)(B), and contrib	ection		
		employers and sponsoring organizations of section 501(c)(9) volu	Intary		
S	11/4	employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	
Asi	8	Inventories for sale or use	6,011,820.	8	6,092,005
	9	Prepaid expenses and deferred charges	1,079,543.	9	1,193,186
	10a	Land, buildings, and equipment: cost or	\$1500 的有限量,这种 \$2000		
_ "		other basis. Complete Part VI of Schedule D 10a 349,886,	064.		
	b	Less: accumulated depreciation	569. 99,050,197.	10c	90,515,495.
	11	Investments - publicly traded securities	(11	
	12	Investments - other securities. See Part IV, line 11	54,151,912.	12	53,056,957.
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	g 6 = -
	15	Other assets. See Part IV, line 11	2,678,982.	15	1,556,019.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	216,750,899.	16	217,554,317.
	17	Accounts payable and accrued expenses	43,433,174.	17	42,446,959.
	18	Grants payable	146,562.	18	162,204
	19	Deferred revenue	16,249.	19	9,529
	20	Tax-exempt bond liabilities		20	
8	21	Escrow or custodial account liability. Complete Part IV of Sched	ule D	21	
Liabilities	22	Payables to current and former officers, directors, trustees,	key	E EL	
ap		employees, highest compensated employees, and disqualified per			
7		Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	1,896,411.	24	1,382,371.
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Par	rt X		
		of Schedule D	31,465,261.	25	36,399,516.
	26	Total liabilities. Add lines 17 through 25	76,957,657.	26	80,400,579.
Ses		Organizations that follow SFAS 117, check here \blacktriangleright X and completines 27 through 29, and lines 33 and 34.	ete		
anc	27	Unrestricted net assets	110,784,497.	27	108,613,133.
	28	Temporarily restricted net assets	3,034,398.	28	2,408,411.
힏	29	Permanently restricted net assets	25,974,347.	_	26,132,194.
or Fui		Organizations that do not follow SFAS 117, check here ▶ □ an complete lines 30 through 34.	od .		
ts	30	Capital stock or trust principal, or current funds		30	
380	31	Paid-in or capital surplus, or land, building, or equipment fund		31	Δ
Ä	32	Retained earnings, endowment, accumulated income, or other funds		32	370
=	33	Total net assets or fund balances	139,793,242.	33	137,153,738.
	34	Total liabilities and net assets/fund balances	216,750,899.	34	217,554,317.
					Form 990 (2011

Form **990** (2011)

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Forr	m 990 (2011)				Pε	ge 12
Pa	Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				x	
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4	31,9	83,6	519.
2	Total expenses (must equal Part IX, column (A), line 25)	2	4	24,5	13,5	87.
3	Revenue less expenses. Subtract line 2 from line 1	3	U	7,4	70,0	032.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1	39,7	93,2	242.
5	Other changes in net assets or fund balances (explain in Schedule O)	5	**** =	10,1	09,5	536.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,					
	column (B))	6	1	37,1	53,7	738.
Pa	Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII				х	1
1	Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," e Schedule O.				Yes	No
2a				2a		Х
b				2b	Х	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for of the audit, review, or compilation of its financial statements and selection of an independent accountation.	nt?		2c	х	Destruction
	If the organization changed either its oversight process or selection process during the tax year, e Schedule O.	xplai	n in			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the y	ear w	vere			
	issued on a separate basis, consolidated basis, or both: Separate basis X Consolidated basis Both consolidated and separate basis					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as se the Single Audit Act and OMB Circular A-133?	t fort	h in	3a		x
ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	eran	the			 ^
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audit	-		3b		

Form **990** (2011)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

2011

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate Instructions. Inspection

Open to Public Inspection

Name of	the organization					-	*	Emplo	yer ident	fication number
THE UN	ION MEMORIAL 1				- Interior					0591685
Part I			is (All organizations mu						uctions.	
The organization of the control of t	A church, convention A school described	on of churches, or in section 170(b)	ecause it is: (For lines 1 the r association of churches of)(1)(A)(ii). (Attach Schedul service organization descr	describ e E.)	ed in s	ection	170(b)(1)(A)(i)	•	
4			perated in conjunction wi						n 170/b)(1)(A)(iii). Enter the
	hospital's name, cit				юорма	400011		5551.5	(,5	All All Control
5		perated for the be	enefit of a college or univ	ersity	owned	or ope	erated b	y a go	vernmei	ntal unit described in
6			t or governmental unit des	cribed	in sect	tion 170	(b)(1)(/	A)(v).		
7	An organization th	at normally receive	es a substantial part of it (Complete Part II.)						it or fro	m the general public
8	A community trust	described in sect	ion 170(b)(1)(A)(vi). (Com	plete F	Part II.)					
9	receipts from active	rities related to its s investment inc	res: (1) more than 331/3% sexempt functions - subjections and unrelated busine 30, 1975. See section	ect to ness t	certai axable	in excep	otions, a e (less	and (2) sectio	no mo	re than 331/3% of its
10			ated exclusively to test for						i .	
11			erated exclusively for the							or to carry out the
			upported organizations de							
			bes the type of supporting	organ	ization	and co	mplete			
е			t the organization is not					rectiv		
			agers and other than one							
	509(a)(1) or sectio									
f	If the organization	received a writte	en determination from th	e IRS	that it	is a Ty	pe I, T	ype !!,	or Type	!!! supporting
	organization, check									
g	Since August 17, 2 following persons?	006, has the orga	anization accepted any giff	t or co	ntribut	ion from	any of	the	5	
	(i) A person who	directly or indire	ectly controls, either alor	ne or t	ogeth	er with	person	s desc	ribed in	(ii) Yes No
			dy of the supported organ	ization	?					11g(i)
			escribed in (i) above?							11g(ii)
			son described in (i) or (ii) a							11g(lil)
h		ng information abo	out the supported organization	ation(s).					
(I) N	ame of supported organization	(ii) EIN	(III) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organi col. (i) your g	Is the zation in listed in overning ment?	the orga	ou notify enization (i) of apport?	organiz col. (i) o	s the zation in rganized U.S.?	(vil) Amount of support
				Yes	No	Yes	No	Yes	No	
(A)					134					
(B)						11.		=1.		
(C)								.		NI =
(D)				0						
(E)										
Total										

For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

Page 2

Pai	Support Schedule for Org (Complete only if you check Part III. If the organization f	ked the box o	n line 5, 7, or	8 of Part I or i	f the organizat	tion failed to qu	
Sec	tion A. Public Support	725			Jim. And		93 11011
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	II					
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge			- 10 X			
4	Total. Add lines 1 through 3	and the second contract		S. La		The second by the second	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
<u>6</u>	Public support. Subtract line 5 from line 4. tion B. Total Support					A. A	
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4	(4) 2007	(5) 2000	(0) 2000	(4) 2010	(6) 2011	(i) Total
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10					制度性是一种生产	
12	Gross receipts from related activities, etc. (s	ee instructions)				12	
13	First five years. If the Form 990 is for	or the organiza	tion's first, seco	nd, third, fourth	, or fifth tax ye	ear as a section	501(c)(3)
_	organization, check this box and stop here	<u> </u>			· · · · · · · · · · · · · · · · · · ·	<u> </u>	▶
Sec	tion C. Computation of Public Sup						
14							%
15	Public support percentage from 2010						%
16a	331/3% support test - 2011. If the o	•			•		
66 1	this box and stop here. The organization						
Ø	331/3% support test - 2010. If the contact this have and step here. The array						
47-	check this box and stop here. The organization to the check this box and sireumstances to the check this box and sireumstances to the check this box and sireumstances to the check this box and stop here. The organization						
178	10%-facts-and-circumstances test - 2 10% or more, and if the organization		•		·		
	Part IV how the organization meets t						
	organization						
b	10%-facts-and-circumstances test - 2 15 is 10% or more, and if the orga	2010. If the or	ganization did ı	not check a box	k on line 13, 16	6a, 16b, or 17a	, and line
	Explain in Part IV how the organization	on meets the '	facts-and-circur	mstances" test.	The organizati	on qualifies as	a publicly
18	supported organization	did not check	a box on line 13		a, or 17b, check	k this box and se	▶ □
	instructions			· · · · · · · · ·		Schedule A /Form	

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.

If the organization fails to qualify under the tests listed below, please complete Part II.)

_	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Tota
1	Gifts, grants, contributions, and membership fees		1.8				
	received. (Do not include any "unusual grants.")			111,111,1		1 × 111	
2	Gross receipts from admissions, merchandise		A	2		27 11	
	sold or services performed, or facilities						
	furnished in any activity that is related to the				8	3	
	organization's tax-exempt purpose		H - 17			- 54	
3	Gross receipts from activities that are not an						, ""
	unrelated trade or business under section 513		The state of the s				
4	Tax revenues levied for the		10				
	organization's benefit and either paid		I Dr. Wy W		50		-
	to or expended on its behalf		i i i i i i i i i i i i i i i i i i i				
5	The value of services or facilities						
	furnished by a governmental unit to the					1 1 = 1	102
	organization without charge				2 A 1		
6	Total. Add lines 1 through 5					Til.	22
	Amounts included on lines 1, 2, and 3			IV.			
	received from disqualified persons						
b	Amounts Included on lines 2 and 3	Alle					
	received from other than disqualified		Y				
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b			JITHE	e,		11 0 2 11
8	Public support (Subtract line 7c from						8
_	line 6.)						赘
ec	tion B. Total Support		A STATE OF THE STA	THE TANK OF THE TOTAL CONTROL OF THE TANK	7.00		
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Tota
9	Amounts from line 6			(-,	1,0	(-)	(7)
	Gross income from interest, dividends,				Z, 1 = 11V		
	payments received on securities loans,		vc			- 1-1	79
	rents, royalties and income from similar					× 0	
h	Unrelated husiness tayable income (less		 			-	
O	Unrelated business taxable income (less		7		e .		
	section 511 taxes) from businesses			N .			
	acquired after June 30, 1975		1				-
	Add lines 10a and 10b		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
1	Net income from unrelated business activities not included in line 10b,				7** V. V.		
	whether or not the business is regularly						
	carried on · · · · · · · ·						
2	Other income. Do not include gain or				, T	3	
	loss from the sale of capital assets						
	(Explain in Part IV.)					1 12	
3	Total support. (Add lines 9, 10c, 11,			, .	11 80		
	and 12.)		T III	. 12 11			
4	First five years. If the Form 990 is for						
	organization, check this box and stop here.						▶
ec	tion C. Computation of Public Sup						
5	Public support percentage for 2011 (line 8,					15	
6	Public support percentage from 2010 Sched	dule A, Part III, li	ne 15			16	
ec	tion D. Computation of Investmen	t Income Per	rcentage				
7	Investment income percentage for 2011 (lin	e 10c, column	(f) divided by line	13, column (f))		17	
8	Investment income percentage from 2010 S					18	
9a	331/3% support tests - 2011. If the org						and line
	17 is not more than 331/3%, check this						
	331/3% support tests - 2010. If the organ						
h							
b	line 18 is not more than 331/3% check				no do a Dudiniciv	SUPPORTED OF US	unzauvii 🚩
b 20	line 18 is not more than 331/3%, check Private foundation. If the organization of						

Schedule A (Form 990 or 990-EZ) 2011

Page 4

Part IV

Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990. ► See separate instructions.

Employer Identification number THE UNION MEMORIAL HOSPITAL 52-0591685 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year. Did the organization inform all donors and donor advisors in writing that the assets held in donor advised Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Heid at the End of the Tax Year 2a Number of conservation easements on a certified historic structure included in (a) C 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register..... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ▶ _____ Number of states where property subject to conservation easement is located ▶ ______ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) (i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2011

90,515,495. Schedule D (Form 990) 2011

1,925,817.

37,934,901.

1,169,845.

48,393,892.

1,091,040.

c Leasehold improvements.....

d Equipment

(investment)

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c),),

depreciation

81,759,389

467,512

754,175.

(other)

1,925,817

1,637,357.

1,845,215.

224,783,386. 176,389,494.

119,694,290.

Dage	2

Part VII Investments - Other Securities. See Form	1 990. Part X. line 12.	rage 3
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A) RESTRICTED INVESTMENT FUNDS	51,279,896.	FMV
(B) GREATER CHES SURGERY CTR	1,101,474.	FMV
(C) JPB PARTNERSHIP	675,587.	FMV
(D)		
(E)		
(F)		
(G)		
(H)		
	50 050 050	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	53,056,957.	
Part VIII Investments - Program Related. See Form		
(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)	- ×	
(9) (10)		
	88593	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. See Form 990, Part X, line	1E	
	cription	1 112
(1)	сприоп	(b) Book value
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)		
Part X Other Liabilities. See Form 990, Part X, lin		
1. (a) Description of liability	(b) Book value	
(1) Federal income taxes		
(2) ADVANCES FROM 3RD PARTY PAYORS	11,713,608.	
(3) CREDIT BALANCE PATIENT A/R	3,425,752.	
(4) WORKERS COMP	1,979,477.	
(5) STOCK OPTION PLAN	1,073,856.	
(6) DEFERRED COMPENSATION LIABILIT	182,512.	
(7)OTHER LIABILITIES	18,024,311.	
(8)		
(9)		
(10)		
(11)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)		

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

	le D (Form 990) 2011		Page 4
Part		nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year. Subtract line 2 from line 1		
4	Net unrealized gains (losses) on investments		
5	Donated services and use of facilities	;	
6	Investment expenses 6		
7	Prior period adjustments	,	
8	Other (Describe in Part XIV.)		W _
9	Total adjustments (net). Add lines 4 through 8		2
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	0	
Part	XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Retur		
1	Total revenue, gains, and other support per audited financial statements	1	- N - S
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	850%	
а	Net unrealized gains on investments		
b	Donated services and use of facilities 2b		
C	Recoveries of prior year grants 2c		''
d	Other (Describe in Part XIV.)	-	
6	Add lines 2a through 2d	20	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	STRUG	
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIV.)		
	Add lines 4a and 4b	4c	
5	Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		
	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return Reconciliation of Expenses per Audited Financial Statements With Expenses per Return Reconciliation of Expenses per Return Reconciliation Reconciliati		
1 art	Total sympass and larger was audited Conneil statements	T	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	ESSEN	
			Y Y
a			1
b:	Prior year adjustments 2b		
C	Other losses 2c		
d	Other (Describe in Part XIV.)	Facility 1	
	Add lines 2a through 2d	20	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a			
b	Other (Describe in Part XIV.)		
C	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	
Part			
Part V	lete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part I , line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complet Iditional information.	IV, line e this	es 1b and 2b; part to provide
SEE	PAGE 5		
			*
- :			

Schedule D (Form 990) 2011

FIN 48 FOOTNOTE

SCHEDULE D, PART X

INCOME TAXES ARE ACCOUNTED FOR UNDER THE ASSET AND LIABILITY METHOD.

