

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
1 Washington Co.	1	3,288	40,087	6,428	13,433	5,286	65,234	19.84	53	41.1	IP/OP ADM & REGISTRATION CLERK
	2	1,674	22,854	32	6,839	2,601	32,326	19.31	21	20.9	BILLING CLERK
	3	520	6,516	62	2,124	748	9,450	18.17	7	6.5	CASHIER - BUSINESS OFFICE
	4	2,025	23,628	784	8,273	2,774	35,459	17.51	31	25.3	GENERAL OFFICE CLERK
	6	535	13,286	208	2,186	1,533	17,213	32.17	9	6.7	DIETITIAN
	7	421	5,461	195	1,720	643	8,019	19.05	6	5.3	E.K.G./CARDIOLOGY TECH.
	8	640	12,668	0	2,615	1,440	16,722	26.13	8	8.0	EXECUTIVE ASST.
	9	645	10,191	1,204	2,635	1,295	15,325	23.76	11	8.1	INFO. SYSTEMS,STAFF LEVEL
	10	3,883	37,341	4,654	15,864	4,772	62,632	16.13	59	48.5	DIETARY AIDE I
	11	30,845	844,173	177,345	126,019	116,086	1,263,623	40.97	497	385.6	GENERAL DUTY NURSE
	12	5,749	57,605	10,296	23,488	7,716	99,105	17.24	76	71.9	ENVIRONMENTAL SERVICE WORKER
	13	1,053	28,261	0	4,302	3,212	35,775	33.97	13	13.2	INFO. SYSTEMS, PROF. LEVEL
	18	2,797	48,084	9,754	11,427	6,573	75,838	27.11	40	35.0	LICENSED PRACTICAL NURSE
	19	257	3,176	18	1,050	363	4,607	17.93	4	3.2	MAIL CLERK
	20	512	6,790	420	2,092	819	10,121	19.77	6	6.4	MAINTENANCE MECHANIC I
	21	2,112	43,357	2,173	8,629	5,174	59,333	28.09	26	26.4	MAINTENANCE MECHANIC II
	22	2,356	36,729	2,001	9,626	4,401	52,757	22.39	30	29.5	MDCL. RCDS. & CODING CLERK
	25	2,007	49,524	2,781	8,200	5,944	66,449	33.11	33	25.1	SOCIAL WORKER (M.S.W.)
	26	354	8,009	56	1,446	917	10,428	29.46	6	4.4	SOCIAL WORKER (B.S.)
	28	1,095	20,725	797	4,474	2,446	28,441	25.97	15	13.7	MDCL. TRANSCRIPTIONIST
	29	500	17,911	1,077	2,043	2,158	23,189	46.38	6	6.3	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	386	11,874	257	1,577	1,379	15,087	39.08	6	4.8	NURSE PRACT./CLINICAL NURSE SPEC.
	33	15,831	180,190	38,549	64,678	24,858	308,275	19.47	273	197.9	PATIENT CARE/NURSING AIDE II
	34	1,087	14,210	2,753	4,441	1,928	23,332	21.46	17	13.6	PHARMACY TECH.
	35	1,456	46,050	337	5,949	5,271	57,607	39.57	22	18.2	PHYS. THERAPIST
	36	1,984	43,858	5,546	8,106	5,614	63,124	31.82	28	24.8	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	525	12,402	1,276	2,145	1,554	17,377	33.10	9	6.6	MRI TECHNOLOGIST
	38	162	3,514	940	662	506	5,622	34.70	5	2.0	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,593	35,150	8,069	6,508	4,911	54,639	34.30	19	19.9	RESPIRATORY THERAPIST(NBRT REG.)
	40	4,936	67,161	2,079	20,166	7,869	97,275	19.71	71	61.7	ADMINISTRATIVE ASST.
	41	1,410	16,692	3,077	5,761	2,247	27,776	19.70	20	17.6	SECURITY OFFICER
	42	85	2,181	145	347	264	2,938	34.56	2	1.1	SPECIAL PROCEDURES TECHNOLOGIST
	43	992	40,853	7,096	4,053	5,449	57,451	57.91	13	12.4	STAFF & CLINICAL PHARMACIST
	44	509	8,523	1,355	2,080	1,123	13,080	25.70	6	6.4	STATIONARY ENGINEER LICENSED
	45	3,767	42,180	6,217	15,390	5,500	69,287	18.39	51	47.1	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,447	25,186	3,820	5,912	3,296	38,214	26.41	20	18.1	SURGICAL TECH.
	47	492	9,384	66	2,010	1,074	12,534	25.48	6	6.2	MATERIALS HANDLER, PROF. LEVEL
	48	524	5,867	1,100	2,141	792	9,900	18.89	10	6.6	TELEPHONE OPERATOR

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
1 Washington Co.	50	5,380	64,716	12,359	21,980	8,759	107,814	20.04	82	67.3	UNIT CLERK/SECRETARY
	53	288	6,575	0	1,177	747	8,499	29.51	4	3.6	ACCOUNTANT/FINANCIAL ANALYST
	54	629	10,111	38	2,570	1,153	13,872	22.05	8	7.9	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	160	2,141	0	654	243	3,038	18.99	2	2.0	COLLECTION CLERK
	56	506	5,769	939	2,067	762	9,538	18.85	6	6.3	COOK
	57	646	17,097	3,728	2,639	2,367	25,831	39.99	9	8.1	C.T. TECHNOLOGIST
	58	799	23,911	2,070	3,264	2,953	32,198	40.30	13	10.0	NURSE EDUCATORS
	60	480	21,263	0	1,961	2,416	25,640	53.42	6	6.0	NURSE MGR. B
	63	996	28,670	373	4,069	3,300	36,413	36.56	15	12.5	OCCUP. THERAPIST
	65	1,717	31,604	712	7,015	3,672	43,003	25.05	28	21.5	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,283	27,281	200	5,242	3,123	35,846	27.94	19	16.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	476	13,961	54	1,945	1,593	17,552	36.87	7	6.0	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	285	3,990	7	1,164	454	5,616	19.70	4	3.6	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	382	8,951	0	1,561	1,017	11,529	30.18	6	4.8	HUMAN RESOURCES, MGMT. LEVEL
	70	17,032	453,485	12,396	69,585	52,943	588,409	34.55	243	212.9	OTHER HOSPITAL SPECIFIC
	71	1,158	19,007	673	4,731	2,236	26,648	23.01	19	14.5	OTHER NON-HOSPITAL SPECIFIC
	77	133,115	2,651,899	338,283	543,848	339,807	3,873,837	29.10	2,012	1663.9	TOTAL

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
2 Univ. MD.	1	10,185	148,793	3,697	24,256	15,322	192,068	18.86	131	127.3	IP/OP ADM & REGISTRATION CLERK
	2	1,911	31,608	278	4,551	3,204	39,641	20.74	23	23.9	BILLING CLERK
	4	1,456	26,024	56	3,467	2,621	32,168	22.09	18	18.2	GENERAL OFFICE CLERK
	6	1,223	31,444	0	2,913	3,159	37,516	30.68	18	15.3	DIETITIAN
	7	550	10,229	16	1,310	1,029	12,584	22.88	7	6.9	E.K.G./CARDIOLOGY TECH.
	8	1,816	42,270	0	4,325	4,247	50,842	28.00	22	22.7	EXECUTIVE ASST.
	9	2,175	40,080	1,145	5,180	4,142	50,547	23.24	26	27.2	INFO. SYSTEMS,STAFF LEVEL
	10	1,729	21,916	167	4,118	2,219	28,420	16.44	21	21.6	DIETARY AIDE I
	11	73,647	2,375,559	221,118	175,391	260,915	3,032,982	41.18	1,002	920.6	GENERAL DUTY NURSE
	12	161	2,140	0	383	215	2,738	17.01	2	2.0	ENVIRONMENTAL SERVICE WORKER
	13	6,733	215,145	2,309	16,035	21,850	255,338	37.92	86	84.2	INFO. SYSTEMS, PROF. LEVEL
	14	93	1,659	144	221	181	2,206	23.72	2	1.2	LABORATORY ASST.
	15	705	10,085	712	1,679	1,085	13,561	19.24	19	8.8	LABORATORY TECH. I
	16	906	21,894	134	2,158	2,213	26,399	29.14	12	11.3	LABORATORY TECH. II
	17	240	9,754	189	572	999	11,514	47.97	3	3.0	PHYSICIANS ASST.
	19	618	7,022	0	1,472	706	9,199	14.89	7	7.7	MAIL CLERK
	20	1,305	25,590	365	3,108	2,608	31,671	24.27	15	16.3	MAINTENANCE MECHANIC I
	21	2,428	61,649	2,489	5,782	6,445	76,365	31.45	28	30.4	MAINTENANCE MECHANIC II
	22	2,808	34,808	375	6,687	3,535	45,405	16.17	32	35.1	MDCL. RCDS. & CODING CLERK
	23	1,974	47,016	77	4,701	4,732	56,526	28.64	25	24.7	MDCL. RCDS. & CODING TECH.,ART/CMT
	25	1,821	43,503	523	4,337	4,424	52,786	28.99	24	22.8	SOCIAL WORKER (M.S.W.)
	26	1,827	36,185	1,415	4,351	3,778	45,729	25.03	25	22.8	SOCIAL WORKER (B.S.)
	27	11,075	282,502	20,054	26,375	30,401	359,332	32.45	161	138.4	MDCL. TECHNOLOGIST (A.S.C.P)
	28	170	2,137	0	405	215	2,757	16.22	2	2.1	MDCL. TRANSCRIPTIONIST
	29	641	20,925	368	1,527	2,140	24,959	38.94	7	8.0	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	4,613	198,907	9,865	10,986	20,977	240,735	52.19	63	57.7	NURSE PRACT./CLINICAL NURSE SPEC.
	32	5,124	58,784	3,794	12,203	6,288	81,069	15.82	71	64.1	PATIENT CARE/NURSING AIDE I
	33	19,288	280,738	18,769	45,934	30,095	375,536	19.47	240	241.1	PATIENT CARE/NURSING AIDE II
	34	5,974	95,655	4,711	14,227	10,085	124,678	20.87	76	74.7	PHARMACY TECH.
	35	1,943	63,156	1,184	4,627	6,465	75,432	38.82	28	24.3	PHYS. THERAPIST
	36	5,424	157,848	7,438	12,917	16,608	194,811	35.92	68	67.8	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	752	24,646	1,667	1,792	2,644	30,749	40.87	10	9.4	MRI TECHNOLOGIST
	38	2,313	59,502	8,102	5,507	6,793	79,904	34.55	29	28.9	RESPIRATORY THERAPY TECH. (CERT.)
	39	3,459	100,467	18,898	8,238	11,994	139,598	40.35	38	43.2	RESPIRATORY THERAPIST(NBRT REG.)
	40	6,962	118,267	917	16,581	11,976	147,740	21.22	86	87.0	ADMINISTRATIVE ASST.
	41	4,843	63,054	4,438	11,535	6,782	85,808	17.72	58	60.5	SECURITY OFFICER
	42	943	28,323	1,342	2,245	2,981	34,892	37.01	13	11.8	SPECIAL PROCEDURES TECHNOLOGIST
	43	2,766	117,382	9,271	6,586	12,726	145,966	52.78	41	34.6	STAFF & CLINICAL PHARMACIST
	44	293	6,428	641	698	710	8,478	28.92	3	3.7	STATIONARY ENGINEER LICENSED

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
2 Univ. MD.	46	2,771	57,653	4,840	6,598	6,279	75,371	27.20	37	34.6	SURGICAL TECH.
	47	1,794	39,098	102	4,272	3,939	47,411	26.43	22	22.4	MATERIALS HANDLER, PROF. LEVEL
	48	811	8,807	342	1,930	919	11,998	14.80	10	10.1	TELEPHONE OPERATOR
	49	2,007	62,507	2,161	4,779	6,498	75,945	37.84	26	25.1	ULTRASOUND TECHNOLOGIST
	50	7,029	98,008	4,214	16,739	10,271	129,231	18.39	88	87.9	UNIT CLERK/SECRETARY
	53	3,064	86,202	540	7,297	8,716	102,755	33.54	39	38.3	ACCOUNTANT/FINANCIAL ANALYST
	54	1,613	28,816	61	3,842	2,902	35,621	22.08	18	20.2	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	5,781	98,922	418	13,768	9,982	123,089	21.29	72	72.3	COLLECTION CLERK
	56	577	7,076	60	1,374	717	9,228	16.00	7	7.2	COOK
	57	2,100	58,980	6,226	5,001	6,552	76,758	36.55	26	26.2	C.T. TECHNOLOGIST
	58	1,056	35,978	0	2,515	3,615	42,108	39.87	16	13.2	NURSE EDUCATORS
	60	80	3,657	0	191	367	4,215	52.69	1	1.0	NURSE MGR. B
	62	2,387	104,294	4,123	5,684	10,894	124,995	52.37	30	29.8	NURSE MGR. D
	63	2,416	73,415	3,349	5,754	7,713	90,231	37.35	33	30.2	OCCUP. THERAPIST
	64	1,980	27,989	1,316	4,716	2,945	36,965	18.67	28	24.8	PHLEBOTOMIST
	65	950	11,560	0	2,263	1,162	14,984	15.77	13	11.9	PHYSI. & OCCUP. THERAPIST ASST.
	66	2,332	78,082	2,135	5,552	8,060	93,829	40.24	31	29.1	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	68	1,070	29,098	5,000	2,547	3,426	40,071	37.46	13	13.4	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	558	25,817	0	1,330	2,594	29,741	53.27	9	7.0	HUMAN RESOURCES, MGMT. LEVEL
	70	31,163	777,113	33,735	74,215	81,474	966,537	31.02	394	389.5	OTHER HOSPITAL SPECIFIC
	71	31,214	940,789	13,689	74,336	95,906	1,124,720	36.03	404	390.2	OTHER NON-HOSPITAL SPECIFIC
	77	301,829	7,781,455	448,846	708,222	806,802	9,544,486	31.62	3,880	3772.9	TOTAL

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
3 P.G.Gen.	1	2,779	38,239	3,123	7,392	4,958	53,712	19.33	44	34.7	IP/OP ADM & REGISTRATION CLERK
	2	506	8,340	366	1,346	1,044	11,096	21.93	7	6.3	BILLING CLERK
	3	80	1,269	12	213	154	1,647	20.59	1	1.0	CASHIER - BUSINESS OFFICE
	4	438	5,923	40	1,165	715	7,843	17.91	6	5.5	GENERAL OFFICE CLERK
	6	937	10,888	722	2,492	1,392	15,494	16.54	14	11.7	DIETITIAN
	7	725	20,199	2,724	1,929	2,748	27,599	38.07	11	9.1	E.K.G./CARDIOLOGY TECH.
	8	1,586	28,505	222	4,219	3,443	36,389	22.94	19	19.8	EXECUTIVE ASST.
	9	138	2,283	9	367	275	2,934	21.26	2	1.7	INFO. SYSTEMS,STAFF LEVEL
	10	2,264	26,687	1,266	6,022	3,351	37,326	16.49	31	28.3	DIETARY AIDE I
	11	33,157	1,022,376	195,482	88,199	145,978	1,452,036	43.79	539	414.5	GENERAL DUTY NURSE
	12	6,319	76,030	5,358	16,809	9,756	107,952	17.08	80	79.0	ENVIRONMENTAL SERVICE WORKER
	13	80	3,817	0	213	458	4,487	56.09	1	1.0	INFO. SYSTEMS, PROF. LEVEL
	14	855	13,177	1,467	2,274	1,755	18,674	21.84	15	10.7	LABORATORY ASST.
	15	459	9,809	1,012	1,221	1,297	13,339	29.06	9	5.7	LABORATORY TECH. I
	16	281	6,059	429	747	778	8,013	28.52	4	3.5	LABORATORY TECH. II
	17	1,652	60,460	891	4,394	7,354	73,099	44.25	20	20.7	PHYSICIANS ASST.
	18	1,646	38,556	3,563	4,378	5,049	51,546	31.32	19	20.6	LICENSED PRACTICAL NURSE
	20	573	11,047	231	1,524	1,352	14,154	24.70	7	7.2	MAINTENANCE MECHANIC I
	21	1,162	29,055	2,079	3,091	3,732	37,957	32.67	14	14.5	MAINTENANCE MECHANIC II
	22	922	11,760	749	2,453	1,499	16,461	17.85	16	11.5	MDCL. RCDS. & CODING CLERK
	23	1,479	22,631	1,066	3,934	2,840	30,472	20.60	17	18.5	MDCL. RCDS. & CODING TECH.,ART/CMT
	25	80	1,910	0	213	229	2,352	29.40	1	1.0	SOCIAL WORKER (M.S.W.)
	27	2,580	69,867	3,574	6,863	8,803	89,107	34.54	46	32.3	MDCL. TECHNOLOGIST (A.S.C.P)
	28	168	3,233	51	447	394	4,125	24.55	2	2.1	MDCL. TRANSCRIPTIONIST
	29	1,008	36,433	6,237	2,681	5,115	50,466	50.07	11	12.6	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	238	9,240	0	633	1,108	10,981	46.14	3	3.0	NURSE PRACT./CLINICAL NURSE SPEC.
	32	9,136	123,046	13,942	24,302	16,420	177,710	19.45	127	114.2	PATIENT CARE/NURSING AIDE I
	33	701	11,672	1,086	1,865	1,529	16,152	23.04	9	8.8	PATIENT CARE/NURSING AIDE II
	34	1,190	19,938	1,388	3,165	2,556	27,048	22.73	20	14.9	PHARMACY TECH.
	35	284	10,441	141	755	1,268	12,606	44.39	4	3.6	PHYS. THERAPIST
	36	2,415	67,857	8,120	6,424	9,107	91,508	37.89	42	30.2	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	39	3,180	96,143	7,464	8,459	12,419	124,485	39.15	48	39.8	RESPIRATORY THERAPIST(NBRT REG.)
	40	544	9,939	10	1,447	1,193	12,589	23.14	8	6.8	ADMINISTRATIVE ASST.
	43	856	36,790	2,458	2,277	4,704	46,229	54.01	13	10.7	STAFF & CLINICAL PHARMACIST
	44	92	2,782	98	245	345	3,470	37.72	2	1.2	STATIONARY ENGINEER LICENSED
	45	1,033	13,333	364	2,748	1,642	18,087	17.51	13	12.9	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,077	27,013	3,829	2,865	3,697	37,404	34.73	16	13.5	SURGICAL TECH.
	47	165	3,258	36	439	395	4,128	25.02	2	2.1	MATERIALS HANDLER, PROF. LEVEL
	48	837	9,899	1,079	2,226	1,316	14,520	17.35	11	10.5	TELEPHONE OPERATOR

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
3 P.G.Gen.	50	6,130	88,831	6,792	16,306	11,462	123,391	20.13	88	76.6	UNIT CLERK/SECRETARY
	53	539	12,090	16	1,434	1,451	14,991	27.81	7	6.7	ACCOUNTANT/FINANCIAL ANALYST
	54	486	8,159	63	1,293	986	10,500	21.61	6	6.1	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	1,776	29,878	470	4,724	3,638	38,710	21.80	21	22.2	COLLECTION CLERK
	56	690	9,939	133	1,835	1,207	13,115	19.01	9	8.6	COOK
	58	710	21,658	84	1,889	2,606	26,237	36.95	11	8.9	NURSE EDUCATORS
	59	2,396	78,733	3,413	6,373	9,846	98,366	41.05	30	30.0	NURSE MGR. A
	60	799	28,757	660	2,125	3,526	35,068	43.89	10	10.0	NURSE MGR. B
	61	256	8,335	1,065	681	1,127	11,208	43.78	5	3.2	NURSE MGR. C
	62	160	5,436	0	426	652	6,513	40.71	2	2.0	NURSE MGR. D
	63	95	3,345	0	253	401	3,999	42.09	2	1.2	OCCUP. THERAPIST
	65	322	4,777	60	857	580	6,273	19.48	4	4.0	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,455	45,459	37	3,870	5,453	54,820	37.68	20	18.2	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	195	6,701	67	519	811	8,098	41.53	5	2.4	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	813	19,880	0	2,163	2,383	24,426	30.04	11	10.2	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	224	10,756	0	596	1,289	12,641	56.43	3	2.8	HUMAN RESOURCES, MGMT. LEVEL
	70	9,099	217,820	9,662	24,204	27,267	278,953	30.66	120	113.7	OTHER HOSPITAL SPECIFIC
	71	2,810	76,548	820	7,475	9,274	94,116	33.49	37	35.1	OTHER NON-HOSPITAL SPECIFIC
	77	113,122	2,692,243	295,092	300,910	358,077	3,646,322	32.23	1,652	1414.0	TOTAL

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
4 Holy Cross	1	4,637	55,480	14,968	12,196	11,386	94,031	20.28	87	58.0	IP/OP ADM & REGISTRATION CLERK
	2	2,440	37,037	4,342	6,418	6,688	54,485	22.33	32	30.5	BILLING CLERK
	3	113	1,947	101	297	331	2,677	23.67	2	1.4	CASHIER - BUSINESS OFFICE
	4	726	8,764	1,257	1,909	1,620	13,550	18.66	12	9.1	GENERAL OFFICE CLERK
	6	400	9,056	1,114	1,052	1,644	12,866	32.16	5	5.0	DIETITIAN
	7	445	5,625	2,261	1,170	1,275	10,331	23.23	10	5.6	E.K.G./CARDIOLOGY TECH.
	8	1,068	20,902	4,344	2,808	4,080	32,135	30.10	13	13.3	EXECUTIVE ASST.
	9	1,343	29,670	5,948	3,532	5,757	44,908	33.44	21	16.8	INFO. SYSTEMS,STAFF LEVEL
	10	3,486	32,163	13,764	9,170	7,423	62,520	17.93	44	43.6	DIETARY AIDE I
	11	53,025	1,324,228	511,545	139,467	296,714	2,271,954	42.85	819	662.8	GENERAL DUTY NURSE
	12	8,417	67,039	28,312	22,138	15,411	132,900	15.79	96	105.2	ENVIRONMENTAL SERVICE WORKER
	13	2,188	75,869	7,239	5,754	13,433	102,295	46.76	27	27.3	INFO. SYSTEMS, PROF. LEVEL
	14	780	9,476	1,477	2,051	1,770	14,774	18.94	14	9.7	LABORATORY ASST.
	15	581	9,541	1,588	1,527	1,799	14,455	24.90	8	7.3	LABORATORY TECH. I
	16	814	12,593	3,636	2,140	2,623	20,992	25.80	14	10.2	LABORATORY TECH. II
	17	1,498	55,636	10,021	3,941	10,612	80,210	53.53	17	18.7	PHYSICIANS ASST.
	18	1,117	21,070	6,716	2,938	4,491	35,216	31.52	15	14.0	LICENSED PRACTICAL NURSE
	19	273	3,221	838	718	656	5,433	19.92	3	3.4	MAIL CLERK
	20	161	2,888	188	424	497	3,996	24.81	2	2.0	MAINTENANCE MECHANIC I
	21	936	16,561	3,377	2,461	3,223	25,622	27.38	11	11.7	MAINTENANCE MECHANIC II
	22	1,500	23,130	5,671	3,945	4,655	37,400	24.94	24	18.7	MDCL. RCDS. & CODING CLERK
	23	577	7,912	1,358	1,518	1,498	12,286	21.29	8	7.2	MDCL. RCDS. & CODING TECH.,ART/CMT
	25	661	16,130	2,958	1,738	3,085	23,911	36.20	11	8.3	SOCIAL WORKER (M.S.W.)
	26	80	1,720	203	210	311	2,445	30.56	1	1.0	SOCIAL WORKER (B.S.)
	27	3,987	76,795	22,051	10,488	15,976	125,310	31.43	66	49.8	MDCL. TECHNOLOGIST (A.S.C.P)
	28	1,016	17,388	2,176	2,673	3,162	25,399	25.00	15	12.7	MDCL. TRANSCRIPTIONIST
	29	289	8,219	2,523	759	1,736	13,236	45.88	4	3.6	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	637	21,726	4,905	1,674	4,304	32,609	51.22	9	8.0	NURSE PRACT./CLINICAL NURSE SPEC.
	32	1,829	15,459	4,953	4,811	3,299	28,522	15.59	29	22.9	PATIENT CARE/NURSING AIDE I
	33	12,553	150,157	52,623	33,016	32,775	268,571	21.40	173	156.9	PATIENT CARE/NURSING AIDE II
	34	1,833	29,327	8,038	4,820	6,039	48,224	26.31	25	22.9	PHARMACY TECH.
	35	833	28,196	1,338	2,192	4,773	36,498	43.80	23	10.4	PHYS. THERAPIST
	36	1,710	40,041	10,739	4,498	8,207	63,486	37.12	30	21.4	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	416	11,663	4,468	1,093	2,607	19,831	47.73	6	5.2	MRI TECHNOLOGIST
	38	236	3,045	2,044	622	823	6,534	27.65	3	3.0	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,848	41,805	14,051	4,861	9,028	69,746	37.74	31	23.1	RESPIRATORY THERAPIST(NBRT REG.)
	40	1,937	28,010	3,364	5,094	5,071	41,539	21.45	27	24.2	ADMINISTRATIVE ASST.
	41	1,953	25,982	7,875	5,137	5,472	44,466	22.77	26	24.4	SECURITY OFFICER
	42	1,313	26,257	14,152	3,454	6,531	50,394	38.38	22	16.4	SPECIAL PROCEDURES TECHNOLOGIST

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
4 Holy Cross	44	596	11,958	2,344	1,567	2,312	18,181	30.52	7	7.4	STATIONARY ENGINEER LICENSED
	46	3,937	59,792	18,242	10,354	12,613	101,001	25.66	55	49.2	SURGICAL TECH.
	47	160	4,229	200	421	716	5,565	34.78	2	2.0	MATERIALS HANDLER, PROF. LEVEL
	48	706	8,285	2,030	1,858	1,667	13,840	19.59	15	8.8	TELEPHONE OPERATOR
	49	904	26,512	6,554	2,377	5,344	40,787	45.13	12	11.3	ULTRASOUND TECHNOLOGIST
	50	6,951	82,970	24,319	18,283	17,341	142,913	20.56	100	86.9	UNIT CLERK/SECRETARY
	53	400	9,671	988	1,052	1,723	13,433	33.58	5	5.0	ACCOUNTANT/FINANCIAL ANALYST
	54	570	8,696	2,015	1,500	1,731	13,942	24.45	7	7.1	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	88	1,776	314	230	338	2,657	30.37	1	1.1	COLLECTION CLERK
	56	1,584	16,311	8,519	4,166	4,013	33,009	20.84	17	19.8	COOK
	57	872	24,703	6,523	2,293	5,047	38,566	44.23	14	10.9	C.T. TECHNOLOGIST
	58	1,254	32,791	4,906	3,299	6,093	47,089	37.55	30	15.7	NURSE EDUCATORS
	59	2,693	69,922	36,596	7,082	17,216	130,816	48.58	31	33.7	NURSE MGR. A
	60	447	17,514	0	1,176	2,831	21,521	48.14	7	5.6	NURSE MGR. B
	62	240	11,739	318	631	1,949	14,636	60.99	3	3.0	NURSE MGR. D
	63	414	12,904	933	1,089	2,236	17,162	41.45	13	5.2	OCCUP. THERAPIST
	64	1,954	22,443	5,749	5,139	4,557	37,888	19.39	33	24.4	PHLEBOTOMIST
	65	594	10,089	915	1,562	1,779	14,345	24.15	15	7.4	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,309	37,330	7,132	3,443	7,186	55,091	42.09	19	16.4	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	56	1,847	118	147	318	2,430	43.39	1	0.7	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	859	22,709	1,664	2,258	3,939	30,570	35.60	12	10.7	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	160	6,139	373	421	1,053	7,986	49.91	2	2.0	HUMAN RESOURCES, MGMT. LEVEL
	70	8,797	268,783	44,402	23,139	50,620	386,943	43.98	146	110.0	OTHER HOSPITAL SPECIFIC
	71	15,587	330,497	50,352	40,997	61,556	483,402	31.01	214	194.8	OTHER NON-HOSPITAL SPECIFIC
	77	172,315	3,530,003	1026372	453,225	736,442	5,746,042	33.35	2,563	2153.9	TOTAL

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
5 Frederic Memo.	1	4,078	56,008	1,383	13,443	6,194	77,028	18.89	60	51.0	IP/OP ADM & REGISTRATION CLERK
	2	2,303	32,764	210	7,592	3,559	44,125	19.16	29	28.8	BILLING CLERK
	4	1,249	15,824	141	4,117	1,723	21,805	17.46	16	15.6	GENERAL OFFICE CLERK
	6	40	937	12	132	102	1,183	29.57	1	0.5	DIETITIAN
	7	175	2,138	33	576	234	2,981	17.06	5	2.2	E.K.G./CARDIOLOGY TECH.
	8	661	13,533	248	2,179	1,487	17,448	26.40	8	8.3	EXECUTIVE ASST.
	9	698	15,772	810	2,302	1,790	20,675	29.60	8	8.7	INFO. SYSTEMS,STAFF LEVEL
	10	3,248	38,049	1,428	10,706	4,261	54,444	16.76	45	40.6	DIETARY AIDE I
	11	30,848	1,001,942	49,872	101,677	113,522	1,267,013	41.07	541	385.6	GENERAL DUTY NURSE
	12	4,925	54,769	1,706	16,234	6,095	78,804	16.00	63	61.6	ENVIRONMENTAL SERVICE WORKER
	13	1,773	61,600	261	5,843	6,677	74,381	41.96	22	22.2	INFO. SYSTEMS, PROF. LEVEL
	14	80	1,019	80	264	119	1,482	18.52	1	1.0	LABORATORY ASST.
	16	977	21,311	769	3,220	2,383	27,683	28.34	19	12.2	LABORATORY TECH. II
	17	24	980	942	80	207	2,209	91.09	1	0.3	PHYSICIANS ASST.
	18	176	3,962	508	580	483	5,533	31.44	2	2.2	LICENSED PRACTICAL NURSE
	19	728	8,872	243	2,399	984	12,497	17.17	10	9.1	MAIL CLERK
	20	867	13,328	1,410	2,857	1,591	19,186	22.13	11	10.8	MAINTENANCE MECHANIC I
	21	917	18,736	1,000	3,022	2,130	24,888	27.15	11	11.5	MAINTENANCE MECHANIC II
	22	1,421	17,231	138	4,683	1,875	23,926	16.84	19	17.8	MDCL. RCDS. & CODING CLERK
	23	915	18,173	586	3,015	2,025	23,799	26.02	12	11.4	MDCL. RCDS. & CODING TECH.,ART/CMT
	25	120	3,208	0	396	346	3,949	32.91	2	1.5	SOCIAL WORKER (M.S.W.)
	26	80	1,971	0	264	213	2,448	30.60	1	1.0	SOCIAL WORKER (B.S.)
	27	1,293	32,523	863	4,263	3,603	41,252	31.90	23	16.2	MDCL. TECHNOLOGIST (A.S.C.P)
	28	2,326	34,106	7,749	7,666	4,517	54,038	23.23	38	29.1	MDCL. TRANSCRIPTIONIST
	29	351	11,414	1,965	1,158	1,444	15,982	45.49	6	4.4	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	1,006	34,170	42	3,316	3,692	41,219	40.97	13	12.6	NURSE PRACT./CLINICAL NURSE SPEC.
	32	7,409	93,989	5,246	24,419	10,710	134,365	18.14	128	92.6	PATIENT CARE/NURSING AIDE I
	33	4,087	56,521	1,947	13,472	6,310	78,251	19.15	63	51.1	PATIENT CARE/NURSING AIDE II
	34	1,038	17,592	900	3,422	1,996	23,909	23.03	16	13.0	PHARMACY TECH.
	36	1,469	37,423	1,703	4,843	4,223	48,191	32.80	22	18.4	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	277	9,059	2,340	913	1,230	13,543	48.89	4	3.5	MRI TECHNOLOGIST
	38	215	4,574	164	707	511	5,956	27.76	3	2.7	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,828	48,703	3,053	6,027	5,586	63,369	34.66	29	22.9	RESPIRATORY THERAPIST(NBRT REG.)
	40	2,727	40,893	503	8,988	4,468	54,851	20.12	38	34.1	ADMINISTRATIVE ASST.
	41	1,001	13,177	782	3,300	1,507	18,766	18.74	12	12.5	SECURITY OFFICER
	42	596	18,908	548	1,964	2,100	23,521	39.47	7	7.5	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,041	46,736	1,001	3,430	5,152	56,320	54.12	15	13.0	STAFF & CLINICAL PHARMACIST
	44	408	9,518	147	1,345	1,043	12,052	29.55	6	5.1	STATIONARY ENGINEER LICENSED
	45	2,114	25,582	264	6,967	2,790	35,602	16.84	30	26.4	MATERIALS HANDLER, OPERATIONS LEVEL

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
5 Frederic Memo.	47	334	6,165	172	1,102	684	8,123	24.30	4	4.2	MATERIALS HANDLER, PROF. LEVEL
	48	626	7,932	197	2,063	877	11,070	17.68	12	7.8	TELEPHONE OPERATOR
	49	1,030	32,277	3,819	3,395	3,896	43,386	42.13	15	12.9	ULTRASOUND TECHNOLOGIST
	50	4,050	57,832	1,444	13,351	6,398	79,025	19.51	62	50.6	UNIT CLERK/SECRETARY
	53	503	11,851	276	1,657	1,309	15,093	30.02	6	6.3	ACCOUNTANT/FINANCIAL ANALYST
	54	332	5,012	111	1,094	553	6,771	20.39	4	4.2	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	57	629	20,613	1,595	2,072	2,397	26,677	42.43	8	7.9	C.T. TECHNOLOGIST
	58	420	12,623	5	1,385	1,363	15,376	36.59	7	5.3	NURSE EDUCATORS
	59	2,233	79,375	2,239	7,361	8,809	97,784	43.79	28	27.9	NURSE MGR. A
	60	560	21,914	0	1,846	2,365	26,125	46.65	7	7.0	NURSE MGR. B
	61	388	15,846	248	1,277	1,737	19,108	49.31	7	4.8	NURSE MGR. C
	62	454	21,032	0	1,495	2,270	24,797	54.68	5	5.7	NURSE MGR. D
	64	1,547	22,079	1,378	5,099	2,532	31,088	20.09	24	19.3	PHLEBOTOMIST
	66	2,099	59,432	425	6,918	6,460	73,236	34.89	32	26.2	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	68	731	17,122	2	2,410	1,848	21,383	29.24	9	9.1	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	160	6,769	0	527	731	8,027	50.17	2	2.0	HUMAN RESOURCES, MGMT. LEVEL
	70	9,916	278,903	5,422	32,685	30,687	347,697	35.06	131	124.0	OTHER HOSPITAL SPECIFIC
	71	2,142	48,711	424	7,060	5,303	61,498	28.71	29	26.8	OTHER NON-HOSPITAL SPECIFIC
	77	116,073	2,711,114	110,807	382,585	304,569	3,509,074	30.23	1,766	1450.9	TOTAL

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
6 Harford Memo.	1	1,117	13,754	852	3,244	1,577	19,427	17.39	21	14.0	IP/OP ADM & REGISTRATION CLERK
	2	80	1,810	0	232	195	2,238	27.97	1	1.0	BILLING CLERK
	3	75	779	0	218	84	1,081	14.41	1	0.9	CASHIER - BUSINESS OFFICE
	4	369	4,584	3	1,072	495	6,154	16.68	5	4.6	GENERAL OFFICE CLERK
	7	341	4,097	251	990	469	5,808	17.03	5	4.3	E.K.G./CARDIOLOGY TECH.
	8	46	1,288	0	134	139	1,561	33.93	2	0.6	EXECUTIVE ASST.
	10	1,204	12,168	335	3,497	1,350	17,350	14.41	20	15.1	DIETARY AIDE I
	11	11,064	324,177	30,704	32,132	38,314	425,327	38.44	171	138.3	GENERAL DUTY NURSE
	12	2,137	21,809	997	6,206	2,462	31,474	14.73	28	26.7	ENVIRONMENTAL SERVICE WORKER
	13	315	8,204	0	915	886	10,005	31.76	4	3.9	INFO. SYSTEMS, PROF. LEVEL
	16	226	5,788	85	656	634	7,163	31.70	3	2.8	LABORATORY TECH. II
	18	541	9,627	1,965	1,571	1,251	14,415	26.64	8	6.8	LICENSED PRACTICAL NURSE
	19	191	2,071	503	555	278	3,407	17.84	3	2.4	MAIL CLERK
	20	97	1,422	135	282	168	2,007	20.69	1	1.2	MAINTENANCE MECHANIC I
	21	440	6,943	687	1,278	824	9,732	22.12	5	5.5	MAINTENANCE MECHANIC II
	22	75	842	0	218	91	1,151	15.34	1	0.9	MDCL. RCDS. & CODING CLERK
	23	1,032	16,228	131	2,997	1,766	21,122	20.47	15	12.9	MDCL. RCDS. & CODING TECH.,ART/CMT
	25	240	5,519	0	697	596	6,812	28.38	3	3.0	SOCIAL WORKER (M.S.W.)
	26	143	3,885	0	415	419	4,720	33.01	3	1.8	SOCIAL WORKER (B.S.)
	27	2,083	53,510	3,564	6,049	6,162	69,285	33.26	30	26.0	MDCL. TECHNOLOGIST (A.S.C.P)
	28	1,267	16,777	4,961	3,680	2,347	27,765	21.91	19	15.8	MDCL. TRANSCRIPTIONIST
	29	255	8,119	663	741	948	10,471	41.06	3	3.2	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	32	1,149	10,951	1,646	3,337	1,360	17,294	15.05	19	14.4	PATIENT CARE/NURSING AIDE I
	33	4,629	57,383	7,121	13,444	6,964	84,912	18.34	76	57.9	PATIENT CARE/NURSING AIDE II
	34	396	5,835	132	1,150	644	7,761	19.60	6	5.0	PHARMACY TECH.
	35	296	10,775	152	860	1,180	12,966	43.81	5	3.7	PHYS. THERAPIST
	36	858	21,995	1,067	2,492	2,490	28,044	32.68	17	10.7	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	107	3,056	182	311	350	3,898	36.43	2	1.3	MRI TECHNOLOGIST
	38	313	7,539	321	909	849	9,618	30.73	5	3.9	RESPIRATORY THERAPY TECH. (CERT.)
	39	289	7,827	725	839	923	10,315	35.69	5	3.6	RESPIRATORY THERAPIST(NBRT REG.)
	40	997	16,334	58	2,895	1,770	21,057	21.12	18	12.5	ADMINISTRATIVE ASST.
	41	793	9,079	618	2,303	1,047	13,047	16.45	12	9.9	SECURITY OFFICER
	43	505	21,198	1,043	1,467	2,401	26,109	51.70	8	6.3	STAFF & CLINICAL PHARMACIST
	44	562	11,812	311	1,632	1,309	15,064	26.80	7	7.0	STATIONARY ENGINEER LICENSED
	45	399	5,194	226	1,159	585	7,164	17.95	5	5.0	MATERIALS HANDLER, OPERATIONS LEVEL
	46	368	7,643	688	1,069	899	10,299	27.99	4	4.6	SURGICAL TECH.
	47	391	7,371	136	1,136	810	9,453	24.18	5	4.9	MATERIALS HANDLER, PROF. LEVEL
	48	435	4,537	234	1,263	515	6,549	15.06	9	5.4	TELEPHONE OPERATOR
	49	404	11,264	676	1,173	1,289	14,402	35.65	7	5.1	ULTRASOUND TECHNOLOGIST