DEFERRED TAX ASSETS AND LIABILITIES ARE RECOGNIZED FOR THE FUTURE TAX

CONSEQUENCES ATTRIBUTABLE TO DIFFERENCES BETWEEN THE FINANCIAL STATEMENT

CARRYING AMOUNTS OF EXISTING ASSETS AND LIABILITIES AND THEIR RESPECTIVE

TAX BASES AND OPERATING LOSS AND TAX CREDIT CARRYFORWARDS. DEFERRED TAX

ASSETS AND LIABILITIES ARE MEASURED USING ENACTED TAX RATES EXPECTED TO

APPLY TO TAXABLE INCOME IN THE YEARS IN WHICH THOSE TEMPORARY DIFFERENCES

ARE EXPECTED TO BE RECOVERED OR SETTLED. THE EFFECT ON DEFERRED TAX

ASSETS AND LIABILITIES OF A CHANGE IN TAX RATES IS RECOGNIZED IN THE

PERIOD THAT INCLUDES THE ENACTMENT DATE. ANY CHANGES TO THE VALUATION

ALLOWANCE ON THE DEFERRED TAX ASSET ARE REFLECTED IN THE YEAR OF CHANGE.

THE CORPORATION ACCOUNTS FOR UNCERTAIN TAX POSITIONS IN ACCORDANCE WITH

THE FASB ACCOUNTING STANDARDS CODIFICATION (ASC) TOPIC 740, INCOME TAXES.

THERE WAS NO LIABILITY RECORDED FOR UNCERTAIN TAX POSITIONS AS OF JUNE

30, 2012.

SCHEDULE H (Form 990)

Hospitals

► Complete if the organization answered "Yes" to Form 990, Part IV, question 20.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047
2011
Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Inspection Employer Identification number

THE UNION MEMORIAL HOSPITAL

52-0591685

Par	ti Financial Assis	tance and	l Certain Otl	ner Community Bene	fits at Cost				
		- T		7				Yes	No
1a	Did the organization has	ve a financ	ial assistance	policy during the tax y	ear? If "No," skip to ques	stion 6a	1a	Х	
b	If "Yes," was it a written						1b	Х	
2	If the organization had the financial assistance			oital facilities during the	tax year.				
	Applied uniformly Generally tailored				d uniformly to most hos	pital facilities			
3	Answer the following the organization's patien			assistance eligibility cri	teria that applied to th	e largest number of			
а	Did the organization of the "Yes," indicate which of the 100%	e following w			lity for free care:		3a	x	
b	of the following was the	family inc			d care:	Yes," indicate which	3b	x	
C	If the organization did determining eligibility f asset test or other thres	or free or	discounted o	are. Include in the de-	scription whether the	organization used an			
4	Did the organization's tax year provide for free					patients during the	4	x	£ <u>19</u>
5a	Did the organization budge	et amounts f	for free or disc	ounted care provided und			5a	х	
b	If "Yes," did the organiz				· · · · · · · · · · · · · · · · · · ·		5b	х	
	If "Yes" to line 5b, as				_				$\overline{}$
	discounted care to a pa					•	5c		х
6a	Did the organization pre		_				6a	Х	
b	If "Yes," did the organiz	-			•		6b	Х	
	Complete the following these worksheets with t	g table us	ing the work						
7	Financial Assistance an			nity Renefite at Coet			10000		1
F	Inancial Assistance and pans-Tested Government Programs	(a) Number of activities or programs (optional)		(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net community benefit expense	i i) Perconfloor of total expense	al .
а	Financial Assistance at cost								
	(from Worksheet 1)			10,593,043.		10,593,043.		2	. 5:
b	Medicaid (from Worksheet 3,								
С	column a)						1.		
d	Total Financial Assistance and Means-Tested Government Programs			10,593,043.	N	10,593,043.		2	. 52
	Other Benefits			10,333,013.		10,333,043.			
е	Community health improvement								
	services and community benefit operations (from Worksheet 4)	37	38977	2,126,293.	8,590.	2,117,703.			. 5
f	Health professions education		2071	10 075 106	T	10 005 106			_
	(from Worksheet 5)	8	2071	19,075,126.	7	19,075,126.		4	. 5
g	Subsidized health services (from	5		16,459,596.	10,969,065.	5,490,531.		1	2.
	Worksheet 6)	2		1,314,007.	10,303,003.	1,314,007.			.3:
n	Research (from Worksheet 7)			1,314,007.		1,314,007.			
ı	Cash and in-kind contributions for community benefit (from Worksheet 8)	3	260	39,942.	10.055.555	39,942.	L111		.0:
j	Total. Other Benefits	55	41308	39,014,964.	10,977,655.	28,037,309.	1		.6
k	Total. Add lines 7d and 7i.	55	41308	49,608,007.	10,977,655.	38,630,352.	1	9	.19

For Paperwork Reduction Act Notice, see the instructions for Form 990.

Schedule H (Form 990) 2011

Part II

Community Building Activities Complete this table if the organization conducted any community building activities during the tax year, and describe in Part VI how its community building activities promoted the health of the communities it serves.

	(a) Number of activities or programs (optional) (b) Persons (c) Total community served building expense revenue		` '	(e) Net community building expense	(f) Percent of total expense	
1 Physical improvements and housing	III Fe EI			7.35		
2 Economic development	=7	To the second				
3 Community support	1	, -	175,084.	29,873.	145,211.	.03
4 Environmental Improvements					4	
5 Leadership development and training for community members						
6 Coalition building	1111			A 20		Ø
7 Community health Improvement advocacy	1		29,317.		29,317.	. 01
8 Workforce development	1	500	603.		603.	
9 Other		3 11				
10 Total	3	500	205,004.	29,873.	175,131.	. 04
Part III Bad Debt, Me	dicare, &	Collection	Practices			

Sec	ction A. Bad Debt Expense		Yes	No
1	Did the organization report bad debt expense in accordance with Healthcare Financial Management Association Statement No. 15?	1	х	11 -
2	Enter the amount of the organization's bad debt expense			
3				
4	Provide in Part VI the text of the footnote to the organization's financial statements that describes bad debt expense. In addition, describe the costing methodology used in determining the amounts reported on lines 2 and 3, and rationale for including a portion of bad debt amounts as community benefit.			
Sec	ction B. Medicare		40 00	
5	Enter total revenue received from Medicare (including DSH and IME)			
6	Enter Medicare allowable costs of care relating to payments on line 5 6			
7	Subtract line 6 from line 5. This is the surplus (or shortfall)			
8	Describe in Part VI the extent to which any shortfall reported in line 7 should be treated as community benefit. Also describe in Part VI the costing methodology or source used to determine the amount reported on line 6.			
	Check the box that describes the method used: Cost accounting system X Cost to charge ratio Other			
Sec	ction C. Collection Practices			
98	Did the organization have a written debt collection policy during the tax year?	9a	Х	
k	If "Yes," did the organization's collection policy that applied to the largest number of its patients during the tax year contain provisions on the			
	collection practices to be followed for patients who are known to qualify for financial assistance? Describe in Part VI	9 b	x	

(a) Name of entity	(b) Description of primary activity of entity	(c) Organization's profit % or stock ownership %	(d) Officers, directors, trustees, or key employees' profit % or stock ownership %	(e) Physicians' profit % or stock ownership %
1				
2				
3				п П п
4				
5			22	
6			- X	
7				
8				
9				
10				
1				
12				
13				E .

Part V Facility Information						ПП			
Section A. Hospital Facilities			0		0	70	т	m	
(list in order of size, from largest to smallest)	Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Critical access hospital	Research facility	ER-24 hours	ER-other	
How many hospital facilities did the organization operate during the tax year?1	ospital	edical &	hospital	nospital	æss hosp	facility	8		
during the tax year?		g g			ita				
Name and address		<u>S</u>							Other (describe)
1 UNION MEMORIAL HOSPITAL								55	Other (describe)
201 EAST UNIVERSITY PARKWAY									
BALTIMORE MD 21218	x	Х		х			х		
2	Λ	Λ							
	1								
				11			30		
3		=							
		- 5							
4									
	1								
5									
	1								
	1								
6									
7					11 1				
8								- 1	
	-								
0									
9	-								
10	1 1								
10									
	1							30	
	1								
11									E.
	1								
							2.5		
12									
]								
	<u> </u>								
13			- 4						
				10					
	-								
14	-								
15									
IV	-		V						
16			-						
	1								
	1								

Part V Facility Information (continued)

Section B. Facility Policies and Practices

(Complete a separate Section B for each of the hospital facilities listed in Part V, Section A)

Name of Hospital Facility: UNION MEMORIAL HOSPITAL

		The state of the s	Yes	N
	munity Health Needs Assessment (Lines 1 through 7 are optional for tax year 2011)			MSS.
1	During the tax year or any prior tax year, did the hospital facility conduct a community health needs			
	assessment (Needs Assessment)? If "No," skip to line 8	02/20/046	X	en con
	If "Yes," indicate what the Needs Assessment describes (check all that apply):	11	1	
a	X A definition of the community served by the hospital facility			iii.
b	Demographics of the community	100	ė f	
C	X Existing health care facilities and resources within the community that are available to respond to the			
	health needs of the community			
d	X How data was obtained			
6	X The health needs of the community			
f	X Primary and chronic disease needs and other health issues of uninsured persons, low-income persons,			
_	and minority groups			,
g	X The process for identifying and prioritizing community health needs and services to meet the			18
_	community health needs X The process for consulting with persons representing the community's interests			
h :		S AND		
!	Information gaps that limit the hospital facility's ability to assess the community's health needs Other (describe in Part VI)			
j	Indicate the tax year the hospital facility last conducted a Needs Assessment: 20 1 2			
	In conducting its most recent Needs Assessment, did the hospital facility take into account input from	2002000	1.00	986
	persons who represent the community served by the hospital facility? If "Yes," describe in Part VI how the			
	hospital facility took into account input from persons who represent the community, and identify the persons			
	4	,	x	
	Was the hospital facility's Needs Assessment conducted with one or more other hospital facilities? If "Yes,"	3_		H
			i .	
	list the other hospital facilities in Part VI	5	x	-
	If "Yes," indicate how the Needs Assessment was made widely available (check all that apply):	100000	SCHOOL STREET	1000
_	X Hospital facility's website		1	
a b	X Available upon request from the hospital facility			
C	Other (describe in Part VI)			
C	If the hospital facility addressed needs identified in its most recently conducted Needs Assessment, indicate		1981	
	how (check all that apply):			100
_	X Adoption of an implementation strategy to address the health needs of the hospital facility's community			
a b	X Execution of the implementation strategy			
C	X Participation in the development of a community-wide community benefit plan			
d	X Participation in the execution of a community-wide community benefit plan			
u e	X Inclusion of a community benefit section in operational plans			
f	X Adoption of a budget for provision of services that address the needs identified in the Needs Assessment	74.3		
	X Prioritization of health needs in its community			1.2
g h	X Prioritization of services that the hospital facility will undertake to meet health needs in its community			
!! i	Other (describe in Part VI)	, 		
•	Did the hospital facility address all of the needs identified in its most recently conducted Needs Assessment? If "No," explain	and the same		
	in Part VI which needs it has not addressed and the reasons why it has not addressed such needs	7		
nan	cial Assistance Policy	Total Val		
	Did the hospital facility have in place during the tax year a written financial assistance policy that:			100
	Explained eligibility criteria for financial assistance, and whether such assistance includes free or discounted			200
	0	8	x	
	Used federal poverty guidelines (FPG) to determine eligibility for providing free care?	9	X	\vdash
	If "Yes," indicate the FPG family income limit for eligibility for free care: 2 0 0 %	9	l v	_