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
6 Harford Memo.	53	421	10,475	0	1,223	1,131	12,829	30.47	6	5.3	ACCOUNTANT/FINANCIAL ANALYST
	54	240	3,526	0	697	381	4,604	19.18	3	3.0	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	516	6,206	852	1,499	762	9,319	18.06	7	6.5	COOK
	57	451	12,572	1,844	1,310	1,556	17,282	38.32	7	5.6	C.T. TECHNOLOGIST
	58	411	13,758	164	1,194	1,503	16,619	40.43	5	5.1	NURSE EDUCATORS
	60	540	22,001	0	1,568	2,375	25,945	48.05	8	6.8	NURSE MGR. B
	61	377	13,237	1,831	1,095	1,627	17,790	47.19	5	4.7	NURSE MGR. C
	63	105	3,660	0	305	395	4,360	41.52	3	1.3	OCCUP. THERAPIST
	64	703	8,791	265	2,042	978	12,075	17.18	12	8.8	PHLEBOTOMIST
	65	125	2,007	0	363	217	2,587	20.69	2	1.6	PHYSI. & OCCUP. THERAPIST ASST.
	66	869	25,505	40	2,524	2,758	30,827	35.47	12	10.9	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	80	2,554	0	232	276	3,062	38.28	1	1.0	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	24	308	0	70	33	411	17.12	1	0.3	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	24	758	0	70	82	910	37.90	1	0.3	HUMAN RESOURCES, MGMT. LEVEL
	70	2,472	62,397	1,125	7,179	6,858	77,559	31.38	34	30.9	OTHER HOSPITAL SPECIFIC
	71	5,089	119,669	3,548	14,779	13,303	151,299	29.73	83	63.6	OTHER NON-HOSPITAL SPECIFIC
	77	49,676	1,063,667	72,561	144,269	122,670	1,403,167	28.25	766	621.0	TOTAL

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
7 St.Joe	1	3,036	39,200	2,250	7,458	7,369	56,277	18.53	49	38.0	IP/OP ADM & REGISTRATION CLERK
	2	80	1,385	84	197	261	1,928	24.02	1	1.0	BILLING CLERK
	4	780	8,749	401	1,916	1,627	12,692	16.27	13	9.7	GENERAL OFFICE CLERK
	7	59	734	8	145	132	1,019	17.23	1	0.7	E.K.G./CARDIOLOGY TECH.
	8	2,015	38,136	407	4,948	6,853	50,344	24.99	26	25.2	EXECUTIVE ASST.
	11	49,165	1,504,054	206,401	120,760	304,103	2,135,318	43.43	756	614.6	GENERAL DUTY NURSE
	15	713	9,887	1,382	1,750	2,003	15,022	21.08	10	8.9	LABORATORY TECH. I
	16	1,156	25,500	1,333	2,838	4,771	34,441	29.81	21	14.4	LABORATORY TECH. II
	17	1,410	64,709	1,542	3,463	11,779	81,493	57.79	20	17.6	PHYSICIANS ASST.
	18	576	12,074	1,656	1,414	2,441	17,585	30.54	7	7.2	LICENSED PRACTICAL NURSE
	19	83	973	17	204	176	1,369	16.51	1	1.0	MAIL CLERK
	21	1,249	24,883	936	3,067	4,590	33,476	26.81	15	15.6	MAINTENANCE MECHANIC II
	22	1,574	18,262	625	3,867	3,358	26,112	16.59	25	19.7	MDCL. RCDS. & CODING CLERK
	23	1,353	27,067	1,063	3,323	5,001	36,455	26.94	18	16.9	MDCL. RCDS. & CODING TECH.,ART/CMT
	25	831	20,440	180	2,041	3,666	26,327	31.69	17	10.4	SOCIAL WORKER (M.S.W.)
	26	80	1,666	0	196	296	2,159	26.99	1	1.0	SOCIAL WORKER (B.S.)
	27	3,823	95,378	6,333	9,391	18,083	129,185	33.79	60	47.8	MDCL. TECHNOLOGIST (A.S.C.P)
	28	709	11,337	268	1,741	2,063	15,409	21.74	9	8.9	MDCL. TRANSCRIPTIONIST
	29	559	17,590	1,362	1,374	3,369	23,695	42.36	8	7.0	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	2,303	93,820	1,818	5,657	17,004	118,298	51.36	33	28.8	NURSE PRACT./CLINICAL NURSE SPEC.
	33	16,829	206,268	22,776	41,336	40,722	311,103	18.49	268	210.4	PATIENT CARE/NURSING AIDE II
	34	1,258	18,122	1,216	3,091	3,438	25,867	20.56	19	15.7	PHARMACY TECH.
	35	1,026	36,014	1,008	2,519	6,582	46,124	44.97	22	12.8	PHYS. THERAPIST
	36	730	12,716	714	1,793	2,388	17,610	24.12	14	9.1	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	1,270	26,809	2,583	3,118	5,226	37,736	29.72	18	15.9	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,597	42,145	6,139	3,921	8,585	60,790	38.08	22	20.0	RESPIRATORY THERAPIST(NBRT REG.)
	40	2,706	42,331	1,122	6,646	7,726	57,825	21.37	36	33.8	ADMINISTRATIVE ASST.
	41	1,400	15,998	1,639	3,439	3,136	24,212	17.29	18	17.5	SECURITY OFFICER
	42	2,467	71,549	9,491	6,060	14,408	101,508	41.14	40	30.8	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,759	76,717	6,272	4,321	14,755	102,064	58.02	28	22.0	STAFF & CLINICAL PHARMACIST
	44	426	9,282	638	1,046	1,764	12,730	29.90	5	5.3	STATIONARY ENGINEER LICENSED
	46	2,459	45,420	3,691	6,040	8,731	63,882	25.98	33	30.7	SURGICAL TECH.
	48	720	7,503	595	1,770	1,440	11,306	15.69	13	9.0	TELEPHONE OPERATOR
	49	640	18,153	1,157	1,573	3,433	24,315	37.98	11	8.0	ULTRASOUND TECHNOLOGIST
	50	5,069	62,222	3,955	12,450	11,766	90,393	17.83	80	63.4	UNIT CLERK/SECRETARY
	53	331	7,470	0	812	1,328	9,611	29.07	5	4.1	ACCOUNTANT/FINANCIAL ANALYST
	54	439	6,381	73	1,078	1,147	8,679	19.78	6	5.5	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	1,128	16,123	119	2,772	2,888	21,902	19.41	17	14.1	COLLECTION CLERK
	58	443	13,083	218	1,087	2,365	16,754	37.85	7	5.5	NURSE EDUCATORS

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
7 St.Joe	60	1,424	60,846	1,815	3,498	11,141	77,299	54.28	18	17.8	NURSE MGR. B
	61	342	13,250	1,699	841	2,658	18,447	53.91	6	4.3	NURSE MGR. C
	63	1,498	50,269	1,555	3,680	9,214	64,718	43.19	33	18.7	OCCUP. THERAPIST
	64	1,648	20,656	1,270	4,049	3,898	29,874	18.12	23	20.6	PHLEBOTOMIST
	65	687	14,478	466	1,688	2,657	19,288	28.07	14	8.6	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,299	44,620	1,058	3,190	8,121	56,990	43.88	18	16.2	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	196	6,693	283	481	1,240	8,697	44.39	7	2.4	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	799	17,128	55	1,962	3,055	22,200	27.79	10	10.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	80	3,214	0	196	571	3,982	49.78	1	1.0	HUMAN RESOURCES, MGMT. LEVEL
	70	13,742	341,340	8,474	33,753	62,194	445,761	32.44	183	171.8	OTHER HOSPITAL SPECIFIC
	71	11,670	285,029	4,472	28,664	51,471	369,636	31.67	152	145.9	OTHER NON-HOSPITAL SPECIFIC
	77	151,136	3,736,498	313,851	371,224	720,115	5,141,689	34.02	2,266	1889.2	TOTAL

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
8 Mercy	1	168	2,313	2	522	256	3,093	18.41	2	2.1	IP/OP ADM & REGISTRATION CLERK
	2	12,948	188,422	4,249	40,200	21,338	254,209	19.63	173	161.9	BILLING CLERK
	3	83	1,149	19	258	129	1,555	18.74	1	1.0	CASHIER - BUSINESS OFFICE
	4	490	5,994	452	1,521	714	8,681	17.72	9	6.1	GENERAL OFFICE CLERK
	6	65	1,696	50	202	193	2,141	32.94	2	0.8	DIETITIAN
	7	269	3,755	149	835	432	5,172	19.23	5	3.4	E.K.G./CARDIOLOGY TECH.
	8	691	15,237	771	2,145	1,773	19,926	28.84	9	8.6	EXECUTIVE ASST.
	9	2,831	80,502	1,994	8,790	9,136	100,422	35.47	35	35.4	INFO. SYSTEMS,STAFF LEVEL
	10	2,611	29,150	954	8,106	3,334	41,544	15.91	37	32.6	DIETARY AIDE I
	11	28,455	854,413	194,070	88,346	116,116	1,252,945	44.03	450	355.7	GENERAL DUTY NURSE
	12	7,468	84,579	3,538	23,186	9,759	121,062	16.21	96	93.4	ENVIRONMENTAL SERVICE WORKER
	13	1,280	53,389	675	3,974	5,987	64,026	50.02	16	16.0	INFO. SYSTEMS, PROF. LEVEL
	14	1,158	16,771	696	3,595	1,934	22,997	19.86	17	14.5	LABORATORY ASST.
	16	332	7,206	200	1,031	820	9,257	27.88	6	4.2	LABORATORY TECH. II
	17	696	23,628	408	2,161	2,662	28,859	41.46	11	8.7	PHYSICIANS ASST.
	19	247	3,092	233	767	368	4,460	18.06	3	3.1	MAIL CLERK
	21	1,140	23,254	1,028	3,539	2,689	30,511	26.76	14	14.3	MAINTENANCE MECHANIC II
	22	1,450	16,756	727	4,502	1,936	23,921	16.50	20	18.1	MDCL. RCDS. & CODING CLERK
	23	240	6,477	100	745	728	8,051	33.54	3	3.0	MDCL. RCDS. & CODING TECH.,ART/CMT
	25	590	14,274	925	1,832	1,683	18,714	31.72	11	7.4	SOCIAL WORKER (M.S.W.)
	26	288	5,208	75	894	585	6,762	23.48	4	3.6	SOCIAL WORKER (B.S.)
	27	3,521	95,726	4,580	10,932	11,109	122,346	34.75	50	44.0	MDCL. TECHNOLOGIST (A.S.C.P)
	28	735	11,750	2,720	2,282	1,603	18,354	24.97	11	9.2	MDCL. TRANSCRIPTIONIST
	29	494	15,566	735	1,534	1,805	19,640	39.76	6	6.2	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	637	23,009	2,469	1,978	2,822	30,277	47.53	10	8.0	NURSE PRACT./CLINICAL NURSE SPEC.
	32	1,946	20,989	314	6,042	2,359	29,704	15.26	30	24.3	PATIENT CARE/NURSING AIDE I
	33	8,690	125,535	1,832	26,980	14,106	168,453	19.38	121	108.6	PATIENT CARE/NURSING AIDE II
	34	1,445	23,123	382	4,486	2,603	30,594	21.17	22	18.1	PHARMACY TECH.
	35	409	13,091	583	1,270	1,514	16,458	40.24	5	5.1	PHYS. THERAPIST
	36	2,520	71,600	2,199	7,824	8,173	89,796	35.63	43	31.5	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	497	16,902	2,262	1,543	2,122	22,829	45.93	7	6.2	MRI TECHNOLOGIST
	38	1,053	28,787	500	3,269	3,243	35,800	34.00	17	13.2	RESPIRATORY THERAPY TECH. (CERT.)
	39	154	4,376	200	478	507	5,561	36.11	3	1.9	RESPIRATORY THERAPIST(NBRT REG.)
	40	940	15,456	546	2,918	1,772	20,693	22.01	13	11.8	ADMINISTRATIVE ASST.
	41	3,001	46,642	1,730	9,317	5,357	63,046	21.01	40	37.5	SECURITY OFFICER
	43	1,555	70,308	2,406	4,828	8,053	85,595	55.04	25	19.4	STAFF & CLINICAL PHARMACIST
	45	654	8,284	288	2,031	949	11,552	17.66	8	8.2	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,805	43,592	2,607	5,604	5,116	56,919	31.53	23	22.6	SURGICAL TECH.
	47	160	3,114	0	497	345	3,956	24.72	2	2.0	MATERIALS HANDLER, PROF. LEVEL

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
8 Mercy	49	490	16,043	633	1,521	1,847	20,044	40.91	9	6.1	ULTRASOUND TECHNOLOGIST
	50	4,633	69,652	1,331	14,384	7,861	93,228	20.12	58	57.9	UNIT CLERK/SECRETARY
	53	400	11,182	209	1,242	1,262	13,894	34.74	5	5.0	ACCOUNTANT/FINANCIAL ANALYST
	54	347	6,015	445	1,077	715	8,253	23.78	4	4.3	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	89	1,424	60	276	164	1,925	21.63	1	1.1	COLLECTION CLERK
	56	693	9,153	66	2,152	1,021	12,392	17.88	9	8.7	COOK
	57	554	17,211	215	1,720	1,930	21,076	38.04	9	6.9	C.T. TECHNOLOGIST
	58	80	2,650	0	248	293	3,192	39.90	1	1.0	NURSE EDUCATORS
	59	884	35,743	1,091	2,745	4,079	43,658	49.39	11	11.1	NURSE MGR. A
	60	320	14,953	0	994	1,656	17,603	55.01	4	4.0	NURSE MGR. B
	61	430	15,398	3,687	1,335	2,114	22,534	52.40	7	5.4	NURSE MGR. C
	63	200	7,021	0	621	778	8,420	42.10	5	2.5	OCCUP. THERAPIST
	64	1,418	18,896	1,223	4,403	2,228	26,750	18.86	23	17.7	PHLEBOTOMIST
	65	370	6,161	148	1,149	699	8,156	22.04	7	4.6	PHYSI. & OCCUP. THERAPIST ASST.
	66	80	1,601	100	248	188	2,138	26.72	1	1.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	80	2,508	132	248	292	3,181	39.76	1	1.0	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	480	11,427	100	1,490	1,277	14,294	29.78	6	6.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	240	10,174	271	745	1,157	12,347	51.45	3	3.0	HUMAN RESOURCES, MGMT. LEVEL
	70	19,713	515,181	41,459	61,204	61,646	679,490	34.47	256	246.4	OTHER HOSPITAL SPECIFIC
	71	18,096	400,580	10,210	56,183	45,494	512,467	28.32	246	226.2	OTHER NON-HOSPITAL SPECIFIC
	77	144,200	3,258,730	299,611	447,704	394,076	4,400,121	30.51	2,043	1802.5	TOTAL

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
9 Hopkins Hosp	1	31,403	418,322	33,618	100,765	56,881	609,585	19.41	487	392.5	IP/OP ADM & REGISTRATION CLERK
	2	2,543	33,517	3,064	8,161	4,604	49,347	19.40	60	31.8	BILLING CLERK
	3	1,714	17,353	2,077	5,500	2,445	27,375	15.97	28	21.4	CASHIER - BUSINESS OFFICE
	4	1,087	13,517	1,475	3,488	1,887	20,367	18.74	14	13.6	GENERAL OFFICE CLERK
	6	5,410	83,196	10,413	17,359	11,781	122,749	22.69	77	67.6	DIETITIAN
	7	636	8,278	1,322	2,040	1,208	12,848	20.21	9	7.9	E.K.G./CARDIOLOGY TECH.
	8	1,312	27,918	2,983	4,210	3,889	39,000	29.73	21	16.4	EXECUTIVE ASST.
	9	6,619	121,201	6,748	21,237	16,104	165,290	24.97	83	82.7	INFO. SYSTEMS,STAFF LEVEL
	10	12,136	115,131	16,962	38,940	16,625	187,658	15.46	198	151.7	DIETARY AIDE I
	11	167,071	4,989,708	542,608	536,091	696,294	6,764,701	40.49	2,220	2088.4	GENERAL DUTY NURSE
	12	37,211	349,362	36,603	119,402	48,577	553,945	14.89	448	465.1	ENVIRONMENTAL SERVICE WORKER
	13	16,507	525,518	39,803	52,966	71,151	689,438	41.77	217	206.3	INFO. SYSTEMS, PROF. LEVEL
	14	80	1,078	0	257	136	1,471	18.39	1	1.0	LABORATORY ASST.
	15	5,059	56,476	10,771	16,235	8,464	91,944	18.17	70	63.2	LABORATORY TECH. I
	16	16,531	247,542	18,010	53,043	33,422	352,017	21.29	217	206.6	LABORATORY TECH. II
	17	3,550	114,360	9,647	11,392	15,607	151,006	42.53	44	44.4	PHYSICIANS ASST.
	18	1,854	35,529	3,997	5,948	4,975	50,449	27.22	24	23.2	LICENSED PRACTICAL NURSE
	19	1,682	19,288	2,390	5,398	2,728	29,805	17.72	21	21.0	MAIL CLERK
	20	968	12,198	1,398	3,104	1,711	18,412	19.03	12	12.1	MAINTENANCE MECHANIC I
	21	13,045	244,138	24,224	41,857	33,776	343,995	26.37	153	163.1	MAINTENANCE MECHANIC II
	22	6,636	77,956	10,106	21,295	11,083	120,440	18.15	83	83.0	MDCL. RCDS. & CODING CLERK
	23	2,012	40,927	4,104	6,455	5,668	57,154	28.41	25	25.1	MDCL. RCDS. & CODING TECH.,ART/CMT
	25	6,212	138,936	12,975	19,931	19,119	190,962	30.74	84	77.6	SOCIAL WORKER (M.S.W.)
	26	1,222	19,159	670	3,921	2,496	26,246	21.48	16	15.3	SOCIAL WORKER (B.S.)
	27	25,921	586,918	65,753	83,173	82,145	817,989	31.56	336	324.0	MDCL. TECHNOLOGIST (A.S.C.P)
	28	951	13,511	1,248	3,051	1,857	19,667	20.69	12	11.9	MDCL. TRANSCRIPTIONIST
	29	1,241	38,182	2,728	3,980	5,149	50,039	40.34	15	15.5	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	10,102	385,131	41,157	32,414	53,652	512,354	50.72	130	126.3	NURSE PRACT./CLINICAL NURSE SPEC.
	32	240	2,602	412	771	379	4,164	17.33	3	3.0	PATIENT CARE/NURSING AIDE I
	33	28,957	381,642	38,903	92,916	52,929	566,390	19.56	380	362.0	PATIENT CARE/NURSING AIDE II
	34	7,966	94,283	15,000	25,561	13,754	148,599	18.65	99	99.6	PHARMACY TECH.
	35	2,815	81,763	2,693	9,031	10,630	104,117	36.99	44	35.2	PHYS. THERAPIST
	36	6,487	155,027	14,783	20,814	21,372	211,996	32.68	79	81.1	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	3,047	84,798	3,276	9,775	11,085	108,935	35.76	35	38.1	MRI TECHNOLOGIST
	38	440	6,498	755	1,412	913	9,577	21.77	5	5.5	RESPIRATORY THERAPY TECH. (CERT.)
	39	7,275	162,136	22,681	23,345	23,261	231,422	31.81	98	90.9	RESPIRATORY THERAPIST(NBRT REG.)
	40	11,784	177,913	13,776	37,814	24,126	253,629	21.52	167	147.3	ADMINISTRATIVE ASST.
	41	4,457	60,479	3,934	14,301	8,107	86,821	19.48	49	55.7	SECURITY OFFICER
	42	3,424	103,627	4,399	10,988	13,596	132,609	38.73	40	42.8	SPECIAL PROCEDURES TECHNOLOGIST

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
9 Hopkins Hosp	45	8,774	99,433	14,174	28,153	14,299	156,059	17.79	123	109.7	MATERIALS HANDLER, OPERATIONS LEVEL
	46	5,484	87,227	10,263	17,598	12,270	127,358	23.22	67	68.6	SURGICAL TECH.
	47	747	14,669	1,007	2,396	1,973	20,045	26.84	19	9.3	MATERIALS HANDLER, PROF. LEVEL
	48	1,487	15,533	1,739	4,771	2,174	24,217	16.29	17	18.6	TELEPHONE OPERATOR
	49	2,859	79,258	5,720	9,172	10,695	104,846	36.68	36	35.7	ULTRASOUND TECHNOLOGIST
	50	13,593	141,367	18,397	43,615	20,108	223,486	16.44	174	169.9	UNIT CLERK/SECRETARY
	53	1,824	41,484	2,383	5,853	5,521	55,241	30.29	37	22.8	ACCOUNTANT/FINANCIAL ANALYST
	54	723	10,769	1,428	2,319	1,535	16,051	22.21	19	9.0	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	2,889	33,764	5,709	9,272	4,968	53,713	18.59	39	36.1	COOK
	57	2,046	62,215	1,618	6,564	8,034	78,431	38.34	24	25.6	C.T. TECHNOLOGIST
	58	1,417	52,269	2,792	4,547	6,930	66,538	46.96	19	17.7	NURSE EDUCATORS
	60	4,791	200,578	11,987	15,373	26,753	254,692	53.16	60	59.9	NURSE MGR. B
	61	2,166	75,999	14,243	6,949	11,358	108,548	50.12	29	27.1	NURSE MGR. C
	63	2,591	71,512	4,775	8,314	9,601	94,202	36.36	34	32.4	OCCUP. THERAPIST
	64	109	1,302	0	348	164	1,814	16.72	5	1.4	PHLEBOTOMIST
	65	757	14,362	1,090	2,429	1,945	19,825	26.19	11	9.5	PHYSI. & OCCUP. THERAPIST ASST.
	66	4,353	123,019	10,175	13,968	16,764	163,926	37.66	58	54.4	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	560	14,138	1,341	1,797	1,948	19,224	34.33	7	7.0	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	1,675	36,970	1,543	5,376	4,847	48,736	29.09	43	20.9	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	78	2,182	340	251	317	3,090	39.51	2	1.0	HUMAN RESOURCES, MGMT. LEVEL
	70	81,675	1,547,182	136,614	262,076	211,922	2,157,793	26.42	1,017	1020.9	OTHER HOSPITAL SPECIFIC
	71	71,267	1,624,949	119,889	228,679	219,604	2,193,121	30.77	1,036	890.8	OTHER NON-HOSPITAL SPECIFIC
	77	678,616	14,760,071	1424593	2177516	2036992	20,399,172	30.06	9,101	8482.7	TOTAL

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

11:38 Monday, August 28, 2006 21

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
10 Dochester Hosp	1	847	10,054	600	3,439	1,051	15,144	17.88	51	10.6	IP/OP ADM & REGISTRATION CLERK
	2	322	3,780	6	1,307	374	5,467	16.98	18	4.0	BILLING CLERK
	3	37	582	9	149	58	798	21.69	2	0.5	CASHIER - BUSINESS OFFICE
	6	80	2,044	3	325	202	2,574	32.17	1	1.0	DIETITIAN
	7	150	1,681	23	609	168	2,481	16.53	3	1.9	E.K.G./CARDIOLOGY TECH.
	8	126	2,315	5	510	229	3,059	24.34	7	1.6	EXECUTIVE ASST.
	9	115	3,533	1	467	349	4,349	37.82	6	1.4	INFO. SYSTEMS,STAFF LEVEL
	10	1,005	10,376	478	4,078	1,071	16,003	15.93	17	12.6	DIETARY AIDE I
	11	5,594	146,099	12,533	22,707	15,654	196,994	35.22	102	69.9	GENERAL DUTY NURSE
	12	1,639	16,992	1,031	6,654	1,779	26,456	16.14	23	20.5	ENVIRONMENTAL SERVICE WORKER
	13	147	5,467	3	595	540	6,605	45.04	8	1.8	INFO. SYSTEMS, PROF. LEVEL
	14	399	5,348	17	1,618	529	7,512	18.85	6	5.0	LABORATORY ASST.
	18	320	6,149	699	1,299	676	8,824	27.57	5	4.0	LICENSED PRACTICAL NURSE
	19	18	195	0	72	19	287	16.16	1	0.2	MAIL CLERK
	20	87	932	46	351	97	1,426	16.49	1	1.1	MAINTENANCE MECHANIC I
	21	240	3,408	42	974	340	4,765	19.85	3	3.0	MAINTENANCE MECHANIC II
	22	639	9,868	108	2,594	984	13,555	21.21	8	8.0	MDCL. RCDS. & CODING CLERK
	25	80	2,023	0	325	200	2,548	31.85	1	1.0	SOCIAL WORKER (M.S.W.)
	27	1,147	29,981	1,298	4,657	3,087	39,022	34.01	15	14.3	MDCL. TECHNOLOGIST (A.S.C.P)
	29	84	2,638	48	339	265	3,290	39.40	2	1.0	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	33	1,628	19,238	1,809	6,608	2,077	29,732	18.27	41	20.3	PATIENT CARE/NURSING AIDE II
	34	257	3,680	41	1,044	367	5,133	19.95	4	3.2	PHARMACY TECH.
	35	83	2,401	8	335	238	2,982	36.14	2	1.0	PHYS. THERAPIST
	36	718	17,373	1,612	2,915	1,874	23,774	33.11	9	9.0	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	99	2,310	354	404	263	3,330	33.50	2	1.2	MRI TECHNOLOGIST
	39	523	13,652	3,153	2,123	1,658	20,586	39.37	7	6.5	RESPIRATORY THERAPIST(NBRT REG.)
	40	867	11,579	42	3,518	1,147	16,286	18.79	10	10.8	ADMINISTRATIVE ASST.
	41	380	4,239	442	1,544	462	6,688	17.58	6	4.8	SECURITY OFFICER
	43	274	12,887	28	1,113	1,275	15,302	55.83	6	3.4	STAFF & CLINICAL PHARMACIST
	44	328	5,972	595	1,331	648	8,547	26.06	4	4.1	STATIONARY ENGINEER LICENSED
	45	283	3,124	9	1,151	309	4,593	16.21	9	3.5	MATERIALS HANDLER, OPERATIONS LEVEL
	46	221	2,781	1,020	896	375	5,072	22.98	3	2.8	SURGICAL TECH.
47	91	1,336	15	371	133	1,856	20.29	5	1.1	MATERIALS HANDLER, PROF. LEVEL	
48	181	1,775	152	733	190	2,851	15.78	14	2.3	TELEPHONE OPERATOR	
49	236	7,240	234	957	738	9,168	38.90	5	2.9	ULTRASOUND TECHNOLOGIST	
50	846	10,553	965	3,435	1,137	16,089	19.02	14	10.6	UNIT CLERK/SECRETARY	
53	83	1,779	0	338	176	2,293	27.53	5	1.0	ACCOUNTANT/FINANCIAL ANALYST	
54	48	864	0	196	85	1,145	23.76	3	0.6	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK	
56	563	7,197	156	2,286	726	10,364	18.40	7	7.0	COOK	

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
10 Dochester Hosp	59	365	12,238	491	1,483	1,256	15,469	42.33	5	4.6	NURSE MGR. A
	61	212	7,209	695	861	780	9,544	45.02	6	2.7	NURSE MGR. C
	63	23	697	0	93	69	859	37.35	1	0.3	OCCUP. THERAPIST
	65	80	1,769	13	324	176	2,282	28.60	2	1.0	PHYSI. & OCCUP. THERAPIST ASST.
	66	320	7,160	0	1,299	707	9,166	28.64	4	4.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	68	42	477	0	171	47	695	16.53	3	0.5	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	143	2,912	2	580	288	3,782	26.47	8	1.8	HUMAN RESOURCES, MGMT. LEVEL
	70	2,433	66,481	1,232	9,875	6,682	84,270	34.64	90	30.4	OTHER HOSPITAL SPECIFIC
	71	310	4,782	207	1,260	492	6,741	21.72	10	3.9	OTHER NON-HOSPITAL SPECIFIC
	77	24,747	498,491	30,229	100,458	52,176	681,353	27.53	567	309.3	TOTAL

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
11 St. Agnes	1	6,063	79,302	3,592	16,804	13,242	112,939	18.63	103	75.8	IP/OP ADM & REGISTRATION CLERK
	2	1,924	24,431	6,520	5,331	4,944	41,226	21.43	21	24.0	BILLING CLERK
	4	2,762	33,499	2,150	7,653	5,695	48,998	17.74	44	34.5	GENERAL OFFICE CLERK
	6	278	6,618	40	770	1,064	8,492	30.55	5	3.5	DIETITIAN
	7	662	8,634	66	1,835	1,390	11,925	18.01	13	8.3	E.K.G./CARDIOLOGY TECH.
	8	3,037	56,075	2,678	8,415	9,386	76,555	25.21	37	38.0	EXECUTIVE ASST.
	10	4,322	44,857	1,704	11,976	7,438	65,976	15.27	75	54.0	DIETARY AIDE I
	11	42,136	1,348,389	101,654	116,772	231,638	1,798,453	42.68	705	526.7	GENERAL DUTY NURSE
	14	2,987	34,799	4,567	8,277	6,289	53,931	18.06	43	37.3	LABORATORY ASST.
	15	159	2,862	0	441	457	3,760	23.63	2	2.0	LABORATORY TECH. I
	16	1,366	34,727	973	3,785	5,703	45,188	33.09	21	17.1	LABORATORY TECH. II
	17	1,871	74,001	3,858	5,186	12,438	95,482	51.03	29	23.4	PHYSICIANS ASST.
	18	705	18,188	1,054	1,954	3,074	24,270	34.42	11	8.8	LICENSED PRACTICAL NURSE
	19	374	2,671	360	1,038	484	4,553	12.16	4	4.7	MAIL CLERK
	20	1,077	17,645	189	2,985	2,849	23,669	21.97	13	13.5	MAINTENANCE MECHANIC I
	21	652	14,710	491	1,808	2,428	19,438	29.79	8	8.2	MAINTENANCE MECHANIC II
	22	1,162	13,227	136	3,220	2,135	18,718	16.11	16	14.5	MDCL. RCDS. & CODING CLERK
	23	1,702	29,570	894	4,716	4,866	40,046	23.53	22	21.3	MDCL. RCDS. & CODING TECH.,ART/CMT
	25	671	17,612	268	1,860	2,856	22,596	33.67	13	8.4	SOCIAL WORKER (M.S.W.)
	26	511	9,329	40	1,416	1,497	12,282	24.04	8	6.4	SOCIAL WORKER (B.S.)
	27	3,883	92,227	14,319	10,762	17,020	134,329	34.59	56	48.5	MDCL. TECHNOLOGIST (A.S.C.P)
	28	751	11,703	191	2,082	1,900	15,875	21.13	11	9.4	MDCL. TRANSCRIPTIONIST
	29	895	30,260	1,095	2,481	5,009	38,846	43.39	12	11.2	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	886	37,490	264	2,457	6,031	46,242	52.17	13	11.1	NURSE PRACT./CLINICAL NURSE SPEC.
	32	5,846	64,008	4,273	16,202	10,908	95,391	16.32	87	73.1	PATIENT CARE/NURSING AIDE I
	33	12,654	158,823	17,561	35,069	28,177	239,630	18.94	198	158.2	PATIENT CARE/NURSING AIDE II
	34	1,819	25,901	3,717	5,040	4,731	39,389	21.66	28	22.7	PHARMACY TECH.
	35	1,575	52,386	5,225	4,364	9,203	71,179	45.20	29	19.7	PHYS. THERAPIST
	36	3,587	94,321	7,289	9,942	16,232	127,784	35.62	58	44.8	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	508	16,786	320	1,408	2,733	21,247	41.82	7	6.3	MRI TECHNOLOGIST
	38	2,028	52,334	5,177	5,620	9,187	72,319	35.66	30	25.3	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,158	31,257	595	3,209	5,088	40,149	34.67	18	14.5	RESPIRATORY THERAPIST(NBRT REG.)
	40	5,189	77,157	3,983	14,380	12,962	108,481	20.91	71	64.9	ADMINISTRATIVE ASST.
	41	2,279	25,420	2,270	6,317	4,423	38,430	16.86	34	28.5	SECURITY OFFICER
	42	501	17,900	1,555	1,388	3,108	23,952	47.81	8	6.3	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,703	87,246	3,931	4,721	14,565	110,462	64.85	34	21.3	STAFF & CLINICAL PHARMACIST
	44	418	8,487	897	1,158	1,499	12,041	28.82	5	5.2	STATIONARY ENGINEER LICENSED
	45	1,972	21,460	241	5,464	3,467	30,631	15.54	26	24.6	MATERIALS HANDLER, OPERATIONS LEVEL
	46	2,755	53,979	3,237	7,636	9,140	73,993	26.85	41	34.4	SURGICAL TECH.

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
11 St. Agnes	48	819	9,179	260	2,271	1,508	13,219	16.13	14	10.2	TELEPHONE OPERATOR
	49	1,944	59,325	3,154	5,388	9,981	77,848	40.04	32	24.3	ULTRASOUND TECHNOLOGIST
	50	6,612	76,224	6,829	18,324	13,267	114,644	17.34	110	82.7	UNIT CLERK/SECRETARY
	53	903	24,105	82	2,502	3,864	30,553	33.85	12	11.3	ACCOUNTANT/FINANCIAL ANALYST
	54	756	11,951	624	2,095	2,009	16,679	22.07	9	9.4	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	3,661	47,743	4,835	10,147	8,399	71,123	19.43	47	45.8	COLLECTION CLERK
	56	1,036	10,995	416	2,870	1,823	16,105	15.55	15	12.9	COOK
	57	1,561	35,303	2,708	4,326	6,072	48,409	31.01	26	19.5	C.T. TECHNOLOGIST
	58	911	32,154	258	2,524	5,178	40,114	44.04	13	11.4	NURSE EDUCATORS
	59	5,127	167,564	19,134	14,208	29,824	230,730	45.00	63	64.1	NURSE MGR. A
	60	1,280	53,213	0	3,547	8,501	65,261	50.99	16	16.0	NURSE MGR. B
	61	437	16,718	21	1,210	2,674	20,623	47.25	10	5.5	NURSE MGR. C
	63	415	13,481	450	1,149	2,225	17,306	41.72	8	5.2	OCCUP. THERAPIST
	64	2,277	28,108	5,099	6,311	5,305	44,822	19.68	38	28.5	PHLEBOTOMIST
	65	1,498	21,668	188	4,151	3,491	29,498	19.69	21	18.7	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,716	52,259	163	4,756	8,374	65,553	38.20	31	21.5	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	213	5,789	0	590	925	7,304	34.29	5	2.7	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	930	17,398	233	2,578	2,816	23,025	24.76	10	11.6	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	192	7,119	0	532	1,137	8,789	45.78	3	2.4	HUMAN RESOURCES, MGMT. LEVEL
	70	7,401	249,286	8,580	20,511	41,193	319,570	43.18	95	92.5	OTHER HOSPITAL SPECIFIC
	71	5,741	148,462	3,657	15,911	24,300	192,330	33.50	76	71.8	OTHER NON-HOSPITAL SPECIFIC
	77	170,660	3,927,050	264,071	472,955	669,515	5,333,591	31.25	2,618	2133.3	TOTAL

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
12 Sinai Hosp.	1	7,364	95,949	6,793	29,280	10,393	142,415	19.34	99	92.1	IP/OP ADM & REGISTRATION CLERK
	2	5,346	87,838	2,634	21,254	9,152	120,878	22.61	65	66.8	BILLING CLERK
	3	454	6,771	350	1,803	720	9,644	21.27	5	5.7	CASHIER - BUSINESS OFFICE
	4	6,153	77,555	4,654	24,464	8,316	114,989	18.69	77	76.9	GENERAL OFFICE CLERK
	7	412	7,257	652	1,638	800	10,347	25.11	6	5.2	E.K.G./CARDIOLOGY TECH.
	8	1,890	38,654	196	7,513	3,930	50,293	26.62	28	23.6	EXECUTIVE ASST.
	9	2,187	44,713	1,228	8,695	4,647	59,283	27.11	38	27.3	INFO. SYSTEMS,STAFF LEVEL
	10	5,617	59,102	1,689	22,332	6,149	89,272	15.89	93	70.2	DIETARY AIDE I
	11	57,416	1,831,148	245,211	228,279	210,032	2,514,671	43.80	767	717.7	GENERAL DUTY NURSE
	12	13,223	141,156	12,957	52,572	15,589	222,274	16.81	152	165.3	ENVIRONMENTAL SERVICE WORKER
	13	2,424	86,184	1,293	9,637	8,849	105,963	43.71	49	30.3	INFO. SYSTEMS, PROF. LEVEL
	16	938	11,991	2,375	3,730	1,453	19,549	20.84	12	11.7	LABORATORY TECH. II
	17	2,041	84,900	663	8,114	8,655	102,332	50.14	28	25.5	PHYSICIANS ASST.
	18	931	20,374	1,242	3,702	2,187	27,504	29.54	13	11.6	LICENSED PRACTICAL NURSE
	19	268	2,894	29	1,064	296	4,284	16.00	4	3.3	MAIL CLERK
	20	1,649	23,507	714	6,556	2,450	33,228	20.15	20	20.6	MAINTENANCE MECHANIC I
	21	2,091	40,671	1,865	8,315	4,303	55,154	26.37	24	26.1	MAINTENANCE MECHANIC II
	22	331	5,448	221	1,314	573	7,557	22.86	4	4.1	MDCL. RCDS. & CODING CLERK
	23	581	13,493	2,613	2,309	1,629	20,045	34.51	8	7.3	MDCL. RCDS. & CODING TECH.,ART/CMT
	25	2,451	59,026	1,106	9,746	6,083	75,961	30.99	35	30.6	SOCIAL WORKER (M.S.W.)
	27	6,175	147,212	11,643	24,552	16,069	199,476	32.30	90	77.2	MDCL. TECHNOLOGIST (A.S.C.P)
	28	457	7,430	569	1,816	809	10,624	23.26	5	5.7	MDCL. TRANSCRIPTIONIST
	29	913	29,696	1,289	3,628	3,134	37,747	41.37	11	11.4	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	2,036	88,211	686	8,093	8,992	105,983	52.07	25	25.4	NURSE PRACT./CLINICAL NURSE SPEC.
	32	14,364	162,974	9,331	57,108	17,429	246,842	17.19	196	179.5	PATIENT CARE/NURSING AIDE I
	33	6,005	83,929	6,042	23,875	9,101	122,947	20.47	108	75.1	PATIENT CARE/NURSING AIDE II
	34	3,200	45,207	4,669	12,723	5,045	67,644	21.14	42	40.0	PHARMACY TECH.
	35	2,491	82,709	355	9,902	8,402	101,369	40.70	44	31.1	PHYS. THERAPIST
	36	2,358	65,940	9,569	9,376	7,638	92,523	39.24	37	29.5	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	261	8,080	739	1,037	892	10,748	41.22	4	3.3	MRI TECHNOLOGIST
	38	901	19,850	3,512	3,581	2,363	29,306	32.53	12	11.3	RESPIRATORY THERAPY TECH. (CERT.)
	39	2,426	63,109	12,861	9,647	7,685	93,302	38.45	31	30.3	RESPIRATORY THERAPIST(NBRT REG.)
	40	5,795	94,240	1,271	23,039	9,661	128,212	22.13	81	72.4	ADMINISTRATIVE ASST.
	41	5,682	76,340	7,270	22,592	8,457	114,659	20.18	72	71.0	SECURITY OFFICER
	42	315	9,319	3,420	1,252	1,289	15,280	48.51	4	3.9	SPECIAL PROCEDURES TECHNOLOGIST
	43	3,285	141,059	2,882	13,059	14,560	171,561	52.23	44	41.1	STAFF & CLINICAL PHARMACIST
	45	4,362	51,250	5,249	17,341	5,715	79,556	18.24	46	54.5	MATERIALS HANDLER, OPERATIONS LEVEL
	46	2,367	46,556	6,491	9,411	5,366	67,823	28.65	32	29.6	SURGICAL TECH.
	47	480	8,856	140	1,908	910	11,814	24.61	8	6.0	MATERIALS HANDLER, PROF. LEVEL