		THE UNION MEMORIAL HOSPITAL 52-05	91685		
Schedu	le H (For	m 990) 2011			Page 5
Part	V	Facility Information (continued) UNION MEMORIAL HOSPITAL	ed.	SANTA SERVICE	
			reconstruction	Yes	No
10	Used	FPG to determine eligibility for providing discounted care?	10	Х	- ALVIO 2 - S
	If "Yes	s," indicate the FPG family income limit for eligibility for discounted care: 4 0 0 %	A 0031		
	If "No	" explain in Part VI the criteria the hospital facility used.			
11	Explai	ned the basis for calculating amounts charged to patients?	11	Х	
	If "Yes	s," indicate the factors used in determining such amounts (check all that apply):	Paris I		
а	X	Income level	1873		
b	X	Asset level			
. C	X	Medical indigency		200	
d	х	Insurance status		141	
е	х	Uninsured discount		E 13 1	
f	х	Medicaid/Medicare			
g	-	State regulation			500
h		Other (describe in Part VI)		CONTRACTOR OF THE PARTY OF THE	
12	Explai	ned the method for applying for financial assistance?	12	х	and serving
13		ed measures to publicize the policy within the community served by the hospital facility?	13	х	
		s," indicate how the hospital facility publicized the policy (check all that apply):	1000		BR E
а		The policy was posted on the hospital facility's website			
b	\Box	The policy was attached to billing invoices			
c	x	The policy was posted in the hospital facility's emergency rooms or waiting rooms	1		
d	х	The policy was posted in the hospital facility's admissions offices			
9	x	The policy was provided, in writing, to patients on admission to the hospital facility			
f	X	The policy was available on request			
g	-	Other (describe in Part VI)			
		Collections	Mode	(S) =	10世代
					- 1155
14		e hospital facility have in place during the tax year a separate billing and collections policy, or a writter ial assistance policy (FAP) that explained actions the hospital facility may take upon non-payment?	14	x	
15	Check	all of the following actions against an individual that were permitted under the hospital facility's		- 4	
	policie	s during the tax year before making reasonable efforts to determine the patient's eligibility under the			
	facility	's FAP:			
а		Reporting to credit agency	12.0		
b		Lawsuits			
С		Liens on residences	100		
d		Body attachments			
8		Other similar actions (describe in Part VI)			
16	Did th	e hospital facility or an authorized third party perform any of the following actions during the tax yea	r	Ū.,	
		making reasonable efforts to determine the patient's eligibility under the facility's FAP?	16	m. =	X
		s," check all actions in which the hospital facility or a third party engaged:	30.50	STEE STEEL	1000
а		Reporting to credit agency			
b		Lawsuits		10 14	
c		Liens on residences			
d	\Box	Body attachments			
6		Other similar actions (describe in Part VI)		18 3	
17	Indicat	te which efforts the hospital facility made before initiating any of the actions checked in line 16 (check			
• •		t apply):		OF STREET	
а		Notified patients of the financial assistance policy on admission			
b	H	Notified patients of the financial assistance policy on admission Notified patients of the financial assistance policy prior to discharge	3 6 14		121288
	H				
С		Notified patients of the financial assistance policy in communications with the patients regarding the		4	
		patients' bills	1325		
a	Ш	Documented its determination of whether patients were eligible for financial assistance under the			
		hospital facility's financial assistance policy			
0		Other (describe in Part VI)	97.62	EX	P. V.

Schedule H (Form 990) 2011

Schedule H (Form 990) 2011

X

If "Yes." explain in Part VI.

If "Yes," explain in Part VI.

ı	Pag	e '	7

(list in order of size, from largest to smallest)	
ow many non-hospital health care facilities did the organ	ization operate during the tax year?
ame and address	Type of Facility (describe)
1	
2	
5	
3	
<u> </u>	
2 N 1 N 1 N 1 N 1 N 1 N 1 N 1 N 1 N 1 N	

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- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

CHARITY CARE AT COST

PART I, LINE 7A

MARYLAND'S REGULATORY SYSTEM CREATES A UNIQUE PROCESS FOR HOSPITAL

PAYMENT THAT DIFFERS FROM THE REST OF THE NATION. THE HEALTH SERVICES

COST REVIEW COMMISSION (HSCRC), DETERMINES PAYMENT THROUGH A RATE-SETTING

PROCESS AND ALL PAYORS, INCLUDING GOVERNMENTAL PAYORS, PAY THE SAME

AMOUNT FOR THE SAME SERVICES DELIVERED AT THE SAME HOSPITAL. MARYLAND'S

UNIQUE ALL-PAYOR SYSTEM INCLUDES A METHOD FOR REFERENCING UNCOMPENSATED

CARE IN EACH PAYORS' RATES, WHICH DOES NOT ENABLE MARYLAND HOSPITALS TO

BREAKOUT ANY OFFSETTING REVENUE RELATED TO UNCOMPENSATED CARE.

UNREIMBURSED MEDICAID

PART I, LINE 7B

MARYLAND'S REGULATORY SYSTEM CREATES A UNIQUE PROCESS FOR HOSPITAL

PAYMENT THAT DIFFERS FROM THE REST OF THE NATION. THE HEALTH SERVICES

COST REVIEW COMMISSION (HSCRC), DETERMINES PAYMENT THROUGH A RATE-SETTING

Complete this part to provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II, lines 4, 8, and 9b; and Part V, Section B, lines 1j, 3, 4, 5c, 6i, 7, 9, 10, 11h, 13g, 15e, 16e, 17e, 18d, 19d, 20, and 21.
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AMOUNT FOR THE SAME SERVICES DELIVERED AT THE SAME HOSPITAL. MARYLAND'S
UNIQUE ALL-PAYOR SYSTEM INCLUDES A METHOD FOR REFERENCING UNCOMPENSATED
CARE IN EACH PAYORS' RATES, WHICH DOES NOT ENABLE MARYLAND HOSPITALS TO
BREAKOUT ANY OFFSETTING REVENUE RELATED TO UNCOMPENSATED CARE. COMMUNITY
BENEFIT EXPENSES ARE EQUAL TO MEDICAID REVENUES IN MARYLAND, AS SUCH, THE
NET EFFECT IS ZERO. THE EXCEPTION TO THIS IS THE IMPACT ON THE HOSPITAL
OF ITS SHARE OF THE MEDICAID ASSESSMENT. IN RECENT YEARS, THE STATE OF
MARYLAND HAS CLOSED FISCAL GAPS IN THE STATE MEDICAID BUDGET BY ASSESSING
HOSPITALS THROUGH THE RATE-SETTING SYSTEM.

HEALTH PROFESSIONS EDUCATION

PART I, LINE 7F

MARYLAND'S REGULATORY SYSTEM CREATES A UNIQUE PROCESS FOR HOSPITAL

PAYMENT THAT DIFFERS FROM THE REST OF THE NATION. THE HEALTH SERVICES

COST REVIEW COMMISSION (HSCRC), DETERMINES PAYMENT THROUGH A RATE-SETTING

PROCESS AND ALL PAYORS, INCLUDING GOVERNMENTAL PAYORS, PAY THE SAME

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AMOUNT FOR THE SAME SERVICES DELIVERED AT THE SAME HOSPITAL. MARYLAND'S UNIQUE ALL-PAYOR SYSTEM INCLUDES A METHOD FOR REFERENCING UNCOMPENSATED CARE IN EACH PAYORS' RATES, WHICH DOES NOT ENABLE MARYLAND HOSPITALS TO BREAKOUT ANY OFFSETTING REVENUE RELATED TO UNCOMPENSATED CARE.

PERCENT OF TOTAL EXPENSE

PART I, LINE 7, COLUMN (F)

BAD DEBT EXPENSE OF \$16,430,865 HAS BEEN REMOVED FROM TOTAL EXPENSE TO CALCULATE THE PERCENTAGE IN COLUMN (F).

BAD DEBT

PART III, LINE 4

MEDSTAR HEALTH AND ITS AFFILIATED ORGANIZATIONS REPORT BAD DEBT

EXPENSE IN ACCORDANCE WITH GENERALLY ACCEPTED ACCOUNTING PRINCIPLES

(GAAP) AND HFMA 15. AMOUNTS THAT ARE NOT EXPECTED TO BE COLLECTED,

FOR PATIENTS QUALIFYING UNDER MEDSTAR HEALTH'S FINANCIAL ASSISTANCE

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POLICY, ARE WRITTEN OFF TO CHARITY CARE AND REPORTED AS A REDUCTION

TO REVENUE. BAD DEBT EXPENSE RESULTS FROM MANAGEMENT'S INABILITY TO

COLLECT REVENUES THAT MEET THE GAAP CRITERIA FOR REVENUE RECOGNITION.

BAD DEBT REPRESENTS AN OPERATING EXPENSE AND IS REFLECTED AS A

SEPARATE LINE ITEM ON THE ORGANIZATION'S STATEMENT OF OPERATIONS.

HOWEVER, MEDSTAR AND ITS AFFILIATED ENTITIES DO NOT MAKE A

DETERMINATION AS TO WHETHER SELF PAY AMOUNTS ARE COLLECTIBLE IN

DETERMINING REVENUE RECOGNITION. RESERVE MODELS, WHICH HAVE BEEN

DEVELOPED BASED ON HISTORICAL COLLECTION RESULTS AND WHICH ARE

ADJUSTED PERIODICALLY BASED ON ACTUAL COLLECTIONS EXPERIENCE, ARE

USED TO ESTIMATE UNCOLLECTIBLE AMOUNTS ACROSS ALL PAYORS INCLUDING

SELF PAY. BAD DEBT DETERMINATIONS ARE MADE ONLY AFTER SUFFICIENT

EVIDENCE IS OBTAINED TO SUPPORT THAT AN AMOUNT IS NOT COLLECTIBLE.

MEDICARE

PART III, LINE 8

MARYLAND'S REGULATORY SYSTEM CREATES A UNIQUE PROCESS FOR HOSPITAL

Schedule H (Form 990) 2011

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PAYMENT THAT DIFFERS FROM THE REST OF THE NATION. THE HEALTH
SERVICES COST REVIEW COMMISSION (HSCRC) DETERMINES PAYMENT THROUGH A
RATE-SETTING PROCESS AND ALL PAYORS, INCLUDING GOVERNMENTAL PAYORS,
PAY THE SAME AMOUNT FOR THE SAME SERVICES DELIVERED AT THE SAME
HOSPITAL. MARYLAND'S UNIQUE ALL-PAYOR SYSTEM INCLUDES A METHOD FOR
REFERENCING UNCOMPENSATED CARE IN EACH PAYORS' RATES, WHICH DOES NOT
ENABLE MARYLAND HOSPITALS TO BREAKOUT ANY OFFSETTING REVENUE RELATED
TO UNCOMPENSATED CARE. AS SUCH, THE NET EFFECT FOR MEDICARE EXPENSES
AND REVENUES IN MARYLAND IS ZERO.

NEEDS ASSESSMENT

PART V, SECTION B, LINE 7

"THE IMPLEMENTATION STRATEGIES SERVE AS A ROADMAP FOR HOW COMMUNITY
BENEFIT RESOURCES WILL BE ALLOCATED AND DEPLOYED. MEDSTAR'S HOSPITALS
WILL BE ABLE TO MEASURE OUR CONTRIBUTION TO IMPROVING THE HEALTH OF
UNDERSERVED AND VULNERABLE POPULATIONS IN THE REGIONS WE SERVE.
THREE-YEAR IMPLEMENTATION STRATEGIES WITH MEASURABLE OBJECTIVES WERE
DEVELOPED FOR EACH HOSPITAL'S COMMUNITY BENEFIT SERVICE AREA - A SPECIFIC

Schedule H (Form 990) 2011

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COMMUNITY OR TARGET POPULATION OF FOCUS. PRIORITIES WERE BASED ON

COMMUNITY NEED AS DETERMINED BY QUANTITATIVE DATA AND COMMUNITY INPUT, AS

WELL AS ON HOSPITAL EXPERTISE, RESOURCES, STRENGTHS OF EXISTING

PROGRAMMING AND PARTNERSHIPS, AND ALIGNMENT WITH NATIONAL, STATE, AND

LOCAL HEALTH GOALS. THE MEDSTAR HEALTH CORPORATE COMMUNITY HEALTH

DEPARTMENT WILL PROVIDE SYSTEM-WIDE COORDINATION AND OVERSIGHT OF

COMMUNITY BENEFIT PROGRAMMING."

PART VI, LINE 2

IN FY12, MEDSTAR UNION MEMORIAL HOSPITAL CONDUCTED A COMMUNITY HEALTH
NEEDS ASSESSMENT (CHNA) IN ACCORDANCE WITH THE GUIDELINES ESTABLISHED BY
THE PATIENT PROTECTION AND AFFORDABLE CARE ACT AND THE INTERNAL REVENUE
SERVICE.

THE HOSPITAL'S CHNA WAS LED BY NINE ADVISORY TASK FORCE (ATF) MEMBERS,
WHICH WAS COMPRISED OF A DIVERSE GROUP OF INDIVIDUALS, INCLUDING HOSPITAL
LEADERSHIP, CLINICAL EDUCATORS AND BOARD MEMBERS. THE ATF REVIEWED
QUANTITATIVE AND QUALITATIVE COMMUNITY HEALTH DATA, AS WELL AS LOCAL,

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REGIONAL AND NATIONAL HEALTH GOALS.

BASED ON THEIR FINDINGS, ATF MEMBERS DESIGNED A SURVEY TO IDENTIFY TRENDS IN HOW PARTICIPANTS PERCEIVED THE SEVERITY OF KEY HEALTH ISSUES IN THE FOLLOWING CATEGORIES: WELLNESS AND PREVENTION, ACCESS TO CARE, QUALITY OF LIFE, AND ENVIRONMENT. COMMUNITY MEMBERS RESPONDED TO THE SURVEY BY ATTENDING A COMMUNITY INPUT SESSION OR COMPLETING IT ONLINE OR VIA HARDCOPY.

BASED ON THE ATF'S RECOMMENDATION, THE HOSPITAL IDENTIFIED NORTH CENTRAL BALTIMORE CITY AS ITS COMMUNITY BENEFIT SERVICE AREA (CBSA) - A GEOGRAPHY WITH A HIGH DENSITY OF LOW-INCOME OR VULNERABLE RESIDENTS WITHIN CLOSE PROXIMITY OF THE HOSPITAL. HEALTH PRIORITIES FOR THE CBSA INCLUDE HEART DISEASE AND DIABETES.

THE HOSPITAL'S FY12 CHNA AND 3-YEAR IMPLEMENTATION STRATEGIES WERE
ENDORSED BY MEDSTAR UNION MEMORIAL'S BOARD OF DIRECTORS AND APPROVED BY
THE MEDSTAR HEALTH BOARD OF DIRECTORS. THE DOCUMENT WAS PUBLISHED ON THE

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HOSPITAL'S WEBSITE ON JUNE 30, 2012.