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
12 Sinai Hosp.	49	1,118	34,949	6,543	4,446	4,197	50,135	44.83	14	14.0	ULTRASOUND TECHNOLOGIST
	50	6,624	80,597	5,335	26,335	8,692	120,959	18.26	82	82.8	UNIT CLERK/SECRETARY
	53	905	26,120	659	3,599	2,709	33,086	36.55	18	11.3	ACCOUNTANT/FINANCIAL ANALYST
	54	957	16,231	275	3,804	1,670	21,980	22.97	16	12.0	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	92	1,488	49	365	155	2,057	22.42	1	1.1	COLLECTION CLERK
	56	1,673	21,991	2,464	6,652	2,474	33,580	20.07	18	20.9	COOK
	57	511	13,988	1,367	2,032	1,553	18,939	37.06	6	6.4	C.T. TECHNOLOGIST
	58	750	27,785	65	2,981	2,817	33,648	44.87	19	9.4	NURSE EDUCATORS
	59	3,023	120,283	463	12,018	12,214	144,978	47.96	38	37.8	NURSE MGR. A
	60	1,320	57,166	0	5,248	5,783	68,197	51.66	16	16.5	NURSE MGR. B
	61	396	16,327	207	1,574	1,672	19,780	49.95	8	5.0	NURSE MGR. C
	63	1,139	38,657	0	4,529	3,910	47,096	41.35	24	14.2	OCCUP. THERAPIST
	64	44	916	0	176	93	1,184	26.77	1	0.6	PHLEBOTOMIST
	65	781	17,116	990	3,103	1,832	23,041	29.52	12	9.8	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,564	49,716	34	6,218	5,032	61,001	39.00	20	19.6	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	551	18,486	0	2,192	1,870	22,548	40.90	11	6.9	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	698	17,457	49	2,774	1,771	22,052	31.60	14	8.7	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	725	27,640	4,500	2,882	3,251	38,273	52.81	15	9.1	HUMAN RESOURCES, MGMT. LEVEL
	70	8,586	255,059	5,286	34,135	26,335	320,815	37.37	120	107.3	OTHER HOSPITAL SPECIFIC
	71	12,849	343,822	4,664	51,085	35,251	434,822	33.84	203	160.6	OTHER NON-HOSPITAL SPECIFIC
	77	223,148	5,170,919	410,777	887,208	564,612	7,033,516	31.52	3,089	2789.3	TOTAL

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
13 Bon Secour	1	1,991	29,473	539	5,431	4,049	39,492	19.84	30	24.9	IP/OP ADM & REGISTRATION CLERK
	2	1,079	17,746	0	2,943	2,394	23,083	21.39	14	13.5	BILLING CLERK
	3	80	944	0	218	127	1,290	16.12	1	1.0	CASHIER - BUSINESS OFFICE
	6	213	5,854	0	581	790	7,224	33.92	4	2.7	DIETITIAN
	7	460	10,213	0	1,255	1,378	12,846	27.93	6	5.8	E.K.G./CARDIOLOGY TECH.
	8	726	13,787	66	1,980	1,869	17,702	24.38	9	9.1	EXECUTIVE ASST.
	9	320	5,856	125	873	807	7,661	23.94	4	4.0	INFO. SYSTEMS,STAFF LEVEL
	10	1,099	11,607	81	2,998	1,577	16,262	14.80	19	13.7	DIETARY AIDE I
	11	11,347	375,401	33,724	30,951	55,190	495,265	43.65	156	141.8	GENERAL DUTY NURSE
	12	3,143	35,634	375	8,573	4,857	49,439	15.73	42	39.3	ENVIRONMENTAL SERVICE WORKER
	13	624	18,369	334	1,702	2,523	22,929	36.75	8	7.8	INFO. SYSTEMS, PROF. LEVEL
	14	141	1,760	45	385	244	2,434	17.26	2	1.8	LABORATORY ASST.
	15	144	2,500	19	393	340	3,251	22.58	2	1.8	LABORATORY TECH. I
	16	236	7,135	0	644	963	8,742	37.04	3	3.0	LABORATORY TECH. II
	17	391	13,727	1,272	1,067	2,023	18,088	46.26	6	4.9	PHYSICIANS ASST.
	18	8	225	0	22	30	277	34.65	1	0.1	LICENSED PRACTICAL NURSE
	19	82	1,023	12	224	140	1,399	17.06	1	1.0	MAIL CLERK
	20	80	1,291	0	218	174	1,684	21.04	1	1.0	MAINTENANCE MECHANIC I
	21	640	12,855	731	1,746	1,833	17,164	26.82	8	8.0	MAINTENANCE MECHANIC II
	22	1,017	12,421	89	2,774	1,688	16,972	16.69	13	12.7	MDCL. RCDS. & CODING CLERK
	23	286	6,752	67	780	920	8,519	29.79	3	3.6	MDCL. RCDS. & CODING TECH.,ART/CMT
	25	884	20,812	100	2,411	2,821	26,144	29.57	16	11.1	SOCIAL WORKER (M.S.W.)
	26	262	6,020	100	715	826	7,660	29.24	3	3.3	SOCIAL WORKER (B.S.)
	27	1,065	25,756	450	2,905	3,535	32,646	30.65	14	13.3	MDCL. TECHNOLOGIST (A.S.C.P)
	28	218	3,702	37	595	504	4,837	22.19	4	2.7	MDCL. TRANSCRIPTIONIST
	29	207	6,291	215	565	878	7,948	38.40	2	2.6	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	32	678	9,690	4	1,849	1,308	12,851	18.95	12	8.5	PATIENT CARE/NURSING AIDE I
	33	3,844	50,317	967	10,485	6,918	68,686	17.87	53	48.1	PATIENT CARE/NURSING AIDE II
	34	616	7,845	66	1,680	1,067	10,659	17.30	9	7.7	PHARMACY TECH.
	35	151	5,746	0	412	775	6,933	45.91	3	1.9	PHYS. THERAPIST
	36	729	19,194	543	1,988	2,662	24,388	33.45	16	9.1	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	72	1,593	20	196	218	2,027	28.15	1	0.9	RESPIRATORY THERAPY TECH. (CERT.)
	39	832	20,955	605	2,269	2,908	26,738	32.14	14	10.4	RESPIRATORY THERAPIST(NBRT REG.)
	40	439	6,877	15	1,197	930	9,019	20.54	6	5.5	ADMINISTRATIVE ASST.
	41	2,662	35,522	948	7,261	4,920	48,652	18.28	41	33.3	SECURITY OFFICER
	42	232	6,476	48	633	880	8,036	34.64	4	2.9	SPECIAL PROCEDURES TECHNOLOGIST
	45	475	6,393	27	1,296	866	8,581	18.07	7	5.9	MATERIALS HANDLER, OPERATIONS LEVEL
	46	494	8,748	1,298	1,347	1,355	12,749	25.81	8	6.2	SURGICAL TECH.
	47	240	4,170	0	655	562	5,387	22.44	3	3.0	MATERIALS HANDLER, PROF. LEVEL

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
13 Bon Secour	49	78	2,299	190	213	336	3,038	38.95	3	1.0	ULTRASOUND TECHNOLOGIST
	50	1,676	19,732	986	4,572	2,795	28,084	16.76	23	21.0	UNIT CLERK/SECRETARY
	53	240	6,981	0	655	942	8,577	35.74	3	3.0	ACCOUNTANT/FINANCIAL ANALYST
	54	269	4,650	48	734	634	6,066	22.55	4	3.4	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	343	4,092	7	936	553	5,588	16.29	5	4.3	COOK
	57	420	12,331	338	1,146	1,709	15,525	36.96	9	5.3	C.T. TECHNOLOGIST
	58	144	3,301	0	393	445	4,139	28.75	2	1.8	NURSE EDUCATORS
	59	385	13,409	391	1,050	1,862	16,712	43.41	5	4.8	NURSE MGR. A
	60	160	6,838	0	436	922	8,197	51.23	2	2.0	NURSE MGR. B
	61	356	13,211	362	971	1,831	16,376	46.00	6	4.5	NURSE MGR. C
	62	160	6,338	0	436	855	7,630	47.69	2	2.0	NURSE MGR. D
	63	32	745	0	87	101	933	29.16	1	0.4	OCCUP. THERAPIST
	64	159	2,307	27	434	315	3,083	19.39	2	2.0	PHLEBOTOMIST
	65	118	2,074	26	322	283	2,705	22.92	2	1.5	PHYSI. & OCCUP. THERAPIST ASST.
	66	562	15,711	56	1,533	2,127	19,426	34.57	8	7.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	68	240	5,854	0	655	790	7,298	30.41	3	3.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	70	1,247	26,434	19	3,401	3,568	33,423	26.80	20	15.6	OTHER HOSPITAL SPECIFIC
	71	5,803	120,915	4,538	15,829	16,923	158,204	27.26	82	72.5	OTHER NON-HOSPITAL SPECIFIC
	77	54,001	1,206,144	49,927	139,224	155,532	1,447,725	26.81	738	675.0	TOTAL

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
15 Franklin Sqr.	1	5,205	69,649	4,229	16,121	8,296	98,296	18.88	82	65.1	IP/OP ADM & REGISTRATION CLERK
	2	2,617	38,500	906	8,106	4,425	51,937	19.85	136	32.7	BILLING CLERK
	3	253	3,132	67	784	359	4,342	17.16	15	3.2	CASHIER - BUSINESS OFFICE
	4	3,557	40,635	1,760	11,017	4,761	58,173	16.35	86	44.5	GENERAL OFFICE CLERK
	6	115	3,424	0	358	385	4,166	36.08	4	1.4	DIETITIAN
	7	706	9,584	903	2,188	1,178	13,853	19.61	11	8.8	E.K.G./CARDIOLOGY TECH.
	8	510	12,871	1	1,580	1,446	15,897	31.17	37	6.4	EXECUTIVE ASST.
	9	452	8,636	761	1,400	1,055	11,852	26.22	39	5.7	INFO. SYSTEMS,STAFF LEVEL
	10	3,459	38,556	3,196	10,714	4,689	57,155	16.52	48	43.2	DIETARY AIDE I
	11	45,459	1,409,009	194,169	140,800	180,035	1,924,012	42.32	660	568.2	GENERAL DUTY NURSE
	12	9,726	101,227	8,317	30,124	12,302	151,969	15.63	127	121.6	ENVIRONMENTAL SERVICE WORKER
	13	2,483	87,023	111	7,691	9,785	104,610	42.13	207	31.0	INFO. SYSTEMS, PROF. LEVEL
	14	1,962	26,601	3,352	6,076	3,364	39,392	20.08	33	24.5	LABORATORY ASST.
	15	209	3,634	237	646	435	4,951	23.74	4	2.6	LABORATORY TECH. I
	16	80	2,567	0	248	288	3,103	38.79	1	1.0	LABORATORY TECH. II
	17	2,846	104,540	9,875	8,815	12,849	136,080	47.81	43	35.6	PHYSICIANS ASST.
	18	909	22,054	3,499	2,815	2,870	31,237	34.38	12	11.4	LICENSED PRACTICAL NURSE
	20	1,504	24,942	1,156	4,658	2,931	33,687	22.40	19	18.8	MAINTENANCE MECHANIC I
	21	1,152	25,175	1,667	3,568	3,014	33,424	29.01	14	14.4	MAINTENANCE MECHANIC II
	22	2,173	24,434	1,901	6,731	2,957	36,023	16.58	34	27.2	MDCL. RCDS. & CODING CLERK
	23	1,369	31,502	2,133	4,240	3,777	41,652	30.43	21	17.1	MDCL. RCDS. & CODING TECH.,ART/CMT
	25	1,487	36,186	781	4,607	4,151	45,726	30.74	35	18.6	SOCIAL WORKER (M.S.W.)
	26	130	3,073	0	404	345	3,822	29.30	2	1.6	SOCIAL WORKER (B.S.)
	27	3,486	93,970	4,304	10,797	11,036	120,107	34.45	61	43.6	MDCL. TECHNOLOGIST (A.S.C.P)
	28	1,067	18,818	85	3,304	2,123	24,330	22.81	16	13.3	MDCL. TRANSCRIPTIONIST
	29	407	13,692	1,559	1,260	1,713	18,224	44.80	5	5.1	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	2,018	82,225	2,279	6,251	9,490	100,245	49.67	31	25.2	NURSE PRACT./CLINICAL NURSE SPEC.
	32	635	7,951	401	1,968	938	11,257	17.72	9	7.9	PATIENT CARE/NURSING AIDE I
	33	12,306	164,674	21,034	38,116	20,855	244,679	19.88	165	153.8	PATIENT CARE/NURSING AIDE II
	34	1,552	22,182	1,603	4,806	2,671	31,262	20.15	26	19.4	PHARMACY TECH.
	35	1,002	35,409	0	3,102	3,976	42,488	42.42	17	12.5	PHYS. THERAPIST
	36	2,168	58,957	8,725	6,716	7,601	81,999	37.82	33	27.1	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	1,024	26,634	3,584	3,173	3,393	36,784	35.91	16	12.8	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,929	55,782	7,140	5,974	7,066	75,961	39.39	25	24.1	RESPIRATORY THERAPIST(NBRT REG.)
	40	7,224	115,648	2,850	22,375	13,307	154,180	21.34	111	90.3	ADMINISTRATIVE ASST.
	41	2,312	33,205	2,570	7,161	4,017	46,953	20.31	52	28.9	SECURITY OFFICER
	42	414	13,093	2,381	1,281	1,738	18,493	44.72	6	5.2	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,604	76,756	3,568	4,969	9,020	94,314	58.78	22	20.1	STAFF & CLINICAL PHARMACIST
	45	4,701	53,004	3,742	14,559	6,373	77,678	16.53	59	58.8	MATERIALS HANDLER, OPERATIONS LEVEL

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
15 Franklin Sqr.	47	656	17,239	13	2,032	1,937	21,221	32.35	15	8.2	MATERIALS HANDLER, PROF. LEVEL
	48	421	4,468	258	1,304	531	6,561	15.58	10	5.3	TELEPHONE OPERATOR
	49	981	29,055	2,330	3,040	3,524	37,949	38.67	16	12.3	ULTRASOUND TECHNOLOGIST
	50	5,621	69,196	7,832	17,410	8,650	103,088	18.34	80	70.3	UNIT CLERK/SECRETARY
	53	651	17,352	0	2,016	1,949	21,317	32.74	58	8.1	ACCOUNTANT/FINANCIAL ANALYST
	54	770	12,166	744	2,385	1,450	16,745	21.75	58	9.6	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	202	3,026	54	626	346	4,052	20.06	17	2.5	COLLECTION CLERK
	56	651	8,284	206	2,017	953	11,460	17.60	8	8.1	COOK
	57	692	20,744	3,490	2,144	2,721	29,099	42.04	12	8.7	C.T. TECHNOLOGIST
	58	803	29,231	0	2,488	3,283	35,001	43.57	12	10.0	NURSE EDUCATORS
	59	1,253	49,629	0	3,881	5,573	59,083	47.15	17	15.7	NURSE MGR. A
	60	1,368	58,497	0	4,237	6,569	69,303	50.66	17	17.1	NURSE MGR. B
	62	80	4,229	0	248	475	4,951	61.89	1	1.0	NURSE MGR. D
	63	462	14,056	698	1,432	1,657	17,842	38.59	8	5.8	OCCUP. THERAPIST
	64	1,219	16,722	960	3,776	1,986	23,443	19.23	16	15.2	PHLEBOTOMIST
	65	279	6,033	138	864	693	7,728	27.71	4	3.5	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,649	52,907	12	5,108	5,943	63,970	38.79	22	20.6	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	289	7,021	71	895	796	8,784	30.39	4	3.6	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	647	19,329	5	2,004	2,171	23,509	36.34	27	8.1	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	64	2,874	0	198	323	3,395	53.05	6	0.8	HUMAN RESOURCES, MGMT. LEVEL
	70	15,199	344,644	11,066	47,076	39,946	442,732	29.13	264	190.0	OTHER HOSPITAL SPECIFIC
	71	8,994	253,799	4,543	27,857	29,011	315,211	35.05	344	112.4	OTHER NON-HOSPITAL SPECIFIC
	77	178,137	4,096,123	343,956	551,743	498,615	5,490,437	30.82	3,377	2226.7	TOTAL

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
16 Wash.Adv.	1	3,171	45,780	2,424	11,131	5,502	64,836	20.45	66	39.6	IP/OP ADM & REGISTRATION CLERK
	2	490	7,636	170	1,720	891	10,417	21.26	18	6.1	BILLING CLERK
	3	12	201	0	44	23	268	21.59	1	0.2	CASHIER - BUSINESS OFFICE
	6	80	1,921	0	281	219	2,421	30.26	2	1.0	DIETITIAN
	7	594	11,151	2,279	2,084	1,533	17,047	28.72	13	7.4	E.K.G./CARDIOLOGY TECH.
	8	740	18,961	2	2,599	2,164	23,727	32.05	20	9.3	EXECUTIVE ASST.
	10	2,861	31,044	1,916	10,044	3,762	46,766	16.34	47	35.8	DIETARY AIDE I
	11	31,628	1,017,797	145,145	111,024	132,727	1,406,693	44.48	499	395.3	GENERAL DUTY NURSE
	12	4,623	46,495	4,222	16,228	5,788	72,734	15.73	63	57.8	ENVIRONMENTAL SERVICE WORKER
	17	625	25,554	5,973	2,195	3,598	37,320	59.69	8	7.8	PHYSICIANS ASST.
	18	562	12,572	1,119	1,974	1,563	17,228	30.63	7	7.0	LICENSED PRACTICAL NURSE
	19	27	463	0	96	53	613	22.33	1	0.3	MAIL CLERK
	20	290	5,214	45	1,019	600	6,878	23.68	4	3.6	MAINTENANCE MECHANIC I
	21	401	9,507	1,860	1,409	1,297	14,073	35.07	5	5.0	MAINTENANCE MECHANIC II
	22	432	5,707	138	1,518	667	8,029	18.57	12	5.4	MDCL. RCDS. & CODING CLERK
	23	207	4,674	268	728	564	6,234	30.06	8	2.6	MDCL. RCDS. & CODING TECH.,ART/CMT
	25	562	13,990	174	1,974	1,617	17,755	31.58	16	7.0	SOCIAL WORKER (M.S.W.)
	28	408	7,912	198	1,432	926	10,468	25.67	6	5.1	MDCL. TRANSCRIPTIONIST
	29	121	4,188	159	426	496	5,268	43.44	2	1.5	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	1,423	57,037	650	4,995	6,584	69,265	48.68	20	17.8	NURSE PRACT./CLINICAL NURSE SPEC.
	32	1,494	22,611	1,881	5,244	2,795	32,532	21.78	21	18.7	PATIENT CARE/NURSING AIDE I
	33	7,102	99,311	13,767	24,930	12,906	150,913	21.25	104	88.8	PATIENT CARE/NURSING AIDE II
	34	1,085	16,331	1,825	3,807	2,072	24,036	22.16	17	13.6	PHARMACY TECH.
	35	426	15,614	1,177	1,495	1,916	20,203	47.44	12	5.3	PHYS. THERAPIST
	36	2,907	96,013	13,368	10,205	12,484	132,071	45.43	43	36.3	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	164	5,856	1,120	577	796	8,349	50.79	2	2.1	MRI TECHNOLOGIST
	38	578	13,661	5,285	2,028	2,162	23,137	40.04	11	7.2	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,808	49,126	8,102	6,346	6,532	70,107	38.78	29	22.6	RESPIRATORY THERAPIST(NBRT REG.)
	40	3,588	59,914	2,520	12,595	7,126	82,155	22.90	50	44.8	ADMINISTRATIVE ASST.
	41	1,735	24,869	5,923	6,089	3,514	40,396	23.29	21	21.7	SECURITY OFFICER
	42	1,185	38,320	5,872	4,159	5,044	53,396	45.06	16	14.8	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,241	56,543	6,128	4,355	7,153	74,179	59.80	19	15.5	STAFF & CLINICAL PHARMACIST
	44	266	6,011	917	934	791	8,652	32.50	6	3.3	STATIONARY ENGINEER LICENSED
	46	1,513	35,253	4,393	5,311	4,525	49,482	32.70	20	18.9	SURGICAL TECH.
48	603	7,301	580	2,116	899	10,896	18.08	13	7.5	TELEPHONE OPERATOR	
49	440	13,241	1,477	1,545	1,680	17,942	40.77	7	5.5	ULTRASOUND TECHNOLOGIST	
50	2,506	37,636	3,318	8,796	4,674	54,424	21.72	41	31.3	UNIT CLERK/SECRETARY	
53	604	18,073	0	2,119	2,063	22,255	36.87	22	7.5	ACCOUNTANT/FINANCIAL ANALYST	
54	356	6,680	236	1,250	789	8,955	25.14	12	4.5	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK	

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
16 Wash.Adv.	57	761	21,805	2,897	2,671	2,819	30,192	39.68	14	9.5	C.T. TECHNOLOGIST
	58	151	4,883	252	530	586	6,251	41.43	3	1.9	NURSE EDUCATORS
	59	3,037	115,419	13,244	10,663	14,684	154,010	50.70	39	38.0	NURSE MGR. A
	60	240	9,374	0	842	1,070	11,287	47.03	3	3.0	NURSE MGR. B
	61	137	5,852	196	482	690	7,221	52.55	3	1.7	NURSE MGR. C
	63	215	7,189	457	755	873	9,274	43.13	4	2.7	OCCUP. THERAPIST
	66	1,534	50,393	581	5,384	5,818	62,175	40.54	27	19.2	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	155	5,213	100	543	606	6,463	41.75	3	1.9	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	509	14,227	0	1,788	1,624	17,639	34.63	11	6.4	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	162	8,639	0	570	986	10,194	62.80	4	2.0	HUMAN RESOURCES, MGMT. LEVEL
	70	8,742	239,928	10,374	30,689	28,567	309,558	35.41	128	109.3	OTHER HOSPITAL SPECIFIC
	71	9,582	259,019	10,241	33,635	30,731	333,626	34.82	208	119.8	OTHER NON-HOSPITAL SPECIFIC
	77	104,809	2,701,448	283,352	367,918	340,657	3,693,375	35.24	1,740	1310.1	TOTAL

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
17 Garrett	1	1,005	10,053	922	5,216	1,468	17,659	17.57	13	12.6	IP/OP ADM & REGISTRATION CLERK
	2	407	4,607	153	2,111	637	7,507	18.46	5	5.1	BILLING CLERK
	8	160	2,580	0	830	345	3,755	23.47	2	2.0	EXECUTIVE ASST.
	10	608	5,211	211	3,152	725	9,299	15.31	9	7.6	DIETARY AIDE I
	11	4,581	107,819	14,781	23,769	16,396	162,765	35.53	67	57.3	GENERAL DUTY NURSE
	12	1,273	11,317	727	6,604	1,611	20,259	15.92	16	15.9	ENVIRONMENTAL SERVICE WORKER
	13	386	10,051	751	2,004	1,445	14,251	36.90	5	4.8	INFO. SYSTEMS, PROF. LEVEL
	18	348	6,356	429	1,803	907	9,496	27.33	5	4.3	LICENSED PRACTICAL NURSE
	21	596	7,915	1,767	3,094	1,295	14,072	23.60	7	7.5	MAINTENANCE MECHANIC II
	22	264	2,500	123	1,367	351	4,340	16.47	4	3.3	MDCL. RCDS. & CODING CLERK
	23	80	1,197	690	415	252	2,554	31.93	2	1.0	MDCL. RCDS. & CODING TECH.,ART/CMT
	25	91	1,971	640	470	349	3,429	37.89	4	1.1	SOCIAL WORKER (M.S.W.)
	27	1,018	20,390	643	5,284	2,813	29,130	28.61	16	12.7	MDCL. TECHNOLOGIST (A.S.C.P)
	28	240	2,846	72	1,245	390	4,553	18.97	3	3.0	MDCL. TRANSCRIPTIONIST
	29	166	4,233	273	861	603	5,970	35.96	2	2.1	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	33	1,268	13,408	1,123	6,578	1,943	23,053	18.18	20	15.8	PATIENT CARE/NURSING AIDE II
	34	241	3,077	14	1,249	413	4,754	19.75	3	3.0	PHARMACY TECH.
	36	764	14,721	2,544	3,962	2,309	23,536	30.83	9	9.5	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	189	3,555	500	981	542	5,578	29.51	4	2.4	RESPIRATORY THERAPY TECH. (CERT.)
	39	360	7,155	336	1,867	1,002	10,359	28.80	5	4.5	RESPIRATORY THERAPIST(NBRT REG.)
	43	92	3,376	1,017	479	588	5,459	59.18	1	1.2	STAFF & CLINICAL PHARMACIST
	45	504	4,835	522	2,617	716	8,690	17.23	6	6.3	MATERIALS HANDLER, OPERATIONS LEVEL
	46	260	2,970	1,429	1,347	588	6,334	24.41	3	3.2	SURGICAL TECH.
	49	165	3,518	785	856	575	5,734	34.75	3	2.1	ULTRASOUND TECHNOLOGIST
	50	1,175	12,709	951	6,095	1,827	21,581	18.37	16	14.7	UNIT CLERK/SECRETARY
	53	81	1,540	22	419	209	2,190	27.11	1	1.0	ACCOUNTANT/FINANCIAL ANALYST
	54	177	3,109	152	918	436	4,615	26.07	2	2.2	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	480	5,249	0	2,491	702	8,442	17.59	6	6.0	COLLECTION CLERK
	56	216	1,997	277	1,120	304	3,697	17.14	4	2.7	COOK
	57	81	1,654	89	418	233	2,394	29.74	1	1.0	C.T. TECHNOLOGIST
	58	80	2,560	20	415	345	3,340	41.75	1	1.0	NURSE EDUCATORS
	59	319	8,760	799	1,654	1,278	12,491	39.19	4	4.0	NURSE MGR. A
	60	160	5,310	40	830	715	6,895	43.10	2	2.0	NURSE MGR. B
	62	160	6,231	20	830	836	7,917	49.48	2	2.0	NURSE MGR. D
	64	321	3,706	68	1,663	505	5,941	18.54	5	4.0	PHLEBOTOMIST
	68	80	1,087	0	415	145	1,648	20.60	1	1.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	70	1,096	22,966	3,482	5,686	3,537	35,671	32.55	14	13.7	OTHER HOSPITAL SPECIFIC
	71	1,573	34,273	463	8,161	4,645	47,542	30.23	21	19.7	OTHER NON-HOSPITAL SPECIFIC
	77	21,059	366,808	36,836	109,277	53,980	566,900	26.92	294	263.2	TOTAL

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
18 Montgy. Gen.	1	1,502	20,303	1,816	3,160	2,662	27,941	18.60	29	18.8	IP/OP ADM & REGISTRATION CLERK
	2	677	11,582	1,070	1,424	1,523	15,599	23.04	7	8.5	BILLING CLERK
	3	104	1,665	215	219	226	2,325	22.36	1	1.3	CASHIER - BUSINESS OFFICE
	4	287	3,972	375	604	523	5,474	19.07	3	3.6	GENERAL OFFICE CLERK
	6	94	2,018	11	198	244	2,471	26.29	2	1.2	DIETITIAN
	7	153	2,520	48	322	309	3,199	20.91	2	1.9	E.K.G./CARDIOLOGY TECH.
	8	320	8,299	0	673	999	9,971	31.16	4	4.0	EXECUTIVE ASST.
	9	1,049	24,585	624	2,207	3,034	30,450	29.03	13	13.1	INFO. SYSTEMS,STAFF LEVEL
	10	2,100	19,348	2,292	4,418	2,604	28,662	13.65	37	26.3	DIETARY AIDE I
	11	14,625	432,050	58,030	30,770	58,977	579,827	39.65	260	182.8	GENERAL DUTY NURSE
	12	2,960	34,940	3,123	6,228	4,581	48,871	16.51	42	37.0	ENVIRONMENTAL SERVICE WORKER
	13	686	29,200	523	1,443	3,577	34,743	50.65	9	8.6	INFO. SYSTEMS, PROF. LEVEL
	18	247	4,821	998	520	700	7,039	28.50	3	3.1	LICENSED PRACTICAL NURSE
	20	162	2,001	107	341	254	2,703	16.68	2	2.0	MAINTENANCE MECHANIC I
	21	676	14,800	290	1,422	1,816	18,328	27.11	10	8.5	MAINTENANCE MECHANIC II
	22	1,246	20,391	1,316	2,621	2,612	26,941	21.62	21	15.6	MDCL. RCDS. & CODING CLERK
	25	385	8,759	0	810	1,054	10,623	27.59	8	4.8	SOCIAL WORKER (M.S.W.)
	26	80	1,411	0	168	170	1,749	21.86	1	1.0	SOCIAL WORKER (B.S.)
	27	1,786	42,395	4,076	3,758	5,592	55,821	31.25	38	22.3	MDCL. TECHNOLOGIST (A.S.C.P)
	28	352	6,979	603	741	912	9,235	26.24	5	4.4	MDCL. TRANSCRIPTIONIST
	29	105	3,658	1,981	221	679	6,539	62.27	1	1.3	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	32	322	3,748	210	677	476	5,112	15.88	4	4.0	PATIENT CARE/NURSING AIDE I
	33	5,101	68,569	8,903	10,732	9,323	97,527	19.12	74	63.8	PATIENT CARE/NURSING AIDE II
	34	809	11,419	1,234	1,702	1,523	15,878	19.63	16	10.1	PHARMACY TECH.
	35	317	11,080	108	667	1,346	13,201	41.64	6	4.0	PHYS. THERAPIST
	36	995	26,966	4,996	2,093	3,846	37,902	38.09	28	12.4	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	102	2,099	663	215	332	3,309	32.44	3	1.3	RESPIRATORY THERAPY TECH. (CERT.)
	39	423	10,195	1,368	890	1,392	13,844	32.73	8	5.3	RESPIRATORY THERAPIST(NBRT REG.)
	40	2,116	33,901	1,373	4,452	4,245	43,971	20.78	32	26.5	ADMINISTRATIVE ASST.
	41	1,033	15,988	1,628	2,173	2,120	21,909	21.21	19	12.9	SECURITY OFFICER
	42	187	6,044	1,550	393	914	8,901	47.60	3	2.3	SPECIAL PROCEDURES TECHNOLOGIST
	43	764	34,374	1,860	1,607	4,360	42,202	55.24	17	9.6	STAFF & CLINICAL PHARMACIST
	44	436	10,854	1,124	917	1,441	14,337	32.88	8	5.5	STATIONARY ENGINEER LICENSED
	45	984	12,552	502	2,070	1,571	16,695	16.97	14	12.3	MATERIALS HANDLER, OPERATIONS LEVEL
	46	681	12,213	2,169	1,433	1,731	17,546	25.76	8	8.5	SURGICAL TECH.
	47	150	3,319	0	316	399	4,034	26.89	2	1.9	MATERIALS HANDLER, PROF. LEVEL
	48	636	8,154	851	1,338	1,084	11,427	17.97	14	8.0	TELEPHONE OPERATOR
	49	285	8,098	1,726	600	1,182	11,606	40.72	6	3.6	ULTRASOUND TECHNOLOGIST
	50	1,512	20,829	1,676	3,181	2,708	28,394	18.78	26	18.9	UNIT CLERK/SECRETARY

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
18 Montgy. Gen.	54	304	5,400	0	640	650	6,689	22.00	4	3.8	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	362	6,168	383	762	788	8,101	22.38	4	4.5	COLLECTION CLERK
	56	566	7,290	269	1,191	910	9,659	17.07	7	7.1	COOK
	57	356	11,599	1,725	749	1,603	15,676	44.03	7	4.5	C.T. TECHNOLOGIST
	58	384	13,634	0	808	1,641	16,083	41.88	5	4.8	NURSE EDUCATORS
	59	1,569	52,982	4,030	3,301	6,861	67,174	42.81	24	19.6	NURSE MGR. A
	61	665	24,234	1,962	1,399	3,152	30,748	46.24	12	8.3	NURSE MGR. C
	62	360	16,459	0	757	1,981	19,197	53.33	5	4.5	NURSE MGR. D
	63	248	7,567	75	522	920	9,083	36.63	9	3.1	OCCUP. THERAPIST
	64	361	5,252	300	760	668	6,980	19.33	7	4.5	PHLEBOTOMIST
	65	176	2,472	38	370	302	3,182	18.08	4	2.2	PHYSI. & OCCUP. THERAPIST ASST.
	66	320	10,095	0	673	1,215	11,983	37.45	4	4.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	94	2,805	60	198	345	3,408	36.25	3	1.2	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	205	5,551	0	431	668	6,650	32.44	3	2.6	HUMAN RESOURCES, ASSOCIATE LEVEL
	70	5,562	131,487	5,146	11,702	16,443	164,778	29.63	95	69.5	OTHER HOSPITAL SPECIFIC
	71	1,854	56,947	119	3,901	6,867	67,834	36.59	26	23.2	OTHER NON-HOSPITAL SPECIFIC
	77	59,915	1,357,952	123,546	126,056	178,287	1,785,841	29.81	1,006	748.9	TOTAL

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
19 Pen.Gen.	1	4,668	57,978	2,087	14,742	6,589	81,397	17.44	68	58.4	IP/OP ADM & REGISTRATION CLERK
	2	2,988	36,637	552	9,437	4,080	50,705	16.97	41	37.4	BILLING CLERK
	3	687	8,551	271	2,170	968	11,959	17.41	10	8.6	CASHIER - BUSINESS OFFICE
	4	1,153	12,902	612	3,641	1,482	18,638	16.16	15	14.4	GENERAL OFFICE CLERK
	6	509	11,809	0	1,608	1,295	14,712	28.90	9	6.4	DIETITIAN
	7	585	6,796	739	1,848	827	10,209	17.45	16	7.3	E.K.G./CARDIOLOGY TECH.
	8	525	9,441	0	1,658	1,036	12,135	23.11	7	6.6	EXECUTIVE ASST.
	9	1,067	20,524	900	3,370	2,350	27,144	25.44	14	13.3	INFO. SYSTEMS,STAFF LEVEL
	10	3,553	32,042	1,919	11,221	3,725	48,908	13.77	58	44.4	DIETARY AIDE I
	11	46,631	1,386,858	217,275	147,270	175,972	1,927,375	41.33	1,002	582.9	GENERAL DUTY NURSE
	12	6,092	55,994	4,293	19,240	6,613	86,140	14.14	88	76.2	ENVIRONMENTAL SERVICE WORKER
	13	2,678	86,716	0	8,458	9,513	104,686	39.09	36	33.5	INFO. SYSTEMS, PROF. LEVEL
	15	38	523	7	120	58	708	18.64	1	0.5	LABORATORY TECH. I
	16	1,021	20,058	1,066	3,225	2,317	26,666	26.12	14	12.8	LABORATORY TECH. II
	17	150	7,630	0	474	837	8,941	59.60	2	1.9	PHYSICIANS ASST.
	18	3,903	75,777	11,415	12,326	9,565	109,083	27.95	75	48.8	LICENSED PRACTICAL NURSE
	19	201	2,140	33	635	238	3,046	15.16	3	2.5	MAIL CLERK
	20	412	4,970	52	1,301	551	6,874	16.68	6	5.2	MAINTENANCE MECHANIC I
	21	1,163	19,375	1,291	3,673	2,267	26,606	22.88	15	14.5	MAINTENANCE MECHANIC II
	22	1,629	22,707	113	5,145	2,503	30,468	18.70	23	20.4	MDCL. RCDS. & CODING CLERK
	23	75	1,875	0	237	206	2,318	30.90	1	0.9	MDCL. RCDS. & CODING TECH.,ART/CMT
	25	150	3,575	0	474	392	4,441	29.61	3	1.9	SOCIAL WORKER (M.S.W.)
	26	150	3,401	0	474	373	4,248	28.32	3	1.9	SOCIAL WORKER (B.S.)
	27	3,114	75,491	3,956	9,835	8,715	97,997	31.47	43	38.9	MDCL. TECHNOLOGIST (A.S.C.P)
	28	2,582	33,082	-756	8,154	3,546	44,027	17.05	30	32.3	MDCL. TRANSCRIPTIONIST
	29	305	9,950	317	963	1,126	12,357	40.51	4	3.8	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	224	7,029	44	707	776	8,556	38.20	3	2.8	NURSE PRACT./CLINICAL NURSE SPEC.
	32	10,567	111,484	14,641	33,373	13,836	173,333	16.40	225	132.1	PATIENT CARE/NURSING AIDE I
	33	3,702	47,149	6,091	11,692	5,840	70,772	19.12	68	46.3	PATIENT CARE/NURSING AIDE II
	34	2,089	24,309	1,547	6,597	2,836	35,290	16.89	31	26.1	PHARMACY TECH.
	35	800	25,624	476	2,527	2,863	31,490	39.36	13	10.0	PHYS. THERAPIST
	36	2,267	49,946	5,597	7,160	6,093	68,796	30.35	37	28.3	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	399	8,648	2,370	1,260	1,209	13,487	33.80	8	5.0	MRI TECHNOLOGIST
	38	1,597	35,755	4,755	5,044	4,444	49,998	31.31	23	20.0	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,884	45,942	10,360	5,950	6,176	68,428	36.32	30	23.6	RESPIRATORY THERAPIST(NBRT REG.)
	40	4,012	49,660	1,631	12,671	5,627	69,588	17.35	59	50.2	ADMINISTRATIVE ASST.
	41	874	11,059	1,190	2,760	1,344	16,353	18.71	14	10.9	SECURITY OFFICER
	42	1,553	37,633	5,092	4,905	4,687	52,317	33.69	22	19.4	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,625	73,835	4,744	5,132	8,620	92,331	56.82	23	20.3	STAFF & CLINICAL PHARMACIST

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
19 Pen.Gen.	45	3,482	37,853	1,977	10,997	4,369	55,196	15.85	46	43.5	MATERIALS HANDLER, OPERATIONS LEVEL
	46	2,901	49,570	7,818	9,162	6,295	72,845	25.11	41	36.3	SURGICAL TECH.
	47	1,131	19,035	40	3,572	2,093	24,739	21.87	16	14.1	MATERIALS HANDLER, PROF. LEVEL
	48	1,041	12,276	884	3,288	1,444	17,891	17.19	16	13.0	TELEPHONE OPERATOR
	49	1,073	31,311	4,473	3,389	3,925	43,098	40.17	16	13.4	ULTRASOUND TECHNOLOGIST
	50	7,107	84,593	12,651	22,445	10,668	130,357	18.34	116	88.8	UNIT CLERK/SECRETARY
	53	525	12,083	0	1,658	1,325	15,067	28.70	7	6.6	ACCOUNTANT/FINANCIAL ANALYST
	54	375	5,459	2	1,184	599	7,244	19.32	5	4.7	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	463	5,850	164	1,462	660	8,136	17.57	8	5.8	COLLECTION CLERK
	56	649	6,941	286	2,050	793	10,069	15.52	9	8.1	COOK
	57	1,031	27,206	5,789	3,256	3,620	39,871	38.67	14	12.9	C.T. TECHNOLOGIST
	58	1,203	39,052	398	3,799	4,328	47,577	39.55	19	15.0	NURSE EDUCATORS
	61	654	26,199	1,784	2,065	3,070	33,118	50.64	11	8.2	NURSE MGR. C
	62	375	17,895	0	1,184	1,963	21,042	56.11	5	4.7	NURSE MGR. D
	63	459	12,974	400	1,450	1,467	16,291	35.49	6	5.7	OCCUP. THERAPIST
	64	1,926	24,027	1,141	6,083	2,761	34,012	17.66	37	24.1	PHLEBOTOMIST
	65	744	14,841	1,069	2,350	1,745	20,005	26.89	11	9.3	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,522	45,701	121	4,807	5,027	55,655	36.57	24	19.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	382	10,977	626	1,206	1,273	14,082	36.86	6	4.8	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	375	7,043	0	1,184	773	9,000	24.00	5	4.7	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	389	12,660	512	1,229	1,445	15,845	40.73	6	4.9	HUMAN RESOURCES, MGMT. LEVEL
	70	7,713	224,803	14,145	24,359	26,212	289,520	37.54	114	96.4	OTHER HOSPITAL SPECIFIC
	71	8,396	187,341	3,579	26,516	20,944	238,380	28.39	124	105.0	OTHER NON-HOSPITAL SPECIFIC
	77	161,830	3,456,227	363,597	511,091	419,032	4,749,947	29.35	2,811	2022.9	TOTAL

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
22 Suburban	1	2,665	41,873	2,833	7,178	4,602	56,486	21.20	44	33.3	IP/OP ADM & REGISTRATION CLERK
	2	1,596	26,773	1,042	4,299	2,863	34,977	21.92	19	20.0	BILLING CLERK
	3	256	4,877	0	690	502	6,069	23.71	4	3.2	CASHIER - BUSINESS OFFICE
	4	1,129	15,776	534	3,041	1,679	21,030	18.63	23	14.1	GENERAL OFFICE CLERK
	7	392	9,378	605	1,056	1,028	12,066	30.78	5	4.9	E.K.G./CARDIOLOGY TECH.
	8	400	11,044	0	1,077	1,137	13,258	33.15	5	5.0	EXECUTIVE ASST.
	9	1,060	26,421	266	2,855	2,747	32,289	30.46	16	13.3	INFO. SYSTEMS,STAFF LEVEL
	10	1,648	18,875	1,015	4,439	2,047	26,376	16.00	22	20.6	DIETARY AIDE I
	11	21,418	701,951	101,901	57,687	82,749	944,288	44.09	357	267.7	GENERAL DUTY NURSE
	12	4,468	47,254	4,886	12,034	5,367	69,541	15.56	53	55.9	ENVIRONMENTAL SERVICE WORKER
	13	1,040	40,834	0	2,801	4,203	47,839	46.00	13	13.0	INFO. SYSTEMS, PROF. LEVEL
	16	1,054	22,376	3,497	2,839	2,663	31,375	29.77	19	13.2	LABORATORY TECH. II
	18	86	1,716	136	232	191	2,274	26.45	2	1.1	LICENSED PRACTICAL NURSE
	20	166	3,010	26	447	313	3,796	22.87	2	2.1	MAINTENANCE MECHANIC I
	21	546	11,462	303	1,471	1,211	14,447	26.46	7	6.8	MAINTENANCE MECHANIC II
	22	1,147	16,604	552	3,089	1,766	22,011	19.19	15	14.3	MDCL. RCDS. & CODING CLERK
	23	701	16,476	167	1,888	1,713	20,244	28.88	9	8.8	MDCL. RCDS. & CODING TECH.,ART/CMT
	25	545	15,160	1,090	1,468	1,673	19,391	35.58	9	6.8	SOCIAL WORKER (M.S.W.)
	27	2,099	52,624	4,817	5,653	5,913	69,007	32.88	32	26.2	MDCL. TECHNOLOGIST (A.S.C.P)
	29	184	6,278	1,535	496	804	9,113	49.53	3	2.3	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	1,164	46,137	618	3,135	4,813	54,703	47.00	17	14.6	NURSE PRACT./CLINICAL NURSE SPEC.
	32	1,452	16,164	1,209	3,911	1,788	23,072	15.89	23	18.2	PATIENT CARE/NURSING AIDE I
	33	7,189	107,794	11,710	19,363	12,302	151,168	21.03	106	89.9	PATIENT CARE/NURSING AIDE II
	34	1,275	20,690	1,807	3,434	2,316	28,247	22.15	18	15.9	PHARMACY TECH.
	35	624	19,331	1,024	1,681	2,095	24,131	38.67	15	7.8	PHYS. THERAPIST
	36	1,160	33,136	2,765	3,124	3,696	42,721	36.83	17	14.5	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	326	10,579	1,026	878	1,195	13,678	41.96	6	4.1	MRI TECHNOLOGIST
	38	650	14,929	1,635	1,751	1,705	20,020	30.80	11	8.1	RESPIRATORY THERAPY TECH. (CERT.)
	39	869	23,717	2,126	2,341	2,660	30,844	35.49	13	10.9	RESPIRATORY THERAPIST(NBRT REG.)
	40	1,769	35,228	525	4,765	3,680	44,198	24.98	22	22.1	ADMINISTRATIVE ASST.
	41	1,109	17,594	1,656	2,987	1,982	24,219	21.84	17	13.9	SECURITY OFFICER
	42	240	8,027	1,930	646	1,025	11,628	48.45	3	3.0	SPECIAL PROCEDURES TECHNOLOGIST
	43	951	40,401	3,535	2,561	4,523	51,020	53.65	16	11.9	STAFF & CLINICAL PHARMACIST
	44	708	18,213	1,560	1,907	2,035	23,715	33.50	9	8.9	STATIONARY ENGINEER LICENSED
	45	2,144	33,446	3,361	5,775	3,789	46,371	21.63	25	26.8	MATERIALS HANDLER, OPERATIONS LEVEL
	46	2,182	44,958	6,456	5,877	5,293	62,584	28.68	28	27.3	SURGICAL TECH.
	47	497	11,865	5	1,339	1,222	14,431	29.04	7	6.2	MATERIALS HANDLER, PROF. LEVEL
	48	607	9,132	716	1,635	1,014	12,497	20.59	12	7.6	TELEPHONE OPERATOR
	49	437	14,732	1,422	1,177	1,663	18,994	43.46	7	5.5	ULTRASOUND TECHNOLOGIST

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
22 Suburban	53	521	14,509	0	1,403	1,494	17,406	33.41	8	6.5	ACCOUNTANT/FINANCIAL ANALYST
	54	571	10,952	79	1,538	1,136	13,704	24.00	7	7.1	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	929	13,007	662	2,502	1,407	17,578	18.92	11	11.6	COOK
	57	515	15,877	1,546	1,387	1,794	20,604	40.01	8	6.4	C.T. TECHNOLOGIST
	58	1,215	44,688	3,622	3,272	4,973	56,556	46.55	15	15.2	NURSE EDUCATORS
	59	1,894	69,612	8,206	5,101	8,011	90,930	48.01	25	23.7	NURSE MGR. A
	60	940	42,608	376	2,532	4,425	49,941	53.13	12	11.8	NURSE MGR. B
	61	200	7,534	475	539	824	9,372	46.86	6	2.5	NURSE MGR. C
	62	80	4,754	0	215	489	5,459	68.24	1	1.0	NURSE MGR. D
	63	468	15,921	49	1,260	1,644	18,874	40.33	10	5.9	OCCUP. THERAPIST
	64	1,375	22,098	3,513	3,703	2,636	31,951	23.24	23	17.2	PHLEBOTOMIST
	65	80	1,726	0	215	178	2,119	26.49	1	1.0	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,400	49,502	432	3,771	5,140	58,845	42.03	20	17.5	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	123	4,201	5	331	433	4,970	40.41	5	1.5	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	478	13,847	0	1,287	1,425	16,560	34.64	6	6.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	80	2,773	0	215	285	3,274	40.92	1	1.0	HUMAN RESOURCES, MGMT. LEVEL
	70	4,674	151,358	5,578	12,589	16,155	185,680	39.73	78	58.4	OTHER HOSPITAL SPECIFIC
	71	5,023	168,485	572	13,529	17,403	199,989	39.81	66	62.8	OTHER NON-HOSPITAL SPECIFIC
	77	90,550	2,300,261	197,631	243,885	257,135	2,998,911	33.12	1,362	1131.9	TOTAL

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
23 A.Arundel	1	5,405	76,246	5,162	14,870	9,749	106,027	19.62	73	67.6	IP/OP ADM & REGISTRATION CLERK
	2	2,968	50,010	1,111	8,165	6,122	65,408	22.04	36	37.1	BILLING CLERK
	3	194	2,663	254	534	349	3,800	19.59	2	2.4	CASHIER - BUSINESS OFFICE
	4	609	10,368	262	1,675	1,273	13,578	22.30	9	7.6	GENERAL OFFICE CLERK
	6	553	14,719	121	1,521	1,777	18,138	32.80	8	6.9	DIETITIAN
	7	1,186	21,951	2,089	3,263	2,879	30,182	25.45	19	14.8	E.K.G./CARDIOLOGY TECH.
	8	1,535	28,655	386	4,223	3,478	36,742	23.94	20	19.2	EXECUTIVE ASST.
	9	661	13,027	1,029	1,818	1,683	17,558	26.56	8	8.3	INFO. SYSTEMS,STAFF LEVEL
	10	3,619	40,159	2,463	9,956	5,104	57,682	15.94	52	45.2	DIETARY AIDE I
	11	48,566	1,596,257	187,186	133,610	213,573	2,130,626	43.87	795	607.1	GENERAL DUTY NURSE
	12	7,135	76,731	9,587	19,629	10,337	116,284	16.30	91	89.2	ENVIRONMENTAL SERVICE WORKER
	13	2,000	67,650	1,904	5,502	8,329	83,386	41.69	25	25.0	INFO. SYSTEMS, PROF. LEVEL
	14	80	2,933	0	220	351	3,504	43.80	1	1.0	LABORATORY ASST.
	15	648	9,201	541	1,783	1,167	12,691	19.59	9	8.1	LABORATORY TECH. I
	16	1,134	24,274	1,750	3,120	3,116	32,260	28.45	19	14.2	LABORATORY TECH. II
	18	870	20,806	3,282	2,393	2,885	29,366	33.75	14	10.9	LICENSED PRACTICAL NURSE
	19	82	984	13	226	119	1,342	16.37	1	1.0	MAIL CLERK
	20	81	801	5	223	97	1,125	13.89	1	1.0	MAINTENANCE MECHANIC I
	21	2,028	47,393	2,441	5,579	5,968	61,381	30.27	26	25.4	MAINTENANCE MECHANIC II
	22	1,601	20,363	1,557	4,405	2,625	28,950	18.08	24	20.0	MDCL. RCDS. & CODING CLERK
	23	1,359	32,476	1,710	3,739	4,094	42,019	30.92	19	17.0	MDCL. RCDS. & CODING TECH.,ART/CMT
	25	535	14,033	288	1,472	1,715	17,508	32.72	8	6.7	SOCIAL WORKER (M.S.W.)
	26	160	4,109	351	440	534	5,434	33.96	3	2.0	SOCIAL WORKER (B.S.)
	27	2,580	65,391	5,471	7,098	8,486	86,446	33.51	39	32.3	MDCL. TECHNOLOGIST (A.S.C.P)
	28	2,274	7,813	27,557	6,256	4,236	45,862	20.17	34	28.4	MDCL. TRANSCRIPTIONIST
	29	1,591	58,682	2,659	4,377	7,346	73,064	45.92	23	19.9	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	243	9,027	23	669	1,084	10,802	44.45	4	3.0	NURSE PRACT./CLINICAL NURSE SPEC.
	32	2,434	29,094	2,583	6,696	3,793	42,167	17.32	42	30.4	PATIENT CARE/NURSING AIDE I
	33	9,566	130,592	15,764	26,317	17,527	190,200	19.88	137	119.6	PATIENT CARE/NURSING AIDE II
	34	1,662	25,031	5,126	4,572	3,611	38,341	23.07	25	20.8	PHARMACY TECH.
	35	932	29,888	1,308	2,564	3,736	37,496	40.23	16	11.7	PHYS. THERAPIST
	36	1,737	45,524	8,780	4,779	6,503	65,586	37.76	24	21.7	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	184	5,927	348	506	751	7,533	40.94	4	2.3	MRI TECHNOLOGIST
	38	272	6,458	1,036	748	897	9,140	33.60	5	3.4	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,446	47,739	5,492	3,978	6,375	63,584	43.97	24	18.1	RESPIRATORY THERAPIST(NBRT REG.)
	40	1,476	25,048	669	4,061	3,080	32,857	22.26	22	18.5	ADMINISTRATIVE ASST.
	41	2,010	25,098	3,248	5,530	3,395	37,270	18.54	27	25.1	SECURITY OFFICER
	42	579	17,818	4,110	1,593	2,626	26,147	45.16	7	7.2	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,506	68,772	7,648	4,143	9,152	89,715	59.57	21	18.8	STAFF & CLINICAL PHARMACIST

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
23 A.Arundel	45	3,047	37,948	5,113	8,383	5,157	56,600	18.58	36	38.1	MATERIALS HANDLER, OPERATIONS LEVEL
	46	2,704	53,568	12,468	7,439	7,908	81,383	30.10	36	33.8	SURGICAL TECH.
	47	1,456	26,382	1,502	4,006	3,339	35,229	24.20	17	18.2	MATERIALS HANDLER, PROF. LEVEL
	48	1,063	13,400	1,456	2,924	1,779	19,559	18.40	19	13.3	TELEPHONE OPERATOR
	49	542	18,474	3,246	1,491	2,601	25,812	47.62	9	6.8	ULTRASOUND TECHNOLOGIST
	50	2,899	37,812	4,685	7,975	5,089	55,562	19.17	41	36.2	UNIT CLERK/SECRETARY
	53	969	27,381	0	2,666	3,279	33,326	34.39	13	12.1	ACCOUNTANT/FINANCIAL ANALYST
	54	785	14,886	119	2,160	1,797	18,962	24.15	10	9.8	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	242	3,809	19	666	458	4,952	20.46	3	3.0	COLLECTION CLERK
	56	412	6,103	107	1,133	744	8,087	19.63	5	5.2	COOK
	57	430	13,445	3,003	1,183	1,970	19,601	45.58	6	5.4	C.T. TECHNOLOGIST
	58	765	28,905	784	2,105	3,555	35,349	46.21	18	9.6	NURSE EDUCATORS
	59	302	12,233	2,401	831	1,752	17,217	57.01	5	3.8	NURSE MGR. A
	60	240	10,166	0	660	1,217	12,044	50.18	3	3.0	NURSE MGR. B
	62	640	29,826	0	1,761	3,572	35,158	54.94	8	8.0	NURSE MGR. D
	63	153	5,745	76	421	697	6,939	45.35	6	1.9	OCCUP. THERAPIST
	64	1,158	15,759	673	3,186	1,968	21,586	18.64	14	14.5	PHLEBOTOMIST
	65	293	5,233	65	806	634	6,739	23.00	5	3.7	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,664	59,742	1,308	4,578	7,311	72,939	43.83	28	20.8	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	195	5,989	29	536	721	7,275	37.31	5	2.4	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	567	16,078	32	1,560	1,929	19,599	34.57	7	7.1	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	160	7,473	0	440	895	8,808	55.05	2	2.0	HUMAN RESOURCES, MGMT. LEVEL
	70	2,195	96,863	6,958	6,039	12,433	122,293	55.71	36	27.4	OTHER HOSPITAL SPECIFIC
	71	8,933	282,396	9,403	24,576	34,944	351,319	39.33	142	111.7	OTHER NON-HOSPITAL SPECIFIC
	77	145,751	3,613,304	369,989	400,976	477,012	4,861,282	33.35	2,197	1821.9	TOTAL

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
24 Union Mem.	1	3,009	40,171	2,142	11,904	4,892	59,109	19.64	50	37.6	IP/OP ADM & REGISTRATION CLERK
	2	2,190	32,208	387	8,664	3,769	45,028	20.56	131	27.4	BILLING CLERK
	3	172	1,983	35	680	233	2,932	17.05	14	2.2	CASHIER - BUSINESS OFFICE
	4	2,654	29,666	954	10,500	3,540	44,660	16.83	65	33.2	GENERAL OFFICE CLERK
	6	224	6,240	0	886	722	7,848	35.04	3	2.8	DIETITIAN
	7	311	3,937	308	1,229	491	5,964	19.20	8	3.9	E.K.G./CARDIOLOGY TECH.
	8	507	11,974	13	2,006	1,386	15,379	30.33	37	6.3	EXECUTIVE ASST.
	9	456	8,698	767	1,804	1,094	12,363	27.11	39	5.7	INFO. SYSTEMS,STAFF LEVEL
	10	2,410	28,930	1,684	9,536	3,540	43,690	18.13	32	30.1	DIETARY AIDE I
	11	36,621	1,138,876	142,555	144,879	148,163	1,574,472	42.99	526	457.8	GENERAL DUTY NURSE
	12	6,293	65,613	7,176	24,897	8,416	106,102	16.86	73	78.7	ENVIRONMENTAL SERVICE WORKER
	13	2,420	84,200	112	9,574	9,748	103,634	42.82	206	30.3	INFO. SYSTEMS, PROF. LEVEL
	14	1,504	20,886	1,101	5,951	2,542	30,480	20.26	25	18.8	LABORATORY ASST.
	15	945	16,820	766	3,738	2,033	23,357	24.72	15	11.8	LABORATORY TECH. I
	16	85	3,104	0	335	359	3,798	44.82	2	1.1	LABORATORY TECH. II
	17	1,031	38,526	715	4,077	4,537	47,854	46.44	15	12.9	PHYSICIANS ASST.
	18	3,512	83,715	11,601	13,894	11,021	120,230	34.24	47	43.9	LICENSED PRACTICAL NURSE
	19	362	4,362	283	1,431	537	6,614	18.28	5	4.5	MAIL CLERK
	20	504	8,306	351	1,994	1,001	11,652	23.12	7	6.3	MAINTENANCE MECHANIC I
	21	1,245	28,714	1,937	4,924	3,544	39,119	31.43	17	15.6	MAINTENANCE MECHANIC II
	22	2,139	24,927	945	8,464	2,991	37,328	17.45	31	26.7	MDCL. RCDS. & CODING CLERK
	23	1,068	26,457	449	4,225	3,111	34,242	32.06	16	13.4	MDCL. RCDS. & CODING TECH.,ART/CMT
	25	634	15,700	555	2,508	1,879	20,642	32.56	11	7.9	SOCIAL WORKER (M.S.W.)
	26	276	6,388	0	1,092	739	8,219	29.77	4	3.5	SOCIAL WORKER (B.S.)
	27	3,520	94,908	5,826	13,927	11,647	126,308	35.88	48	44.0	MDCL. TECHNOLOGIST (A.S.C.P)
	28	1,550	26,784	347	6,132	3,137	36,400	23.48	20	19.4	MDCL. TRANSCRIPTIONIST
	29	234	7,866	923	927	1,016	10,731	45.79	3	2.9	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	2,017	82,689	0	7,978	9,561	100,228	49.70	26	25.2	NURSE PRACT./CLINICAL NURSE SPEC.
	32	1,174	14,892	682	4,645	1,801	22,020	18.75	18	14.7	PATIENT CARE/NURSING AIDE I
	33	8,904	118,129	9,733	35,226	14,784	177,872	19.98	126	111.3	PATIENT CARE/NURSING AIDE II
	34	1,248	18,647	2,629	4,938	2,460	28,674	22.97	20	15.6	PHARMACY TECH.
	35	1,817	61,557	1,002	7,189	7,233	76,980	42.36	34	22.7	PHYS. THERAPIST
	36	1,428	36,135	4,543	5,649	4,703	51,031	35.74	20	17.8	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	230	7,206	205	910	857	9,178	39.90	3	2.9	MRI TECHNOLOGIST
	38	599	14,964	2,971	2,368	2,074	22,377	37.39	8	7.5	RESPIRATORY THERAPY TECH. (CERT.)
	39	932	26,996	6,102	3,688	3,827	40,613	43.57	14	11.7	RESPIRATORY THERAPIST(NBRT REG.)
	40	7,000	109,728	1,395	27,693	12,848	151,665	21.67	107	87.5	ADMINISTRATIVE ASST.
	41	4,889	66,743	3,742	19,341	8,150	97,976	20.04	74	61.1	SECURITY OFFICER
	42	1,318	43,538	7,446	5,215	5,895	62,094	47.10	16	16.5	SPECIAL PROCEDURES TECHNOLOGIST

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
24 Union Mem.	45	3,026	36,671	2,815	11,971	4,566	56,024	18.51	36	37.8	MATERIALS HANDLER, OPERATIONS LEVEL
	46	2,359	47,211	5,665	9,334	6,114	68,324	28.96	32	29.5	SURGICAL TECH.
	47	496	11,862	0	1,962	1,372	15,196	30.64	13	6.2	MATERIALS HANDLER, PROF. LEVEL
	48	1,025	11,234	1,021	4,055	1,417	17,728	17.29	19	12.8	TELEPHONE OPERATOR
	49	898	24,929	1,460	3,552	3,051	32,992	36.75	11	11.2	ULTRASOUND TECHNOLOGIST
	50	4,059	51,916	4,297	16,056	6,500	78,769	19.41	54	50.7	UNIT CLERK/SECRETARY
	53	731	18,806	0	2,892	2,174	23,872	32.66	59	9.1	ACCOUNTANT/FINANCIAL ANALYST
	54	776	12,253	749	3,070	1,503	17,575	22.65	58	9.7	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	203	3,047	54	803	359	4,263	21.00	17	2.5	COLLECTION CLERK
	56	161	2,165	23	638	253	3,079	19.09	2	2.0	COOK
	57	656	18,256	4,413	2,595	2,621	27,885	42.52	8	8.2	C.T. TECHNOLOGIST
	58	584	21,445	0	2,310	2,480	26,235	44.92	8	7.3	NURSE EDUCATORS
	59	666	26,494	0	2,635	3,063	32,192	48.34	10	8.3	NURSE MGR. A
	60	1,392	58,885	0	5,507	6,808	71,200	51.15	18	17.4	NURSE MGR. B
	62	320	16,138	0	1,266	1,866	19,270	60.22	4	4.0	NURSE MGR. D
	63	1,332	42,797	3,008	5,269	5,296	56,370	42.33	24	16.6	OCCUP. THERAPIST
	64	1,050	14,772	705	4,154	1,790	21,420	20.40	22	13.1	PHLEBOTOMIST
	66	1,754	55,775	0	6,939	6,449	69,163	39.43	23	21.9	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	160	4,612	336	633	572	6,153	38.46	2	2.0	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	664	18,120	5	2,627	2,096	22,848	34.41	28	8.3	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	224	9,005	0	886	1,041	10,932	48.81	8	2.8	HUMAN RESOURCES, MGMT. LEVEL
	70	11,743	312,066	5,677	46,457	36,738	400,939	34.14	211	146.8	OTHER HOSPITAL SPECIFIC
	71	7,473	221,416	2,493	29,564	25,889	279,362	37.38	324	93.4	OTHER NON-HOSPITAL SPECIFIC
	77	150,690	3,569,308	263,829	596,154	443,199	4,872,490	32.33	2,930	1883.6	TOTAL

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
25 Cumberland	1	1,238	14,469	627	4,304	2,439	21,840	17.65	17	15.5	IP/OP ADM & REGISTRATION CLERK
	2	1,676	18,923	0	5,829	3,058	27,810	16.59	22	20.9	BILLING CLERK
	3	91	931	19	317	153	1,419	15.60	2	1.1	CASHIER - BUSINESS OFFICE
	4	411	4,753	114	1,431	786	7,084	17.22	6	5.1	GENERAL OFFICE CLERK
	6	80	1,471	6	278	239	1,994	24.92	1	1.0	DIETITIAN
	7	577	7,625	430	2,007	1,302	11,363	19.69	9	7.2	E.K.G./CARDIOLOGY TECH.
	8	160	2,692	0	556	435	3,684	23.02	2	2.0	EXECUTIVE ASST.
	9	378	5,485	169	1,314	914	7,882	20.86	6	4.7	INFO. SYSTEMS,STAFF LEVEL
	10	2,310	22,180	794	8,033	3,712	34,720	15.03	37	28.9	DIETARY AIDE I
	11	16,135	403,019	28,415	56,120	69,717	557,270	34.54	257	201.7	GENERAL DUTY NURSE
	12	2,988	27,284	1,469	10,392	4,646	43,791	14.66	41	37.3	ENVIRONMENTAL SERVICE WORKER
	13	420	10,839	270	1,461	1,795	14,365	34.20	6	5.3	INFO. SYSTEMS, PROF. LEVEL
	14	398	4,464	118	1,383	740	6,706	16.86	5	5.0	LABORATORY ASST.
	15	811	13,536	636	2,821	2,290	19,284	23.77	11	10.1	LABORATORY TECH. I
	16	99	1,871	22	345	306	2,544	25.61	1	1.2	LABORATORY TECH. II
	18	408	7,006	451	1,420	1,205	10,082	24.70	7	5.1	LICENSED PRACTICAL NURSE
	19	160	1,638	78	556	277	2,549	15.95	2	2.0	MAIL CLERK
	20	240	2,859	0	835	462	4,156	17.32	3	3.0	MAINTENANCE MECHANIC I
	21	562	8,562	0	1,953	1,384	11,899	21.19	7	7.0	MAINTENANCE MECHANIC II
	22	1,024	11,592	169	3,562	1,901	17,225	16.82	15	12.8	MDCL. RCDS. & CODING CLERK
	23	345	5,567	6	1,198	901	7,671	22.27	5	4.3	MDCL. RCDS. & CODING TECH.,ART/CMT
	25	240	5,201	0	835	840	6,876	28.65	3	3.0	SOCIAL WORKER (M.S.W.)
	26	144	3,074	0	501	497	4,072	28.28	2	1.8	SOCIAL WORKER (B.S.)
	27	925	18,708	605	3,216	3,121	25,650	27.74	13	11.6	MDCL. TECHNOLOGIST (A.S.C.P)
	28	788	11,014	988	2,741	1,939	16,682	21.17	10	9.9	MDCL. TRANSCRIPTIONIST
	29	95	3,179	412	330	580	4,502	47.38	1	1.2	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	593	17,491	596	2,064	2,923	23,074	38.89	7	7.4	NURSE PRACT./CLINICAL NURSE SPEC.
	32	885	9,926	418	3,078	1,671	15,093	17.05	13	11.1	PATIENT CARE/NURSING AIDE I
	33	4,422	49,171	3,008	15,380	8,432	75,991	17.18	69	55.3	PATIENT CARE/NURSING AIDE II
	34	588	6,090	226	2,045	1,020	9,381	15.95	10	7.4	PHARMACY TECH.
	35	686	20,457	59	2,386	3,315	26,218	38.22	12	8.6	PHYS. THERAPIST
	36	1,158	23,299	1,798	4,027	4,056	33,180	28.66	15	14.5	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	80	870	57	278	150	1,355	16.93	1	1.0	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,420	31,305	1,723	4,939	5,337	43,304	30.50	21	17.8	RESPIRATORY THERAPIST(NBRT REG.)
	40	1,820	22,007	4	6,331	3,557	31,899	17.53	23	22.8	ADMINISTRATIVE ASST.
	41	853	8,493	925	2,966	1,522	13,905	16.31	12	10.7	SECURITY OFFICER
	42	262	5,904	766	911	1,078	8,659	33.05	3	3.3	SPECIAL PROCEDURES TECHNOLOGIST
	43	488	20,231	585	1,698	3,364	25,877	53.01	6	6.1	STAFF & CLINICAL PHARMACIST
	44	400	6,227	488	1,391	1,085	9,192	22.98	5	5.0	STATIONARY ENGINEER LICENSED

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
25 Cumberland	46	2,359	32,471	2,224	8,206	5,606	48,507	20.56	34	29.5	SURGICAL TECH.
	47	120	1,737	0	417	281	2,435	20.29	2	1.5	MATERIALS HANDLER, PROF. LEVEL
	48	432	4,248	312	1,503	737	6,799	15.74	7	5.4	TELEPHONE OPERATOR
	49	410	8,818	661	1,426	1,532	12,437	30.34	5	5.1	ULTRASOUND TECHNOLOGIST
	50	1,869	21,371	1,368	6,502	3,675	32,916	17.61	30	23.4	UNIT CLERK/SECRETARY
	53	304	6,735	0	1,056	1,088	8,880	29.24	5	3.8	ACCOUNTANT/FINANCIAL ANALYST
	54	140	1,874	0	487	303	2,664	19.03	2	1.8	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	400	4,387	113	1,391	727	6,618	16.55	5	5.0	COOK
	57	214	5,419	751	744	997	7,911	36.97	3	2.7	C.T. TECHNOLOGIST
	58	120	3,577	0	417	578	4,573	38.11	2	1.5	NURSE EDUCATORS
	60	173	5,581	70	602	913	7,166	41.42	2	2.2	NURSE MGR. B
	62	328	11,487	0	1,141	1,856	14,484	44.16	4	4.1	NURSE MGR. D
	63	280	7,310	12	972	1,183	9,477	33.91	6	3.5	OCCUP. THERAPIST
	64	1,077	11,635	590	3,745	1,976	17,946	16.67	18	13.5	PHLEBOTOMIST
	65	1,007	17,070	85	3,501	2,772	23,428	23.28	14	12.6	PHYSI. & OCCUP. THERAPIST ASST.
	66	725	19,019	0	2,522	3,073	24,614	33.95	10	9.1	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	239	6,724	12	830	1,088	8,653	36.28	4	3.0	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	80	1,308	0	279	211	1,798	22.40	1	1.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	245	5,182	0	854	837	6,873	28.01	3	3.1	HUMAN RESOURCES, MGMT. LEVEL
	70	1,475	47,233	970	5,130	7,789	61,122	41.44	22	18.4	OTHER HOSPITAL SPECIFIC
	71	2,626	60,869	623	9,134	9,937	80,562	30.68	33	32.8	OTHER NON-HOSPITAL SPECIFIC
	77	62,345	1,137,957	54,697	216,842	192,725	1,602,221	25.70	914	779.3	TOTAL

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
27 Sacred Heart	1	1,701	17,725	730	4,961	2,386	25,802	15.17	24	21.3	IP/OP ADM & REGISTRATION CLERK
	2	1,764	19,953	4	5,145	2,580	27,682	15.69	23	22.1	BILLING CLERK
	3	91	931	19	265	123	1,338	14.71	1	1.1	CASHIER - BUSINESS OFFICE
	4	2,230	20,842	1,171	6,504	2,846	31,363	14.06	36	27.9	GENERAL OFFICE CLERK
	6	224	4,502	22	653	585	5,762	25.72	3	2.8	DIETITIAN
	7	1,336	24,717	2,808	3,897	3,558	34,980	26.18	16	16.7	E.K.G./CARDIOLOGY TECH.
	8	483	8,771	0	1,409	1,134	11,314	23.42	6	6.0	EXECUTIVE ASST.
	9	378	5,485	169	1,102	731	7,487	19.81	6	4.7	INFO. SYSTEMS,STAFF LEVEL
	10	2,460	23,260	774	7,175	3,107	34,316	13.95	37	30.8	DIETARY AIDE I
	11	17,714	440,913	26,878	51,664	60,474	579,929	32.74	257	221.4	GENERAL DUTY NURSE
	12	2,890	26,799	1,678	8,429	3,681	40,587	14.04	38	36.1	ENVIRONMENTAL SERVICE WORKER
	13	420	10,840	270	1,225	1,436	13,771	32.79	6	5.3	INFO. SYSTEMS, PROF. LEVEL
	14	600	6,696	183	1,750	889	9,518	15.86	8	7.5	LABORATORY ASST.
	15	1,225	20,416	954	3,573	2,763	27,705	22.62	17	15.3	LABORATORY TECH. I
	16	149	2,806	33	435	367	3,641	24.43	2	1.9	LABORATORY TECH. II
	18	535	9,274	464	1,560	1,259	12,557	23.47	7	6.7	LICENSED PRACTICAL NURSE
	19	160	1,638	78	467	222	2,404	15.03	2	2.0	MAIL CLERK
	20	242	2,855	1	706	369	3,931	16.24	3	3.0	MAINTENANCE MECHANIC I
	21	974	14,299	16	2,841	1,851	19,006	19.51	12	12.2	MAINTENANCE MECHANIC II
	22	1,014	11,481	148	2,957	1,503	16,090	15.87	14	12.7	MDCL. RCDS. & CODING CLERK
	23	320	5,092	0	933	658	6,684	20.89	4	4.0	MDCL. RCDS. & CODING TECH.,ART/CMT
	25	432	8,758	150	1,260	1,152	11,320	26.20	7	5.4	SOCIAL WORKER (M.S.W.)
	26	243	4,573	525	709	659	6,466	26.61	5	3.0	SOCIAL WORKER (B.S.)
	27	1,387	28,062	909	4,045	3,745	36,762	26.50	19	17.3	MDCL. TECHNOLOGIST (A.S.C.P)
	28	1,384	18,281	813	4,037	2,468	25,599	18.50	19	17.3	MDCL. TRANSCRIPTIONIST
	29	243	7,212	943	709	1,054	9,918	40.81	3	3.0	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	417	10,710	241	1,216	1,416	13,583	32.57	5	5.2	NURSE PRACT./CLINICAL NURSE SPEC.
	32	605	6,634	397	1,765	909	9,704	16.04	10	7.6	PATIENT CARE/NURSING AIDE I
	33	4,443	50,183	4,241	12,958	7,036	74,418	16.75	63	55.5	PATIENT CARE/NURSING AIDE II
	34	1,003	10,886	426	2,925	1,462	15,700	15.65	15	12.5	PHARMACY TECH.
	35	159	5,771	62	464	754	7,051	44.34	2	2.0	PHYS. THERAPIST
	36	2,419	50,549	3,847	7,055	7,032	68,483	28.31	31	30.2	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	91	2,238	129	265	306	2,938	32.29	1	1.1	MRI TECHNOLOGIST
	39	1,825	37,436	2,415	5,323	5,152	50,325	27.58	27	22.8	RESPIRATORY THERAPIST(NBRT REG.)
	40	3,071	39,792	339	8,957	5,188	54,276	17.67	38	38.4	ADMINISTRATIVE ASST.
	41	767	7,757	704	2,237	1,094	11,792	15.37	11	9.6	SECURITY OFFICER
	42	263	5,727	1,106	767	883	8,483	32.26	3	3.3	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,090	43,100	2,456	3,179	5,889	54,624	50.11	16	13.6	STAFF & CLINICAL PHARMACIST
	44	481	9,132	648	1,403	1,264	12,447	25.88	7	6.0	STATIONARY ENGINEER LICENSED

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
27 Sacred Heart	46	1,746	24,066	2,976	5,092	3,496	35,630	20.41	22	21.8	SURGICAL TECH.
	47	120	1,737	0	350	225	2,312	19.26	1	1.5	MATERIALS HANDLER, PROF. LEVEL
	48	272	2,594	320	793	377	4,084	15.01	5	3.4	TELEPHONE OPERATOR
	49	436	10,358	1,049	1,272	1,475	14,153	32.46	5	5.5	ULTRASOUND TECHNOLOGIST
	50	1,633	18,303	1,105	4,763	2,509	26,680	16.34	24	20.4	UNIT CLERK/SECRETARY
	53	304	6,735	0	887	871	8,492	27.94	4	3.8	ACCOUNTANT/FINANCIAL ANALYST
	54	140	1,874	0	408	242	2,525	18.03	2	1.8	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	406	4,012	166	1,184	540	5,902	14.54	5	5.1	COOK
	57	147	3,518	254	429	488	4,688	31.89	2	1.8	C.T. TECHNOLOGIST
	58	120	3,577	0	350	462	4,389	36.58	1	1.5	NURSE EDUCATORS
	60	530	16,350	25	1,546	2,117	20,038	37.81	7	6.6	NURSE MGR. B
	62	256	8,962	52	747	1,165	10,926	42.68	3	3.2	NURSE MGR. D
	63	64	1,624	0	187	210	2,021	31.57	1	0.8	OCCUP. THERAPIST
	64	1,615	17,453	886	4,710	2,371	25,420	15.74	26	20.2	PHLEBOTOMIST
	65	420	7,251	57	1,225	945	9,478	22.57	6	5.3	PHYSI. & OCCUP. THERAPIST ASST.
	66	985	24,766	339	2,873	3,245	31,223	31.70	15	12.3	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	68	80	1,308	0	233	169	1,710	21.38	1	1.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	245	5,182	0	715	670	6,566	26.80	3	3.1	HUMAN RESOURCES, MGMT. LEVEL
	70	2,871	90,874	1,302	8,373	11,916	112,466	39.17	46	35.9	OTHER HOSPITAL SPECIFIC
	71	3,679	85,627	747	10,730	11,166	108,270	29.43	39	46.0	OTHER NON-HOSPITAL SPECIFIC
	77	74,001	1,369,278	66,381	215,829	185,595	1,837,083	24.83	1,033	925.0	TOTAL