AS A PROUD MEMBER OF MEDSTAR HEALTH, REPRESENTATIVES FROM MEDSTAR UNION MEMORIAL ROUTINELY PARTICIPATE IN THE MEDSTAR HEALTH COMMUNITY BENEFIT WORKGROUP. THE WORKGROUP IS COMPRISED OF COMMUNITY HEALTH PROFESSIONALS WHO REPRESENT ALL NINE MEDSTAR HOSPITALS. THE TEAM ANALYZES LOCAL AND REGIONAL COMMUNITY HEALTH DATA, ESTABLISHES SYSTEM-WIDE COMMUNITY HEALTH PROGRAMMING PERFORMANCE AND EVALUATION MEASURES AND SHARES BEST PRACTICES.

PATIENT EDUCATION OF ELIGIBILITY FOR ASSISTANCE

PART VI, LINE 3

AS ONE OF THE REGION'S LEADING NOT-FOR-PROFIT HEALTHCARE SYSTEMS, MEDSTAR HEALTH IS COMMITTED TO ENSURING THAT UNINSURED PATIENTS WITHIN THE COMMUNITIES WE SERVE WHO LACK FINANCIAL RESOURCES HAVE ACCESS TO NECESSARY HOSPITAL SERVICES. MEDSTAR HEALTH AND ITS HEALTHCARE FACILITIES WILL:

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- " TREAT ALL PATIENTS EQUITABLY, WITH DIGNITY, WITH RESPECT AND WITH COMPASSION
- " SERVE THE EMERGENCY HEALTH CARE NEEDS OF EVERYONE WHO PRESENTS AT OUR FACILITIES REGARDLESS OF A PATIENT'S ABILITY TO PAY FOR CARE.
- " ASSIST THOSE PATIENTS WHO ARE ADMITTED THROUGH OUR ADMISSIONS
 PROCESS FOR NON-URGENT, MEDICALLY NECESSARY CARE WHO CANNOT PAY FOR PART
 OF ALL OF THE CARE THEY RECEIVE.
- " BALANCE NEEDED FINANCIAL ASSISTANCE FOR SOME PATIENTS WITH BROADER FISCAL RESPONSIBILITIES IN ORDER TO KEEP ITS HOSPITALS' DOORS OPEN FOR ALL WHO MAY NEED CARE IN THE COMMUNITY.

IN MEETING ITS COMMITMENTS, MEDSTAR HEALTH'S FACILITIES WILL WORK WITH
THEIR UNINSURED PATIENTS TO GAIN AN UNDERSTANDING OF EACH PATIENT'S
FINANCIAL RESOURCES PRIOR TO ADMISSION (FOR SCHEDULED SERVICES) OR PRIOR
TO BILLING (FOR EMERGENCY SERVICES). BASED ON THIS INFORMATION AND
PATIENT ELIGIBILITY, MEDSTAR HEALTH'S FACILITIES WILL ASSIST UNINSURED
PATIENTS WHO RESIDE WITHIN THE COMMUNITIES WE SERVE IN ONE OR MORE OF THE
FOLLOWING WAYS:

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- " ASSIST WITH ENROLLMENT IN PUBLICLY-FUNDED ENTITLEMENT PROGRAMS (E.G., MEDICAID).
- " ASSIST WITH CONSIDERATION OF FUNDING THAT MAY BE AVAILABLE FROM OTHER CHARITABLE ORGANIZATIONS.
- " PROVIDE CHARITY CARE AND FINANCIAL ASSISTANCE ACCORDING TO APPLICABLE GUIDELINES.
- " PROVIDE FINANCIAL ASSISTANCE FOR PAYMENT OF FACILITY CHARGES USING
 A SLIDING SCALE BASED ON PATIENT FAMILY INCOME AND FINANCIAL RESOURCES.
- " OFFER PERIODIC PAYMENT PLANS TO ASSIST PATIENTS WITH FINANCING THEIR HEALTHCARE SERVICES.

EACH FACILITY WILL POST THE POLICY, INCLUDING A DESCRIPTION OF THE

APPLICABLE COMMUNITIES IT SERVES, IN EACH MAJOR PATIENT REGISTRATION AREA

AND IN ANY OTHER AREAS REQUIRED BY APPLICABLE REGULATIONS, WILL

COMMUNICATE THE INFORMATION TO PATIENTS AS REQUIRED BY THIS POLICY AND

APPLICABLE REGULATIONS AND WILL MAKE A COPY OF THE POLICY AVAILABLE TO

ALL PATIENTS. ADDITIONALLY, THE MARYLAND PATIENT INFORMATION

Complete this part to provide the following information.

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SHEET/MEDSTAR'S PATIENT INFORMATION SHEET WILL BE PROVIDED TO INPATIENTS
ON ADMISSION AND AT TIME OF FINAL ACCOUNT BILLING.

MEDSTAR HEALTH BELIEVES THAT ITS PATIENTS HAVE PERSONAL RESPONSIBILITIES RELATED TO THE FINANCIAL ASPECTS OF THEIR HEALTHCARE NEEDS. THE CHARITY CARE, FINANCIAL ASSISTANCE, AND PERIODIC PAYMENT PLANS AVAILABLE UNDER THIS POLICY WILL NOT BE AVAILABLE TO THOSE PATIENTS WHO FAIL TO FULFILL THEIR RESPONSIBILITIES. FOR PURPOSES OF THIS POLICY, PATIENT RESPONSIBILITIES INCLUDE:

- " COMPLETING FINANCIAL DISCLOSURE FORMS NECESSARY TO EVALUATE THEIR ELIGIBILITY FOR PUBLICLY-FUNDED HEALTHCARE PROGRAMS, CHARITY CARE PROGRAMS, AND OTHER FORMS OF FINANCIAL ASSISTANCE. THESE DISCLOSURE FORMS MUST BE COMPLETED ACCURATELY, TRUTHFULLY, AND TIMELY TO ALLOW MEDSTAR HEALTH'S FACILITIES TO PROPERLY COUNSEL PATIENTS CONCERNING THE AVAILABILITY OF FINANCIAL ASSISTANCE.
- " WORKING WITH THE FACILITY'S FINANCIAL COUNSELORS AND OTHER FINANCIAL SERVICES STAFF TO ENSURE THERE IS A COMPLETE UNDERSTANDING OF

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- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

THE PATIENT'S FINANCIAL SITUATION AND CONSTRAINTS.

- " COMPLETING APPROPRIATE APPLICATIONS FOR PUBLICLY-FUNDED HEALTHCARE PROGRAMS. THIS RESPONSIBILITY INCLUDES RESPONDING IN A TIMELY FASHION TO REQUESTS FOR DOCUMENTATION TO SUPPORT ELIGIBILITY.
- " MAKING APPLICABLE PAYMENTS FOR SERVICES IN A TIMELY FASHION,
 INCLUDING ANY PAYMENTS MADE PURSUANT TO DEFERRED AND PERIODIC PAYMENT
 SCHEDULES.
- " PROVIDING UPDATED FINANCIAL INFORMATION TO THE FACILITY'S FINANCIAL COUNSELORS ON A TIMELY BASIS AS THE PATIENT'S CIRCUMSTANCES MAY CHANGE.
- " IT IS THE RESPONSIBILITY OF THE PATIENT TO INFORM THE MEDSTAR HOSPITAL OF THEIR EXISTING ELIGIBILITY UNDER A MEDICAL HARDSHIP DURING THE 12 MONTH PERIOD.

UNINSURED PATIENTS OF MEDSTAR HEALTH'S FACILITIES MAY BE ELIGIBLE FOR
CHARITY CARE OR SLIDING-SCALE FINANCIAL ASSISTANCE UNDER THIS POLICY.
THE FINANCIAL COUNSELORS AND FINANCIAL SERVICES STAFF WILL DETERMINE
ELIGIBILITY FOR CHARITY CARE AND SLIDING-SCALE FINANCIAL ASSISTANCE BASED
ON REVIEW OF INCOME FOR THE PATIENT AND THEIR FAMILY (HOUSEHOLD), OTHER

Schedule H (Form 990) 2011

Supplemental Information Part VI

Complete this part to provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II; Part III, lines 4, 8, and 9b; and Part V, Section B, lines 1j, 3, 4, 5c, 6i, 7, 9, 10, 11h, 13g, 15e, 16e, 17e, 18d, 19d, 20, and 21.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any needs assessments reported in Part V, Section B.
- 3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospitals facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

FINANCIAL RESOURCES AVAILABLE TO THE PATIENT'S FAMILY, FAMILY SIZE, AND THE EXTENT OF THE MEDICAL COSTS TO BE INCURRED BY THE PATIENT.

COMMUNITY INFORMATION

PART VI, LINE 4

GEOGRAPHIC: LOCATED IN BALTIMORE CITY, MEDSTAR UNION MEMORIAL HOSPITAL'S ACTIVITIES, EDUCATIONAL PROGRAMMING AND COMMUNITY PARTNERSHIPS ARE FOCUSED ON COMMUNITIES LOCATED IN ZIP CODES 21218, 21211, 21213, 21215, 21206, 21212, 21217 AND 21239. THIS INCLUDES THE COMMUNITIES OF ARLINGTON, CHARLES VILLAGE, CLIFTON-EAST END, DRUID, GOVANS, HAMILTON,

DEMOGRAPHIC:

THE POPULATION OF MEDSTAR UNION MEMORIAL HOSPITAL'S SERVICE AREA IS APPROXIMATELY TWO-THIRDS AFRICAN AMERICAN (65%) AND ONE-THIRD CAUCASIAN (32.1%) AND SPLIT ALMOST EVENLY BETWEEN MALES (47.1%) AND FEMALES

HAMPDEN, NORTHWOOD, OVERLEA AND WAVERLY.

Complete this part to provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II; Part III, lines 4, 8, and 9b; and Part V, Section B, lines 1j, 3, 4, 5c, 6i, 7, 9, 10, 11h, 13g, 15e, 16e, 17e, 18d, 19d, 20, and 21.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any needs assessments reported in Part V, Section B.
- 3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 Community Information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospitals facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

(52.9%). THE MEDIAN AGE IS 34 YEARS AND AVERAGE LIFE EXPECTANCY IS 72.9
YEARS OF AGE. THE MEDIAN HOUSEHOLD INCOME IS \$38,260, WITH 20.0% OF
HOUSEHOLDS LIVING AT OR BELOW THE FEDERAL POVERTY LINE. ADDITIONALLY, AN
ESTIMATED 19% OF RESIDENTS ARE UNINSURED, WHILE MORE THAN 8% RECEIVE
MEDICAID

PROMOTION OF COMMUNITY HEALTH

PART VI, LINE 5

AS A COMMUNITY PARTNER, MEDSTAR UNION MEMORIAL ENGAGES IN A NUMBER OF COMMUNITY BENEFIT ACTIVITIES TO IMPROVE AND PROMOTE THE HEALTH AND WELL-BEING OF THE COMMUNITY. FOR EXAMPLE, THE HOSPITAL PROVIDES FINANCIAL SUPPORT FOR SHEPHERD'S CLINIC, A HEALTH CARE PROVIDER FOR UNINSURED BALTIMORE CITY RESIDENTS. EACH YEAR, A TEAM OF APPROXIMATELY 250 VOLUNTEERS MANAGE NEARLY 4,000 PATIENT VISITS EACH YEAR. THE CLINIC MEETS A VITAL NEED, PROVIDING PRIMARY HEALTH CARE TO WORKING ADULTS AND THE UNEMPLOYED WHO ARE UNINSURED. MEDSTAR UNION MEMORIAL PHYSICIANS, RETIRED PHYSICIANS, NURSES AND THERAPISTS ARE MAINSTAYS OF THE VOLUNTEER WORKFORCE, AND THE HOSPITAL'S THIRD-YEAR MEDICAL RESIDENTS SPEND TWO TO

Complete this part to provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II; Part III, lines 4, 8, and 9b; and Part V, Section B, lines 1j, 3, 4, 5c, 6i, 7, 9, 10, 11h, 13g, 15e, 16e, 17e, 18d, 19d, 20, and 21.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any needs assessments reported in Part V, Section B.
- 3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospitals facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

FOUR WEEKS WORKING AT THE CLINIC. MEDSTAR UNION MEMORIAL ALSO COVERS EXPENSES FOR A PAID MEDICAL DIRECTOR AND SUPERVISOR.

THE HOSPITAL PROVIDES AN ASSORTMENT OF SUBSIDIZED HEALTH SERVICES THAT OPERATE AT A NEGATIVE MARGIN BUT ARE NEEDED FOR THE COMMUNITY. EXAMPLES INCLUDE RENAL SERVICES, PSYCHIATRY, EMERGENCY ROOM, AND PEDIATRIC CARE. THESE SERVICES ARE AVAILABLE 24 HOURS PER DAY, 7 DAYS PER WEEK.

AFFILIATED HEALTH CARE SYSTEM

PART VI, LINE 6

AS A PROUD MEMBER OF MEDSTAR HEALTH, MEDSTAR UNION MEMORIAL IS ABLE TO EXPAND ITS CAPACITY TO MEET THE NEEDS OF THE COMMUNITY BY PARTNERING WITH OTHER MEDSTAR HOSPITALS AND ASSOCIATED ENTITIES. MEDSTAR HEALTH RESOURCES ASSIST THE HOSPITAL IN COMMUNITY HEALTH PLANNING TO MEET THE NEEDS OF THE UNINSURED AND OTHER VULNERABLE POPULATIONS. THROUGH ITS COMMUNITY HEALTH FUNCTION, MEDSTAR HEALTH PROVIDES MEDSTAR UNION MEMORIAL WITH TECHNICAL SUPPORT TO ENHANCE COMMUNITY HEALTH PROGRAMMING AND

Schedule H (Form 990) 2011

Complete this part to provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II, Part III, lines 4, 8, and 9b; and Part V, Section B, lines 1j, 3, 4, 5c, 6i, 7, 9, 10, 11h, 13g, 15e, 16e, 17e, 18d, 19d, 20, and 21.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any needs assessments reported in Part V, Section B.
- 3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 Community Information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospitals facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

EVALUATION. MEDSTAR'S CORPORATE PHILANTHROPY DEPARTMENT IDENTIFIES AND SEEKS PUBLIC AND PRIVATE FUNDING SOURCES TO ENSURE THE AVAILABILITY OF HIGH QUALITY HEALTH SERVICES, REGARDLESS OF ABILITY TO PAY.