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
28 St. Marys	1	1,650	21,309	1,603	5,372	2,362	30,646	18.58	24	20.6	IP/OP ADM & REGISTRATION CLERK
	2	1,407	19,266	175	4,584	2,004	26,028	18.50	20	17.6	BILLING CLERK
	4	1,945	22,595	1,102	6,336	2,443	32,476	16.69	27	24.3	GENERAL OFFICE CLERK
	6	182	4,201	170	592	451	5,414	29.79	3	2.3	DIETITIAN
	7	230	2,537	57	749	267	3,611	15.69	4	2.9	E.K.G./CARDIOLOGY TECH.
	8	251	4,699	65	817	491	6,072	24.21	3	3.1	EXECUTIVE ASST.
	9	161	2,773	88	523	295	3,679	22.92	2	2.0	INFO. SYSTEMS,STAFF LEVEL
	10	956	8,622	458	3,114	936	13,130	13.73	17	12.0	DIETARY AIDE I
	11	14,463	401,503	55,462	47,107	47,111	551,183	38.11	238	180.8	GENERAL DUTY NURSE
	12	2,284	24,369	1,717	7,440	2,689	36,216	15.85	28	28.6	ENVIRONMENTAL SERVICE WORKER
	13	527	15,701	733	1,716	1,694	19,845	37.66	7	6.6	INFO. SYSTEMS, PROF. LEVEL
	16	191	3,123	75	623	330	4,151	21.69	3	2.4	LABORATORY TECH. II
	18	224	4,911	913	731	600	7,155	31.89	3	2.8	LICENSED PRACTICAL NURSE
	19	113	1,286	7	369	133	1,795	15.85	2	1.4	MAIL CLERK
	21	475	8,578	1,454	1,547	1,034	12,613	26.55	5	5.9	MAINTENANCE MECHANIC II
	22	717	10,544	375	2,336	1,126	14,381	20.05	10	9.0	MDCL. RCDS. & CODING CLERK
	23	82	1,398	19	268	146	1,831	22.27	1	1.0	MDCL. RCDS. & CODING TECH.,ART/CMT
	25	257	6,255	-137	838	631	7,587	29.48	4	3.2	SOCIAL WORKER (M.S.W.)
	27	965	22,545	1,368	3,142	2,465	29,519	30.60	15	12.1	MDCL. TECHNOLOGIST (A.S.C.P)
	28	419	6,633	203	1,363	705	8,904	21.27	5	5.2	MDCL. TRANSCRIPTIONIST
	29	267	8,576	1,512	870	1,040	11,998	44.92	3	3.3	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	165	5,533	0	537	570	6,641	40.25	2	2.1	NURSE PRACT./CLINICAL NURSE SPEC.
	33	5,792	68,969	7,375	18,866	7,871	103,081	17.80	97	72.4	PATIENT CARE/NURSING AIDE II
	34	455	6,878	168	1,480	726	9,253	20.36	7	5.7	PHARMACY TECH.
	35	302	9,396	219	984	991	11,591	38.35	5	3.8	PHYS. THERAPIST
	36	1,808	46,272	4,469	5,890	5,231	61,863	34.21	26	22.6	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	39	855	19,733	2,278	2,784	2,269	27,065	31.66	15	10.7	RESPIRATORY THERAPIST(NBRT REG.)
	40	1,167	17,591	127	3,800	1,827	23,345	20.01	16	14.6	ADMINISTRATIVE ASST.
	41	745	8,980	860	2,425	1,015	13,280	17.84	13	9.3	SECURITY OFFICER
	42	230	7,139	1,422	750	883	10,194	44.25	3	2.9	SPECIAL PROCEDURES TECHNOLOGIST
	43	279	11,687	897	908	1,297	14,789	53.07	7	3.5	STAFF & CLINICAL PHARMACIST
45	536	6,157	165	1,746	652	8,721	16.26	7	6.7	MATERIALS HANDLER, OPERATIONS LEVEL	
46	251	4,277	443	818	487	6,025	23.98	3	3.1	SURGICAL TECH.	
47	80	2,225	0	261	229	2,715	33.93	1	1.0	MATERIALS HANDLER, PROF. LEVEL	
48	313	3,500	327	1,020	394	5,241	16.73	8	3.9	TELEPHONE OPERATOR	
49	294	7,212	1,035	956	850	10,054	34.24	6	3.7	ULTRASOUND TECHNOLOGIST	
50	1,523	18,174	1,136	4,960	1,991	26,261	17.24	26	19.0	UNIT CLERK/SECRETARY	
53	263	6,118	240	857	655	7,870	29.91	3	3.3	ACCOUNTANT/FINANCIAL ANALYST	
54	194	4,058	234	630	442	5,365	27.72	2	2.4	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK	

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
28 St. Marys	56	536	6,263	590	1,747	706	9,306	17.35	7	6.7	COOK
	58	252	6,692	865	821	779	9,158	36.34	8	3.2	NURSE EDUCATORS
	60	526	19,339	0	1,713	1,994	23,045	43.83	7	6.6	NURSE MGR. B
	61	287	10,325	1,154	933	1,183	13,595	47.44	6	3.6	NURSE MGR. C
	63	160	4,854	0	521	500	5,876	36.72	2	2.0	OCCUP. THERAPIST
	64	986	11,582	609	3,210	1,257	16,658	16.90	14	12.3	PHLEBOTOMIST
	65	265	5,284	96	862	555	6,797	25.67	4	3.3	PHYSI. & OCCUP. THERAPIST ASST.
	66	577	15,757	163	1,879	1,641	19,440	33.70	12	7.2	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	80	2,195	0	261	226	2,682	33.53	1	1.0	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	140	2,586	118	455	279	3,437	24.63	3	1.7	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	80	3,622	0	261	373	4,256	53.21	1	1.0	HUMAN RESOURCES, MGMT. LEVEL
	70	3,446	79,466	8,488	11,222	9,068	108,244	31.42	56	43.1	OTHER HOSPITAL SPECIFIC
	71	5,680	128,450	3,014	18,499	13,553	163,516	28.79	86	71.0	OTHER NON-HOSPITAL SPECIFIC
	77	56,040	1,151,852	103,910	182,523	129,464	1,567,749	27.98	879	700.5	TOTAL

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
29 Bayview	1	11,035	150,485	4,868	39,219	17,339	211,911	19.20	144	137.9	IP/OP ADM & REGISTRATION CLERK
	2	1,098	12,958	1,344	3,902	1,596	19,801	18.03	14	13.7	BILLING CLERK
	3	111	1,322	180	394	168	2,064	18.60	1	1.4	CASHIER - BUSINESS OFFICE
	4	1,081	13,085	105	3,842	1,472	18,504	17.12	16	13.5	GENERAL OFFICE CLERK
	6	1,484	37,554	0	5,274	4,191	47,020	31.68	22	18.6	DIETITIAN
	7	699	13,249	952	2,484	1,585	18,270	26.14	10	8.7	E.K.G./CARDIOLOGY TECH.
	8	4,866	86,244	441	17,294	9,675	113,654	23.36	60	60.8	EXECUTIVE ASST.
	9	1,709	47,957	118	6,074	5,366	59,514	34.82	22	21.4	INFO. SYSTEMS,STAFF LEVEL
	10	5,163	57,004	526	18,349	6,421	82,300	15.94	76	64.5	DIETARY AIDE I
	11	42,811	1,347,581	97,642	152,151	161,302	1,758,676	41.08	592	535.1	GENERAL DUTY NURSE
	12	7,562	81,475	1,797	26,876	9,294	119,442	15.79	99	94.5	ENVIRONMENTAL SERVICE WORKER
	13	2,248	77,585	3,529	7,989	9,053	98,157	43.66	29	28.1	INFO. SYSTEMS, PROF. LEVEL
	14	80	1,303	0	284	145	1,733	21.66	1	1.0	LABORATORY ASST.
	17	2,512	87,865	3,040	8,928	10,146	109,979	43.78	35	31.4	PHYSICIANS ASST.
	18	2,326	53,089	2,202	8,267	6,171	69,729	29.98	31	29.1	LICENSED PRACTICAL NURSE
	19	320	4,154	0	1,137	464	5,755	17.98	4	4.0	MAIL CLERK
	20	561	9,203	0	1,994	1,027	12,224	21.79	7	7.0	MAINTENANCE MECHANIC I
	21	2,608	54,820	3,482	9,269	6,507	74,078	28.40	31	32.6	MAINTENANCE MECHANIC II
	22	2,343	28,641	342	8,327	3,235	40,545	17.30	31	29.3	MDCL. RCDS. & CODING CLERK
	23	751	17,791	79	2,669	1,994	22,534	30.00	13	9.4	MDCL. RCDS. & CODING TECH.,ART/CMT
	25	2,799	73,092	961	9,948	8,265	92,266	32.96	37	35.0	SOCIAL WORKER (M.S.W.)
	26	370	10,962	1,080	1,315	1,344	14,701	39.73	5	4.6	SOCIAL WORKER (B.S.)
	29	362	11,072	825	1,287	1,328	14,511	40.09	4	4.5	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	2,364	100,964	1,798	8,402	11,469	122,633	51.88	34	29.6	NURSE PRACT./CLINICAL NURSE SPEC.
	32	2,944	36,250	443	10,463	4,095	51,251	17.41	43	36.8	PATIENT CARE/NURSING AIDE I
	33	14,811	198,267	3,619	52,639	22,533	277,057	18.71	210	185.1	PATIENT CARE/NURSING AIDE II
	34	1,598	23,430	327	5,679	2,652	32,088	20.08	23	20.0	PHARMACY TECH.
	35	2,350	83,360	0	8,352	9,304	101,016	42.99	37	29.4	PHYS. THERAPIST
	36	2,110	61,902	2,072	7,499	7,140	78,613	37.26	39	26.4	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	304	9,267	975	1,080	1,143	12,466	41.01	5	3.8	MRI TECHNOLOGIST
	38	2,588	63,434	4,976	9,198	7,635	85,243	32.94	32	32.4	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,597	45,667	3,251	5,676	5,460	60,054	37.60	23	20.0	RESPIRATORY THERAPIST(NBRT REG.)
	40	8,175	116,958	748	29,054	13,137	159,897	19.56	106	102.2	ADMINISTRATIVE ASST.
	42	338	10,845	907	1,201	1,312	14,265	42.20	6	4.2	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,978	86,289	3,164	7,030	9,984	106,467	53.83	27	24.7	STAFF & CLINICAL PHARMACIST
	44	418	9,846	121	1,486	1,112	12,565	30.06	7	5.2	STATIONARY ENGINEER LICENSED
	45	2,965	37,756	979	10,538	4,323	53,596	18.08	35	37.1	MATERIALS HANDLER, OPERATIONS LEVEL
	46	730	14,161	387	2,594	1,624	18,766	25.71	10	9.1	SURGICAL TECH.
	47	414	8,123	558	1,471	969	11,121	26.86	5	5.2	MATERIALS HANDLER, PROF. LEVEL

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
29 Bayview	49	531	16,947	872	1,887	1,989	21,695	40.86	7	6.6	ULTRASOUND TECHNOLOGIST
	50	3,432	41,386	655	12,197	4,692	58,931	17.17	47	42.9	UNIT CLERK/SECRETARY
	53	917	21,754	942	3,259	2,533	28,488	31.07	11	11.5	ACCOUNTANT/FINANCIAL ANALYST
	54	1,349	17,647	791	4,794	2,058	25,290	18.75	17	16.9	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	814	10,895	0	2,893	1,216	15,004	18.43	10	10.2	COOK
	57	637	19,067	898	2,264	2,228	24,457	38.39	10	8.0	C.T. TECHNOLOGIST
	58	464	18,734	0	1,649	2,091	22,474	48.44	6	5.8	NURSE EDUCATORS
	59	80	3,382	0	284	377	4,044	50.55	1	1.0	NURSE MGR. A
	60	80	3,770	0	284	421	4,475	55.94	1	1.0	NURSE MGR. B
	61	1,137	54,311	539	4,041	6,122	65,013	57.18	15	14.2	NURSE MGR. C
	62	1,735	82,034	0	6,166	9,156	97,356	56.11	22	21.7	NURSE MGR. D
	63	1,943	64,709	0	6,905	7,222	78,837	40.57	31	24.3	OCCUP. THERAPIST
	65	318	7,188	0	1,130	802	9,120	28.68	5	4.0	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,676	62,434	294	5,957	7,001	75,686	45.16	22	21.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	254	7,518	0	903	839	9,260	36.46	4	3.2	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	1,438	34,272	854	5,111	3,920	44,157	30.71	19	18.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	523	21,603	188	1,859	2,432	26,082	49.87	7	6.5	HUMAN RESOURCES, MGMT. LEVEL
	70	20,077	481,601	5,089	71,354	54,320	612,364	30.50	261	251.0	OTHER HOSPITAL SPECIFIC
	71	13,908	416,745	15,066	49,429	48,194	529,435	38.07	183	173.9	OTHER NON-HOSPITAL SPECIFIC
	77	192,818	4,581,606	175,254	685,280	530,914	5,973,054	30.98	2,619	2410.2	TOTAL

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
30 Chester River	1	1,423	16,408	1,025	4,071	2,051	23,556	16.55	18	17.8	IP/OP ADM & REGISTRATION CLERK
	2	732	10,180	559	2,094	1,264	14,096	19.25	8	9.2	BILLING CLERK
	3	152	1,868	0	435	220	2,523	16.60	2	1.9	CASHIER - BUSINESS OFFICE
	4	858	10,997	179	2,454	1,315	14,944	17.42	14	10.7	GENERAL OFFICE CLERK
	6	145	3,903	0	413	459	4,776	33.05	3	1.8	DIETITIAN
	7	160	2,533	0	458	298	3,289	20.56	2	2.0	E.K.G./CARDIOLOGY TECH.
	8	404	7,003	103	1,154	836	9,096	22.54	5	5.0	EXECUTIVE ASST.
	9	162	2,870	977	463	453	4,763	29.40	2	2.0	INFO. SYSTEMS,STAFF LEVEL
	10	565	5,362	145	1,616	648	7,770	13.75	8	7.1	DIETARY AIDE I
	11	8,314	240,156	24,588	23,780	31,151	319,676	38.45	136	103.9	GENERAL DUTY NURSE
	12	1,364	13,302	480	3,902	1,622	19,305	14.15	17	17.1	ENVIRONMENTAL SERVICE WORKER
	13	320	10,970	152	915	1,309	13,346	41.71	4	4.0	INFO. SYSTEMS, PROF. LEVEL
	16	152	2,931	0	435	345	3,711	24.41	2	1.9	LABORATORY TECH. II
	18	1,885	38,155	3,741	5,392	4,930	52,217	27.70	29	23.6	LICENSED PRACTICAL NURSE
	21	411	6,382	745	1,176	839	9,142	22.24	5	5.1	MAINTENANCE MECHANIC II
	22	400	5,198	0	1,144	612	6,953	17.38	5	5.0	MDCL. RCDS. & CODING CLERK
	23	224	4,289	2	641	505	5,438	24.25	3	2.8	MDCL. RCDS. & CODING TECH.,ART/CMT
	27	930	22,579	1,131	2,659	2,790	29,159	31.37	14	11.6	MDCL. TECHNOLOGIST (A.S.C.P)
	28	96	1,369	29	275	164	1,837	19.13	1	1.2	MDCL. TRANSCRIPTIONIST
	29	158	4,682	0	452	551	5,685	35.98	2	2.0	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	32	143	1,934	0	409	228	2,570	17.99	2	1.8	PATIENT CARE/NURSING AIDE I
	33	2,584	31,873	2,953	7,392	4,098	46,316	17.92	40	32.3	PATIENT CARE/NURSING AIDE II
	34	426	5,246	164	1,219	637	7,265	17.04	8	5.3	PHARMACY TECH.
	36	1,354	35,641	2,861	3,872	4,530	46,905	34.65	20	16.9	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	39	583	14,393	1,086	1,666	1,821	18,966	32.56	9	7.3	RESPIRATORY THERAPIST(NBRT REG.)
	41	775	7,870	586	2,217	995	11,668	15.05	13	9.7	SECURITY OFFICER
	42	1,274	19,711	1,382	3,644	2,482	27,219	21.36	17	15.9	SPECIAL PROCEDURES TECHNOLOGIST
	43	285	13,153	875	815	1,651	16,493	57.92	5	3.6	STAFF & CLINICAL PHARMACIST
	45	161	2,059	7	461	243	2,769	17.20	2	2.0	MATERIALS HANDLER, OPERATIONS LEVEL
	48	228	2,339	129	652	290	3,410	14.96	5	2.9	TELEPHONE OPERATOR
	49	113	3,332	482	323	449	4,587	40.59	2	1.4	ULTRASOUND TECHNOLOGIST
	53	80	1,860	0	229	219	2,308	28.85	1	1.0	ACCOUNTANT/FINANCIAL ANALYST
	54	160	2,307	0	458	272	3,037	18.98	2	2.0	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	65	783	0	186	92	1,061	16.33	1	0.8	COLLECTION CLERK
	56	400	4,267	67	1,144	510	5,989	14.97	5	5.0	COOK
	57	160	3,694	355	458	476	4,983	31.14	2	2.0	C.T. TECHNOLOGIST
	58	251	8,445	68	719	1,002	10,233	40.73	4	3.1	NURSE EDUCATORS
	60	160	5,992	0	458	705	7,155	44.72	2	2.0	NURSE MGR. B
	62	320	11,923	51	915	1,409	14,299	44.68	4	4.0	NURSE MGR. D

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
30 Chester River	66	400	11,760	0	1,144	1,384	14,288	35.72	5	5.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	68	240	4,805	17	687	567	6,076	25.32	3	3.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	70	800	25,600	0	2,288	3,012	30,900	38.63	10	10.0	OTHER HOSPITAL SPECIFIC
	71	93	2,485	435	265	344	3,528	38.14	2	1.2	OTHER NON-HOSPITAL SPECIFIC
	77	30,754	643,876	45,830	87,968	81,154	858,828	27.93	456	384.4	TOTAL

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
32 Cecil County	1	2,531	33,916	1,402	7,207	3,776	46,302	18.29	36	31.6	IP/OP ADM & REGISTRATION CLERK
	2	1,317	21,995	325	3,749	2,387	28,456	21.61	19	16.5	BILLING CLERK
	3	80	1,445	0	229	154	1,827	22.77	1	1.0	CASHIER - BUSINESS OFFICE
	4	1,624	19,485	1,199	4,623	2,212	27,519	16.95	21	20.3	GENERAL OFFICE CLERK
	6	293	6,834	0	835	731	8,400	28.64	4	3.7	DIETITIAN
	7	188	2,658	24	534	287	3,503	18.67	3	2.3	E.K.G./CARDIOLOGY TECH.
	8	640	14,969	0	1,822	1,601	18,392	28.74	8	8.0	EXECUTIVE ASST.
	9	709	13,174	729	2,017	1,487	17,407	24.57	10	8.9	INFO. SYSTEMS,STAFF LEVEL
	10	1,906	18,552	359	5,426	2,022	26,360	13.83	36	23.8	DIETARY AIDE I
	11	11,806	343,365	34,969	33,617	40,454	452,404	38.32	227	147.6	GENERAL DUTY NURSE
	12	2,741	29,385	2,933	7,805	3,456	43,580	15.90	33	34.3	ENVIRONMENTAL SERVICE WORKER
	13	640	22,045	0	1,822	2,357	26,224	40.98	8	8.0	INFO. SYSTEMS, PROF. LEVEL
	14	114	1,773	56	323	196	2,348	20.69	3	1.4	LABORATORY ASST.
	16	1,298	33,277	3,405	3,695	3,922	44,299	34.14	19	16.2	LABORATORY TECH. II
	17	155	6,648	0	441	711	7,800	50.32	2	1.9	PHYSICIANS ASST.
	18	1,480	30,348	5,229	4,215	3,804	43,595	29.45	20	18.5	LICENSED PRACTICAL NURSE
	19	80	994	0	228	106	1,328	16.60	1	1.0	MAIL CLERK
	20	246	3,912	55	701	424	5,092	20.68	3	3.1	MAINTENANCE MECHANIC I
	21	404	7,964	105	1,150	863	10,082	24.96	5	5.1	MAINTENANCE MECHANIC II
	22	673	8,722	164	1,915	950	11,752	17.47	9	8.4	MDCL. RCDS. & CODING CLERK
	23	564	11,986	47	1,606	1,287	14,926	26.46	7	7.1	MDCL. RCDS. & CODING TECH.,ART/CMT
	26	114	2,662	0	325	285	3,272	28.70	2	1.4	SOCIAL WORKER (B.S.)
	27	290	8,323	0	825	890	10,038	34.63	4	3.6	MDCL. TECHNOLOGIST (A.S.C.P)
	28	1,127	17,614	1,550	3,208	2,049	24,421	21.68	14	14.1	MDCL. TRANSCRIPTIONIST
	29	392	12,869	1,674	1,116	1,555	17,215	43.92	6	4.9	NUCLEAR MEDICINE TECHNOLOGIST (REG.
	31	80	2,910	0	228	311	3,449	43.12	1	1.0	NURSE PRACT./CLINICAL NURSE SPEC.
	32	2,831	31,924	2,837	8,061	3,717	46,540	16.44	44	35.4	PATIENT CARE/NURSING AIDE I
	33	2,335	30,710	2,867	6,649	3,590	43,816	18.76	43	29.2	PATIENT CARE/NURSING AIDE II
	34	690	10,326	335	1,963	1,140	13,765	19.96	12	8.6	PHARMACY TECH.
	36	1,527	43,560	2,825	4,348	4,960	55,694	36.47	26	19.1	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	385	13,235	1,454	1,095	1,571	17,355	45.14	10	4.8	MRI TECHNOLOGIST
	38	877	21,827	2,095	2,497	2,558	28,978	33.04	14	11.0	RESPIRATORY THERAPY TECH. (CERT.)
	39	91	2,512	178	259	288	3,236	35.56	1	1.1	RESPIRATORY THERAPIST(NBRT REG.)
	40	967	15,568	0	2,754	1,665	19,987	20.66	14	12.1	ADMINISTRATIVE ASST.
	41	810	11,864	1,045	2,305	1,380	16,595	20.50	13	10.1	SECURITY OFFICER
	42	181	5,386	577	515	638	7,116	39.32	3	2.3	SPECIAL PROCEDURES TECHNOLOGIST
	43	373	16,222	796	1,061	1,820	19,898	53.42	5	4.7	STAFF & CLINICAL PHARMACIST
	44	449	8,863	1,394	1,279	1,097	12,632	28.13	6	5.6	STATIONARY ENGINEER LICENSED
	45	776	9,561	31	2,210	1,026	12,827	16.53	10	9.7	MATERIALS HANDLER, OPERATIONS LEVEL

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
32 Cecil County	47	240	6,472	0	683	692	7,847	32.70	3	3.0	MATERIALS HANDLER, PROF. LEVEL
	48	512	6,302	378	1,459	714	8,852	17.28	7	6.4	TELEPHONE OPERATOR
	49	736	20,060	1,935	2,094	2,352	26,442	35.95	10	9.2	ULTRASOUND TECHNOLOGIST
	50	1,377	16,461	1,578	3,921	1,929	23,889	17.35	23	17.2	UNIT CLERK/SECRETARY
	53	160	4,328	0	456	463	5,246	32.79	2	2.0	ACCOUNTANT/FINANCIAL ANALYST
	54	240	4,640	0	683	496	5,820	24.25	3	3.0	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	400	5,480	60	1,140	592	7,272	18.17	5	5.0	COOK
	57	491	16,406	1,516	1,397	1,916	21,236	43.27	8	6.1	C.T. TECHNOLOGIST
	58	244	7,609	26	695	816	9,146	37.49	4	3.1	NURSE EDUCATORS
	59	80	2,894	0	228	309	3,432	42.90	1	1.0	NURSE MGR. A
	61	296	9,679	2,152	844	1,265	13,940	47.05	5	3.7	NURSE MGR. C
	62	240	10,515	0	683	1,124	12,323	51.35	3	3.0	NURSE MGR. D
	64	1,126	17,448	677	3,207	1,938	23,270	20.66	18	14.1	PHLEBOTOMIST
	66	688	19,960	46	1,959	2,139	24,103	35.03	9	8.6	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	68	240	3,703	0	683	396	4,783	19.93	3	3.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	362	10,438	0	1,029	1,116	12,583	34.81	5	4.5	HUMAN RESOURCES, MGMT. LEVEL
	70	4,387	93,382	4,145	12,493	10,428	120,447	27.45	76	54.8	OTHER HOSPITAL SPECIFIC
	71	2,100	51,721	1,562	5,980	5,697	64,959	30.93	27	26.3	OTHER NON-HOSPITAL SPECIFIC
	77	58,378	1,219,813	86,540	166,229	139,685	1,612,266	27.62	924	729.7	TOTAL

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
33 Carroll,	1	2,220	30,799	1,495	5,399	6,049	43,742	19.70	44	27.8	IP/OP ADM & REGISTRATION CLERK
	2	1,861	26,155	711	4,526	5,033	36,424	19.57	25	23.3	BILLING CLERK
	4	1,017	12,022	94	2,473	2,270	16,859	16.58	24	12.7	GENERAL OFFICE CLERK
	6	318	7,618	0	773	1,427	9,818	30.88	7	4.0	DIETITIAN
	7	298	4,410	2	725	826	5,963	20.01	7	3.7	E.K.G./CARDIOLOGY TECH.
	8	1,178	22,179	80	2,865	4,170	29,293	24.87	15	14.7	EXECUTIVE ASST.
	9	160	5,223	0	389	978	6,591	41.19	7	2.0	INFO. SYSTEMS,STAFF LEVEL
	10	1,923	19,239	173	4,677	3,636	27,725	14.42	51	24.0	DIETARY AIDE I
	11	22,887	742,295	44,036	55,660	147,299	989,290	43.22	446	286.1	GENERAL DUTY NURSE
	12	2,982	34,053	1,214	7,252	6,606	49,125	16.47	51	37.3	ENVIRONMENTAL SERVICE WORKER
	13	1,953	51,480	178	4,750	9,677	66,084	33.84	19	24.4	INFO. SYSTEMS, PROF. LEVEL
	14	164	2,354	0	399	441	3,194	19.47	2	2.1	LABORATORY ASST.
	16	160	3,356	0	389	629	4,374	27.34	2	2.0	LABORATORY TECH. II
	17	511	23,702	2,614	1,243	4,930	32,488	63.58	10	6.4	PHYSICIANS ASST.
	18	1,811	43,665	1,900	4,404	8,535	58,505	32.31	31	22.6	LICENSED PRACTICAL NURSE
	19	307	3,908	12	747	734	5,401	17.59	6	3.8	MAIL CLERK
	20	178	2,310	137	433	458	3,338	18.75	2	2.2	MAINTENANCE MECHANIC I
	21	849	14,594	396	2,065	2,808	19,863	23.40	10	10.6	MAINTENANCE MECHANIC II
	22	735	9,037	90	1,787	1,710	12,624	17.18	10	9.2	MDCL. RCDS. & CODING CLERK
	23	659	13,837	4	1,603	2,593	18,036	27.37	10	8.2	MDCL. RCDS. & CODING TECH.,ART/CMT
	25	257	5,947	324	625	1,175	8,071	31.40	5	3.2	SOCIAL WORKER (M.S.W.)
	27	1,439	35,990	62	3,500	6,753	46,305	32.18	37	18.0	MDCL. TECHNOLOGIST (A.S.C.P)
	28	232	4,044	0	564	758	5,366	23.13	3	2.9	MDCL. TRANSCRIPTIONIST
	29	18	636	456	44	205	1,340	74.46	1	0.2	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	80	3,266	0	195	612	4,072	50.90	2	1.0	NURSE PRACT./CLINICAL NURSE SPEC.
	32	460	5,378	2,391	1,119	1,455	10,343	22.48	29	5.8	PATIENT CARE/NURSING AIDE I
	33	5,535	75,958	9,119	13,461	15,937	114,475	20.68	119	69.2	PATIENT CARE/NURSING AIDE II
	34	1,016	16,971	430	2,471	3,260	23,131	22.77	22	12.7	PHARMACY TECH.
	36	970	30,596	1,044	2,359	5,927	39,926	41.16	26	12.1	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	697	18,396	699	1,695	3,577	24,367	34.96	12	8.7	RESPIRATORY THERAPY TECH. (CERT.)
	39	612	17,138	596	1,488	3,322	22,544	36.84	19	7.7	RESPIRATORY THERAPIST(NBRT REG.)
	40	995	14,561	155	2,420	2,757	19,892	19.99	17	12.4	ADMINISTRATIVE ASST.
	41	778	10,015	82	1,892	1,891	13,880	17.84	18	9.7	SECURITY OFFICER
	42	243	7,075	332	591	1,388	9,385	38.62	3	3.0	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,097	46,454	719	2,668	8,837	58,677	53.49	19	13.7	STAFF & CLINICAL PHARMACIST
	44	672	13,377	323	1,634	2,566	17,901	26.64	8	8.4	STATIONARY ENGINEER LICENSED
	45	1,804	21,302	538	4,387	4,091	30,318	16.81	35	22.6	MATERIALS HANDLER, OPERATIONS LEVEL
	46	988	18,019	722	2,403	3,511	24,654	24.95	15	12.4	SURGICAL TECH.
	47	461	6,829	259	1,121	1,328	9,537	20.69	5	5.8	MATERIALS HANDLER, PROF. LEVEL

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
33 Carroll,	49	376	11,130	238	914	2,129	14,412	38.33	7	4.7	ULTRASOUND TECHNOLOGIST
	50	3,046	40,466	3,940	7,408	8,318	60,132	19.74	51	38.1	UNIT CLERK/SECRETARY
	53	240	6,523	0	584	1,222	8,329	34.70	4	3.0	ACCOUNTANT/FINANCIAL ANALYST
	54	325	5,397	136	790	1,036	7,360	22.65	6	4.1	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	325	4,123	69	790	785	5,768	17.75	3	4.1	COOK
	57	400	13,187	274	973	2,522	16,955	42.39	10	5.0	C.T. TECHNOLOGIST
	58	736	23,762	535	1,790	4,551	30,638	41.63	13	9.2	NURSE EDUCATORS
	59	3,590	131,232	2,933	8,731	25,132	168,028	46.80	48	44.9	NURSE MGR. A
	60	642	25,296	32	1,561	4,745	31,634	49.27	8	8.0	NURSE MGR. B
	61	530	20,777	359	1,289	3,959	26,384	49.78	13	6.6	NURSE MGR. C
	62	400	18,717	0	973	3,506	23,196	57.99	5	5.0	NURSE MGR. D
	63	2	76	0	5	14	95	47.55	3	0.0	OCCUP. THERAPIST
	64	1,739	24,491	1,476	4,229	4,864	35,060	20.16	38	21.7	PHLEBOTOMIST
	65	167	3,046	0	406	571	4,023	24.09	4	2.1	PHYSI. & OCCUP. THERAPIST ASST.
	66	832	24,167	0	2,023	4,527	30,717	36.92	15	10.4	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	68	160	4,969	0	389	931	6,289	39.31	2	2.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	160	5,389	0	389	1,009	6,788	42.42	2	2.0	HUMAN RESOURCES, MGMT. LEVEL
	70	13,901	301,823	12,848	33,806	58,945	407,423	29.31	183	173.8	OTHER HOSPITAL SPECIFIC
	71	5,067	143,714	391	12,323	26,994	183,422	36.20	61	63.3	OTHER NON-HOSPITAL SPECIFIC
	77	93,639	2,238,722	94,618	227,725	437,091	2,998,155	32.02	1,660	1170.5	TOTAL

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
34 Harbor	1	2,264	29,045	1,770	7,955	3,490	42,260	18.67	39	28.3	IP/OP ADM & REGISTRATION CLERK
	2	1,322	19,452	222	4,645	2,228	26,548	20.08	125	16.5	BILLING CLERK
	3	116	1,337	24	408	154	1,923	16.58	14	1.5	CASHIER - BUSINESS OFFICE
	4	1,421	16,633	651	4,993	1,958	24,235	17.05	50	17.8	GENERAL OFFICE CLERK
	6	88	2,813	0	309	319	3,441	39.10	2	1.1	DIETITIAN
	7	154	1,896	90	540	225	2,750	17.91	3	1.9	E.K.G./CARDIOLOGY TECH.
	8	359	8,289	7	1,261	940	10,497	29.24	36	4.5	EXECUTIVE ASST.
	9	387	8,713	517	1,360	1,045	11,635	30.07	40	4.8	INFO. SYSTEMS,STAFF LEVEL
	10	1,361	16,933	1,455	4,781	2,083	25,252	18.56	19	17.0	DIETARY AIDE I
	11	22,055	687,992	105,422	77,497	89,864	960,775	43.56	317	275.7	GENERAL DUTY NURSE
	12	4,256	45,302	2,741	14,953	5,441	68,438	16.08	54	53.2	ENVIRONMENTAL SERVICE WORKER
	13	1,631	56,766	76	5,731	6,438	69,011	42.31	206	20.4	INFO. SYSTEMS, PROF. LEVEL
	14	1,443	18,100	1,714	5,071	2,244	27,129	18.80	22	18.0	LABORATORY ASST.
	15	189	4,268	58	664	490	5,480	29.01	4	2.4	LABORATORY TECH. I
	16	80	2,741	0	281	310	3,332	41.65	1	1.0	LABORATORY TECH. II
	17	407	15,664	95	1,429	1,785	18,973	46.65	5	5.1	PHYSICIANS ASST.
	18	1,276	28,755	4,062	4,484	3,717	41,017	32.15	18	16.0	LICENSED PRACTICAL NURSE
	19	80	859	0	281	97	1,238	15.47	1	1.0	MAIL CLERK
	20	1,017	16,090	1,291	3,574	1,969	22,923	22.54	13	12.7	MAINTENANCE MECHANIC I
	21	1,106	24,047	3,358	3,885	3,104	34,395	31.11	13	13.8	MAINTENANCE MECHANIC II
	22	780	9,531	528	2,740	1,139	13,939	17.88	12	9.7	MDCL. RCDS. & CODING CLERK
	23	391	8,733	275	1,374	1,020	11,402	29.16	9	4.9	MDCL. RCDS. & CODING TECH.,ART/CMT
	25	499	11,532	0	1,753	1,306	14,591	29.25	9	6.2	SOCIAL WORKER (M.S.W.)
	26	80	1,772	0	281	201	2,254	28.17	1	1.0	SOCIAL WORKER (B.S.)
	27	1,941	51,410	4,570	6,822	6,340	69,142	35.61	31	24.3	MDCL. TECHNOLOGIST (A.S.C.P)
	28	650	11,873	35	2,286	1,349	15,542	23.89	10	8.1	MDCL. TRANSCRIPTIONIST
	29	344	11,366	1,667	1,207	1,476	15,716	45.75	4	4.3	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	457	20,666	0	1,606	2,341	24,612	53.86	6	5.7	NURSE PRACT./CLINICAL NURSE SPEC.
	32	476	6,191	525	1,673	761	9,150	19.22	6	6.0	PATIENT CARE/NURSING AIDE I
	33	6,012	81,871	8,541	21,126	10,240	121,779	20.25	82	75.2	PATIENT CARE/NURSING AIDE II
	34	776	10,740	873	2,726	1,315	15,655	20.18	10	9.7	PHARMACY TECH.
	35	282	9,702	0	991	1,099	11,791	41.81	6	3.5	PHYS. THERAPIST
	36	1,159	31,341	5,052	4,071	4,122	44,585	38.48	22	14.5	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	117	4,055	18	409	461	4,943	42.43	2	1.5	MRI TECHNOLOGIST
	38	903	21,969	3,027	3,172	2,831	30,999	34.34	12	11.3	RESPIRATORY THERAPY TECH. (CERT.)
	39	287	7,690	470	1,009	924	10,093	35.14	6	3.6	RESPIRATORY THERAPIST(NBRT REG.)
	40	2,468	39,145	578	8,672	4,499	52,894	21.43	50	30.9	ADMINISTRATIVE ASST.
	41	2,213	28,998	3,044	7,775	3,629	43,445	19.64	27	27.7	SECURITY OFFICER
	42	274	7,763	1,244	963	1,020	10,990	40.11	5	3.4	SPECIAL PROCEDURES TECHNOLOGIST

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
34 Harbor	45	2,563	30,272	2,608	9,006	3,724	45,609	17.80	32	32.0	MATERIALS HANDLER, OPERATIONS LEVEL
	46	2,469	43,447	4,935	8,676	5,480	62,538	25.33	31	30.9	SURGICAL TECH.
	47	636	14,849	300	2,235	1,716	19,100	30.03	15	8.0	MATERIALS HANDLER, PROF. LEVEL
	48	816	8,886	758	2,867	1,092	13,603	16.67	14	10.2	TELEPHONE OPERATOR
	49	729	21,224	1,077	2,560	2,526	27,387	37.59	12	9.1	ULTRASOUND TECHNOLOGIST
	50	2,380	31,177	2,635	8,363	3,830	46,004	19.33	30	29.7	UNIT CLERK/SECRETARY
	53	540	14,518	0	1,897	1,644	18,060	33.44	59	6.8	ACCOUNTANT/FINANCIAL ANALYST
	54	523	8,264	505	1,838	993	11,600	22.18	58	6.5	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	137	2,055	36	481	237	2,809	20.51	17	1.7	COLLECTION CLERK
	56	42	499	11	148	58	715	17.01	1	0.5	COOK
	57	570	16,024	2,729	2,004	2,124	22,881	40.12	7	7.1	C.T. TECHNOLOGIST
	58	160	6,406	0	562	726	7,693	48.08	2	2.0	NURSE EDUCATORS
	59	709	27,514	59	2,491	3,123	33,187	46.81	12	8.9	NURSE MGR. A
	60	784	32,355	0	2,755	3,665	38,774	49.46	10	9.8	NURSE MGR. B
	62	320	16,018	0	1,124	1,814	18,957	59.24	4	4.0	NURSE MGR. D
	63	81	3,017	23	284	344	3,667	45.41	2	1.0	OCCUP. THERAPIST
	64	176	2,496	477	620	337	3,929	22.28	2	2.2	PHLEBOTOMIST
	65	242	5,703	42	850	651	7,246	29.94	3	3.0	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,373	44,060	336	4,825	5,028	54,249	39.51	19	17.2	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	80	2,714	0	281	307	3,302	41.28	1	1.0	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	407	12,433	3	1,430	1,409	15,275	37.53	25	5.1	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	43	1,936	0	151	219	2,306	53.64	6	0.5	HUMAN RESOURCES, MGMT. LEVEL
	70	6,080	148,962	4,509	21,364	17,383	192,217	31.61	140	76.0	OTHER HOSPITAL SPECIFIC
	71	3,804	121,220	1,857	13,367	13,940	150,384	39.53	285	47.6	OTHER NON-HOSPITAL SPECIFIC
	77	87,579	2,035,476	179,497	307,736	250,874	2,773,582	31.67	2,092	1094.7	TOTAL

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
35 Civista M. C	1	1,871	23,486	1,769	5,378	2,371	33,004	17.64	32	23.4	IP/OP ADM & REGISTRATION CLERK
	2	1,236	20,452	307	3,552	1,949	26,260	21.25	15	15.4	BILLING CLERK
	3	136	1,575	78	391	155	2,200	16.17	2	1.7	CASHIER - BUSINESS OFFICE
	4	1,313	12,395	266	3,776	1,189	17,625	13.42	22	16.4	GENERAL OFFICE CLERK
	6	80	2,234	252	230	233	2,950	36.87	2	1.0	DIETITIAN
	7	153	2,165	143	440	217	2,965	19.36	3	1.9	E.K.G./CARDIOLOGY TECH.
	8	560	12,269	0	1,610	1,152	15,031	26.84	7	7.0	EXECUTIVE ASST.
	9	337	8,984	75	969	851	10,879	32.28	6	4.2	INFO. SYSTEMS,STAFF LEVEL
	10	1,557	13,800	282	4,476	1,322	19,880	12.77	21	19.5	DIETARY AIDE I
	11	12,344	348,974	48,445	35,485	37,318	470,222	38.09	206	154.3	GENERAL DUTY NURSE
	12	2,747	25,432	1,309	7,897	2,511	37,149	13.52	42	34.3	ENVIRONMENTAL SERVICE WORKER
	13	360	8,801	756	1,035	897	11,489	31.91	7	4.5	INFO. SYSTEMS, PROF. LEVEL
	14	243	2,757	23	700	261	3,741	15.37	4	3.0	LABORATORY ASST.
	15	82	1,209	11	234	115	1,569	19.25	1	1.0	LABORATORY TECH. I
	18	358	7,176	544	1,029	725	9,475	26.48	6	4.5	LICENSED PRACTICAL NURSE
	19	81	680	1	232	64	977	12.12	1	1.0	MAIL CLERK
	21	323	5,412	415	928	547	7,302	22.63	4	4.0	MAINTENANCE MECHANIC II
	22	1,229	16,597	705	3,533	1,625	22,460	18.27	16	15.4	MDCL. RCDS. & CODING CLERK
	23	80	2,138	0	230	201	2,568	32.10	1	1.0	MDCL. RCDS. & CODING TECH.,ART/CMT
	25	72	1,832	20	207	174	2,233	31.02	1	0.9	SOCIAL WORKER (M.S.W.)
	26	101	2,095	56	290	202	2,643	26.17	2	1.3	SOCIAL WORKER (B.S.)
	27	1,537	37,439	1,745	4,419	3,679	47,283	30.76	22	19.2	MDCL. TECHNOLOGIST (A.S.C.P)
	28	556	8,912	374	1,597	872	11,755	21.16	11	6.9	MDCL. TRANSCRIPTIONIST
	29	182	6,534	918	524	700	8,675	47.62	5	2.3	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	176	5,627	94	506	537	6,764	38.43	6	2.2	NURSE PRACT./CLINICAL NURSE SPEC.
	32	678	5,765	325	1,948	572	8,609	12.71	17	8.5	PATIENT CARE/NURSING AIDE I
	33	5,690	66,474	5,889	16,358	6,795	95,515	16.79	91	71.1	PATIENT CARE/NURSING AIDE II
	34	434	5,449	87	1,247	520	7,303	16.84	10	5.4	PHARMACY TECH.
	35	161	5,862	45	462	555	6,924	43.05	6	2.0	PHYS. THERAPIST
	36	1,128	27,596	2,150	3,244	2,793	35,783	31.71	21	14.1	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	178	5,018	1,186	513	583	7,299	40.94	3	2.2	MRI TECHNOLOGIST
	38	214	5,381	176	614	522	6,693	31.32	6	2.7	RESPIRATORY THERAPY TECH. (CERT.)
	39	502	13,003	527	1,443	1,270	16,244	32.36	7	6.3	RESPIRATORY THERAPIST(NBRT REG.)
	40	1,260	20,133	158	3,621	1,905	25,817	20.50	16	15.7	ADMINISTRATIVE ASST.
	41	652	7,050	452	1,873	704	10,079	15.47	16	8.1	SECURITY OFFICER
	42	85	2,183	170	245	221	2,819	33.04	1	1.1	SPECIAL PROCEDURES TECHNOLOGIST
	43	338	14,245	348	970	1,370	16,933	50.17	10	4.2	STAFF & CLINICAL PHARMACIST
	44	562	11,494	400	1,617	1,117	14,627	26.01	8	7.0	STATIONARY ENGINEER LICENSED
	45	910	10,820	335	2,615	1,047	14,817	16.29	12	11.4	MATERIALS HANDLER, OPERATIONS LEVEL

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
35 Civista M. C	47	161	2,950	6	463	278	3,697	22.94	2	2.0	MATERIALS HANDLER, PROF. LEVEL
	48	837	9,061	417	2,407	890	12,774	15.26	14	10.5	TELEPHONE OPERATOR
	49	399	10,620	1,269	1,146	1,116	14,152	35.49	6	5.0	ULTRASOUND TECHNOLOGIST
	50	1,067	11,775	588	3,066	1,161	16,590	15.55	17	13.3	UNIT CLERK/SECRETARY
	53	160	3,024	0	460	284	3,768	23.55	4	2.0	ACCOUNTANT/FINANCIAL ANALYST
	54	324	5,425	31	932	512	6,901	21.28	4	4.1	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	173	2,708	103	498	264	3,574	20.62	2	2.2	COLLECTION CLERK
	56	344	3,675	124	988	357	5,144	14.96	4	4.3	COOK
	57	193	5,257	537	556	544	6,894	35.66	4	2.4	C.T. TECHNOLOGIST
	58	160	4,638	0	460	436	5,534	34.59	2	2.0	NURSE EDUCATORS
	59	80	2,487	0	230	234	2,951	36.88	2	1.0	NURSE MGR. A
	60	560	20,110	0	1,610	1,888	23,608	42.16	7	7.0	NURSE MGR. B
	61	289	9,599	448	832	943	11,822	40.86	7	3.6	NURSE MGR. C
	62	80	3,770	0	230	354	4,354	54.42	1	1.0	NURSE MGR. D
	63	170	5,362	13	488	505	6,368	37.53	5	2.1	OCCUP. THERAPIST
	64	1,008	12,923	597	2,896	1,269	17,685	17.55	14	12.6	PHLEBOTOMIST
	65	169	3,709	25	487	351	4,572	27.00	6	2.1	PHYSI. & OCCUP. THERAPIST ASST.
	66	562	15,225	-3	1,616	1,429	18,267	32.50	8	7.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	64	1,978	0	184	186	2,347	36.68	1	0.8	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	400	8,744	0	1,150	821	10,715	26.79	5	5.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	70	640	22,940	0	1,840	2,154	26,934	42.08	8	8.0	OTHER HOSPITAL SPECIFIC
	71	2,043	59,891	68	5,872	5,630	71,460	34.99	25	25.5	OTHER NON-HOSPITAL SPECIFIC
	77	50,950	1,015,016	75,915	146,466	102,438	1,339,835	26.30	826	636.9	TOTAL

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
37 Easton	1	2,371	28,138	1,680	10,634	2,903	43,356	18.29	51	29.6	IP/OP ADM & REGISTRATION CLERK
	2	984	11,645	18	4,413	1,136	17,211	17.49	19	12.3	BILLING CLERK
	3	103	1,628	25	462	161	2,275	22.10	2	1.3	CASHIER - BUSINESS OFFICE
	4	279	3,051	212	1,249	318	4,830	17.34	3	3.5	GENERAL OFFICE CLERK
	7	367	6,270	177	1,648	628	8,723	23.74	6	4.6	E.K.G./CARDIOLOGY TECH.
	8	352	6,480	13	1,578	632	8,702	24.74	7	4.4	EXECUTIVE ASST.
	9	322	9,888	2	1,444	963	12,297	38.21	6	4.0	INFO. SYSTEMS,STAFF LEVEL
	10	1,702	16,775	1,549	7,633	1,784	27,741	16.30	30	21.3	DIETARY AIDE I
	11	16,601	460,282	41,695	74,464	48,879	625,320	37.67	273	207.5	GENERAL DUTY NURSE
	12	3,684	39,635	3,143	16,526	4,165	63,470	17.23	47	46.1	ENVIRONMENTAL SERVICE WORKER
	13	410	15,301	8	1,841	1,491	18,641	45.42	8	5.1	INFO. SYSTEMS, PROF. LEVEL
	14	1,193	15,209	1,105	5,349	1,589	23,251	19.50	19	14.9	LABORATORY ASST.
	15	81	1,495	12	365	147	2,018	24.83	1	1.0	LABORATORY TECH. I
	16	181	4,798	3	813	468	6,082	33.56	3	2.3	LABORATORY TECH. II
	18	136	2,660	59	608	265	3,592	26.49	3	1.7	LICENSED PRACTICAL NURSE
	19	50	547	0	223	53	823	16.57	1	0.6	MAIL CLERK
	20	280	3,497	2	1,254	341	5,094	18.22	4	3.5	MAINTENANCE MECHANIC I
	21	523	9,978	130	2,345	984	13,437	25.70	7	6.5	MAINTENANCE MECHANIC II
	22	1,720	28,142	499	7,715	2,789	39,145	22.76	22	21.5	MDCL. RCDS. & CODING CLERK
	25	325	6,945	0	1,458	676	9,080	27.93	5	4.1	SOCIAL WORKER (M.S.W.)
	27	2,917	80,442	2,923	13,085	8,117	104,568	35.84	38	36.5	MDCL. TECHNOLOGIST (A.S.C.P)
	28	881	9,023	5,844	3,953	1,448	20,267	23.00	11	11.0	MDCL. TRANSCRIPTIONIST
	29	169	5,157	934	759	593	7,443	43.99	2	2.1	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	33	4,302	49,371	5,380	19,297	5,331	79,379	18.45	71	53.8	PATIENT CARE/NURSING AIDE II
	34	978	14,812	534	4,387	1,494	21,227	21.70	18	12.2	PHARMACY TECH.
	35	355	15,286	33	1,591	1,492	18,402	51.87	6	4.4	PHYS. THERAPIST
	36	1,368	31,695	2,850	6,136	3,364	44,045	32.19	26	17.1	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	6	185	195	27	37	444	73.96	3	0.1	MRI TECHNOLOGIST
	39	1,274	31,700	2,981	5,713	3,377	43,771	34.37	18	15.9	RESPIRATORY THERAPIST(NBRT REG.)
	40	1,857	25,645	222	8,328	2,519	36,714	19.77	29	23.2	ADMINISTRATIVE ASST.
	41	657	7,511	945	2,948	823	12,228	18.60	8	8.2	SECURITY OFFICER
	42	178	5,444	271	796	556	7,068	39.82	2	2.2	SPECIAL PROCEDURES TECHNOLOGIST
	43	800	38,073	40	3,589	3,711	45,413	56.75	13	10.0	STAFF & CLINICAL PHARMACIST
	44	244	4,502	513	1,094	488	6,597	27.04	3	3.1	STATIONARY ENGINEER LICENSED
	45	816	8,352	459	3,659	858	13,328	16.34	13	10.2	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,241	17,211	1,676	5,566	1,839	26,292	21.19	19	15.5	SURGICAL TECH.
	47	336	5,607	42	1,508	550	7,707	22.93	6	4.2	MATERIALS HANDLER, PROF. LEVEL
	48	506	4,969	426	2,267	525	8,188	16.20	14	6.3	TELEPHONE OPERATOR
	49	152	4,790	446	684	510	6,430	42.19	2	1.9	ULTRASOUND TECHNOLOGIST

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
37 Easton	53	233	4,979	0	1,045	485	6,510	27.93	5	2.9	ACCOUNTANT/FINANCIAL ANALYST
	54	135	2,419	0	605	236	3,260	24.16	3	1.7	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	983	10,859	710	4,407	1,127	17,102	17.41	12	12.3	COOK
	58	302	8,082	6	1,356	788	10,231	33.85	6	3.8	NURSE EDUCATORS
	59	1,473	47,342	2,631	6,605	4,866	61,444	41.73	19	18.4	NURSE MGR. A
	60	72	2,279	2	323	222	2,826	39.25	1	0.9	NURSE MGR. B
	61	321	10,517	612	1,438	1,084	13,651	42.57	5	4.0	NURSE MGR. C
	63	15	465	12	68	46	592	38.93	2	0.2	OCCUP. THERAPIST
	65	225	3,566	115	1,011	358	5,050	22.42	7	2.8	PHYSI. & OCCUP. THERAPIST ASST.
	66	523	13,505	13	2,346	1,316	17,181	32.85	7	6.5	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	91	3,018	43	406	298	3,765	41.60	3	1.1	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	118	1,335	0	528	130	1,993	16.94	3	1.5	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	400	8,151	6	1,794	794	10,745	26.87	8	5.0	HUMAN RESOURCES, MGMT. LEVEL
	70	8,987	256,518	3,575	40,310	25,326	325,729	36.24	147	112.3	OTHER HOSPITAL SPECIFIC
	71	2,742	39,146	665	12,299	3,877	55,987	20.42	44	34.3	OTHER NON-HOSPITAL SPECIFIC
	77	69,811	1,474,129	87,834	313,131	152,092	2,027,187	29.04	1,132	872.6	TOTAL

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
38 MD.General	1	2,907	35,664	894	14,035	4,825	55,418	19.06	39	36.3	IP/OP ADM & REGISTRATION CLERK
	2	880	11,982	1	4,249	1,581	17,813	20.24	11	11.0	BILLING CLERK
	3	80	1,166	0	386	154	1,706	21.33	1	1.0	CASHIER - BUSINESS OFFICE
	4	1,043	13,435	192	5,036	1,798	20,461	19.62	13	13.0	GENERAL OFFICE CLERK
	6	170	2,260	27	821	302	3,410	20.06	5	2.1	DIETITIAN
	7	180	2,208	78	869	302	3,457	19.20	4	2.3	E.K.G./CARDIOLOGY TECH.
	8	1,206	23,864	151	5,823	3,169	33,007	27.37	15	15.1	EXECUTIVE ASST.
	9	651	12,587	218	3,143	1,690	17,638	27.09	10	8.1	INFO. SYSTEMS,STAFF LEVEL
	10	2,305	25,094	766	11,129	3,413	40,402	17.53	35	28.8	DIETARY AIDE I
	11	19,041	600,716	73,773	91,933	89,015	855,436	44.93	296	238.0	GENERAL DUTY NURSE
	12	4,079	45,208	2,999	19,694	6,362	74,263	18.21	47	51.0	ENVIRONMENTAL SERVICE WORKER
	13	1,417	40,167	-1,763	6,841	5,068	50,314	35.51	15	17.7	INFO. SYSTEMS, PROF. LEVEL
	14	313	5,113	1,800	1,511	912	9,337	29.83	4	3.9	LABORATORY ASST.
	15	217	3,452	448	1,048	515	5,462	25.17	3	2.7	LABORATORY TECH. I
	16	444	10,513	191	2,144	1,413	14,260	32.12	7	5.6	LABORATORY TECH. II
	17	663	23,488	0	3,201	3,100	29,789	44.93	9	8.3	PHYSICIANS ASST.
	18	927	20,293	1,161	4,476	2,831	28,761	31.03	16	11.6	LICENSED PRACTICAL NURSE
	19	80	1,049	0	386	138	1,574	19.67	1	1.0	MAIL CLERK
	20	81	1,230	36	391	167	1,824	22.52	1	1.0	MAINTENANCE MECHANIC I
	21	1,254	20,704	-3,127	6,054	2,320	25,951	20.69	13	15.7	MAINTENANCE MECHANIC II
	22	652	8,293	36	3,148	1,099	12,576	19.29	9	8.2	MDCL. RCDS. & CODING CLERK
	23	1,095	20,967	185	5,287	2,792	29,230	26.69	15	13.7	MDCL. RCDS. & CODING TECH.,ART/CMT
	25	319	23,925	-17,130	1,540	897	9,232	28.94	7	4.0	SOCIAL WORKER (M.S.W.)
	26	909	22,443	145	4,389	2,981	29,958	32.96	11	11.4	SOCIAL WORKER (B.S.)
	27	1,898	54,069	8,630	9,164	8,275	80,137	42.22	33	23.7	MDCL. TECHNOLOGIST (A.S.C.P)
	29	373	12,770	-6,055	1,801	886	9,402	25.21	3	4.7	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	645	22,507	8	3,114	2,971	28,601	44.34	9	8.1	NURSE PRACT./CLINICAL NURSE SPEC.
	33	9,272	115,932	4,349	44,766	15,874	180,921	19.51	151	115.9	PATIENT CARE/NURSING AIDE II
	34	823	11,797	505	3,974	1,624	17,899	21.75	10	10.3	PHARMACY TECH.
	35	401	11,221	1,861	1,936	1,726	16,745	41.76	6	5.0	PHYS. THERAPIST
	36	1,465	37,637	-3,873	7,073	4,456	45,293	30.92	17	18.3	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	160	4,899	5	773	647	6,324	39.52	2	2.0	MRI TECHNOLOGIST
	38	118	2,879	493	570	445	4,387	37.18	1	1.5	RESPIRATORY THERAPY TECH. (CERT.)
	39	745	19,835	1,281	3,597	2,787	27,500	36.91	13	9.3	RESPIRATORY THERAPIST(NBRT REG.)
	40	1,831	26,698	1,772	8,840	3,757	41,068	22.43	27	22.9	ADMINISTRATIVE ASST.
	41	2,111	25,241	2,173	10,192	3,618	41,224	19.53	31	26.4	SECURITY OFFICER
	42	474	12,120	-779	2,289	1,497	15,126	31.91	8	5.9	SPECIAL PROCEDURES TECHNOLOGIST
	43	912	43,832	1,042	4,403	5,922	55,199	60.53	13	11.4	STAFF & CLINICAL PHARMACIST
	44	374	7,152	1,051	1,806	1,083	11,091	29.66	4	4.7	STATIONARY ENGINEER LICENSED

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
38 MD.General	46	1,063	20,047	-4,588	5,132	2,040	22,631	21.29	10	13.3	SURGICAL TECH.
	47	401	8,241	0	1,936	1,088	11,265	28.09	5	5.0	MATERIALS HANDLER, PROF. LEVEL
	48	913	10,062	281	4,408	1,365	16,116	17.65	14	11.4	TELEPHONE OPERATOR
	49	688	20,782	-6,507	3,322	1,884	19,481	28.31	6	8.6	ULTRASOUND TECHNOLOGIST
	50	2,404	30,249	1,826	11,607	4,233	47,915	19.93	33	30.1	UNIT CLERK/SECRETARY
	53	720	18,938	0	3,476	2,499	24,914	34.60	9	9.0	ACCOUNTANT/FINANCIAL ANALYST
	54	165	2,499	24	797	333	3,653	22.14	2	2.1	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	720	10,933	0	3,476	1,443	15,852	22.02	9	9.0	COLLECTION CLERK
	56	649	8,103	82	3,133	1,080	12,399	19.10	8	8.1	COOK
	57	388	11,531	-3,246	1,873	1,093	11,252	29.00	4	4.9	C.T. TECHNOLOGIST
	58	836	25,887	0	4,036	3,416	33,340	39.88	11	10.5	NURSE EDUCATORS
	59	361	13,649	691	1,743	1,892	17,975	49.79	4	4.5	NURSE MGR. A
	60	580	23,091	22	2,800	3,050	28,964	49.94	7	7.3	NURSE MGR. B
	61	404	16,623	1,327	1,951	2,369	22,269	55.12	11	5.1	NURSE MGR. C
	62	480	19,883	0	2,318	2,624	24,825	51.72	6	6.0	NURSE MGR. D
	63	420	14,311	280	2,028	1,926	18,544	44.15	7	5.3	OCCUP. THERAPIST
	64	866	14,821	-2,117	4,181	1,677	18,562	21.43	15	10.8	PHLEBOTOMIST
	65	47	1,154	0	227	152	1,533	32.62	1	0.6	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,059	34,879	0	5,113	4,603	44,595	42.11	15	13.2	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	346	10,207	354	1,671	1,394	13,625	39.38	5	4.3	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	320	5,239	8	1,545	692	7,484	23.39	4	4.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	240	7,495	0	1,159	989	9,643	40.18	3	3.0	HUMAN RESOURCES, MGMT. LEVEL
	70	5,499	201,472	1,340	26,550	26,766	256,128	46.58	66	68.7	OTHER HOSPITAL SPECIFIC
	71	5,347	143,952	1,917	25,816	19,251	190,936	35.71	76	66.8	OTHER NON-HOSPITAL SPECIFIC
	77	88,511	2,072,572	65,393	427,343	282,155	2,847,463	32.17	1,260	1106.4	TOTAL

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
39 Calvert Mem.	1	1,284	14,582	714	2,920	1,664	19,879	15.48	21	16.1	IP/OP ADM & REGISTRATION CLERK
	2	553	7,010	219	1,257	786	9,273	16.77	8	6.9	BILLING CLERK
	3	147	1,634	21	334	180	2,169	14.76	2	1.8	CASHIER - BUSINESS OFFICE
	4	82	838	8	186	92	1,124	13.71	1	1.0	GENERAL OFFICE CLERK
	6	179	5,062	33	407	554	6,056	33.83	3	2.2	DIETITIAN
	7	56	1,093	56	127	125	1,401	25.02	2	0.7	E.K.G./CARDIOLOGY TECH.
	8	455	8,731	0	1,035	950	10,715	23.55	8	5.7	EXECUTIVE ASST.
	9	248	4,258	65	564	470	5,357	21.60	3	3.1	INFO. SYSTEMS,STAFF LEVEL
	10	1,009	8,461	611	2,294	987	12,353	12.24	22	12.6	DIETARY AIDE I
	11	14,285	429,120	57,291	32,483	52,906	571,800	40.03	246	178.6	GENERAL DUTY NURSE
	12	2,738	27,363	2,379	6,226	3,235	39,203	14.32	39	34.2	ENVIRONMENTAL SERVICE WORKER
	13	659	21,391	818	1,499	2,416	26,123	39.64	9	8.2	INFO. SYSTEMS, PROF. LEVEL
	15	165	3,429	446	375	421	4,672	28.31	2	2.1	LABORATORY TECH. I
	18	9	188	99	20	31	339	37.63	1	0.1	LICENSED PRACTICAL NURSE
	19	72	849	0	164	92	1,105	15.35	1	0.9	MAIL CLERK
	20	127	1,803	230	289	221	2,543	20.02	3	1.6	MAINTENANCE MECHANIC I
	21	318	5,284	564	723	636	7,207	22.66	4	4.0	MAINTENANCE MECHANIC II
	22	1,291	16,125	240	2,936	1,780	21,081	16.33	22	16.1	MDCL. RCDS. & CODING CLERK
	25	547	14,143	563	1,244	1,600	17,549	32.08	8	6.8	SOCIAL WORKER (M.S.W.)
	27	1,932	48,192	4,414	4,393	5,722	62,721	32.46	31	24.2	MDCL. TECHNOLOGIST (A.S.C.P)
	28	183	3,025	14	416	331	3,786	20.69	4	2.3	MDCL. TRANSCRIPTIONIST
	29	200	6,723	1,346	455	878	9,401	47.01	7	2.5	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	152	5,913	0	346	643	6,902	45.41	2	1.9	NURSE PRACT./CLINICAL NURSE SPEC.
	33	3,241	37,060	5,483	7,370	4,627	54,540	16.83	52	40.5	PATIENT CARE/NURSING AIDE II
	34	632	7,910	508	1,437	916	10,771	17.04	11	7.9	PHARMACY TECH.
	35	239	7,805	0	543	849	9,197	38.48	5	3.0	PHYS. THERAPIST
	36	1,420	37,789	6,235	3,229	4,788	52,041	36.65	25	17.8	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	219	5,389	2,358	498	843	9,088	41.50	3	2.7	RESPIRATORY THERAPY TECH. (CERT.)
	39	588	16,087	2,122	1,337	1,981	21,527	36.61	12	7.4	RESPIRATORY THERAPIST(NBRT REG.)
	40	1,306	17,803	1,235	2,970	2,071	24,078	18.44	20	16.3	ADMINISTRATIVE ASST.
	41	706	8,001	611	1,605	937	11,154	15.80	13	8.8	SECURITY OFFICER
	43	706	29,786	3,566	1,605	3,628	38,585	54.65	10	8.8	STAFF & CLINICAL PHARMACIST
	44	86	1,975	122	196	228	2,521	29.31	1	1.1	STATIONARY ENGINEER LICENSED
	45	456	5,798	372	1,037	671	7,878	17.28	7	5.7	MATERIALS HANDLER, OPERATIONS LEVEL
	46	920	14,849	2,018	2,092	1,835	20,794	22.60	14	11.5	SURGICAL TECH.
	47	250	4,649	422	568	552	6,191	24.76	3	3.1	MATERIALS HANDLER, PROF. LEVEL
	48	526	5,047	482	1,196	601	7,326	13.93	9	6.6	TELEPHONE OPERATOR
	49	254	7,099	1,428	578	927	10,032	39.50	6	3.2	ULTRASOUND TECHNOLOGIST
	50	1,110	12,675	602	2,524	1,444	17,245	15.54	18	13.9	UNIT CLERK/SECRETARY

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
39 Calvert Mem.	54	212	3,835	475	482	469	5,261	24.82	2	2.7	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	80	2,168	0	182	236	2,586	32.32	1	1.0	COLLECTION CLERK
	56	478	5,754	246	1,087	653	7,740	16.19	7	6.0	COOK
	57	238	7,375	365	541	842	9,123	38.33	3	3.0	C.T. TECHNOLOGIST
	58	445	12,010	159	1,012	1,324	14,504	32.59	10	5.6	NURSE EDUCATORS
	60	240	8,885	12	546	968	10,410	43.38	3	3.0	NURSE MGR. B
	61	160	6,368	0	364	693	7,424	46.40	2	2.0	NURSE MGR. C
	62	80	3,179	0	182	346	3,707	46.33	1	1.0	NURSE MGR. D
	63	351	10,390	0	798	1,130	12,318	35.09	5	4.4	OCCUP. THERAPIST
	64	970	11,954	1,216	2,206	1,432	16,808	17.33	17	12.1	PHLEBOTOMIST
	65	80	2,214	0	182	241	2,637	32.96	1	1.0	PHYSI. & OCCUP. THERAPIST ASST.
	66	656	20,864	113	1,492	2,282	24,750	37.73	12	8.2	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	247	6,517	0	562	709	7,787	31.53	4	3.1	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	201	4,318	44	457	474	5,294	26.34	3	2.5	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	160	4,802	0	364	522	5,688	35.55	2	2.0	HUMAN RESOURCES, MGMT. LEVEL
	70	3,246	77,126	9,366	7,381	9,408	103,281	31.82	68	40.6	OTHER HOSPITAL SPECIFIC
	71	4,882	114,219	4,234	11,101	12,884	142,438	29.18	76	61.0	OTHER NON-HOSPITAL SPECIFIC
	77	52,346	1,164,369	113,977	119,031	139,043	1,536,419	29.35	878	654.3	TOTAL

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
40 Northwest	1	2,353	33,931	1,067	7,621	4,199	46,817	19.90	43	29.4	IP/OP ADM & REGISTRATION CLERK
	2	1,360	20,313	412	4,403	2,486	27,614	20.31	19	17.0	BILLING CLERK
	3	165	2,374	58	534	292	3,258	19.75	2	2.1	CASHIER - BUSINESS OFFICE
	4	886	11,528	260	2,869	1,414	16,072	18.14	16	11.1	GENERAL OFFICE CLERK
	6	249	5,557	17	808	669	7,051	28.27	3	3.1	DIETITIAN
	7	527	10,551	242	1,707	1,295	13,795	26.16	10	6.6	E.K.G./CARDIOLOGY TECH.
	8	613	13,099	49	1,985	1,577	16,711	27.26	15	7.7	EXECUTIVE ASST.
	9	977	20,119	789	3,165	2,508	26,581	27.19	29	12.2	INFO. SYSTEMS,STAFF LEVEL
	10	2,914	31,496	1,553	9,436	3,965	46,450	15.94	55	36.4	DIETARY AIDE I
	11	27,187	799,376	90,256	88,041	106,729	1,084,402	39.89	401	339.8	GENERAL DUTY NURSE
	13	1,516	54,487	861	4,910	6,640	66,897	44.13	47	19.0	INFO. SYSTEMS, PROF. LEVEL
	14	607	7,991	829	1,965	1,058	11,843	19.52	12	7.6	LABORATORY ASST.
	15	470	6,577	843	1,520	890	9,831	20.94	10	5.9	LABORATORY TECH. I
	17	1,999	62,538	0	6,474	7,503	76,515	38.27	25	25.0	PHYSICIANS ASST.
	18	207	4,632	406	670	604	6,312	30.53	3	2.6	LICENSED PRACTICAL NURSE
	19	315	3,194	72	1,021	392	4,680	14.84	5	3.9	MAIL CLERK
	20	160	2,885	5	518	347	3,755	23.47	2	2.0	MAINTENANCE MECHANIC I
	21	1,117	23,709	1,568	3,616	3,032	31,925	28.59	13	14.0	MAINTENANCE MECHANIC II
	22	928	10,746	293	3,006	1,324	15,369	16.56	13	11.6	MDCL. RCDS. & CODING CLERK
	23	637	17,071	328	2,061	2,087	21,547	33.85	9	8.0	MDCL. RCDS. & CODING TECH.,ART/CMT
	25	587	15,429	24	1,902	1,854	19,209	32.71	8	7.3	SOCIAL WORKER (M.S.W.)
	26	261	5,878	12	845	707	7,442	28.51	4	3.3	SOCIAL WORKER (B.S.)
	27	2,117	53,527	4,058	6,854	6,908	71,347	33.71	53	26.5	MDCL. TECHNOLOGIST (A.S.C.P)
	28	300	5,730	378	970	733	7,811	26.08	4	3.7	MDCL. TRANSCRIPTIONIST
	29	272	9,899	918	882	1,298	12,997	47.74	3	3.4	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	80	3,236	87	259	399	3,980	49.75	3	1.0	NURSE PRACT./CLINICAL NURSE SPEC.
	32	844	8,193	1,557	2,733	1,170	13,653	16.18	12	10.6	PATIENT CARE/NURSING AIDE I
	33	8,148	108,294	11,788	26,387	14,406	160,875	19.74	116	101.9	PATIENT CARE/NURSING AIDE II
	34	1,147	16,323	1,092	3,714	2,089	23,220	20.24	17	14.3	PHARMACY TECH.
	35	1,082	38,318	592	3,502	4,668	47,080	43.53	22	13.5	PHYS. THERAPIST
	36	781	20,462	1,226	2,528	2,602	26,818	34.35	13	9.8	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	566	13,178	1,440	1,832	1,754	18,204	32.18	11	7.1	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,364	37,936	7,359	4,417	5,434	55,146	40.43	25	17.1	RESPIRATORY THERAPIST(NBRT REG.)
	40	1,342	21,413	339	4,346	2,610	28,707	21.39	30	16.8	ADMINISTRATIVE ASST.
	41	1,907	24,324	2,223	6,174	3,185	35,905	18.83	26	23.8	SECURITY OFFICER
	42	1,037	30,185	3,754	3,359	4,072	41,371	39.88	11	13.0	SPECIAL PROCEDURES TECHNOLOGIST
	43	975	42,361	1,437	3,159	5,254	52,211	53.52	16	12.2	STAFF & CLINICAL PHARMACIST
	44	503	11,216	610	1,628	1,419	14,873	29.58	6	6.3	STATIONARY ENGINEER LICENSED
	45	3,252	36,028	1,611	10,532	4,515	52,686	16.20	45	40.7	MATERIALS HANDLER, OPERATIONS LEVEL

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
40 Northwest	47	535	10,186	228	1,731	1,249	13,394	25.06	10	6.7	MATERIALS HANDLER, PROF. LEVEL
	48	1,040	14,001	948	3,369	1,793	20,111	19.33	12	13.0	TELEPHONE OPERATOR
	49	400	12,122	2,113	1,295	1,708	17,238	43.12	7	5.0	ULTRASOUND TECHNOLOGIST
	50	5,323	69,033	7,289	17,238	9,156	102,717	19.30	80	66.5	UNIT CLERK/SECRETARY
	53	477	13,937	439	1,544	1,725	17,645	37.01	15	6.0	ACCOUNTANT/FINANCIAL ANALYST
	54	342	6,466	173	1,107	796	8,543	24.99	8	4.3	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	582	9,445	227	1,883	1,160	12,716	21.87	7	7.3	COLLECTION CLERK
	56	64	1,072	0	207	129	1,407	21.99	2	0.8	COOK
	57	563	16,076	2,108	1,823	2,182	22,189	39.42	7	7.0	C.T. TECHNOLOGIST
	58	500	18,523	43	1,619	2,227	22,413	44.83	19	6.2	NURSE EDUCATORS
	60	648	26,200	0	2,098	3,143	31,442	48.52	8	8.1	NURSE MGR. B
	61	543	20,086	802	1,759	2,506	25,154	46.30	8	6.8	NURSE MGR. C
	63	567	16,162	249	1,837	1,969	20,217	35.64	11	7.1	OCCUP. THERAPIST
	64	213	3,573	681	688	510	5,452	25.66	2	2.7	PHLEBOTOMIST
	65	153	3,929	226	494	499	5,148	33.76	2	1.9	PHYSI. & OCCUP. THERAPIST ASST.
	66	449	14,309	14	1,453	1,718	17,495	38.99	7	5.6	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	107	3,617	50	345	440	4,452	41.80	3	1.3	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	506	12,253	40	1,639	1,475	15,408	30.44	15	6.3	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	475	18,165	3,000	1,539	2,539	25,243	53.12	15	5.9	HUMAN RESOURCES, MGMT. LEVEL
	70	3,060	80,361	2,354	9,910	9,923	102,548	33.51	58	38.3	OTHER HOSPITAL SPECIFIC
	71	5,378	152,970	1,675	17,417	18,553	190,614	35.44	127	67.2	OTHER NON-HOSPITAL SPECIFIC
	77	95,289	2,196,163	165,128	308,585	283,283	2,953,158	30.99	1,600	1191.1	TOTAL

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
43 BW Medical Ctr	1	3,528	46,521	4,135	10,453	5,072	66,181	18.76	63	44.1	IP/OP ADM & REGISTRATION CLERK
	2	707	10,266	0	2,095	1,028	13,389	18.94	9	8.8	BILLING CLERK
	4	360	3,590	3	1,067	360	5,020	13.93	5	4.5	GENERAL OFFICE CLERK
	6	314	7,423	20	929	745	9,117	29.08	7	3.9	DIETITIAN
	7	482	9,527	231	1,428	977	12,162	25.23	9	6.0	E.K.G./CARDIOLOGY TECH.
	8	861	17,815	810	2,551	1,865	23,040	26.76	12	10.8	EXECUTIVE ASST.
	9	2,688	27,239	3,012	7,965	3,029	41,245	15.34	60	33.6	INFO. SYSTEMS,STAFF LEVEL
	10	3,666	36,589	3,084	10,861	3,972	54,506	14.87	75	45.8	DIETARY AIDE I
	11	38,271	1,092,922	215,150	113,386	130,963	1,552,421	40.56	599	478.4	GENERAL DUTY NURSE
	12	6,000	57,773	10,597	17,776	6,845	92,990	15.50	81	75.0	ENVIRONMENTAL SERVICE WORKER
	13	573	15,059	221	1,696	1,530	18,506	32.33	7	7.2	INFO. SYSTEMS, PROF. LEVEL
	15	823	17,465	1,334	2,437	1,882	23,118	28.11	12	10.3	LABORATORY TECH. I
	16	436	10,805	525	1,290	1,134	13,754	31.58	7	5.4	LABORATORY TECH. II
	17	320	12,265	0	948	1,228	14,441	45.13	5	4.0	PHYSICIANS ASST.
	18	1,438	28,523	2,887	4,260	3,145	38,815	27.00	24	18.0	LICENSED PRACTICAL NURSE
	19	80	920	0	237	92	1,249	15.61	1	1.0	MAIL CLERK
	20	183	3,047	463	542	351	4,404	24.06	2	2.3	MAINTENANCE MECHANIC I
	21	1,100	21,479	1,701	3,260	2,321	28,760	26.14	14	13.8	MAINTENANCE MECHANIC II
	22	2,308	28,693	2,389	6,837	3,112	41,030	17.78	33	28.8	MDCL. RCDS. & CODING CLERK
	23	614	12,951	440	1,818	1,341	16,549	26.97	8	7.7	MDCL. RCDS. & CODING TECH.,ART/CMT
	25	560	13,685	0	1,659	1,370	16,714	29.85	8	7.0	SOCIAL WORKER (M.S.W.)
	26	80	2,027	0	237	203	2,467	30.84	1	1.0	SOCIAL WORKER (B.S.)
	27	1,456	36,006	4,354	4,313	4,041	48,714	33.46	27	18.2	MDCL. TECHNOLOGIST (A.S.C.P)
	28	1,246	19,336	869	3,691	2,023	25,919	20.81	19	15.6	MDCL. TRANSCRIPTIONIST
	29	371	14,102	2,676	1,098	1,680	19,555	52.78	10	4.6	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	320	11,984	386	948	1,238	14,556	45.49	8	4.0	NURSE PRACT./CLINICAL NURSE SPEC.
	32	587	7,147	144	1,738	730	9,759	16.64	11	7.3	PATIENT CARE/NURSING AIDE I
	33	3,624	41,427	4,754	10,736	4,624	61,540	16.98	60	45.3	PATIENT CARE/NURSING AIDE II
	34	748	10,339	838	2,216	1,119	14,513	19.40	16	9.4	PHARMACY TECH.
	35	766	26,625	152	2,269	2,681	31,727	41.42	15	9.6	PHYS. THERAPIST
	36	1,131	28,679	6,482	3,351	3,520	42,032	37.16	22	14.1	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	88	1,177	130	261	131	1,698	19.29	1	1.1	MRI TECHNOLOGIST
	38	801	20,754	2,523	2,372	2,330	27,979	34.95	18	10.0	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,416	38,885	5,236	4,196	4,417	52,735	37.24	28	17.7	RESPIRATORY THERAPIST(NBRT REG.)
	40	2,237	36,097	654	6,628	3,679	47,058	21.03	31	28.0	ADMINISTRATIVE ASST.
	41	1,552	17,932	2,019	4,597	1,998	26,546	17.11	23	19.4	SECURITY OFFICER
	42	441	13,402	1,515	1,307	1,493	17,717	40.17	6	5.5	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,270	56,637	4,016	3,763	6,072	70,488	55.50	18	15.9	STAFF & CLINICAL PHARMACIST
	44	371	8,619	2,335	1,099	1,097	13,150	35.45	7	4.6	STATIONARY ENGINEER LICENSED

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
43 BW Medical Ctr	46	1,496	26,810	1,637	4,432	2,848	35,727	23.88	22	18.7	SURGICAL TECH.
	47	410	7,493	9	1,215	751	9,468	23.09	5	5.1	MATERIALS HANDLER, PROF. LEVEL
	48	1,185	13,666	1,164	3,511	1,485	19,825	16.73	22	14.8	TELEPHONE OPERATOR
	49	391	11,532	1,658	1,158	1,321	15,669	40.07	8	4.9	ULTRASOUND TECHNOLOGIST
	50	5,191	62,699	6,530	15,380	6,931	91,540	17.63	76	64.9	UNIT CLERK/SECRETARY
	53	368	8,436	0	1,090	845	10,371	28.18	5	4.6	ACCOUNTANT/FINANCIAL ANALYST
	54	507	8,001	357	1,501	837	10,697	21.11	6	6.3	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	1,248	17,875	475	3,697	1,837	23,884	19.14	18	15.6	COLLECTION CLERK
	56	632	8,333	227	1,871	857	11,288	17.87	8	7.9	COOK
	57	748	22,333	3,610	2,216	2,597	30,756	41.12	14	9.4	C.T. TECHNOLOGIST
	58	589	21,438	586	1,745	2,205	25,974	44.10	7	7.4	NURSE EDUCATORS
	60	809	35,245	0	2,397	3,529	41,170	50.89	10	10.1	NURSE MGR. B
	61	353	13,314	1,973	1,047	1,531	17,864	50.57	7	4.4	NURSE MGR. C
	62	320	16,333	0	948	1,635	18,916	59.11	4	4.0	NURSE MGR. D
	63	374	11,440	46	1,107	1,150	13,743	36.77	9	4.7	OCCUP. THERAPIST
	64	608	7,428	1,900	1,801	934	12,064	19.84	11	7.6	PHLEBOTOMIST
	65	165	3,411	21	489	344	4,264	25.84	3	2.1	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,208	40,071	100	3,579	4,022	47,771	39.55	16	15.1	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	253	7,691	0	749	770	9,209	36.44	5	3.2	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	244	3,452	37	723	349	4,561	18.69	3	3.1	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	160	6,217	0	474	622	7,313	45.71	2	2.0	HUMAN RESOURCES, MGMT. LEVEL
	70	22,006	353,655	32,858	65,198	38,697	490,407	22.29	351	275.1	OTHER HOSPITAL SPECIFIC
	71	14,466	355,982	10,948	42,858	36,737	446,525	30.87	215	180.8	OTHER NON-HOSPITAL SPECIFIC
	77	138,882	2,944,143	350,957	411,474	329,901	4,036,475	29.06	2,209	1736.0	TOTAL