STATE FILING OF COMMUNITY BENEFIT REPORT

PART VI, LINE 7

THE COMMUNITY BENEFIT REPORT FOR MEDSTAR UNION MEMORIAL HOSPITAL IS ONLY

FILED IN THE STATE OF MARYLAND.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate Instructions.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

THE UNION MEMORIAL HOSPITAL

Employer identification number 52-0591685

A check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel	Par	Questions Regarding Compensation			
990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel				Yes	No
First-class or charter travel Travel for companions Tax indemnification and gross-up payments Discretionary spending account If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No." complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III. Compensation committee Written employment contract Written employment contract Compensation consultant Compensation survey or study Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Receive a severance payment from, an equity-based compensation arrangement? Participate in, or receive payment from, an equity-based compensation arrangement? Participate in, or receive payment from, an equity-based compensation arrangement? Tonly section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: The organization? The organization? The organization? The organization? The organization or form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:	1a				
Travel for companions Tax indemnification and gross-up payments Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Discretionary spending account If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Discretionary spending payment or reimbursement or reimburse					
Tax indemnification and gross-up payments Discretionary spending account X Health or social club dues or initiation fees Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expense described above? If "No," complete Part III to explain 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III. X Compensation committee X Independent compensation consultant X Form 990 of other organizations X Paproval by the board or compensation committee 4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment from, a supplemental nonqualified retirement plan? 4 b X Participate in, or receive payment from, an equity-based compensation arrangement? 4 b Participate in, or receive payment from, an equity-based compensation arrangement? 4 c X For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? 5 b Any related organization? 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 5 b X					
Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain. 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III. X Compensation committee X Written employment contract X Independent compensation consultant X Compensation survey or study X Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization. Receive a severance payment or change-of-control payment? 4 Participate in, or receive payment from, an equity-based compensation arrangement? 4 Participate in, or receive payment from, an equity-based compensation arrangement? 4 The organization of the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. 5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? 5 Any related organization? 1 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:					
or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain					
or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	- D		10.50		
explain	D	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No" complete Part III to	SEEDERANG.	ALC: NO.	1522015
Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III. X Compensation committee X Independent compensation consultant X Compensation survey or study X Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Receive a severance payment or change-of-control payment? Participate in, or receive payment from, a supplemental nonqualified retirement plan? Participate in, or receive payment from, an equity-based compensation arrangement? Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: The organization? Any related organization? Any related organization? Any related organization pay or accrue any compensation contingent on the net earnings of:		explain	1b	X	
Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III. X	2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers,	70		
organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III. X Compensation committee X Written employment contract X Independent compensation consultant X Compensation survey or study X Approval by the board or compensation committee		directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	Х	
organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III. X Compensation committee X Written employment contract X Independent compensation consultant X Compensation survey or study X Approval by the board or compensation committee					
related organization to establish compensation of the CEO/Executive Director. Explain in Part III. X	3				2000
X Compensation committee X Written employment contract X Compensation survey or study X Form 990 of other organizations X Approval by the board or compensation committee 4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? 4a X b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b X c Participate in, or receive payment from, an equity-based compensation arrangement? 4c X If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. 5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? 5a X b Any related organization? 5b X If "Yes" to line 5a or 5b, describe in Part III. 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:					
X					
X Form 990 of other organizations X Approval by the board or compensation committee 4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? lf "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? f "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		vinten employment contract			
During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Receive a severance payment or change-of-control payment? Participate in, or receive payment from, a supplemental nonqualified retirement plan? Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: The organization? Any related organization? If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:					
Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? dc X If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation? a The organization? b Any related organization? If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:					
Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? dc X If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation? a The organization? b Any related organization? If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: The organization? b Any related organization? If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:	а	Receive a severance payment or change-of-control payment?	4a		Х
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? f "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:	b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	X	
Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. 5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? f "Yes" to line 5a or 5b, describe in Part III. 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:	C		4c		Х
For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
a The organization? b Any related organization? If "Yes" to line 5a or 5b, describe in Part III. 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:	5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
b Any related organization? If "Yes" to line 5a or 5b, describe in Part III. 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:					
If "Yes" to line 5a or 5b, describe in Part III. 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		The organization?	5a	Acres 1	Х
6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:	b	Any related organization?	5b		Х
compensation contingent on the net earnings of:					
APPLICATION OF THE PROPERTY OF	6				
			BANK!		
a The organization?	a	The organization?			_
b Any related organization? 6b X	D	Any related organization?	6b	ALCOHOL:	X
If "Yes" to line 6a or 6b, describe in Part III. 7 For persons listed in Form 990, Part VII. Section A line 1a did the organization provide any pon-fixed	7			BEAR	O MESSE
7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	′		7		
8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject	R	Were any amounts reported in Form 900. Part VIII haid or accrued pursuant to a contract that was subject.	-		A
to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe	٠				
in Part III			9		y
9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in		THE STATE OF	
Regulations section 53.4958-6(c)?	Ĭ		9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2011

Schedule J (Form 990) 2011

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-	of W-2 and/or 1099-MISC compensation	compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name	00	(f) Base compensation	(II) Bonus & incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(B)(I)-(D)	reported as deferred in prior Form 990
	(2)	345,275.	139,894.	0	6,259.	18,261.	509,689.	0
1 STUART BELL	(Ŋ				0		0
	(()	246,068.	107,661.	1,276.	18,735.	18,398.	392,138.	0
2 JOSEPH SMITH	(II)	0	0		b	0	0	
2	€	428,286.	230,861.	0	16,205.	15,929.	691,281.	0
3 BRADLEY CHAMBERS	(E)	0	0		0		 	0
	©	355,301.	0	0	D	8,172.	363,473.	0
4 MICHAEL FIOCCO, MD	(0	0	þ	0		0
	(1)	130,413.	0	0	6,615.	206.	137,234.	0
5 PETER SLOANE	(II)	0	O	0	b	0		0
	8	985,673.	.000,005	0	24,384.	15,645.	1,075,702.	0
6 LESLIE MATTHEWS, MD	(E)	0	O	0		0		0
	(1)	170,790.	37,665.	0	27,199.	14,865.	250,519.	0
7 NEIL MACDONALD	(0	b	0		0
	()	180,966.	41,310.	0	8,661.	13,713.	244,650.	0
8 STEPHEN KOENIGSBERG	(E)	0		0		0		0
	6	151,680.	28,502.	0	10,145.	12,156.	202,483.	0
9 CHERYL LUNNEN	(E)	0	0	0	d	o	0	0
	(0)	189,157.	41,151.	0	22,949.	11,709.	264,966.	0
10 SHARON BOTTCHER	E	0	þ	0				0
•	(E)	825,149.	300,157.	0	549	15,570.	1,141,425.	0
11 HENRY BOUCHER	(ii)	0	p = 0	0	d	0	0	0
	(8)	950,605.	0	0	6,849.	15,635.	973,089.	0
12 PAUL ASDOURIAN	(1)	0 = = =	0	0	b	0		0
g II	(i)	782,662.	189,142.	0	0	15,539.	987,343.	0
13 RICHARD LEVINE	(E)	0	o o	0	0	0	0	0
	(0)	774,890.	177,002.	0	0	15,542.	967,434.	0
14 PAUL TORTOLANI	(ii)	П		0	0	0	0	0
	(1)	1,309,900.	134,621.	0	5,335.	1,612.	1,451,468.	0
15 FRANK EBERT	E	0	0	0	0	0	0	0
	i		0	0	0	0		0
16 CYNTHIA WEBB MD	(II)	422,325.	50,000.	0	14,907.	12,274.	499,506.	0
		10					Sch	Schedule J (Form 990) 2011

Schedule J (Form 990) 2011

Schedule J (Form 990) 2011

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

A Name A		(B) Breakdow	(B) Breakdown of W-2 and/or 1099-MISC compensation	compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
10	(A) Name	(I) Base compensation	(ii) Bonus & incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(B)(I)-(D)	reported as deferred in prior Form 990
March March 1,481,670, 3,477,594, 163,967, 19,392, 6,309,530,		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0		0	0		
0	SAMET	1,166,887	1,481,	594		19,392.	309,	
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(ii) (iii) ((1)						
(ii) (iii) (
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1E1291 1.000 32068H E014

Schedule J (Form 990) 2011

Page 3

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SOCIAL CLUB DUES

SCHEDULE J, PART I, LINE 1

THE ORGANIZATION PAID SOCIAL CLUB DUES FOR TWO OF ITS OFFICERS DURING

THIS YEAR. PARTICIPATION IN THESE ACTIVITIES BY THE OFFICERS WAS FOR

BUSINESS PURPOSES, AND HELPED THE ORGANIZATION FURTHER ITS EXEMPT

PURPOSES

SUPPLEMENTAL RETIREMENT PLAN

I, LINE 4B SCHEDULE J, PART

KENNETH SAMET

MR. SAMET'S OTHER REPORTABLE COMPENSATION IN PART II, COLUMN (B) (III)

INCLUDES \$3,465,504 REPRESENTING HIS ACCRUED BENEFIT IN A SUPPLEMENTAL

RETIREMENT PLAN, WHICH WAS EARNED DURING THE PAST 23 YEARS OF SERVICE.

THIS AMOUNT WAS NOT ACTUALLY PAID DURING THIS REPORTING PERIOD, BUT WAS

REPORTED AS COMPENSATION UNDER FICA TAX-REPORTING RULES.

V 11-6.5

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Complete if the organization answered
"Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open To Public Inspection

	ION MEMORIAL HOSPITAL	94					Employe 52	2-059				
Part I	Excess Benefit Transactions (see Complete if the organization answ	section 50 ered "Yes	01(c) s" on	(3) and Form	l section 501(c)(4) 990, Part IV, line 2	organizations 25a or 25b, or F	only). orm 990-	EZ, Pa	ırt V, liı	ne 40	b.	
1	(a) Name of disqualified persor	1			(b) Description o	f transaction	on			-	Corrected BS N C
(1)							шш					
(2)											+	+
(4)											+	+
(5)	·											
(6)											Ш	
	er the amount of tax imposed on th	_			-	•						
	ler section 4958								\$_			
3 Ent	er the amount of tax, if any, on line	2, above	, reim	burse	d by the organizatio	n	• • • • •	•	• \$			
Part II	Loans to and/or From Interes	ted Per	sons					_		-		
1// 6	Complete if the organization answ				990, Part IV, line 2	26, or Form 99	0-EZ, Par	t V, line	38a.			
(a) Name of interested person and purpos	е		n to or from anization?	(c) Original principal amount	(d) Balance o	lue (e) Ir	default?	(f) App by boo	ard or	(g) W agreer	
			То	From		- N	Yes	No	Yes	No	Yes	No
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Γotal					▶\$		il lives	a (talent			1554	0.3
Part III	Grants or Assistance Benefit Complete if the organization answ	ing Inter	este	d Pers	sons.	7.	•		1			
	(a) Name of interested person	(b)	Relat	ionship I	between interested perso organization	n and the	(c) Amo	unt and	type o	f assis	stance	
(1)				15 1	- 12 15 1	_ = _						
(2)											-	
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	work Reduction Act Notice, see t	he Instru	ction	e for F	orm 990 or 990-E7	,	Sol.	adula I	/Earm	000 0	000 E	7) 20:

Schedule L (Form 990 or 990-EZ) 2011

Page 2

	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sh organi rever	
					Yes	No
(1) GR	REATER CHESAPEAKE ORTHOPEDIC ASSOCIATES	SEE SCHEDULE L, PART V	6,956,018.	MANAGEMENT & SUPPORT SERVICES		х
(2) GR	REATER CHESAPEAKE ORTHOPEDIC ASSOCIATES	SEE SCHEDULE L, PART V	6,956,018.	MANAGEMENT & SUPPORT SERVICES		х
(3) GR	REATER CHESAPEAKE ORTHOPEDIC ASSOCIATES	SEE SCHEDULE L, PART V	6,956,018.	MANAGEMENT & SUPPORT SERVICES		х
(4) GR	REATER CHESAPEAKE ORTHOPEDIC ASSOCIATES	SEE SCHEDULE L, PART V	6,956,018.	MANAGEMENT & SUPPORT SERVICES		х
(5) _{GR}	REATER CHESAPEAKE ORTHOPEDIC ASSOCIATES	SEE SCHEDULE L, PART V	6,956,018.	MANAGEMENT & SUPPORT SERVICES	. 10	х
(7)				1 1		
(8)						
(9)				91	1	
(10)			, , ,			Ш

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions).