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
44 G.B.M.C	1	6,037	70,022	6,790	20,641	8,490	105,943	17.55	88	75.5	IP/OP ADM & REGISTRATION CLERK
	2	2,528	38,583	4	8,643	4,265	51,496	20.37	34	31.6	BILLING CLERK
	3	200	2,707	0	684	299	3,690	18.45	3	2.5	CASHIER - BUSINESS OFFICE
	4	880	10,199	772	3,009	1,213	15,192	17.26	15	11.0	GENERAL OFFICE CLERK
	7	312	3,760	137	1,067	431	5,394	17.29	5	3.9	E.K.G./CARDIOLOGY TECH.
	8	794	20,229	0	2,715	2,236	25,180	31.71	10	9.9	EXECUTIVE ASST.
	9	749	17,639	629	2,561	2,019	22,848	30.50	9	9.4	INFO. SYSTEMS,STAFF LEVEL
	10	2,688	28,265	1,796	9,190	3,323	42,574	15.84	36	33.6	DIETARY AIDE I
	11	44,280	1,354,163	292,895	151,395	182,058	1,980,511	44.73	745	553.5	GENERAL DUTY NURSE
	12	7,358	72,789	5,020	25,157	8,601	111,567	15.16	95	92.0	ENVIRONMENTAL SERVICE WORKER
	13	1,128	39,345	0	3,857	4,349	47,551	42.15	15	14.1	INFO. SYSTEMS, PROF. LEVEL
	14	229	3,041	90	783	346	4,260	18.60	6	2.9	LABORATORY ASST.
	15	676	18,086	509	2,311	2,055	22,962	33.97	8	8.5	LABORATORY TECH. I
	16	834	25,756	316	2,851	2,882	31,805	38.14	14	10.4	LABORATORY TECH. II
	17	835	32,547	3,408	2,855	3,974	42,784	51.24	13	10.4	PHYSICIANS ASST.
	18	670	13,981	1,190	2,291	1,677	19,139	28.57	9	8.4	LICENSED PRACTICAL NURSE
	20	349	5,307	226	1,193	612	7,338	21.03	4	4.4	MAINTENANCE MECHANIC I
	21	1,059	18,513	1,547	3,621	2,217	25,898	24.46	12	13.2	MAINTENANCE MECHANIC II
	22	945	12,824	708	3,231	1,496	18,259	19.32	14	11.8	MDCL. RCDS. & CODING CLERK
	23	866	15,687	129	2,961	1,748	20,525	23.70	12	10.8	MDCL. RCDS. & CODING TECH.,ART/CMT
	25	602	14,970	280	2,058	1,686	18,994	31.55	11	7.5	SOCIAL WORKER (M.S.W.)
	26	104	2,261	180	356	270	3,066	29.48	2	1.3	SOCIAL WORKER (B.S.)
	27	3,956	99,627	9,192	13,526	12,028	134,373	33.97	56	49.5	MDCL. TECHNOLOGIST (A.S.C.P)
	28	623	11,836	204	2,130	1,331	15,501	24.88	9	7.8	MDCL. TRANSCRIPTIONIST
	29	1,177	39,033	1,202	4,024	4,447	48,707	41.38	19	14.7	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	1,214	48,212	3,955	4,151	5,766	62,084	51.14	18	15.2	NURSE PRACT./CLINICAL NURSE SPEC.
	32	9,261	116,495	6,830	31,664	13,632	168,621	18.21	127	115.8	PATIENT CARE/NURSING AIDE I
	33	3,090	34,165	3,484	10,565	4,162	52,375	16.95	52	38.6	PATIENT CARE/NURSING AIDE II
	34	1,481	22,073	1,830	5,064	2,642	31,609	21.34	21	18.5	PHARMACY TECH.
	35	491	17,067	714	1,679	1,965	21,425	43.64	9	6.1	PHYS. THERAPIST
	36	2,586	70,355	4,870	8,842	8,315	92,382	35.72	42	32.3	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	79	1,035	3	270	115	1,423	18.01	1	1.0	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,507	36,222	3,736	5,153	4,417	49,527	32.86	25	18.8	RESPIRATORY THERAPIST(NBRT REG.)
	40	4,067	66,509	585	13,905	7,416	88,416	21.74	55	50.8	ADMINISTRATIVE ASST.
	41	1,624	20,148	3,347	5,553	2,597	31,645	19.49	19	20.3	SECURITY OFFICER
	42	261	7,333	879	892	908	10,012	38.36	3	3.3	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,499	66,601	4,387	5,125	7,847	83,960	56.01	25	18.7	STAFF & CLINICAL PHARMACIST
	44	762	16,037	1,615	2,605	1,951	22,208	29.14	9	9.5	STATIONARY ENGINEER LICENSED
	45	1,448	17,229	984	4,951	2,013	25,177	17.39	17	18.1	MATERIALS HANDLER, OPERATIONS LEVEL

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
44 G.B.M.C	47	480	9,611	0	1,641	1,062	12,314	25.66	6	6.0	MATERIALS HANDLER, PROF. LEVEL
	48	595	6,914	618	2,034	833	10,399	17.48	9	7.4	TELEPHONE OPERATOR
	49	1,190	35,988	4,235	4,069	4,446	48,738	40.96	18	14.9	ULTRASOUND TECHNOLOGIST
	50	4,772	58,684	3,387	16,316	6,861	85,248	17.86	73	59.7	UNIT CLERK/SECRETARY
	53	800	23,226	0	2,735	2,567	28,529	35.66	10	10.0	ACCOUNTANT/FINANCIAL ANALYST
	54	404	6,396	304	1,381	741	8,822	21.84	6	5.1	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	320	5,414	4	1,094	599	7,111	22.22	4	4.0	COLLECTION CLERK
	56	810	9,726	573	2,769	1,138	14,207	17.54	10	10.1	COOK
	57	544	14,786	1,600	1,860	1,811	20,057	36.87	10	6.8	C.T. TECHNOLOGIST
	58	614	21,230	331	2,099	2,383	26,044	42.42	9	7.7	NURSE EDUCATORS
	59	800	34,958	0	2,735	3,864	41,557	51.95	10	10.0	NURSE MGR. A
	61	320	14,177	195	1,094	1,589	17,055	53.30	4	4.0	NURSE MGR. C
	63	374	12,612	475	1,279	1,447	15,812	42.28	7	4.7	OCCUP. THERAPIST
	64	2,426	32,114	3,226	8,295	3,906	47,541	19.60	40	30.3	PHLEBOTOMIST
	65	355	8,092	438	1,214	943	10,687	30.10	6	4.4	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,217	39,100	30	4,161	4,325	47,616	39.13	17	15.2	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	636	18,944	290	2,175	2,126	23,535	37.00	9	8.0	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	1,212	27,446	59	4,144	3,040	34,689	28.62	15	15.2	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	300	12,489	0	1,026	1,380	14,895	49.65	4	3.8	HUMAN RESOURCES, MGMT. LEVEL
	70	12,088	338,683	20,832	41,329	39,739	440,584	36.45	159	151.1	OTHER HOSPITAL SPECIFIC
	71	14,699	327,468	8,012	50,257	37,082	422,819	28.77	188	183.7	OTHER NON-HOSPITAL SPECIFIC
	77	158,413	3,642,246	413,753	541,621	448,331	5,045,951	31.85	2,343	1980.2	TOTAL

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
45 McCreed	1	468	3,406	296	1,166	277	5,145	10.99	8	5.9	IP/OP ADM & REGISTRATION CLERK
	2	631	6,800	95	1,572	516	8,983	14.24	8	7.9	BILLING CLERK
	4	423	4,103	3	1,054	308	5,468	12.92	7	5.3	GENERAL OFFICE CLERK
	7	80	2,127	0	199	159	2,486	31.07	1	1.0	E.K.G./CARDIOLOGY TECH.
	8	80	1,102	0	199	83	1,384	17.30	1	1.0	EXECUTIVE ASST.
	9	85	1,231	41	212	95	1,579	18.55	1	1.1	INFO. SYSTEMS,STAFF LEVEL
	11	1,493	33,966	3,158	3,720	2,780	43,624	29.21	26	18.7	GENERAL DUTY NURSE
	12	660	4,981	241	1,644	391	7,257	11.00	9	8.3	ENVIRONMENTAL SERVICE WORKER
	15	141	2,242	0	350	168	2,759	19.64	2	1.8	LABORATORY TECH. I
	16	409	7,449	363	1,020	585	9,416	23.01	6	5.1	LABORATORY TECH. II
	18	446	8,572	443	1,111	675	10,801	24.21	7	5.6	LICENSED PRACTICAL NURSE
	20	16	154	0	40	12	206	12.85	1	0.2	MAINTENANCE MECHANIC I
	21	82	1,263	285	203	116	1,868	22.89	1	1.0	MAINTENANCE MECHANIC II
	22	252	2,782	51	627	212	3,672	14.59	4	3.1	MDCL. RCDS. & CODING CLERK
	23	80	1,965	0	199	147	2,311	28.89	1	1.0	MDCL. RCDS. & CODING TECH.,ART/CMT
	28	66	909	0	164	68	1,142	17.30	1	0.8	MDCL. TRANSCRIPTIONIST
	33	1,294	12,529	995	3,224	1,013	17,761	13.72	19	16.2	PATIENT CARE/NURSING AIDE II
	34	78	738	0	194	55	987	12.67	1	1.0	PHARMACY TECH.
	35	203	5,509	138	506	423	6,577	32.38	4	2.5	PHYS. THERAPIST
	36	640	13,856	858	1,593	1,102	17,408	27.22	13	8.0	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	39	118	2,271	0	294	170	2,735	23.16	2	1.5	RESPIRATORY THERAPIST(NBRT REG.)
	41	282	2,042	184	701	167	3,095	10.99	5	3.5	SECURITY OFFICER
	45	80	720	0	199	54	973	12.17	1	1.0	MATERIALS HANDLER, OPERATIONS LEVEL
	47	80	1,346	0	199	101	1,647	20.58	1	1.0	MATERIALS HANDLER, PROF. LEVEL
	48	171	1,346	194	426	115	2,082	12.17	4	2.1	TELEPHONE OPERATOR
	49	80	1,794	890	199	201	3,085	38.56	1	1.0	ULTRASOUND TECHNOLOGIST
	50	112	882	103	279	74	1,337	11.94	2	1.4	UNIT CLERK/SECRETARY
	54	162	2,793	13	402	210	3,418	21.17	2	2.0	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	86	924	34	215	72	1,246	14.42	1	1.1	COLLECTION CLERK
	57	50	1,206	891	125	157	2,379	47.29	2	0.6	C.T. TECHNOLOGIST
	58	80	2,038	0	199	153	2,389	29.87	1	1.0	NURSE EDUCATORS
	59	240	6,578	0	598	493	7,669	31.95	3	3.0	NURSE MGR. A
	63	45	1,257	0	112	94	1,463	32.59	1	0.6	OCCUP. THERAPIST
	64	245	2,410	30	610	183	3,231	13.20	3	3.1	PHLEBOTOMIST
	65	224	2,067	0	558	155	2,780	12.41	3	2.8	PHYSI. & OCCUP. THERAPIST ASST.
	66	143	2,474	0	355	185	3,014	21.14	2	1.8	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	69	80	1,539	0	199	115	1,854	23.17	1	1.0	HUMAN RESOURCES, MGMT. LEVEL
	70	513	13,361	799	1,279	1,060	16,499	32.14	7	6.4	OTHER HOSPITAL SPECIFIC
	71	440	9,867	4,606	1,096	1,084	16,653	37.84	6	5.5	OTHER NON-HOSPITAL SPECIFIC

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
48 Howard	1	4,292	56,295	5,740	12,159	7,094	81,287	18.94	62	53.7	IP/OP ADM & REGISTRATION CLERK
	2	545	6,948	624	1,545	866	9,982	18.31	7	6.8	BILLING CLERK
	3	40	473	64	113	61	712	17.90	1	0.5	CASHIER - BUSINESS OFFICE
	4	392	6,058	42	1,109	698	7,906	20.20	6	4.9	GENERAL OFFICE CLERK
	6	50	1,291	3	142	148	1,583	31.66	1	0.6	DIETITIAN
	7	201	2,840	3,098	568	679	7,184	35.83	4	2.5	E.K.G./CARDIOLOGY TECH.
	8	889	18,556	964	2,519	2,232	24,272	27.29	10	11.1	EXECUTIVE ASST.
	9	801	17,620	773	2,269	2,103	22,766	28.42	12	10.0	INFO. SYSTEMS,STAFF LEVEL
	10	2,029	18,009	3,371	5,748	2,445	29,573	14.58	39	25.4	DIETARY AIDE I
	11	27,807	833,112	120,075	78,770	109,006	1,140,963	41.03	526	347.6	GENERAL DUTY NURSE
	12	4,648	44,079	9,338	13,168	6,109	72,694	15.64	60	58.1	ENVIRONMENTAL SERVICE WORKER
	13	645	19,304	785	1,828	2,297	24,215	37.52	9	8.1	INFO. SYSTEMS, PROF. LEVEL
	17	257	10,105	1,208	727	1,294	13,333	51.98	6	3.2	PHYSICIANS ASST.
	18	740	14,647	2,816	2,096	1,997	21,555	29.14	11	9.2	LICENSED PRACTICAL NURSE
	19	83	1,096	86	236	135	1,552	18.65	1	1.0	MAIL CLERK
	20	196	3,347	774	556	471	5,148	26.23	3	2.5	MAINTENANCE MECHANIC I
	21	732	14,723	1,446	2,072	1,849	20,091	27.47	9	9.1	MAINTENANCE MECHANIC II
	22	1,312	16,978	1,116	3,717	2,069	23,879	18.20	18	16.4	MDCL. RCDS. & CODING CLERK
	23	867	18,250	1,344	2,455	2,241	24,290	28.02	13	10.8	MDCL. RCDS. & CODING TECH.,ART/CMT
	25	240	5,876	101	680	683	7,340	30.58	3	3.0	SOCIAL WORKER (M.S.W.)
	26	320	8,432	20	906	967	10,325	32.27	4	4.0	SOCIAL WORKER (B.S.)
	28	483	8,155	563	1,369	997	11,084	22.94	7	6.0	MDCL. TRANSCRIPTIONIST
	29	419	12,246	1,254	1,187	1,544	16,230	38.74	9	5.2	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	32	358	4,744	907	1,014	646	7,312	20.42	8	4.5	PATIENT CARE/NURSING AIDE I
	33	7,918	101,890	17,372	22,429	13,639	155,329	19.62	133	99.0	PATIENT CARE/NURSING AIDE II
	34	710	9,405	1,380	2,012	1,233	14,030	19.75	18	8.9	PHARMACY TECH.
	35	624	21,376	584	1,768	2,511	26,240	42.03	17	7.8	PHYS. THERAPIST
	36	1,342	37,308	336	3,802	4,305	45,751	34.09	24	16.8	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	857	19,900	4,162	2,426	2,752	29,240	34.14	14	10.7	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,257	32,012	2,254	3,561	3,919	41,745	33.21	20	15.7	RESPIRATORY THERAPIST(NBRT REG.)
	40	1,556	24,256	1,596	4,407	2,956	33,216	21.35	23	19.4	ADMINISTRATIVE ASST.
	42	653	21,876	-11,048	1,849	1,238	13,915	21.32	5	8.2	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,240	52,300	2,771	3,513	6,298	64,882	52.32	22	15.5	STAFF & CLINICAL PHARMACIST
	44	490	10,575	1,424	1,389	1,372	14,760	30.11	6	6.1	STATIONARY ENGINEER LICENSED
	45	2,577	32,342	4,883	7,299	4,257	48,781	18.93	35	32.2	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,802	36,424	7,655	5,105	5,041	54,225	30.09	37	22.5	SURGICAL TECH.
	47	492	10,321	448	1,394	1,231	13,394	27.22	6	6.1	MATERIALS HANDLER, PROF. LEVEL
	48	505	5,567	569	1,431	702	8,269	16.37	13	6.3	TELEPHONE OPERATOR

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
48 Howard	50	3,597	47,581	7,820	10,188	6,336	71,925	20.00	66	45.0	UNIT CLERK/SECRETARY
	53	404	9,768	751	1,146	1,203	12,867	31.81	6	5.1	ACCOUNTANT/FINANCIAL ANALYST
	54	143	2,134	283	406	276	3,099	21.64	2	1.8	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	780	9,272	1,421	2,209	1,223	14,125	18.11	9	9.7	COOK
	57	777	22,892	1,369	2,200	2,775	29,236	37.65	12	9.7	C.T. TECHNOLOGIST
	58	426	14,534	4,333	1,207	2,158	22,232	52.16	7	5.3	NURSE EDUCATORS
	59	829	28,592	1,539	2,349	3,446	35,925	43.32	17	10.4	NURSE MGR. A
	60	640	24,046	193	1,813	2,772	28,824	45.04	8	8.0	NURSE MGR. B
	62	160	7,028	63	453	811	8,356	52.22	2	2.0	NURSE MGR. D
	63	339	10,678	42	959	1,226	12,905	38.12	8	4.2	OCCUP. THERAPIST
	65	206	2,938	116	582	349	3,985	19.39	5	2.6	PHYSI. & OCCUP. THERAPIST ASST.
	66	983	28,483	774	2,785	3,346	35,387	36.00	14	12.3	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	229	6,559	143	649	766	8,117	35.44	8	2.9	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	805	16,543	905	2,280	1,995	21,724	26.99	12	10.1	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	395	12,371	191	1,120	1,437	15,119	38.23	5	4.9	HUMAN RESOURCES, MGMT. LEVEL
	70	5,341	134,212	8,926	15,131	16,369	174,639	32.70	86	66.8	OTHER HOSPITAL SPECIFIC
	71	6,608	185,099	15,077	18,718	22,892	241,785	36.59	97	82.6	OTHER NON-HOSPITAL SPECIFIC
	77	93,554	2,137,842	235,676	265,017	271,433	2,909,968	31.10	1,576	1169.4	TOTAL

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
49 Upper Chesapea	1	3,475	43,078	2,889	10,221	4,849	61,037	17.56	64	43.4	IP/OP ADM & REGISTRATION CLERK
	3	87	1,381	0	256	146	1,783	20.49	1	1.1	CASHIER - BUSINESS OFFICE
	4	283	3,578	60	832	384	4,854	17.15	4	3.5	GENERAL OFFICE CLERK
	7	543	8,975	164	1,597	964	11,700	21.55	11	6.8	E.K.G./CARDIOLOGY TECH.
	8	108	3,006	0	318	317	3,641	33.71	2	1.4	EXECUTIVE ASST.
	9	338	6,409	99	994	687	8,189	24.23	4	4.2	INFO. SYSTEMS,STAFF LEVEL
	10	1,723	18,505	592	5,068	2,015	26,179	15.19	31	21.5	DIETARY AIDE I
	11	24,490	703,382	95,328	72,031	84,259	955,001	39.00	427	306.1	GENERAL DUTY NURSE
	12	3,841	37,962	2,497	11,297	4,268	56,025	14.59	57	48.0	ENVIRONMENTAL SERVICE WORKER
	13	1,540	38,954	909	4,530	4,205	48,598	31.56	19	19.3	INFO. SYSTEMS, PROF. LEVEL
	14	96	1,402	115	282	160	1,959	20.41	1	1.2	LABORATORY ASST.
	16	376	8,357	132	1,106	896	10,490	27.90	6	4.7	LABORATORY TECH. II
	18	412	8,439	674	1,212	961	11,286	27.39	5	5.2	LICENSED PRACTICAL NURSE
	19	104	1,147	86	306	130	1,669	16.05	3	1.3	MAIL CLERK
	20	96	957	95	282	111	1,445	15.06	1	1.2	MAINTENANCE MECHANIC I
	21	562	8,844	289	1,653	963	11,749	20.91	7	7.0	MAINTENANCE MECHANIC II
	22	163	1,887	17	479	201	2,584	15.85	2	2.0	MDCL. RCDS. & CODING CLERK
	23	1,587	24,404	306	4,668	2,607	31,985	20.15	23	19.8	MDCL. RCDS. & CODING TECH.,ART/CMT
	25	25	658	0	74	69	801	32.04	1	0.3	SOCIAL WORKER (M.S.W.)
	26	538	11,487	0	1,582	1,212	14,281	26.54	8	6.7	SOCIAL WORKER (B.S.)
	27	1,901	49,931	3,160	5,591	5,601	64,283	33.82	27	23.8	MDCL. TECHNOLOGIST (A.S.C.P)
	28	89	1,652	46	262	179	2,139	24.03	1	1.1	MDCL. TRANSCRIPTIONIST
	29	361	11,376	1,353	1,062	1,343	15,134	41.92	4	4.5	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	68	2,668	0	200	281	3,149	46.32	1	0.9	NURSE PRACT./CLINICAL NURSE SPEC.
	32	1,680	18,107	3,182	4,941	2,246	28,476	16.95	32	21.0	PATIENT CARE/NURSING AIDE I
	33	7,653	94,105	12,224	22,509	11,217	140,055	18.30	127	95.7	PATIENT CARE/NURSING AIDE II
	34	951	13,503	469	2,797	1,474	18,243	19.18	16	11.9	PHARMACY TECH.
	35	257	9,552	120	756	1,020	11,448	44.55	8	3.2	PHYS. THERAPIST
	36	1,835	46,428	3,167	5,397	5,232	60,224	32.82	40	22.9	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	203	6,145	57	597	654	7,453	36.72	4	2.5	MRI TECHNOLOGIST
	38	735	18,827	2,126	2,162	2,210	25,325	34.46	12	9.2	RESPIRATORY THERAPY TECH. (CERT.)
	39	409	10,375	1,097	1,203	1,210	13,885	33.95	12	5.1	RESPIRATORY THERAPIST(NBRT REG.)
	40	1,488	24,290	826	4,377	2,650	32,142	21.60	22	18.6	ADMINISTRATIVE ASST.
	41	1,588	18,620	1,107	4,671	2,081	26,479	16.67	29	19.9	SECURITY OFFICER
	42	591	18,582	1,200	1,738	2,087	23,607	39.94	9	7.4	SPECIAL PROCEDURES TECHNOLOGIST
	43	879	36,447	2,287	2,585	4,086	45,406	51.66	15	11.0	STAFF & CLINICAL PHARMACIST
	44	541	10,999	993	1,591	1,265	14,848	27.45	7	6.8	STATIONARY ENGINEER LICENSED
	45	304	3,422	292	894	392	5,000	16.45	4	3.8	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,465	26,291	1,701	4,309	2,953	35,254	24.06	20	18.3	SURGICAL TECH.

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
49 Upper Chesapea	48	438	5,234	215	1,288	575	7,312	16.69	10	5.5	TELEPHONE OPERATOR
	49	1,012	27,818	1,720	2,977	3,116	35,631	35.21	19	12.7	ULTRASOUND TECHNOLOGIST
	50	2,097	24,084	2,344	6,168	2,788	35,384	16.87	35	26.2	UNIT CLERK/SECRETARY
	53	50	821	0	147	87	1,055	21.09	1	0.6	ACCOUNTANT/FINANCIAL ANALYST
	56	825	10,560	190	2,427	1,134	14,311	17.35	11	10.3	COOK
	57	836	22,852	2,449	2,459	2,669	30,429	36.40	16	10.5	C.T. TECHNOLOGIST
	58	791	26,050	526	2,327	2,804	31,706	40.08	12	9.9	NURSE EDUCATORS
	60	455	20,223	0	1,338	2,133	23,695	52.08	6	5.7	NURSE MGR. B
	61	284	10,368	993	835	1,199	13,395	47.16	5	3.6	NURSE MGR. C
	63	220	7,281	203	647	790	8,921	40.55	10	2.8	OCCUP. THERAPIST
	64	1,141	16,175	1,180	3,356	1,831	22,542	19.76	20	14.3	PHLEBOTOMIST
	65	80	854	4	235	91	1,184	14.80	2	1.0	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,266	37,552	270	3,724	3,990	45,536	35.97	17	15.8	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	138	4,989	35	406	530	5,960	43.19	3	1.7	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	668	13,792	2	1,965	1,455	17,214	25.77	9	8.4	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	215	7,841	0	632	827	9,301	43.26	3	2.7	HUMAN RESOURCES, MGMT. LEVEL
	70	3,684	111,304	5,210	10,836	12,292	139,641	37.90	49	46.1	OTHER HOSPITAL SPECIFIC
	71	3,735	97,019	417	10,986	10,279	118,701	31.78	64	46.7	OTHER NON-HOSPITAL SPECIFIC
	77	81,560	1,803,619	155,417	239,889	206,667	2,405,591	29.49	1,362	1019.5	TOTAL

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
51 Drs. P.G.	1	1,797	22,760	1,139	5,089	2,518	31,505	17.53	28	22.5	IP/OP ADM & REGISTRATION CLERK
	2	1,060	16,289	130	3,001	1,730	21,150	19.96	13	13.2	BILLING CLERK
	3	156	1,887	2	442	199	2,531	16.20	2	2.0	CASHIER - BUSINESS OFFICE
	4	389	4,555	181	1,101	499	6,335	16.30	7	4.9	GENERAL OFFICE CLERK
	6	80	2,161	0	226	228	2,615	32.69	1	1.0	DIETITIAN
	7	87	1,401	56	246	153	1,856	21.36	1	1.1	E.K.G./CARDIOLOGY TECH.
	8	451	9,212	0	1,278	971	11,460	25.39	6	5.6	EXECUTIVE ASST.
	9	165	2,901	191	468	326	3,886	23.51	2	2.1	INFO. SYSTEMS,STAFF LEVEL
	10	1,744	20,440	1,304	4,937	2,291	28,973	16.61	21	21.8	DIETARY AIDE I
	11	17,786	521,459	123,741	50,354	67,988	763,543	42.93	265	222.3	GENERAL DUTY NURSE
	12	3,419	37,663	2,533	9,681	4,236	54,113	15.83	46	42.7	ENVIRONMENTAL SERVICE WORKER
	13	560	18,639	0	1,585	1,964	22,189	39.62	7	7.0	INFO. SYSTEMS, PROF. LEVEL
	14	16	220	0	46	23	289	17.81	1	0.2	LABORATORY ASST.
	15	426	8,862	716	1,206	1,009	11,793	27.68	6	5.3	LABORATORY TECH. I
	16	388	9,113	610	1,099	1,025	11,847	30.51	7	4.9	LABORATORY TECH. II
	17	352	14,016	16	997	1,479	16,507	46.90	5	4.4	PHYSICIANS ASST.
	18	1,573	34,242	10,434	4,455	4,708	53,839	34.22	24	19.7	LICENSED PRACTICAL NURSE
	19	45	461	0	127	49	637	14.22	1	0.6	MAIL CLERK
	20	95	956	80	270	109	1,415	14.84	1	1.2	MAINTENANCE MECHANIC I
	21	385	8,690	720	1,091	992	11,493	29.83	9	4.8	MAINTENANCE MECHANIC II
	22	726	8,617	207	2,054	930	11,808	16.27	10	9.1	MDCL. RCDS. & CODING CLERK
	23	401	7,449	7	1,135	786	9,377	23.40	5	5.0	MDCL. RCDS. & CODING TECH.,ART/CMT
	26	150	3,455	0	425	364	4,244	28.29	3	1.9	SOCIAL WORKER (B.S.)
	27	1,370	33,154	2,369	3,877	3,743	43,144	31.50	23	17.1	MDCL. TECHNOLOGIST (A.S.C.P)
	28	684	12,118	128	1,936	1,290	15,473	22.63	10	8.5	MDCL. TRANSCRIPTIONIST
	29	422	12,949	1,447	1,195	1,517	17,108	40.52	8	5.3	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	728	24,540	0	2,061	2,586	29,188	40.09	10	9.1	NURSE PRACT./CLINICAL NURSE SPEC.
	33	5,397	71,335	6,626	15,279	8,215	101,455	18.80	87	67.5	PATIENT CARE/NURSING AIDE II
	34	857	13,188	1,565	2,426	1,555	18,734	21.86	13	10.7	PHARMACY TECH.
	35	570	21,826	0	1,613	2,300	25,739	45.18	11	7.1	PHYS. THERAPIST
	36	1,741	46,240	3,160	4,928	5,206	59,534	34.20	26	21.8	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	1,039	28,155	3,102	2,942	3,294	37,492	36.08	18	13.0	RESPIRATORY THERAPY TECH. (CERT.)
	39	88	2,321	422	248	289	3,280	37.44	1	1.1	RESPIRATORY THERAPIST(NBRT REG.)
	40	770	11,843	459	2,180	1,296	15,778	20.49	9	9.6	ADMINISTRATIVE ASST.
	42	179	5,403	1,635	508	742	8,287	46.20	4	2.2	SPECIAL PROCEDURES TECHNOLOGIST
	43	628	28,243	1,225	1,778	3,105	34,351	54.70	13	7.9	STAFF & CLINICAL PHARMACIST
	44	295	6,783	596	834	778	8,990	30.52	8	3.7	STATIONARY ENGINEER LICENSED
	45	1,143	11,677	900	3,236	1,325	17,139	14.99	18	14.3	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,339	32,033	2,742	3,792	3,664	42,232	31.53	21	16.7	SURGICAL TECH.

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
51 Drs. P.G.	48	1,228	16,029	1,680	3,478	1,866	23,054	18.77	21	15.4	TELEPHONE OPERATOR
	49	425	11,764	1,246	1,204	1,371	15,586	36.64	5	5.3	ULTRASOUND TECHNOLOGIST
	50	3,056	43,320	2,896	8,651	4,870	59,738	19.55	53	38.2	UNIT CLERK/SECRETARY
	53	160	3,197	0	453	337	3,987	24.92	2	2.0	ACCOUNTANT/FINANCIAL ANALYST
	54	312	5,310	29	884	563	6,786	21.73	4	3.9	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	80	1,488	4	228	157	1,877	23.34	1	1.0	COLLECTION CLERK
	56	472	6,385	97	1,336	683	8,502	18.01	7	5.9	COOK
	57	745	23,183	5,276	2,111	2,999	33,568	45.03	10	9.3	C.T. TECHNOLOGIST
	58	367	12,624	27	1,039	1,333	15,023	40.92	7	4.6	NURSE EDUCATORS
	59	2,186	75,785	16,602	6,190	9,735	108,312	49.54	29	27.3	NURSE MGR. A
	60	560	24,440	166	1,585	2,593	28,784	51.40	7	7.0	NURSE MGR. B
	61	394	15,462	2,062	1,115	1,847	20,486	51.99	6	4.9	NURSE MGR. C
	62	80	4,326	0	226	456	5,008	62.60	1	1.0	NURSE MGR. D
	63	382	14,488	191	1,082	1,547	17,308	45.27	6	4.8	OCCUP. THERAPIST
	64	1,237	17,135	1,243	3,501	1,937	23,815	19.26	22	15.5	PHLEBOTOMIST
	65	422	4,673	105	1,194	503	6,476	15.35	8	5.3	PHYSI. & OCCUP. THERAPIST ASST.
	68	179	3,094	161	506	343	4,103	22.98	2	2.2	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	320	10,826	0	906	1,141	12,873	40.23	4	4.0	HUMAN RESOURCES, MGMT. LEVEL
	70	5,758	155,204	12,172	16,302	17,637	201,315	34.96	81	72.0	OTHER HOSPITAL SPECIFIC
	71	8,069	183,044	5,989	22,844	19,920	231,796	28.73	107	100.9	OTHER NON-HOSPITAL SPECIFIC
	77	76,424	1,759,173	218,389	216,371	208,387	2,402,320	31.43	1,137	955.3	TOTAL

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
54 So. MD.	1	3,013	38,006	2,118	5,471	3,198	48,793	16.20	42	37.7	IP/OP ADM & REGISTRATION CLERK
	2	2,068	28,533	242	3,756	2,293	34,824	16.84	27	25.9	BILLING CLERK
	3	201	2,204	7	365	176	2,752	13.68	3	2.5	CASHIER - BUSINESS OFFICE
	4	1,689	17,513	503	3,067	1,436	22,519	13.33	26	21.1	GENERAL OFFICE CLERK
	6	240	4,936	0	436	393	5,765	24.02	3	3.0	DIETITIAN
	7	470	6,601	349	854	554	8,357	17.78	7	5.9	E.K.G./CARDIOLOGY TECH.
	8	160	3,661	5	291	292	4,249	26.49	2	2.0	EXECUTIVE ASST.
	9	454	7,159	538	824	613	9,135	20.12	7	5.7	INFO. SYSTEMS,STAFF LEVEL
	10	2,247	20,340	713	4,080	1,678	26,812	11.93	32	28.1	DIETARY AIDE I
	11	24,211	712,650	162,988	43,966	69,793	989,397	40.87	422	302.6	GENERAL DUTY NURSE
	12	4,147	40,803	4,469	7,532	3,608	56,412	13.60	49	51.8	ENVIRONMENTAL SERVICE WORKER
	13	633	21,600	834	1,149	1,788	25,372	40.09	8	7.9	INFO. SYSTEMS, PROF. LEVEL
	16	1,099	23,713	1,020	1,996	1,971	28,700	26.11	17	13.7	LABORATORY TECH. II
	17	783	49,905	0	1,422	3,978	55,305	70.63	11	9.8	PHYSICIANS ASST.
	18	2,549	54,975	5,946	4,630	4,856	70,406	27.62	40	31.9	LICENSED PRACTICAL NURSE
	21	351	6,994	483	638	596	8,711	24.80	4	4.4	MAINTENANCE MECHANIC II
	22	763	8,721	339	1,385	722	11,168	14.64	13	9.5	MDCL. RCDS. & CODING CLERK
	23	180	3,974	28	326	319	4,648	25.89	3	2.2	MDCL. RCDS. & CODING TECH.,ART/CMT
	26	466	12,429	0	846	991	14,266	30.61	6	5.8	SOCIAL WORKER (B.S.)
	27	1,751	39,552	1,841	3,180	3,299	47,872	27.34	27	21.9	MDCL. TECHNOLOGIST (A.S.C.P)
	28	789	14,995	654	1,433	1,247	18,330	23.23	13	9.9	MDCL. TRANSCRIPTIONIST
	29	250	7,993	685	454	692	9,824	39.28	3	3.1	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	32	462	4,363	7	838	348	5,556	12.03	6	5.8	PATIENT CARE/NURSING AIDE I
	33	5,282	68,956	5,489	9,592	5,934	89,972	17.03	81	66.0	PATIENT CARE/NURSING AIDE II
	34	738	9,829	487	1,339	822	12,478	16.92	12	9.2	PHARMACY TECH.
	35	346	12,636	16	628	1,008	14,288	41.30	6	4.3	PHYS. THERAPIST
	36	1,519	40,273	4,062	2,758	3,534	50,627	33.34	28	19.0	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	634	16,133	3,131	1,152	1,535	21,951	34.61	10	7.9	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,130	28,057	3,742	2,052	2,535	36,385	32.20	19	14.1	RESPIRATORY THERAPIST(NBRT REG.)
	40	2,529	38,886	670	4,592	3,153	47,300	18.71	34	31.6	ADMINISTRATIVE ASST.
	41	1,712	23,626	1,715	3,110	2,020	30,470	17.79	23	21.4	SECURITY OFFICER
	42	440	15,343	6,500	798	1,741	24,383	55.47	10	5.5	SPECIAL PROCEDURES TECHNOLOGIST
	43	638	27,086	1,561	1,159	2,283	32,088	50.29	11	8.0	STAFF & CLINICAL PHARMACIST
	44	701	16,176	1,841	1,273	1,436	20,726	29.56	9	8.8	STATIONARY ENGINEER LICENSED
	45	386	4,736	7	701	378	5,823	15.08	5	4.8	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,829	43,172	6,214	3,321	3,936	56,643	30.98	26	22.9	SURGICAL TECH.
	47	240	4,409	6	436	352	5,203	21.68	3	3.0	MATERIALS HANDLER, PROF. LEVEL
	48	604	7,670	419	1,096	645	9,829	16.29	11	7.5	TELEPHONE OPERATOR
	49	400	11,665	1,749	726	1,069	15,210	38.05	8	5.0	ULTRASOUND TECHNOLOGIST

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
54 So. MD.	56	430	5,451	219	781	452	6,903	16.05	6	5.4	COOK
	57	485	12,928	1,488	880	1,149	16,445	33.94	9	6.1	C.T. TECHNOLOGIST
	58	160	5,850	0	291	466	6,607	41.30	2	2.0	NURSE EDUCATORS
	60	1,117	45,549	1,852	2,028	3,778	53,208	47.64	13	14.0	NURSE MGR. B
	61	130	4,834	1,012	236	466	6,548	50.49	2	1.6	NURSE MGR. C
	63	320	8,976	0	581	715	10,272	32.10	4	4.0	OCCUP. THERAPIST
	64	1,595	20,872	1,923	2,897	1,817	27,509	17.24	24	19.9	PHLEBOTOMIST
	66	1,026	29,971	80	1,863	2,395	34,310	33.44	13	12.8	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	103	3,575	0	186	285	4,046	39.47	3	1.3	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	160	2,956	3	291	236	3,486	21.75	2	2.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	70	14,603	301,437	14,790	26,518	25,205	367,950	25.20	202	182.5	OTHER HOSPITAL SPECIFIC
	71	5,173	76,391	1,884	9,394	6,239	93,907	18.15	64	64.7	OTHER NON-HOSPITAL SPECIFIC
	77	97,804	2,074,933	248,344	177,607	185,178	2,686,063	27.46	1,475	1222.5	TOTAL

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
55 Laurel Re.	1	923	12,897	883	1,998	1,640	17,418	18.87	18	11.5	IP/OP ADM & REGISTRATION CLERK
	2	242	3,964	67	524	480	5,034	20.80	3	3.0	BILLING CLERK
	3	80	1,108	0	173	132	1,413	17.66	1	1.0	CASHIER - BUSINESS OFFICE
	4	310	4,201	187	671	522	5,581	18.02	4	3.9	GENERAL OFFICE CLERK
	7	219	4,249	1,393	474	671	6,787	31.03	7	2.7	E.K.G./CARDIOLOGY TECH.
	8	887	16,059	92	1,921	1,922	19,994	22.54	12	11.1	EXECUTIVE ASST.
	10	1,016	12,939	950	2,199	1,653	17,741	17.47	13	12.7	DIETARY AIDE I
	11	9,303	297,262	53,419	20,143	41,736	412,561	44.35	158	116.3	GENERAL DUTY NURSE
	12	2,329	26,587	1,952	5,043	3,397	36,978	15.88	29	29.1	ENVIRONMENTAL SERVICE WORKER
	14	707	11,859	1,216	1,530	1,556	16,161	22.87	12	8.8	LABORATORY ASST.
	15	254	5,092	559	550	672	6,873	27.03	4	3.2	LABORATORY TECH. I
	17	294	10,477	2,141	637	1,502	14,757	50.17	4	3.7	PHYSICIANS ASST.
	18	158	3,425	224	343	434	4,426	27.97	2	2.0	LICENSED PRACTICAL NURSE
	19	80	901	0	173	107	1,181	14.77	1	1.0	MAIL CLERK
	21	267	6,044	451	578	773	7,846	29.39	3	3.3	MAINTENANCE MECHANIC II
	22	577	6,928	163	1,248	844	9,183	15.93	6	7.2	MDCL. RCDS. & CODING CLERK
	23	80	2,473	0	173	294	2,940	36.75	2	1.0	MDCL. RCDS. & CODING TECH.,ART/CMT
	25	318	7,705	318	688	955	9,665	30.44	6	4.0	SOCIAL WORKER (M.S.W.)
	27	1,200	32,678	1,867	2,598	4,111	41,255	34.38	21	15.0	MDCL. TECHNOLOGIST (A.S.C.P)
	28	87	1,128	53	188	141	1,510	17.35	2	1.1	MDCL. TRANSCRIPTIONIST
	29	178	5,821	1,815	386	909	8,931	50.06	3	2.2	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	18	697	0	39	83	819	45.50	1	0.2	NURSE PRACT./CLINICAL NURSE SPEC.
	32	2,865	37,618	5,128	6,204	5,087	54,037	18.86	37	35.8	PATIENT CARE/NURSING AIDE I
	33	1,106	15,584	1,604	2,395	2,046	21,629	19.55	16	13.8	PATIENT CARE/NURSING AIDE II
	34	330	5,174	288	713	650	6,825	20.71	4	4.1	PHARMACY TECH.
	35	640	17,701	408	1,385	2,155	21,649	33.83	9	8.0	PHYS. THERAPIST
	36	801	25,132	1,421	1,734	3,160	31,447	39.27	16	10.0	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	39	1,048	32,250	1,391	2,268	4,004	39,913	38.10	19	13.1	RESPIRATORY THERAPIST(NBRT REG.)
	40	156	2,860	2	338	341	3,540	22.70	2	2.0	ADMINISTRATIVE ASST.
	41	623	8,552	1,237	1,348	1,165	12,301	19.76	9	7.8	SECURITY OFFICER
	43	513	23,473	1,007	1,111	2,913	28,504	55.56	10	6.4	STAFF & CLINICAL PHARMACIST
	44	318	6,902	555	689	888	9,034	28.40	4	4.0	STATIONARY ENGINEER LICENSED
	45	244	4,056	46	529	488	5,119	20.95	3	3.1	MATERIALS HANDLER, OPERATIONS LEVEL
	46	609	13,573	2,126	1,318	1,868	18,885	31.03	7	7.6	SURGICAL TECH.
	48	416	5,541	501	901	719	7,663	18.41	5	5.2	TELEPHONE OPERATOR
	49	114	3,179	782	247	471	4,679	41.01	3	1.4	ULTRASOUND TECHNOLOGIST
	50	2,049	28,482	2,261	4,435	3,659	38,838	18.96	30	25.6	UNIT CLERK/SECRETARY
	53	166	3,784	5	359	451	4,599	27.71	2	2.1	ACCOUNTANT/FINANCIAL ANALYST
	54	186	3,144	27	403	377	3,951	21.24	2	2.3	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
55 Laurel Re.	56	338	4,493	237	731	563	6,024	17.85	4	4.2	COOK
	58	201	6,411	20	435	765	7,632	37.97	4	2.5	NURSE EDUCATORS
	59	1,354	49,978	656	2,931	6,026	59,591	44.02	17	16.9	NURSE MGR. A
	61	359	12,277	1,384	777	1,626	16,063	44.77	7	4.5	NURSE MGR. C
	63	260	8,322	186	563	1,012	10,083	38.78	8	3.3	OCCUP. THERAPIST
	65	264	2,863	93	571	352	3,878	14.72	5	3.3	PHYSI. & OCCUP. THERAPIST ASST.
	66	160	5,651	0	346	673	6,670	41.69	2	2.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	104	3,250	22	226	389	3,887	37.28	4	1.3	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	351	8,587	0	760	1,022	10,369	29.54	5	4.4	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	88	4,237	0	191	504	4,932	56.04	1	1.1	HUMAN RESOURCES, MGMT. LEVEL
	70	3,360	80,087	1,803	7,275	9,746	98,911	29.44	44	42.0	OTHER HOSPITAL SPECIFIC
	71	1,564	39,633	188	3,386	4,739	47,946	30.65	21	19.6	OTHER NON-HOSPITAL SPECIFIC
	77	40,847	949,434	91,459	88,442	123,881	1,253,216	30.68	621	510.6	TOTAL

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
60 Ft. Washington	1	1,223	15,991	832	3,646	1,824	22,294	18.23	27	15.3	IP/OP ADM & REGISTRATION CLERK
	2	88	1,832	53	262	204	2,352	26.72	1	1.1	BILLING CLERK
	6	80	2,063	0	239	224	2,525	31.57	1	1.0	DIETITIAN
	7	80	1,619	341	239	213	2,411	30.14	2	1.0	E.K.G./CARDIOLOGY TECH.
	8	160	3,598	0	477	390	4,465	27.91	2	2.0	EXECUTIVE ASST.
	10	465	4,147	704	1,386	526	6,763	14.54	6	5.8	DIETARY AIDE I
	11	4,948	118,905	63,254	14,752	19,753	216,664	43.79	88	61.9	GENERAL DUTY NURSE
	12	1,023	9,320	2,455	3,050	1,277	16,102	15.74	11	12.8	ENVIRONMENTAL SERVICE WORKER
	16	221	4,034	858	659	530	6,081	27.52	4	2.8	LABORATORY TECH. II
	21	244	4,823	512	727	579	6,641	27.22	3	3.1	MAINTENANCE MECHANIC II
	22	162	4,059	87	483	450	5,079	31.35	2	2.0	MDCL. RCDS. & CODING CLERK
	23	445	7,373	125	1,327	813	9,638	21.66	6	5.6	MDCL. RCDS. & CODING TECH.,ART/CMT
	26	80	1,946	0	239	211	2,396	29.94	1	1.0	SOCIAL WORKER (B.S.)
	27	721	15,999	2,120	2,150	1,965	22,233	30.84	12	9.0	MDCL. TECHNOLOGIST (A.S.C.P)
	29	113	3,219	1,609	337	524	5,688	50.34	3	1.4	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	32	366	4,430	599	1,091	545	6,666	18.21	6	4.6	PATIENT CARE/NURSING AIDE I
	33	605	9,180	2,147	1,804	1,228	14,359	23.73	11	7.6	PATIENT CARE/NURSING AIDE II
	34	206	3,321	278	614	390	4,603	22.35	4	2.6	PHARMACY TECH.
	35	14	573	0	42	62	677	48.35	2	0.2	PHYS. THERAPIST
	36	710	19,070	2,291	2,117	2,316	25,794	36.33	10	8.9	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	176	4,030	414	525	482	5,451	30.97	3	2.2	RESPIRATORY THERAPY TECH. (CERT.)
	39	257	6,107	1,134	766	785	8,792	34.21	4	3.2	RESPIRATORY THERAPIST(NBRT REG.)
	40	376	6,247	31	1,121	681	8,080	21.49	7	4.7	ADMINISTRATIVE ASST.
	41	80	2,225	0	239	241	2,705	33.81	1	1.0	SECURITY OFFICER
	43	137	5,489	380	408	636	6,914	50.47	5	1.7	STAFF & CLINICAL PHARMACIST
	45	226	2,020	311	674	253	3,258	14.41	3	2.8	MATERIALS HANDLER, OPERATIONS LEVEL
	46	757	13,411	7,120	2,257	2,226	25,014	33.04	9	9.5	SURGICAL TECH.
	47	163	3,263	80	486	363	4,191	25.71	2	2.0	MATERIALS HANDLER, PROF. LEVEL
	48	250	2,705	103	745	304	3,858	15.43	6	3.1	TELEPHONE OPERATOR
	49	200	5,196	1,882	596	768	8,442	42.21	2	2.5	ULTRASOUND TECHNOLOGIST
	50	688	9,239	1,523	2,051	1,167	13,980	20.32	14	8.6	UNIT CLERK/SECRETARY
	53	80	2,152	0	239	233	2,624	32.80	1	1.0	ACCOUNTANT/FINANCIAL ANALYST
	54	168	3,002	475	501	377	4,355	25.92	2	2.1	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	372	5,059	1,534	1,109	715	8,417	22.63	3	4.7	COLLECTION CLERK
	57	263	8,581	1,074	784	1,047	11,486	43.67	7	3.3	C.T. TECHNOLOGIST
	58	59	2,070	280	176	255	2,781	47.13	1	0.7	NURSE EDUCATORS
	59	165	5,671	86	492	624	6,873	41.66	3	2.1	NURSE MGR. A
	60	88	3,521	470	262	433	4,686	53.25	1	1.1	NURSE MGR. B
	62	194	7,183	3,021	578	1,107	11,889	61.28	2	2.4	NURSE MGR. D

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
60 Ft. Washington	64	446	6,505	894	1,330	802	9,531	21.37	8	5.6	PHLEBOTOMIST
	66	204	6,590	0	608	715	7,913	38.79	3	2.6	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	12	573	0	36	62	671	55.91	1	0.2	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	69	80	2,923	0	239	317	3,478	43.48	1	1.0	HUMAN RESOURCES, MGMT. LEVEL
	70	409	15,880	400	1,219	1,765	19,265	47.10	7	5.1	OTHER HOSPITAL SPECIFIC
	71	240	10,042	0	716	1,089	11,846	49.36	3	3.0	OTHER NON-HOSPITAL SPECIFIC
	77	18,065	375,992	99,477	53,859	51,560	580,887	32.16	303	225.8	TOTAL

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
61 Atlantic G.	1	2,797	31,633	1,949	7,487	2,918	43,987	15.73	40	35.0	IP/OP ADM & REGISTRATION CLERK
	2	378	4,630	434	1,011	440	6,515	17.25	4	4.7	BILLING CLERK
	3	86	1,009	43	231	91	1,374	15.94	1	1.1	CASHIER - BUSINESS OFFICE
	4	336	3,556	42	899	313	4,809	14.33	5	4.2	GENERAL OFFICE CLERK
	6	206	5,081	16	552	443	6,093	29.54	4	2.6	DIETITIAN
	7	81	902	0	217	78	1,197	14.77	1	1.0	E.K.G./CARDIOLOGY TECH.
	8	814	12,477	205	2,180	1,102	15,964	19.61	10	10.2	EXECUTIVE ASST.
	10	696	6,299	410	1,863	583	9,155	13.16	9	8.7	DIETARY AIDE I
	11	7,294	184,815	23,483	19,528	18,101	245,927	33.72	112	91.2	GENERAL DUTY NURSE
	12	1,599	14,796	990	4,282	1,372	21,440	13.41	20	20.0	ENVIRONMENTAL SERVICE WORKER
	13	160	4,430	2	428	385	5,245	32.78	2	2.0	INFO. SYSTEMS, PROF. LEVEL
	14	225	2,931	214	602	273	4,020	17.88	3	2.8	LABORATORY ASST.
	16	942	19,976	1,052	2,523	1,827	25,379	26.93	12	11.8	LABORATORY TECH. II
	18	261	4,055	347	698	383	5,483	21.03	4	3.3	LICENSED PRACTICAL NURSE
	19	91	769	0	244	67	1,079	11.86	3	1.1	MAIL CLERK
	21	412	7,272	603	1,102	684	9,662	23.48	5	5.1	MAINTENANCE MECHANIC II
	22	355	4,028	203	950	368	5,549	15.64	5	4.4	MDCL. RCDS. & CODING CLERK
	23	276	5,096	42	738	446	6,322	22.93	4	3.4	MDCL. RCDS. & CODING TECH.,ART/CMT
	28	224	3,362	15	598	294	4,269	19.10	3	2.8	MDCL. TRANSCRIPTIONIST
	29	131	2,920	7	351	254	3,533	26.97	2	1.6	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	240	8,540	9	643	743	9,935	41.39	3	3.0	NURSE PRACT./CLINICAL NURSE SPEC.
	32	1,323	16,186	1,692	3,541	1,554	22,972	17.37	23	16.5	PATIENT CARE/NURSING AIDE I
	33	1,666	18,732	2,157	4,461	1,815	27,165	16.30	23	20.8	PATIENT CARE/NURSING AIDE II
	34	519	6,591	252	1,388	595	8,826	17.02	8	6.5	PHARMACY TECH.
	36	1,711	37,798	3,999	4,582	3,632	50,011	29.22	24	21.4	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	181	4,801	705	483	478	6,467	35.83	2	2.3	MRI TECHNOLOGIST
	39	662	15,367	1,577	1,773	1,472	20,189	30.50	10	8.3	RESPIRATORY THERAPIST(NBRT REG.)
	40	722	8,042	48	1,934	703	10,727	14.85	11	9.0	ADMINISTRATIVE ASST.
	43	201	8,674	609	538	807	10,628	52.87	4	2.5	STAFF & CLINICAL PHARMACIST
	46	617	9,843	1,639	1,653	998	14,133	22.90	8	7.7	SURGICAL TECH.
	47	172	2,246	104	460	204	3,015	17.55	2	2.1	MATERIALS HANDLER, PROF. LEVEL
	49	320	7,899	964	857	770	10,491	32.76	6	4.0	ULTRASOUND TECHNOLOGIST
	50	787	9,439	616	2,106	874	13,036	16.57	11	9.8	UNIT CLERK/SECRETARY
	53	176	4,820	1	471	419	5,711	32.45	3	2.2	ACCOUNTANT/FINANCIAL ANALYST
	54	337	5,010	123	902	446	6,480	19.24	4	4.2	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	780	8,665	377	2,087	786	11,915	15.29	9	9.7	COLLECTION CLERK
	56	250	2,976	93	668	267	4,003	16.04	3	3.1	COOK
	57	367	9,317	1,842	983	970	13,112	35.70	4	4.6	C.T. TECHNOLOGIST
	58	125	4,035	2	335	351	4,722	37.78	2	1.6	NURSE EDUCATORS

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
61 Atlantic G.	61	576	17,487	1,832	1,543	1,679	22,540	39.12	7	7.2	NURSE MGR. C
	64	379	4,306	99	1,015	383	5,804	15.30	5	4.7	PHLEBOTOMIST
	66	320	9,125	3	857	793	10,778	33.68	4	4.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	68	160	2,966	0	428	258	3,653	22.83	2	2.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	70	654	20,535	530	1,751	1,831	24,647	37.69	8	8.2	OTHER HOSPITAL SPECIFIC
	71	1,665	37,074	468	4,457	3,262	45,262	27.19	22	20.8	OTHER NON-HOSPITAL SPECIFIC
	77	32,799	617,443	51,347	87,817	58,119	814,727	24.84	463	410.0	TOTAL

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
2001 Kernan	1	864	11,870	608	2,517	1,279	16,274	18.84	12	10.8	IP/OP ADM & REGISTRATION CLERK
	2	250	5,126	0	729	526	6,381	25.49	3	3.1	BILLING CLERK
	4	233	2,452	0	678	251	3,382	14.53	3	2.9	GENERAL OFFICE CLERK
	6	83	1,256	18	243	131	1,647	19.77	1	1.0	DIETITIAN
	8	159	3,419	0	462	351	4,231	26.70	2	2.0	EXECUTIVE ASST.
	9	221	4,350	0	643	446	5,439	24.64	4	2.8	INFO. SYSTEMS,STAFF LEVEL
	10	576	6,555	78	1,678	680	8,991	15.62	7	7.2	DIETARY AIDE I
	11	10,551	340,412	29,331	30,746	37,906	438,395	41.55	144	131.9	GENERAL DUTY NURSE
	12	161	1,724	70	470	184	2,448	15.18	2	2.0	ENVIRONMENTAL SERVICE WORKER
	13	80	2,822	0	233	289	3,344	41.80	1	1.0	INFO. SYSTEMS, PROF. LEVEL
	17	578	21,597	608	1,686	2,276	26,167	45.24	9	7.2	PHYSICIANS ASST.
	18	865	19,879	1,571	2,520	2,199	26,169	30.26	13	10.8	LICENSED PRACTICAL NURSE
	20	80	1,152	0	233	118	1,503	18.79	1	1.0	MAINTENANCE MECHANIC I
	21	343	6,621	0	1,000	679	8,300	24.19	4	4.3	MAINTENANCE MECHANIC II
	22	412	5,606	0	1,200	575	7,381	17.92	5	5.1	MDCL. RCDS. & CODING CLERK
	23	268	6,923	12	781	711	8,427	31.46	3	3.3	MDCL. RCDS. & CODING TECH.,ART/CMT
	28	88	1,202	0	256	123	1,581	17.97	1	1.1	MDCL. TRANSCRIPTIONIST
	31	280	10,476	0	816	1,074	12,366	44.17	4	3.5	NURSE PRACT./CLINICAL NURSE SPEC.
	32	2,397	30,060	1,824	6,985	3,269	42,138	17.58	29	30.0	PATIENT CARE/NURSING AIDE I
	33	4,762	54,715	4,358	13,877	6,056	79,005	16.59	64	59.5	PATIENT CARE/NURSING AIDE II
	34	449	6,452	186	1,308	681	8,627	19.22	6	5.6	PHARMACY TECH.
	35	2,670	85,838	2,375	7,781	9,044	105,038	39.34	42	33.4	PHYS. THERAPIST
	36	640	17,656	2,008	1,865	2,016	23,544	36.80	8	8.0	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	156	4,730	1,363	455	625	7,172	45.92	5	2.0	RESPIRATORY THERAPY TECH. (CERT.)
	39	473	12,467	997	1,378	1,380	16,222	34.32	8	5.9	RESPIRATORY THERAPIST(NBRT REG.)
	40	595	9,745	18	1,735	1,001	12,498	20.99	8	7.4	ADMINISTRATIVE ASST.
	41	834	9,902	620	2,430	1,079	14,032	16.82	11	10.4	SECURITY OFFICER
	43	448	19,225	1,953	1,306	2,171	24,655	55.03	6	5.6	STAFF & CLINICAL PHARMACIST
	44	363	7,283	264	1,059	774	9,379	25.82	6	4.5	STATIONARY ENGINEER LICENSED
	45	361	3,868	0	1,051	397	5,315	14.74	4	4.5	MATERIALS HANDLER, OPERATIONS LEVEL
	46	377	7,212	0	1,099	739	9,050	24.01	6	4.7	SURGICAL TECH.
	47	81	1,366	0	235	140	1,741	21.57	1	1.0	MATERIALS HANDLER, PROF. LEVEL
	50	2,543	33,872	684	7,411	3,543	45,509	17.90	33	31.8	UNIT CLERK/SECRETARY
	53	80	1,600	0	233	164	1,997	24.96	1	1.0	ACCOUNTANT/FINANCIAL ANALYST
	58	80	3,098	0	233	318	3,649	45.61	1	1.0	NURSE EDUCATORS
	61	286	10,359	1,581	834	1,224	13,999	48.89	4	3.6	NURSE MGR. C
	63	2,166	66,584	4,209	6,313	7,258	84,365	38.94	35	27.1	OCCUP. THERAPIST
	65	1,390	25,768	92	4,049	2,651	32,560	23.43	18	17.4	PHYSI. & OCCUP. THERAPIST ASST.
	66	849	25,548	48	2,475	2,624	30,695	36.15	11	10.6	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
2001 Kernan	68	35	1,210	0	101	124	1,435	41.54	1	0.4	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	152	6,640	0	443	681	7,764	51.08	2	1.9	HUMAN RESOURCES, MGMT. LEVEL
	70	4,593	133,213	365	13,386	13,694	160,658	34.98	63	57.4	OTHER HOSPITAL SPECIFIC
	71	1,138	28,379	634	3,315	2,974	35,301	31.03	15	14.2	OTHER NON-HOSPITAL SPECIFIC
	77	44,909	1,083,344	57,063	130,871	116,914	1,388,192	30.91	620	561.4	TOTAL

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
2004 Good Sam.	1	3,168	40,040	2,120	10,986	4,793	57,939	18.29	64	39.6	IP/OP ADM & REGISTRATION CLERK
	2	1,947	28,227	416	6,752	3,256	38,651	19.85	136	24.3	BILLING CLERK
	3	138	1,593	29	479	184	2,285	16.56	14	1.7	CASHIER - BUSINESS OFFICE
	4	1,688	18,719	1,467	5,854	2,295	28,335	16.79	57	21.1	GENERAL OFFICE CLERK
	6	80	2,113	0	277	240	2,630	32.88	1	1.0	DIETITIAN
	7	754	9,611	577	2,614	1,158	13,960	18.52	13	9.4	E.K.G./CARDIOLOGY TECH.
	8	550	13,450	1	1,907	1,529	16,888	30.70	38	6.9	EXECUTIVE ASST.
	9	366	6,991	616	1,269	865	9,741	26.61	39	4.6	INFO. SYSTEMS,STAFF LEVEL
	10	1,886	22,263	2,178	6,539	2,779	33,760	17.90	29	23.6	DIETARY AIDE I
	11	33,594	1,003,653	183,417	116,498	134,956	1,438,524	42.82	492	419.9	GENERAL DUTY NURSE
	12	7,110	72,001	6,282	24,656	8,900	111,840	15.73	96	88.9	ENVIRONMENTAL SERVICE WORKER
	13	1,945	67,678	90	6,745	7,704	82,217	42.27	206	24.3	INFO. SYSTEMS, PROF. LEVEL
	14	1,066	13,528	2,264	3,695	1,795	21,284	19.97	16	13.3	LABORATORY ASST.
	15	531	9,473	891	1,841	1,178	13,383	25.21	10	6.6	LABORATORY TECH. I
	17	2,863	106,513	5,974	9,930	12,788	135,205	47.22	39	35.8	PHYSICIANS ASST.
	18	2,159	49,123	9,166	7,486	6,627	72,402	33.54	32	27.0	LICENSED PRACTICAL NURSE
	19	520	6,459	286	1,802	767	9,314	17.92	7	6.5	MAIL CLERK
	20	709	11,331	382	2,459	1,332	15,503	21.87	10	8.9	MAINTENANCE MECHANIC I
	21	1,301	29,043	3,383	4,512	3,686	40,624	31.22	14	16.3	MAINTENANCE MECHANIC II
	22	998	10,950	699	3,460	1,324	16,434	16.47	16	12.5	MDCL. RCDS. & CODING CLERK
	23	999	24,087	347	3,464	2,778	30,676	30.71	15	12.5	MDCL. RCDS. & CODING TECH.,ART/CMT
	25	839	20,382	0	2,910	2,317	25,609	30.52	13	10.5	SOCIAL WORKER (M.S.W.)
	26	128	2,770	0	444	315	3,529	27.57	2	1.6	SOCIAL WORKER (B.S.)
	27	2,988	76,462	3,608	10,361	9,103	99,534	33.31	46	37.3	MDCL. TECHNOLOGIST (A.S.C.P)
	28	906	15,542	238	3,143	1,794	20,717	22.86	12	11.3	MDCL. TRANSCRIPTIONIST
	29	335	11,558	820	1,162	1,407	14,947	44.60	4	4.2	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	381	15,385	38	1,320	1,753	18,497	48.58	5	4.8	NURSE PRACT./CLINICAL NURSE SPEC.
	32	1,493	18,186	966	5,176	2,177	26,506	17.76	23	18.7	PATIENT CARE/NURSING AIDE I
	33	10,999	140,322	19,024	38,143	18,116	215,605	19.60	149	137.5	PATIENT CARE/NURSING AIDE II
	34	746	11,392	378	2,587	1,338	15,696	21.04	12	9.3	PHARMACY TECH.
	35	2,331	81,020	4,224	8,084	9,691	103,018	44.19	45	29.1	PHYS. THERAPIST
	36	1,541	41,536	4,050	5,345	5,183	56,114	36.41	27	19.3	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	154	5,242	467	534	649	6,891	44.77	2	1.9	MRI TECHNOLOGIST
	38	928	24,023	4,669	3,220	3,262	35,173	37.89	16	11.6	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,090	30,669	2,760	3,779	3,801	41,009	37.63	17	13.6	RESPIRATORY THERAPIST(NBRT REG.)
	40	4,537	70,391	969	15,734	8,113	95,206	20.98	76	56.7	ADMINISTRATIVE ASST.
	41	2,316	27,674	2,151	8,031	3,391	41,247	17.81	38	28.9	SECURITY OFFICER
	42	527	15,787	1,249	1,826	1,937	20,798	39.49	7	6.6	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,766	79,850	3,262	6,125	9,449	98,687	55.87	30	22.1	STAFF & CLINICAL PHARMACIST

Health Service Cost Review Commission
Year 2006 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2006)
Data as Reported
28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
2004 Good Sam.	46	1,509	28,555	1,996	5,234	3,473	39,259	26.01	19	18.9	SURGICAL TECH.
	47	648	15,164	84	2,247	1,734	19,229	29.67	15	8.1	MATERIALS HANDLER, PROF. LEVEL
	48	618	6,233	517	2,144	767	9,662	15.63	11	7.7	TELEPHONE OPERATOR
	49	833	22,919	1,760	2,888	2,806	30,373	36.47	20	10.4	ULTRASOUND TECHNOLOGIST
	50	3,424	41,408	3,717	11,874	5,130	62,129	18.15	53	42.8	UNIT CLERK/SECRETARY
	53	699	17,715	0	2,424	2,014	22,153	31.69	60	8.7	ACCOUNTANT/FINANCIAL ANALYST
	54	624	9,849	602	2,164	1,188	13,803	22.12	58	7.8	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	163	2,449	43	565	283	3,341	20.49	17	2.0	COLLECTION CLERK
	56	389	5,472	237	1,347	649	7,705	19.83	5	4.9	COOK
	57	547	16,256	1,636	1,896	2,034	21,822	39.90	9	6.8	C.T. TECHNOLOGIST
	58	320	11,775	0	1,108	1,339	14,222	44.51	6	4.0	NURSE EDUCATORS
	59	814	31,238	1,126	2,823	3,679	38,866	47.75	15	10.2	NURSE MGR. A
	60	880	37,104	0	3,052	4,218	44,374	50.42	11	11.0	NURSE MGR. B
	62	80	3,748	0	277	426	4,452	55.64	1	1.0	NURSE MGR. D
	63	1,101	35,961	3,670	3,817	4,506	47,953	43.57	28	13.8	OCCUP. THERAPIST
	64	1,048	12,948	844	3,636	1,568	18,996	18.12	18	13.1	PHLEBOTOMIST
	65	609	15,483	939	2,112	1,867	20,401	33.49	10	7.6	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,516	48,965	52	5,258	5,573	59,847	39.47	25	19.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	719	22,704	148	2,493	2,598	27,942	38.87	12	9.0	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	680	19,960	4	2,358	2,270	24,592	36.16	28	8.5	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	132	5,229	0	458	594	6,281	47.59	7	1.7	HUMAN RESOURCES, MGMT. LEVEL
	70	8,267	208,119	5,073	28,669	24,237	266,098	32.19	148	103.3	OTHER HOSPITAL SPECIFIC
	71	7,947	199,398	4,206	27,559	23,147	254,310	32.00	340	99.3	OTHER NON-HOSPITAL SPECIFIC
	77	136,946	3,106,096	298,988	474,906	387,117	4,267,107	31.16	2,855	1711.8	TOTAL

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
5050 Shady Grove	1	3,431	50,500	3,275	10,462	5,999	70,236	20.47	72	42.9	IP/OP ADM & REGISTRATION CLERK
	2	504	7,859	175	1,537	896	10,468	20.76	18	6.3	BILLING CLERK
	3	244	3,670	25	743	412	4,850	19.89	3	3.0	CASHIER - BUSINESS OFFICE
	6	97	2,143	0	295	239	2,677	27.71	3	1.2	DIETITIAN
	7	394	11,074	1,706	1,202	1,426	15,408	39.10	6	4.9	E.K.G./CARDIOLOGY TECH.
	8	1,464	37,868	2	4,463	4,224	46,558	31.81	29	18.3	EXECUTIVE ASST.
	10	2,174	23,870	2,169	6,629	2,905	35,572	16.36	30	27.2	DIETARY AIDE I
	11	38,963	1,194,662	138,718	118,812	148,738	1,600,929	41.09	678	487.0	GENERAL DUTY NURSE
	12	4,095	41,912	3,564	12,487	5,073	63,036	15.39	55	51.2	ENVIRONMENTAL SERVICE WORKER
	13	308	7,734	432	938	911	10,015	32.56	4	3.8	INFO. SYSTEMS, PROF. LEVEL
	17	1,028	43,683	6,502	3,136	5,598	58,919	57.29	13	12.9	PHYSICIANS ASST.
	19	268	3,745	0	818	418	4,981	18.57	4	3.4	MAIL CLERK
	20	286	3,810	9	872	426	5,117	17.89	4	3.6	MAINTENANCE MECHANIC I
	21	1,207	27,420	3,016	3,680	3,395	37,512	31.08	16	15.1	MAINTENANCE MECHANIC II
	22	978	13,380	715	2,983	1,572	18,651	19.06	20	12.2	MDCL. RCDS. & CODING CLERK
	23	298	6,205	295	910	725	8,135	27.27	12	3.7	MDCL. RCDS. & CODING TECH.,ART/CMT
	25	319	8,192	148	971	930	10,241	32.15	7	4.0	SOCIAL WORKER (M.S.W.)
	28	621	12,006	919	1,892	1,442	16,258	26.20	11	7.8	MDCL. TRANSCRIPTIONIST
	29	171	6,020	484	520	726	7,750	45.43	2	2.1	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	716	29,080	2,934	2,183	3,571	37,768	52.76	12	8.9	NURSE PRACT./CLINICAL NURSE SPEC.
	32	2,572	39,539	2,435	7,844	4,682	54,499	21.19	37	32.2	PATIENT CARE/NURSING AIDE I
	33	9,711	134,857	18,123	29,611	17,065	199,656	20.56	140	121.4	PATIENT CARE/NURSING AIDE II
	34	1,270	17,345	1,856	3,873	2,142	25,216	19.85	23	15.9	PHARMACY TECH.
	35	548	18,038	790	1,670	2,100	22,599	41.25	17	6.8	PHYS. THERAPIST
	36	2,810	81,834	9,598	8,568	10,199	110,199	39.22	49	35.1	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	285	9,908	1,301	869	1,250	13,328	46.75	4	3.6	MRI TECHNOLOGIST
	38	815	21,703	3,990	2,485	2,866	31,044	38.09	12	10.2	RESPIRATORY THERAPY TECH. (CERT.)
	39	636	18,266	2,206	1,940	2,284	24,696	38.82	12	8.0	RESPIRATORY THERAPIST(NBRT REG.)
	40	2,443	42,751	1,301	7,449	4,914	56,415	23.09	39	30.5	ADMINISTRATIVE ASST.
	41	1,621	22,279	2,890	4,942	2,808	32,918	20.31	21	20.3	SECURITY OFFICER
	42	337	10,607	2,012	1,029	1,408	15,056	44.62	4	4.2	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,280	57,727	3,943	3,904	6,879	72,455	56.59	20	16.0	STAFF & CLINICAL PHARMACIST
	46	1,781	40,049	3,494	5,430	4,857	53,830	30.23	26	22.3	SURGICAL TECH.
	48	665	8,057	910	2,028	1,000	11,995	18.04	12	8.3	TELEPHONE OPERATOR
	49	335	11,490	1,299	1,023	1,427	15,238	45.44	13	4.2	ULTRASOUND TECHNOLOGIST
	50	5,195	73,396	8,711	15,842	9,159	107,108	20.62	87	64.9	UNIT CLERK/SECRETARY
	53	621	18,600	0	1,895	2,075	22,569	36.33	22	7.8	ACCOUNTANT/FINANCIAL ANALYST
	54	367	6,875	243	1,118	794	9,029	24.63	12	4.6	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	660	8,597	578	2,012	1,024	12,211	18.51	8	8.2	COOK

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
5050 Shady Grove	58	739	26,178	247	2,252	2,948	31,625	42.82	10	9.2	NURSE EDUCATORS
	59	4,752	176,338	16,676	14,490	21,531	229,035	48.20	63	59.4	NURSE MGR. A
	60	80	3,450	0	244	385	4,079	50.99	1	1.0	NURSE MGR. B
	61	333	13,038	479	1,014	1,508	16,039	48.23	4	4.2	NURSE MGR. C
	63	188	6,079	440	574	727	7,820	41.55	4	2.4	OCCUP. THERAPIST
	66	2,004	64,075	941	6,111	7,253	78,380	39.11	32	25.1	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	116	3,691	327	352	448	4,819	41.70	5	1.4	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	701	21,315	522	2,137	2,436	26,410	37.69	14	8.8	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	245	11,774	0	746	1,313	13,834	56.53	5	3.1	HUMAN RESOURCES, MGMT. LEVEL
	70	7,430	202,905	10,676	22,656	23,825	260,063	35.00	105	92.9	OTHER HOSPITAL SPECIFIC
	71	11,383	289,503	9,691	34,710	33,375	367,280	32.27	226	142.3	OTHER NON-HOSPITAL SPECIFIC
	77	120,149	3,017,652	275,399	366,378	367,339	4,026,767	33.51	2,040	1501.9	TOTAL

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
8992 U. MIEMSS	1	84	1,234	0	71	162	1,467	17.47	1	1.1	IP/OP ADM & REGISTRATION CLERK
	11	18,979	597,397	66,213	16,139	87,107	766,856	40.41	258	237.2	GENERAL DUTY NURSE
	13	160	6,091	0	136	800	7,027	43.92	2	2.0	INFO. SYSTEMS, PROF. LEVEL
	15	186	2,336	92	158	319	2,905	15.62	4	2.3	LABORATORY TECH. I
	23	80	2,191	0	68	288	2,547	31.83	1	1.0	MDCL. RCDS. & CODING TECH.,ART/CMT
	27	1,047	26,363	2,777	890	3,825	33,855	32.34	14	13.1	MDCL. TECHNOLOGIST (A.S.C.P)
	28	80	959	0	68	126	1,153	14.41	1	1.0	MDCL. TRANSCRIPTIONIST
	31	380	16,089	0	323	2,112	18,524	48.75	5	4.8	NURSE PRACT./CLINICAL NURSE SPEC.
	32	1,198	14,981	1,146	1,019	2,117	19,263	16.08	16	15.0	PATIENT CARE/NURSING AIDE I
	33	4,325	62,389	4,296	3,678	8,753	79,116	18.29	55	54.1	PATIENT CARE/NURSING AIDE II
	40	109	2,016	64	93	273	2,446	22.44	1	1.4	ADMINISTRATIVE ASST.
	46	1,067	21,554	2,143	907	3,111	27,715	25.97	13	13.3	SURGICAL TECH.
	50	2,370	32,720	2,234	2,015	4,588	41,558	17.53	31	29.6	UNIT CLERK/SECRETARY
	54	80	1,417	0	68	186	1,671	20.89	1	1.0	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	58	80	3,566	0	68	468	4,102	51.28	1	1.0	NURSE EDUCATORS
	62	314	13,684	595	267	1,874	16,420	52.29	4	3.9	NURSE MGR. D
	65	163	1,985	0	139	261	2,384	14.63	3	2.0	PHYSI. & OCCUP. THERAPIST ASST.
	67	540	16,436	315	459	2,199	19,409	35.94	8	6.8	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	70	956	35,507	4,434	813	5,243	45,997	48.11	13	12.0	OTHER HOSPITAL SPECIFIC
	71	695	20,095	226	591	2,667	23,579	33.93	9	8.7	OTHER NON-HOSPITAL SPECIFIC
	77	32,893	879,010	84,535	27,971	126,478	1,117,994	33.99	441	411.2	TOTAL

Health Service Cost Review Commission
 Year 2006 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included February 1st. 2006)
 Data as Reported
 28AUG06

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
8994 U. UMCC	1	748	11,589	0	777	1,894	14,260	19.06	10	9.4	IP/OP ADM & REGISTRATION CLERK
	2	81	1,452	0	84	237	1,774	21.82	1	1.0	BILLING CLERK
	6	80	1,800	0	83	294	2,177	27.22	1	1.0	DIETITIAN
	8	171	4,176	0	177	682	5,036	29.50	2	2.1	EXECUTIVE ASST.
	10	49	609	0	51	100	759	15.56	1	0.6	DIETARY AIDE I
	11	4,786	160,613	11,916	4,973	28,196	205,698	42.98	66	59.8	GENERAL DUTY NURSE
	13	80	1,650	0	83	270	2,002	25.03	1	1.0	INFO. SYSTEMS, PROF. LEVEL
	22	251	2,719	0	261	444	3,424	13.63	3	3.1	MDCL. RCDS. & CODING CLERK
	23	167	3,429	0	173	560	4,162	24.98	2	2.1	MDCL. RCDS. & CODING TECH.,ART/CMT
	27	160	4,651	0	166	760	5,578	34.90	2	2.0	MDCL. TECHNOLOGIST (A.S.C.P)
	31	80	3,805	310	83	673	4,871	60.88	1	1.0	NURSE PRACT./CLINICAL NURSE SPEC.
	33	2,019	26,963	1,251	2,098	4,611	34,923	17.29	25	25.2	PATIENT CARE/NURSING AIDE II
	34	255	4,413	65	265	732	5,474	21.49	3	3.2	PHARMACY TECH.
	40	813	13,453	0	845	2,199	16,496	20.29	10	10.2	ADMINISTRATIVE ASST.
	43	229	9,654	143	238	1,601	11,635	50.81	5	2.9	STAFF & CLINICAL PHARMACIST
	50	475	6,679	390	493	1,155	8,717	18.36	6	5.9	UNIT CLERK/SECRETARY
	53	80	3,053	0	83	499	3,635	45.43	1	1.0	ACCOUNTANT/FINANCIAL ANALYST
	62	241	10,289	1,016	250	1,848	13,403	55.66	3	3.0	NURSE MGR. D
	70	2,148	64,525	0	2,232	10,545	77,302	35.99	28	26.9	OTHER HOSPITAL SPECIFIC
	71	655	19,256	0	680	3,147	23,083	35.27	8	8.2	OTHER NON-HOSPITAL SPECIFIC
	77	13,567	354,776	15,090	14,096	60,446	444,409	32.76	179	169.6	TOTAL