BUSINESS TRANSACTION INVOLVING INTERESTED PERSON

SCHEDULE L, PART IV

DOCTORS LESLIE MATTHEWS (A BOARD MEMBER OF MEDSTAR UNION MEMORIAL HOSPITAL), FRANK EBERT, RICHARD LEVINE, HENRY BOUCHER, AND PAUL ASDOURIAN (ALL HIGHLY COMPENSATED EMPLOYEES OF MEDSTAR UNION MEMORIAL HOSPITAL)

EACH OWN MORE THAN 5% OF GREATER CHESAPEAKE ORTHOPEDIC ASSOCIATES, LLC (GCOA), WHICH PROVIDES PRACTICE MANAGEMENT AND SUPPORT SERVICES TO MEDSTAR UNION MEMORIAL HOSPITAL'S ORTHOPEDIC SURGEONS. GCOA'S GROSS REVENUES RECEIVED FROM THE HOSPITAL FOR THESE SERVICES FOR THE YEAR WAS \$7.0M.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

2011
Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Employer Identification number 52-0591685

THE UNION MEMORIAL HOSPITAL

BYLAWS REVISIONS - 2012 MEDSTAR HEALTH, INC. AND AFFILIATED HOSPITALS
PART VI, LINE 4

DURING THE FISCAL YEAR ENDING JUNE 30, 2012, MEDSTAR HEALTH, INC., A
MARYLAND NON-STOCK CORPORATION ("MEDSTAR") REVIEWED ITS BYLAWS AND THE
BYLAWS OF NINE MEDSTAR-AFFILIATED HOSPITALS, INCLUDING FRANKLIN SQUARE
HOSPITAL CENTER, INC., HARBOR HOSPITAL, INC., MEDSTAR-GEORGETOWN MEDICAL
CENTER, INC., MONTGOMERY GENERAL HOSPITAL, INC., NATIONAL REHABILITATION
HOSPITAL, INC., ST. MARY'S HOSPITAL OF ST. MARY'S COUNTY, INC., THE GOOD
SAMARITAN HOSPITAL OF MARYLAND, INC., THE UNION MEMORIAL HOSPITAL AND
WASHINGTON HOSPITAL CENTER CORPORATION (COLLECTIVELY THE "HOSPITALS").

THE REVISED BYLAWS OF MEDSTAR AND THE HOSPITALS WERE DEVELOPED USING A COMMON TEMPLATE BASED ON THE EXISTING MEDSTAR BYLAWS.

THE BOARD OF DIRECTORS OF MEDSTAR AND THE BOARD OF DIRECTORS OF EACH HOSPITAL VOTED AND APPROVED THE CHANGES TO THEIR BYLAWS.

A SUMMARY OF THE CHANGES TO THE BYLAWS OF MEDSTAR AND THE HOSPITALS IS SET FORTH BELOW. THE BYLAWS CHANGES:

(A) CONFORM PROVISIONS TO MARYLAND, DELAWARE AND DISTRICT OF COLUMBIA

LAW, AS APPLICABLE, IN MANY CASES TO GIVE GREATER FLEXIBILITY TO MEDSTAR

AND THE BOARD OF DIRECTORS OF EACH HOSPITAL);

Employer identification number 52-0591685

- (B) CONFORM PROVISIONS TO MAXIMIZE UNIFORMITY AMONG THE HOSPITAL BYLAWS
- (TO THE EXTENT POSSIBLE);
- (C) REFLECT RECENT DEVELOPMENTS IN CORPORATE/HOSPITAL GOVERNANCE;
- (D) CLARIFY CERTAIN CORPORATE PROCEDURES; AND
- (E) CONFORM LANGUAGE AND STYLE.

ORGANIZATION MEMBERS

PART VI, LINE 6

THE ORGANIZATION IS AN AFFILIATE AND SUBSIDIARY OF MEDSTAR HEALTH, INC.,
A TAX-EXEMPT MARYLAND NON-STOCK CORPORATION. MEDSTAR HEALTH, INC., OR
ONE OF ITS AFFILIATES AND SUBSIDIARIES, IS THE SOLE MEMBER OF THE
ORGANIZATION.

DESCRIPTION OF MEMEBRS

PART VI, LINE 7A

AS AN AFFILIATE AND SUBSIDIARY OF MEDSTAR HEALTH, INC., A TAX-EXEMPT

MARYLAND NON-STOCK CORPORATION, THE ORGANIZATION MAY RECOMMEND PERSON(S)

FOR MEMBERSHIP ON THE ORGANIZATION'S GOVERNING BODY. ANY SUCH

RECOMMENDATION BY THE ORGANIZATION IS SUBJECT TO APPROVAL BY THE

GOVERNANCE COMMITTEE OF THE BOARD OF DIRECTORS OF MEDSTAR HEALTH, INC.

THE BOARD OF MEDSTAR HEALTH, INC. HAS DELEGATED CERTAIN APPROVAL

AUTHORITY TO THE GOVERNANCE COMMITTEE AND THE PRESIDENT & CEO OF MEDSTAR

Name of the organization
THE UNION MEMORIAL HOSPITAL

Employer identification number

52-0591685

HEALTH, INC.

DECISIONS OF GOVERNING BODY

PART VII, LINE 7B

AS AN AFFILIATE AND SUBSIDIARY OF MEDSTAR HEALTH, INC., A TAX-EXEMPT MARYLAND NON-STOCK CORPORATION, THE BYLAWS OF THE ORGANIZATION ARE SUBJECT TO CERTAIN RESERVED POWERS, WHICH PROVIDE THAT THE SOLE MEMBER OF THE ORGANIZATION MUST APPROVE CERTAIN DECISIONS, INCLUDING BUT NOT LIMITED TO MATTERS CONCERNING THE SALE OR PURCHASE OF REAL OR PERSONAL PROPERTY, CAPITAL BUDGETS, STRATEGIC PLANNING, INVESTMENTS, AND CORPORATE GOVERNANCE.

PROCESS FOR REVIEWING FORM 990

PART VI, LINE 11B

THE PROCESS FOR REVIEWING THE FORM 990 INCLUDED EDUCATION AND

TRANSPARENCY. SENIOR FINANCIAL EXECUTIVES, WORKING WITH INDEPENDENT

OUTSIDE EXPERTS, THOROUGHLY REVIEWED FORM 990 AND ACCOMPANYING

INSTRUCTIONS. IN ADDITION, SENIOR EXECUTIVES REVIEWED THE RELEVANT

SECTIONS OF THE FORM 990 WITH THE FOLLOWING COMMITTEES OF THE

ORGANIZATION'S GOVERNING BODY: FINANCE, AUDIT, GOVERNANCE, STRATEGIC

PLANNING, AND EXECUTIVE COMPENSATION. FOLLOWING THESE MEETINGS, THE

GOVERNING BODY WAS PROVIDED A COPY OF THE FORM 990 IN ITS FINAL FORM AND

GIVEN AN OPPORTUNITY TO PROVIDE ANY INPUT OR COMMENTS RELATING TO THE

FORM 990 PRIOR TO ITS FILING.

CONFLICT OF INTEREST POLICY

52-0591685

PART VI, LINE 12C

APPOINTMENT OF BOARDS OF DIRECTORS

MEDSTAR HEALTH (AND ITS SUBSIDIARIES) REQUIRE ALL NOMINATED DIRECTORS,
PRIOR TO THEIR APPOINTMENT OR ELECTION, TO DISCLOSE THE EXISTENCE OF (OR
POTENTIAL EXISTENCE OF) ANY TRANSACTION WITH MEDSTAR THAT WOULD RESULT IN
A CONFLICT OF INTEREST. SUCH DISCLOSURES (IF ANY) ARE REVIEWED BY THE
GOVERNANCE COMMITTEE OF THE MEDSTAR HEALTH BOARD OF DIRECTORS WHICH
DETERMINES HOW THE MATTER SHOULD BE RESOLVED.

ANNUAL DISCLOSURES - ALL OFFICERS, DIRECTORS, AND SENIOR MANAGERS

ALL OFFICERS, DIRECTORS AND SENIOR MANAGERS ARE REQUIRED, NOT LESS THAN ANNUALLY, TO COMPLETE A SURVEY OF QUESTIONS CONCERNING ANY TRANSACTIONS OR RELATIONSHIPS WHICH WOULD OR COULD REPRESENT A CONFLICT OF INTEREST. SUCH DISCLOSURES (IF ANY) RELATED TO DIRECTORS ARE REVIEWED BY THE GOVERNANCE COMMITTEE OF THE MEDSTAR HEALTH BOARD OF DIRECTORS WHICH DETERMINES HOW THE MATTER SHOULD BE RESOLVED. SUCH DISCLOSURES (IF ANY) RELATED TO OFFICERS AND SENIOR MANAGERS ARE REVIEWED BY AN APPROPRIATE EXECUTIVE WHO DETERMINES HOW THE MATTER SHOULD BE RESOLVED. IN ADDITION, OFFICERS AND DIRECTORS OF MARYLAND HOSPITALS AND NURSING CENTERS ARE REQUIRED TO ANNUALLY DISCLOSE ADDITIONAL INFORMATION RELATING TO POTENTIAL CONFLICTS OF INTEREST AND SUCH DISCLOSURES ARE REPORTED TO THE MARYLAND HEALTH SERVICES COST REVIEW COMMISSION (HSCRC).

EXECUTIVE COMPENSATION PROCESS

Employer Identification number

52-0591685

PART VI, LINE 15

THE EXECUTIVE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS OF MEDSTAR HEALTH, INC. (THE "COMMITTEE") HAS OVERSIGHT OVER THE EXECUTIVE COMPENSATION PROGRAM (THE "PROGRAM") OF MEDSTAR HEALTH, INC. AND ITS AFFILIATES. TOTAL COMPENSATION FOR THE TOP MANAGEMENT OFFICIALS, OFFICERS AND KEY EMPLOYEES OF MEDSTAR HEALTH, INC. AND ITS AFFILIATES ARE REVIEWED AND APPROVED BY THE COMMITTEE WITH ASSISTANCE AND GUIDANCE FROM AN INDEPENDENT THIRD PARTY ADVISOR. THE MEMBERS OF THE COMMITTEE ARE INDEPENDENT FROM ALL OF THE PARTICIPANTS IN THE PROGRAM.

THE MAIN OBJECTIVE OF THE PROGRAM IS TO PROVIDE MARKET COMPETITIVE TOTAL COMPENSATION THAT IS INTERNALLY EQUITABLE AND HAS A STRONG PAY-FOR-PERFORMANCE LINKAGE. PERFORMANCE IS EVALUATED AT THE SYSTEM, OPERATING UNIT, AND INDIVIDUAL LEVELS. THE OVERALL TOTAL COMPENSATION PHILOSOPHY IS MANAGED AT THE 75TH PERCENTILE OF THE COMPETITIVE MARKET FOR COMPARABLE SIZE (NET REVENUE) AND TYPE ("TAX-EXEMPT HEALTHCARE ORGANIZATIONS"). WHERE APPROPRIATE, ADDITIONAL INDUSTRY DATA IS CONSIDERED (GENERAL BUSINESS AND/OR TAXABLE HEALTHCARE) FOR SELECTED POSITIONS THAT CAN BE RECRUITED FROM OR POTENTIALLY LOST TO THESE INDUSTRIES (E.G., INFORMATION TECHNOLOGY, FINANCE, ETC.).

THE COMMITTEE HAS ENGAGED ERNST & YOUNG LLP ("E&Y") TO SERVE AS AN ADVISOR ON THE REASONABLENESS AND COMPETITIVENESS OF THE PROGRAM. IN DETERMINING REASONABLENESS AND COMPETITIVENESS, E&Y REVIEWS MARKET PRACTICES AND TRENDS, AND MAKES RECOMMENDATIONS RELATED TO THE PROGRAM.

E&Y UTILIZES INFORMATION FROM CUSTOM SURVEYS, NATIONAL COMPENSATION

52-0591685

SURVEYS, PROPRIETARY DATABASES, AND CLIENT EXPERIENCES TO DETERMINE ITS FINAL RECOMMENDATIONS. E&Y PRESENTS THEIR FINDINGS AND RECOMMENDATIONS TO THE COMMITTEE. THE COMMITTEE MAKES THE FINAL DECISIONS ON ALL OF THE COMPENSATION DETERMINATIONS OF THE PROGRAM. ALL DECISIONS MADE BY THE COMMITTEE ARE CONTEMPORANEOUSLY DOCUMENTED.

FINANCIAL STATEMENTS AVAILABILITY

PART XI, LINE 2C

MEDSTAR HEALTH POSTS ITS ANNUAL FINANCIAL AUDIT AND QUARTERLY FINANCIAL REPORTS TO THE ELECTRONIC MUNICIPAL MARKET ACCESS (EMMA) SYSTEM. THE ORGANIZATION ALSO E-MAILS ITS ANNUAL AND QUARTERLY DISCLOSURES TO HOLDERS OF THE COMPANY'S PUBLICLY TRADED DEBT. THE COMPANY'S GOVERNANCE DOCUMENTS AND CONFLICTS OF INTEREST POLICIES ARE AVAILABLE UPON REQUEST THROUGH ITS CORPORATE (OR AS APPLICABLE ENTITY) PUBLIC INFORMATION OFFICES.

FINANCIAL SATEMENTS AND REPORTING

PART XI, LINE 2C

THE UNION MEMORIAL HOSPITAL IS PART OF THE MEDSTAR HEALTH, INC. AUDIT AND SUBJECT TO OVERSIGHT BY THE AUDIT COMMITTEE OF THE MEDSTAR BOARD.

OTHER CHANGES IN NET ASSETS

PART XI, LINE 5

EQUITY TRANSFERS- NET ASSETS......\$(8,226,259)

UNREALIZED LOSS ON INVESTMENTS......(1,883,277)

=========

TOTAL \$(10,109,536)

Name of the organization
THE UNION MEMORIAL HOSPITAL

Employer identification number 52-0591685

ATTACHMENT 1

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

AS A PROUD MEMBER OF MEDSTAR HEALTH, MEDSTAR UNION MEMORIAL HOSPITAL'S MISSION IS TO BE A COMPREHENSIVE HOSPITAL WITH REGIONAL SPECIALTY SERVICES OF DISTINCTION AND QUALITY COMMUNITY SERVICES, ALL ENHANCED BY CLINICAL EDUCATION AND RESEARCH. MEDSTAR UNION MEMORIAL HOSPITAL (MEDSTAR UNION) IS AN ACUTE CARE HOSPITAL LOCATED IN THE NORTH-CENTRAL SECTION OF BALTIMORE, MARYLAND. IN FISCAL YEAR 2012, MEDSTAR UNION HAD 14,914 INPATIENT ADMISSIONS, 307,550 OUTPATIENT VISITS, AND 59,691 EMERGENCY VISITS.

ATTACHMENT 2

FORM 990, PART III - PROGRAM SERVICE, LINE 4A

MEDSTAR UNION MEMORIAL HOSPITAL'S LARGEST PROGRAM IS ACCESS TO AND THE PROVISION OF ACUTE HOSPITAL SERVICES TO THE COMMUNITIES OF NORTHERN BALTIMORE CITY, MARYLAND AND THE SURROUNDING AREAS. IN ADDITION TO THE PROGRAM SERVICE EXPENSES LISTED ABOVE, MEDSTAR UNION INCURRED \$49.7M OF MANAGEMENT AND GENERAL EXPENSES IN PROVIDING SERVICES TO ITS COMMUNITIES. MEDSTAR UNION OFFERS CLINICAL SERVICES IN GENERAL MEDICINE AND SURGERY, AND SPECIALTY SERVICES IN CARDIAC CARE, HAND SURGERY, ORTHOPEDICS, SPORTS MEDICINE, VASCULAR SURGERY, AND REHABILITATION. MEDSTAR UNION HAS THE UNIQUE DISTINCTION OF HAVING ITS OWN BIOMECHANICS RESEARCH FACILITY AND SURGICAL SKILLS TRAINING LAB. THE HOSPITAL IS DESIGNATED BY THE U.S. CONGRESS AS A REGIONAL TRAUMA CENTER FOR

Name of the organization
THE UNION MEMORIAL HOSPITAL

Employer identification number 52-0591685

ATTACHMENT 2 (CONT'D)

HAND AND UPPER EXTREMITY INJURIES AND DISEASE AND IS RECOGNIZED AS AN ADVANCED PRIMARY STROKE CENTER BY THE JOINT COMMISSION. MUMH WAS RECOGNIZED BY US NEWS AND WORLD REPORT AS ONE OF THE NATION'S TOP 50 HOSPITALS FOR CARDIOLOGY AND HEART SURGERY, ORTHOPEDICS, AND DIABETES AND ENDOCRINOLOGY. FOR THE FIFTH CONSECUTIVE YEAR, THE HOSPITAL WAS THE RECIPIENT OF THE DELMARVA FOUNDATION MEDICARE EXCELLENCE AWARD FOR QUALITY IMPROVEMENT.

ATTACHMENT 3

FORM 990, PART VII, COLUMN B - ESTIMATED AVERAGE PER WEEK

NAME AND TITLE

HOURS DEVOTED FOR RELATED ORGANIZATION

CYNTHIA WEBB MD DIRECTOR KENNETH A. SAMET

40.00

KENNETH A. SAMET
DIRECTOR 40.00

ATTACHMENT 4

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
PARKWAY ANESTHESIOLOGISTS 201 E UNIVERSITY PARKWAY BALTIMORE, MD 21218	MEDICAL SERVICES	13,436,435.
GREATER CHESAPEAKE ORTHOPAEDIC 201 E UNIVERSITY PARKWAY BALTIMORE, MD 21218	MEDICAL SERVICES	6,825,711.
UNIVERSITY OF MARYLAND 22 S GREENE ST BALTIMORE, MD 21201	MEDICAL SERVICES	4,648,159.
CROTHALL SVCS GROUP 13028 COLLECTIONS CENTER DRIVE	FACILITIES MGMT	4,423,828.

Schedule O (Form 990 or 990-EZ) 2011

Page 2

Name of the organization
THE UNION MEMORIAL HOSPITAL

Employer identification number

52-0591685

ATTACHMENT 4 (CONT'D)

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS

DESCRIPTION OF SERVICES

COMPENSATION

CHICAGO, IL 60693

MORRISON MANAGEMENT SPECIALIST 4721 MORRISON DRIVE, SUITE 300 MOBILE, AL 36609 FOOD SVC PROVIDER

3,400,245.

TOTAL COMPENSATION

32,734,378.

SCHEDULE R (Form 990)

Department of the Treasury

Part I

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

▼ See separate instructions.

Open to Public Inspection

OMB No. 1545-0047

Employer Identification number 52-0591685

> ▶ Attach to Form 990. Internal Revenue Service

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) THE UNION MEMORIAL HOSPITAL Name of the organization

(f) Direct controlling Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) 911,617. N/A N/A 421,272. N/A 134,949. (e) End-of-year assets 2,392,304. 10,680,087. 771,680. (d) Total income (c) Legal domicile (state or foreign country) MS MD MD HEALTH SVCS HEALTH SVCS (b) Primary activity HEALTH SVCS 52-2242146 (1) MEDSTAR HEALTH ANESTHESIA SERVICES D LLC 20-5909921 201 EAST UNIVERSITY PARKWAY BALTIMORE, MD 21218 27-2549579 BALTIMORE, MD 21218 21218 BALTIMORE, MD (2) BALTIMORE/WASHINGTON PATHOLOGY GROUP LLC (a) Name, address, and EIN of disregarded entity (3) UNION MEMORIAL IMAGING, LLC 201 EAST UNIVERSITY PARKWAY 201 EAST UNIVERSITY PARKWAY Part II

₹

(5)

(6)

(g) Section 512(b)(13) (f) Direct controlling Public charity status • (g) l edai domicile (state <u>e</u> (a) Name address and FIN of related emanication

Name, address, and EIN of related organization	elated organization	Primary activity	Legal domicile (state Exempt Code section Public charry status or foreign country) (if section 501(c)(3))	Exempt Code section	(if section 501(c)(3))	Direct controlling entity	controlled entity?) D
							Yes	No
(1) CHURCH HOME CORPORATION	23-7374724							
5565 STERRETT PLACE, 5TH FLOOR COLUMBIA, N		MEDICAL FUND	MD	501(C)(3)	PF	N/A	×	ā
(2) FRANKLIN SQUARE HOSPITAL CENTER, INC.	tc. 52-0608007							
9000 FRANKLIN SQUARE DRIVE	BALTIMORE, MD 21237	HOSPITAL	MD	501 (C) (3)	3	N/A	×	
(3) HARBOR HOSPITAL, INC.	52-0491660		==					
3001 SOUTH HANOVER STREET	BALTIMORE, MD 21225	HOSPITAL	MD	501(C)(3)	3	N/A	×	
(4) MEDSTAR HEALTH, INC.	52-2087445				2			
5565 STERRETT PLACE, 5TH FLOOR	COLUMBIA, MD 21044	MEDICAL SVCS	MD	501(C)(3)	11B II	N/A		×
(5) MONTGOMERY GENERAL HOSPITAL	52-0646893							
18101 PRINCE PHILIP DRIVE OI	OLNEY, MD 20832	HOSPITAL	MD	501 (C) (3)	3	N/A	×	
(6) THE GOOD SAMARITAN HOSPITAL OF MARYLAND,	TLAND, 52-0591607		S					
5601 LOCH RAVEN BLVD BALTIMORE,	BALTIMORE, MD 21239	HOSPITAL	MD	501 (C) (3)	3	N/A	×	
(7) MEDSTAR HEALTH RESEARCH INSTITUTE	52-6056274				77			
108 IRVING STREET NW	WASHINGTON, DC 20010	HOSPITAL	DC	501(C)(3)	3	N/A	×	

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Schedule R (Form 990) 2011

Related Organizations and Unrelated Partnerships

SCHEDULE R (Form 990)

Name of the organization Department of the Treasury Internal Revenue Service

THE UNION MEMORIAL HOSPITAL

Part I

► Attach to Form 990.

Open to Publ " Inspection

OMB No. 1545-0047

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ▼ See separate instructions. Employer Identification number 52-0591685

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

	(at Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling
(1)						
(2)	(2)	П				
(3)						
(4)	(4)			¥.	7	
(5)	(9)					
(6)	(9)					
= +100	Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had	the organization a	nswered "Yes" to F	orm 990, Part I	V, line 34 becaus	e it had

מוכים ווווסום וכומוכת ומע	סווכ כן וווכוכ וכומוכת ומי כיכוווף כן אמווידמונטוף מחווון נווכ ומי לכמוי	ile tay year.						
(a) Name, address, and EiN of related organization	elated organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	2(b)(13)
							Yes	No
(1) THE MEDSTAR-GEORGETOWN MEDICAL CENTER, I	TER, I 52-2218584							
HOPSITAL ADMIN, 1 MAIN BLDG	WASHINGTON	HOSPITAL	DC	501(C)(3)	3	N/A	×	
(2) WASHINGTON HOSPITAL CENTER CORPORATION	TION 52-1272129				50			
110 IRVING STREET NW	WASHINGTON, DC 20010	HOSPITAL	DC	501(C)(3)	e	N/A	×	
(3) HH MEDSTAR HEALTH, INC.	52-1542230		11					
H FLOOR	COLUMBIA, MD 21044	MEDICAL SVCS	MD	501(C)(3)	11B II	N/A	×	
(4) BAY DEVELOPMENT CORP	52-1132992							
5565 STERRETT PLACE, 5TH FLOOR	COLUMBIA, MD 21044	FOUNDATION	MD	501(C)(3)	11A I	N/A	×	
(5) BAY LIFE SERVICES, INC.	52-1496539							
5565 STERRETT PLACE, 5TH FLOOR	COLUMBIA, MD 21044	MENTAL HEALTH	MD	501(C)(3)	6	N/A	×	
(6) MEDSTAR SURGERY CENTER, INC.	52-1061679							
4061 POWDERMILL ROAD, SUITE 21	CALVERTON, MD 20705	MEDICAL SVCS	MD	501(C)(3)	6	N/A	×	
(7) CHURCH HOME AND HOSPITAL OF THE CITY OF	ry or 52-0591600					11		
5565 STERRETT PLACE, 5TH FLOOR	COLUMBIA, MD 21044	HOSPITAL	MD	501(C)(3)	3	N/A	×	1,
For Paperwork Reduction Act Notice, see the instructions for Form 990.	tructions for Form 990.				12	Schedu	Schedule R (Form 990) 2011	90) 2011

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52-0591685

Related Organizations and Unrelated Partnerships

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

THE UNION MEMORIAL HOSPITAL

Parti

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

▶ Attach to Form 990.

See separate instructions.

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

Open to Public Inspection

OMB No. 1545-0047

Employer Identification number 52-0591685

(f) Direct controlling Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) (e) End-of-year assets (d) Total income (c) Legal domicile (state or foreign country) (b) Primary activity (a)Name, address, and EiN of disregarded entity Part 4 Ð 3 **(**2) (6) 3

		(b) Primary activity	(c) Legal domicile (state	(d) Exempt Code section	(e) Public charity status	(f) Direct controlling	(g) Section 512(b)(13)	12(b)(13)
			or foreign country)		(if section 501(c)(3))	entity	controlk entity?	y?
							Yes	No
52-	52-2329546		e li	11				
VE BALTIMORE, MD 21237	237	FOUNDATION	MD	501(C)(3) 11A I	11A I	N/A	×	
52-	52-2307122							
BALTIMORE, MD 21239	239	FOUNDATION	MD	501(C)(3) 11A I	11A I	N/A	×	
-55	52-1672866				Y.			
5601 LOCH RAVEN BLVD BALTIMORE, MD 21239	239	MEDICAL SVCS	MD	501 (C) (3)	6	N/A	×	
	52-1481656							
D BALTIMORE, MD 21239	239	ELDER HOUSING MD	MD	501 (C) (3)	6	N/A	×	
-25	52-1429853		1					
BALTIMORE, MD 21239	239	ADMIN SVCS	MD	501(C)(3)	11A I	N/A	×	
52-	52-1284532							
2001 COMMUNICATION CONDUCTOR DAILMANDS NA 21226		TO THE STREET	9	10, 10, 101	H F	47 / A	,	

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4061 POWDERMILL ROAD, SUITE 21 (7) MEDSTAR HEALTH INFUSION, INC. 3001 SOUTH HANOVER STREET

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Schedule R (Form 990) 2011

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N/A

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501 (C) (3)

MD

FOUNDATION

N/A

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501(C)(3)

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MEDICAL SVCS

CALVERTON, MD 20705

52-1284532 BALTIMORE, MD 21225

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

THE UNION MEMORIAL HOSPITAL

Part

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

► See separate instructions.

Open to Public Inspection

OMB No. 1545-0047

Employer Identification number 52-0591685

	(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					**	
(2)						
(3)		oli j				
(4)						
(5)						
(6)						8
Part II	Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)	he organization ar	swered "Yes" to F	orm 990, Part I	V, line 34 becaus	e it had

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	-	=
	-	J
	2	-
	- (₹
	r	Ü

(a) Name, address, and EIN of related organization	elated organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	2(b)(13) led ?
							Yes	N _o
(1) MEDSTAR HEALTH VISITING NURSES ASSOCIATI	CIATI 53-0196597	The W				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
4061 POWDERMILL ROAD	CALVERTON, MD 20705	MEDICAL SVCS	MD	501(C)(3)	6	N/A	×	H
	52-1458516		A 76					
E 21	CALVERTON, MD 20705	MEDICAL SVCS	MD	501 (C) (3)	6	N/A	×	
	52-1372467							
18101 PRINCE PHILIP DRIVE	OLNEY, MD 20832	MEDICAL SVCS	MD	501 (C) (3)	6	N/A	×	
(4) MGH HEALTH FOUNDATION, INC.	52-1	N.						ŭ ŭ
18101 PRINCE PHILIP DRIVE OI	OLNEY, MD 20832	FOUNDATION	MD	501(C)(3)	7	N/A	×	
(5) MGH HEALTH SERVICES, INC.	52-1366812							
18101 PRINCE PHILIP DRIVE	OLNEY, MD 20832	FOUNDATION	MD	501(C)(3)	11A I	N/A	×	
	52-6039600							
18101 PRINCE PHILIP DRIVE		FOUNDATION	MD	501 (C) (3)	11A I	N/A	×	
(7) NATIONAL REHABILITATION HOSPITAL	52-1369749							, (
102 IRVING STREET NW	WASHINGTON, DC 20010	HOSPITAL	DC	501 (C) (3)	3	N/A	×	p=
For Paperwork Reduction Act Notice, see the instructions for Form 990.	tructions for Form 990.					Schedul	Schedule R (Form 990) 2011	90) 2011

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SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. Related Organizations and Unrelated Partnerships

▼ See separate instructions.

► Attach to Form 990.

Open to Public 2011 Inspection

OMB No. 1545-0047

Employer Identification number 52-0591685

THE UNION MEMORIAL HOSPITAL

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) Parti

	(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)			IE e			
(2)						
(3)				ε		
(4)						44
(5)	(9)					
(6)	(9)					
Part II	Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had	the organization a	nswered "Yes" to F	orm 990, Part l	V, line 34 becaus	se it had

t had	(g) Section 512(b)(13) controlled
line 34 because i	(c) (d) (d) (g) (f) (g) (f) (d) (e) (f) (d) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f
orm 990, Part IV,	(e) Public charity status (# sertion 501/c)(3))
ered "Yes" to F	(d) Exempt Code section
rganization answe	(c) Legal domicile (state
tions (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had uring the tax year.)	(b) Primary activity
Identification of Related Tax-Exempt Organizations (one or more related tax-exempt organizations during the	(a) Name, address, and EIN of related organization
Part II	1

(g) Section 512(b)(13) controlled entity?	Yes No		×		×		×		×		×		×		×
(f) Direct controlling entity			N/A		N/A	75	N/A		N/A		N/A	- 5	N/A		N/A
(e) Public charity status (if section 501(c)(3))			3		3		11A I		11A I		11A I		11A I		6
(d) Exempt Code section			501(C)(3)		501(C)(3)		501(C)(3)		501 (C) (3)		501 (C) (3)		501(C)(3)		501(C)(3)
(c) Legal domicile (state or foreign country)			MD		DC		MD		MD		MD		DC		MD
(b) Primary activity			MEDICAL SVCS	-	MEDICAL SVCS		FOUNDATION		FOUNDATION		ADMIN SVCS		FOUNDATION		ELDER HOUSING MD
related organization		52-2310902	OLNEY, MD 20832	rion, i 52-1931151	WASHINGTON, DC 20010		BALTIMORE, MD 21239	N, INC. 52-1446828	BALTIMORE, MD 21218	52-1332411	CALVERTON, MD 20705	52-1791670	WASHINGTON, DC 20010	52-2299070	BALTIMORE, MD 21239
(a) Name, address, and EIN of related organization		(1) REGIONAL REHAB AT OLNEY, INC.	18101 PRINCE PHILIP DRIVE	(2) SUBURBAN / NRH MEDICAL REHABILITATION, I	102 IRVING STREET NW	(3) THE THOMAS O'NEIL CATHOLIC HEALTH CARE F	5601 LOCH RAVEN BLVD	(4) UNION MEMORIAL HOSPITAL FOUNDATION, INC.	201 EAST UNIVERSITY PARKWAY	(5) VNA, INC.	4061 POWDERMILL ROAD, SUITE 21	(6) WHC FOUNDATION, INC.	110 IRVING STREET NW	(7) WOODBOURNE WOODS, INC.	5601 LOCH RAVEN BLVD

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Schedule R (Form 990) 2011

52-0591685

Related Organizations and Unrelated Partnerships

SCHEDULE R (Form 990)

THE UNION MEMORIAL HOSPITAL

Partl

Name of the organization Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

▶ See separate instructions.

Open to Public Inspection

OMB No. 1545-0047

Employer Identification number

52-0591685

	(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)				me		
(2)						
(3)						
(4)		entrone entrone particular en entrone de la control de				
(5)						
(6)						58
Part	Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)	he organization ar	swered "Yes" to F	orm 990, Part N	/, line 34 becaus	e it had

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	2(b)(13) led ?
	l a					Yes	No
NARDTOWN	SUPPORT ORG	MD	501 (C) (3)	11B II	N/A	×	
				3		l l	
NARDTOWN	HOSPITAL	MD	501(C)(3)	3	N/A	×	
(3) ST. MARY'S HOSPITAL FOUNDATION, INC. 52-1051368					C		
LEONARDTOWN	SUPPORT ORG	MD	501(C)(3)	11D III	N/A	×	
(4)							
		2					
(6)		***************************************					
(9)				3,			
(7)							

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Schedule R (Form 990) 2011

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Schedule R (Form 990) 2011

Part III

(k) Percentage ownership (j) General or managing partner? Yes No Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) (i) Code V-UBI amount in box 20 Schedule K-1 (Form 1065) (h) Disproportionals attocritons? Ŷ × × Yes (g) Share of end-of-year assets Share of total income (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections 512-514) (d)
Direct controlling N/A N/A N/A (c) Legal domicile (state or foreign country) 뎶 æ Ω 5565 STERRETT PLACE, 5TH FLOOR RADIATION THERAPY MEDICAL SERVICES (b) Primary activity LAB SERVICES 5565 STERRETT PLACE, 5TH FLOOR 6525 BELCREST ROAD, SUITE G 50 (1) SURGICENTER AT PASADENA, LIC 5. (3) PHYSICIAN IMAGING OF WASHINGTO SJMC-RA, LLC 75-3160895 Name, address, and EIN related organization æ Part IV (2) **4** 9 9

				()			
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp. S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
(1) MEDSTAR PHARMACIES, INC. 52-1513056	111		Ш				
COLUMBIA,	DRUG SALES	MD	N/A	C CORP			
(2) EXTENCARE, INC. 52-1556228			- - - -			,	
5565 STERRETT PLACE, 5TH FLOOR COLUMBIA, MD 21044	MEDICAL SERVICES	QW	N/A	C CORP			1
(3) HELLY RESOURCES MANAGEMENT, INC.							
5565 STERRETT PLACE, 5TH FLOOR COLUMBIA, MD 21044	ADMIN SERVICES	QW	N/A	C CORP	1		
(4) HELLYCARE MEDICAL GROUP, LLC 52-1955580							
5565 STERRETT PLACE, 5TH FLOOR COLUMBIA, MD 21044	MEDICAL SERVICES	WD	N/A	C CORP			
(5) HELLIXCARE PROPERTIES, LLC 52-1966695							
5565 STERRETT PLACE, 5TH FLOOR COLUMBIA, MD 21044	MEDICAL SERVICES	MD	N/A	C CORP			
(6) PARKWAY VENTURES, INC							
5565 STERRETT PLACE, 5TH FLOOR COLUMBIA, MD 21044	HOLDING COMPANY	WD	N/A	C CORP			
(7) PHYSICIANS ADMINISTRATIVE SERVICES, INC. 23-7042074			•				
5565 STERRETT PLACE, STH FLOOR COLUMBIA, MD 21044	BILLING SERVICES	QW.	N/A	C CORP			

Schedule R (Form 990) 2011

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Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Schedule R (Form 990) 2011

Part III

(k) Percentage ownership (j) General or managing Yes No Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) partner? (I) Code V-UBI amount in box 20 Schedule K-1 (Form 1065) (h) Disproportorate allocations? ° Yes (g) Share of end-of-year (f) Share of total income (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections 512-514) (d)
Direct controlling (c) Legal domicile (state or foreign country) (b) Primary activity Name, address, and EiN related organization Part IV 티 4 (2) 2 3 9

(h) Percentage ownership (g) Share of end-of-year assets (f) Share of total income Type of entity (C corp, S corp, or trust) CORP CORP CORP CORP CORP CCORP CCORP (d)
Direct controlling entity N/A N/A N/A N/A N/A N/A (state or foreign country) (c) Legal domicile 욧 Ð Ð MΩ ð Ð MD BILLING SERVICES MEDICAL SERVICES MEDICAL SERVICES MEDICAL SERVICES MEDICAL SERVICES (b) Primary activity ADMIN SERVICES MANAGED CARE 52-1693808 52-1995521 52-2139841 52-1850113 __52-2132677 52-1931000 52-2030809 4061 POWDERMILL ROAD, SUITE 210 CALVERTON, MD 20705 Name, address, and EIN of related organization 5565 STERRETT PLACE, STH FLOOR COLUMBIA, MD (5) WASHINGTON RISK NETWORK MANAGEMENT, INC. 100 IRVING STREET NW WASHINGTON, DC 20010 (6) MASHINGTON HOSPITAL CENTER PHYSICIAN HOS (7) MEDSTAR PHYSICIAN PARTNERS, INC. (1) MEDSTAR FAMILY CHOICE, INC. (2) MEDSTAR ENTERPRISES, INC. (4) STAR BILLING, INC. (3) NASCOTT INC.

Schedule R (Form 990) 2011

1793311

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Schedule R (Form 990) 2011

(k) Percentage ownership General or managing partner? Yes No Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Code V-UBI amount in box 20 Schedule K-1 (Form 1065) 6 (h) Disproportorate allocations? å Yes (g) Share of end-of-year assets (f) Share of total income (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections 512-514) (d) Direct controlling entity (c)
Legal
domicile
(state or
foreign Primary activity Name, address, and EIN related organization <u>a</u> Part III Part IV 4 (2) E 2 (E) 9 \Box

(h) Percentage ownership (g) Share of end-of-year assets (f) Share of total income Type of entity (C corp, S corp, or trust) CORP CORP CORP CORP CCORP (d)
Direct controlling entity N/A N/A N/A N/A Legal domicile (state or foreign country) Ð £ Ð ₽ ð CONDO OWNER ASSOC MEDICAL SERVICES MEDICAL SERVICES (b) Primary activity REHAB SERVICES INSURANCE 76-0756352 52-1930331 23 LIME TREE BAY AVENUE PO BOX 1051 KY1-1102, GRAND CAYMA 52-1930165 52-1943602 (5) GREENSPRING FINANCIAL INSURANCE LIMITED ____98_0188617 5565 STERRETT PLACE, 5TH FLOOR COLUMBIA, MD 21044 25500 POINT LOOKOUT ROAD LEONARDTOWN, MD 20650 (a) Name, address, and EIN of related organization 102 IRVING STREET NW WASHINGTON, DC 20010 FRANKLIN SQUARE DRIVE LAND CONDO ASSOCIA 18101 PRINCE PHILIP DRIVE OLNEY, MD 20832 (4) ST. MARY'S HEALTH ALLIANCE, INC. (3) MGH_DIVERSIFIED_SERVICES,_INC. (1) NRH AMBULATORY SERVICES, INC. (2) 9 (2)

Schedule R (Form 990) 2011

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During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-V7 11		The state of the s
a controlled entity a controlled entity a controlled entity a controlled entity ation(s) inization(s) inization(s) ith related organization(s) ith relate		
ation(s) inzation(s) increated organization(s) ith related		
ation(s) inzation(s) tions for related organization(s) tions by related organization(s) tith related or	5	
ation(s) inization(s) itions for related organization(s) itions by related organization(s) ith related organizatio	Giff, grant, or capital contribution from related organization(s)	10
ation(s). Inization(s) tions for related organization(s). Ith r		10
ration(s) inization(s) tions for related organization(s) tions by related organization(s) ith related organization(s)	Loans or loan guarantees by related organization(s).	100
inition(s) itions for related organization(s) itions for related organization(s) itions by related organization(s) itin related orga	Sale of assets to related organization(s)	16
ration(s) itions for related organization(s) itions by related organization(s) ith related organizat	Purchase of assets from related organization(s)	100
ration(s) inization(s) tions for related organization(s) tions by related organization(s) ith related organization(s) ith related organization(s) ith related organization(s) ith related org	Exchange of assets with related organization(s)	14
itions by related organization(s) ith related organization(s) ith related organization(s) ith related organization(s) ith related organization(s) for information on who must complete this line, including covered relationships and transaction Transaction Transaction Amount invoked Transaction Transaction Transaction Transaction Transaction Amount invoked	Lease of facilities, equipment, or other assets to related organization(s)	1
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ith related organization(s) for information on who must complete this line, including covered relationships and transaction (c) Transaction	Performance of services or membership or fundraising solicitations by related organization(s)	1
for information on who must complete this line, including covered relationships and transaction Transaction Transaction Type (a7) Amount involved Type (a7)	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	E
for information on who must complete this line, including covered relationships and transaction (b) (c) Transaction type (a-r)	Sharing of paid employees with related organization(s).	11
for information on who must complete this line, including covered relationships and transactic (e) Transaction Amount involved type (a–r)		
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for information on who must complete this line, including covered relationships and transaction Transaction Transaction Amount involved type (a-r)	Other transfer of cash or property to related organization(s)	19
Transaction Amount involved type (a–r)		ed relationships and transaction thresholds.
		(d) Amount involved Method of determing amount involved

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets

Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign country)	Predominant income (related, unrelated, excluded	Are all partners section 501(c)(3) organizations?	Share of total income	Share of end-of-year assets	Disproportionate allocations?		Code V-UBI amount in box 20 of Schedule K-1	General or managing partner?	A Percentage
			from tax under section 512-514)	Ves No			Yes	2	(Form 1085)	Yes	2
(1)											
(2)			7 Y	4.0					Y	1 7	
(3)											
(4)										1 14	
(5)									No.		
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Part VII

Supplemental Information
Complete this part to provide additional information for responses to questions on Schedule R (see instructions).